

January UUTC Board Meeting Minutes
January 26, 2016 @ 2:00pm (weather related)

Present: Peg Hall, Gary Kendrick, Dave Roberts, Susan Slocum, Karla Maar, Ben Potter, Wayne Smith, Rev. Dr. Paula Gable, and Leslie Keir, GMAC Convener

The December Minutes were approved. There were no email votes to report. New UUA Certification System has allowed Treasurer and Administrator to complete sections as well as Secretary. One to go.

Minister's Report sent by email January 11th, a thoughtful description of four systemic transitions unfolding simultaneously and call for strategic plan. Concerns for congregational communications and preparation were discussed. Leslie encouraged extra efforts to attract more to the Visioning Workshop.

December Treasurer's Report was distributed earlier by email. Feb 17th Financial Forum on hold. Peg will share more with Finance Committee. Leslie encouraged info out there to the congregation. Congregational approval of necessary additional expenditures will be called for at May Annual Meeting. A Building Fund Account has been established for later promotion.

Property Policy: Mini Task Force: Susan Slocum

The Property Policy changes recommended by the Committee on Administration on 10/22/2015 were approved.

Approved the following two new policy statements:

1. Selective Commercial Usage of the building is permitted.
2. Rental fees will, at a minimum, cover all costs incurred or resulting from the use of the facilities. They may also provide UUTC income to support its mission.

Amended the Conditions of Use (approval of event purpose) to say:

In the absence of the Minister, the highest ranking Board Officer shall determine this approval. The Board of Trustees will review all contracts and reserves the right to amend or cancel.

Rental Fees and Deposits (Application, Rules, and Rent or Use:)

Will no longer be published but available upon request from the Administrator.

Hourly rate for AV tech will be added, payable to UUTC.

Fees will be reviewed by the Board and Guidelines established for changes.

Priority of Use will no longer be published.

Other changes to Facilities Usage Rules and Rent or Use Our Facility were approved in spirit for review by AdCom.

Proposed new by-law was deemed unnecessary. Withdrawn.

New Business:

Boundary Violation/Abuse policy from Episcopal Church emailed for study to AdCom and Board.

Hope to partner with St. Phillips for training of Board and staff -Dave

Local Space Rental Indemnity Contract needed. Approved up to \$500 for legal work involved-Peg

Disruptive Behavior Policy and Procedures: Sample from Beacon UUC (Flagstaff, AZ) to be sent to AdCom for Review-Susan

Stewardship Team: Gary will lead until he becomes President. Two members confirmed. Three other possible. Will need Board support!

GMAC update: Leslie -initial concerns from Board and Congregation: Finance, Sunday mornings, Elder/Young GAP. Board will continue to cooperate/receive the GMAC Minutes. Leslie was excused.

Interim Ministry Appraisals shall be conducted by the full Board during the Interim period instead of an Annual Minister's Review written by the Executive Committee. Postponed immediate completion

of the 6 month Appraisal in favor of a conversation.

Meeting adjourned at 3:50pm.

Respectfully submitted,
Susan Slocum
Secretary