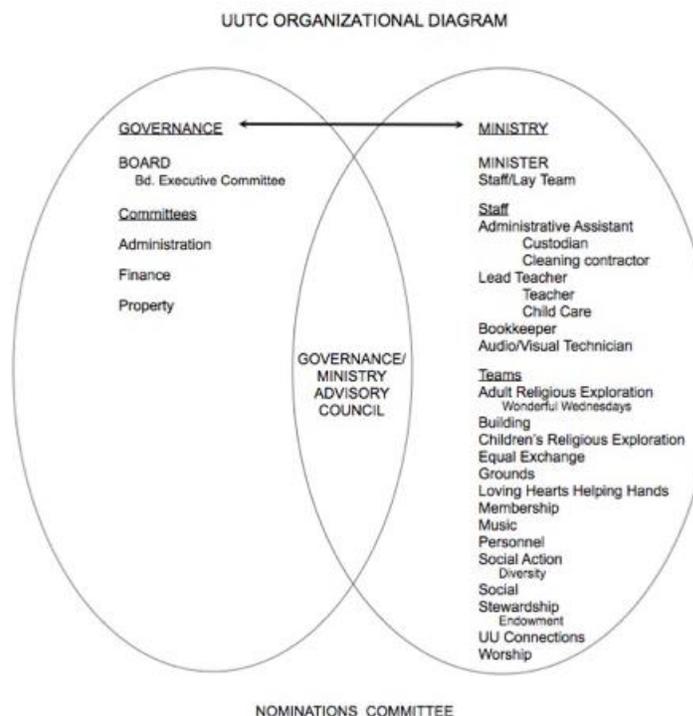


Interim Minister's Report to the Board March 22, 2016

As the Board of Trustees already knows, we will not be renewing my contract for a second year. I believe that this is a wise decision, because we have done much good work together, and I have taken UUTC as far as I can at this point in time.

Everything that the Staff and I are working toward from now until my last day of service (approximately May 31) is in preparation for my “seamless” departure. We have been “tying up loose ends” in the following areas:



Adult Religious Exploration

“Hilly” Bernard and a partner will offer a new discussion group on the Tao. It will run for two months on Fridays, and may well continue on if there is interest.

Also, there is a plan afoot to launch a nine month program on “Compassionate Community” beginning in the fall. This could work nicely as the congregation works to discern if the congregation wishes to become an “official” Compassionate Community.

Building and Grounds (Two different groups, really) are well run, with input from RK and the Building Use Task Force. At present, they have a plan of action and are waiting for Board Approval and Funding to execute the plans the Task Force developed.

Children's Religious Exploration

Heather Layton reported that she now has 20 youth signed up for programming on Sunday night, with about 10 participating on average. (There are two different groups, one for middle school children and one for high school age youth.) This is especially significant, because a number of the participants were invited by their peers, and may eventually find their way to the sanctuary – with their parents and other siblings. One of their most recent projects was creating “low budget stained glass” on the windows of the CRE rooms (and elsewhere, soon.)

Finance

RK noted that she has been “busting [her] butt trying to do proper budgets.” I know this to be true, with her doing a lot of the work that Team and Committee Chairs would normally do. In the future, it may be important to develop a budget process that does not require SO MUCH time on RK's part to make sure all budget requests are submitted in the proper form, in a timely manner.

Membership

New member class to be held April 9, with Carol Moore now joining in a leadership role. This team is well-managed by lay leaders, and should continue to do their excellent work in the absence of a professional minister this summer.

Music

This team is well-managed by lay leaders, and should continue to do their excellent work in the absence of a professional minister this summer.

Personnel

This team is working to finalize general personnel policies to be submitted to AdCom for review and submission to the Board for approval.

Social Action

This team is well-managed by lay leaders, and should continue to do their excellent work in the absence of a professional minister this summer.

Social (Fellowship)

Since this group does not have an “official” Lay leader, Staff and other volunteers are “picking up the slack” by scheduling events such as Wonderful Wednesday (The Rabb's); “Fellowship on Tap (RK & Paula); scheduling the fall picnic is in the works; and Game Night (RK) is also being offered on a periodic basis.

Stewardship

This team is well-managed by lay leaders, and should continue to do their excellent work in the absence of a professional minister this summer.

Worship

Services are scheduled through the end of May, with a number of speakers already booked for the summer.

Respectfully submitted,

A handwritten signature in cursive script that reads "Paula".

Rev. Dr. Paula R. Gable