



WHY WE ARE THE WAY WE ARE

by Dr. Donald Emon — Sunday, August 23rd

Sunday Sermon

The field of Evolutionary Psychology starts with the basic idea that we are born with a brain that has information in it that has helped previous generations to survive and provides motivation for many of our acts. It includes a strong attachment to others in OUR TRIBE and provides a basis for our: love, need for justice, compassion, and competitiveness. It also helps explain other tendencies like: our need to enhance our image, a tendency to lie when it benefits us, and racial bias. On occasion, we are willing to take a small risk for a large reward even if the risk involves an un-ethical act. Understanding this hidden part of ourselves will allow us to more clearly choose how we act or choose to not act. It also assists us in understanding the acts of other people.

Please join us for worship on Sunday at 9:30 a.m. or 11:00 a.m., and for coffee and fellowship at 10:30.

NEXT WEEK at UUTC

Paula Out of Office This Coming Week

Christians In Exile – Mon 8/24 @ 3:30pm

Mindfulness Community – Mon 8/24 @ 7:00pm

Men's Group – Tue 8/25 @ 9:00am

Staff Mtg – Tue 8/25 @ 12:00pm

Dream Group – Tue 8/25 @ 2:30pm

SMART Recovery – Tue 8/25 @ 6:00pm

Eclectics Jam – Wed 8/26 @ 9:30am

Being Group – Wed 8/26 @ 1:00pm

Sierra Club – Thurs 8/27 @ 7:00pm

HIGHLIGHTS IN THIS ISSUE

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The students and teachers of Transylvania County thank the many people from UUTC who donated school supplies for the 2015-16 school year.



ACS OnDemand

General StartUp

The mass data conversion performed by ACS Technologies from PowerChurch and QuickBooks was completed July 24th. ACS OnDemand is our new software for meeting UUTC's administrative needs.

GEEK ALERT! Contents of this article may cause some eyes to glaze over, but reading through will give you valuable insights into the Business of UUTC.

There are three primary components being prepared for full utilization:

- Validating the information about our Members and Friends in the **ACS People Suite** database and purging old records that carried over from PowerChurch [an unavoidable problem related to the way we used PowerChurch, and its construction]. This task is being handled primarily by RK (Becky) Young and Susan Slocum. RK and Mark Allison are incorporating the photo directory into the ACS People Suite. Dave Roberts has validated pledge information for the current fiscal year. The People Suite verification should be complete by the end of August.
- ACS moved the QuickBooks Chart of Accounts to the **ACS Financial Suite General Ledger**, establishing the structure for Sue Gervais, bookkeeper, to input the financial detail for the month of July, bringing us current for the fiscal year. This operation will also update current fiscal year contributions within the ACS People Suite. We also purchased the ACS Payroll module, which has to be populated with our employee information and payroll details for the calendar year. ACS could not help us with payroll, as this was processed by hand in the past. Our employees will finally have access to benefits such as direct deposit of paychecks and the ability to see online their accumulated work hours, sick days and pay history. The General Ledger and Payroll modules are expected to be complete by the end of August.
- **AccessACS** is the congregation-facing component of the software package. This allows the membership to access their personal and family profiles, update profile information, update their pledges, check their contributions, volunteer for activities, interact with the Teams and Committees with which they are involved, and express interest in joining teams. It gives them access to the church directory.
- Also available is an **app for iPhone and Android smartphone users** called **Church Life**, which accesses the church directory, calendars, and Team tasks. The Church Life app makes contacting a Member or Friend while 'on-the-go' a simple and convenient operation.
- Teams and Committees have been created and populated with their current memberships; the UUTC calendar has been re-created within the



software. The only part presently missing is the current contributions, which will be up-to-date by the end of August with the completion of the general ledger data input.

Next Steps

We expect to be using the new software for managing the finances and payroll of UUTC by the end of August. Financial reports for August will be generated from ACS. We also expect to use the ACS People Suite to distribute the newsletter and to manage all changes to the member database, as well as Team and Committee membership beginning September. The remaining tasks will be:

- Introducing Team Leaders and Committee Chairs to AccessACS and the Small Group functions. AccessACS allows Team Leaders and Committee Chairs to edit information about their respective groups, send group emails, meeting reminders, see people who have expressed interest in their groups and allow them membership, and perhaps most importantly, assign tasks and responsibilities. Teams can create their own shared calendar within the software. Several introduction sessions with a PowerPoint presentation will be scheduled.
- Introducing the congregation (Members and Friends of UUTC) to AccessACS, probably through an article in the newsletter, followed by a mass e-mail.
- Incorporating Vanco into the ACS package. Dave Roberts is researching the best way to handle the switch. At heart is whether or not current Vanco subscribers would have to re-pledge; if so, then it may be prudent to wait until the next stewardship campaign to proceed.

While it might appear from this summary that the software is designed to put members in charge of everything, that is not the case—UUTC staff have the software permissions to maintain Member and Friend information more effectively than they were able to with PowerChurch. The software does, however, allow Team Leaders more control when meeting the mission of each Team by creating transparency in budgeting and facilitating communications. Once we are up to speed, use of this software should make UUTC more effective in meeting its mission within the community we serve.

CHRISTIANS IN EXILE

Monday, August 24th, Christians in Exile will pick up the book *A Fearless Heart: How the Courage to Be Compassionate Can Transform Our Lives*, by Thupten Jinpa, PhD. Come to the first meeting having read the introduction and chapter 1.

To be truly transformational, we need to move beyond “affiliation” with the Charter for Compassion, to helping the congregation build an actual Compassionate Community. Want in? Sign up!

SOCIAL ACTION TEAM NEWS

SOCIAL ACTION FOR AUGUST: BACKPACK BUDDIES

For the eighth year, Transylvania County Schools will be sponsoring the **Backpack Buddies** program. On Fridays, children in extreme need will be provided with food to take home in their backpacks for the weekend.

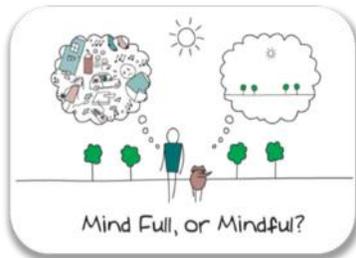
Last year, Backpack Buddies averaged over 300 backpacks per week distributed. Many weeks saw 325-330 backpacks distributed. At Christmas, the number reached 350. Backpack Buddies has done two summer distributions this year, with a final one

scheduled for August 13th. This food is not governmentally funded, but is paid for by churches, many individuals, civic organizations, Manna Food Bank and you. **Please make your tax-deductible checks out to [Change the World Foundation](#).**



DAY OF MINDFULNESS • SEPT 19TH

The second annual Day of Mindfulness will be an all day event, from 9:00 AM to 4:00ish PM,



the day will include talks on mindfulness in everyday living, sitting meditation, walking meditation and a vegetarian lunch.

The cost for the day is \$15 for Members and Friends of UUTC and \$20 for all others. Scholarships are available for all who request one. To register, call or email [UUTC](#) (877-6121), providing your name and contact information.

Checks should be made payable to UUTC with "Day of Mindfulness" on the memo line.

STARTUP RETREAT • SEPT 25TH

Who are we? Where have we been? Friday, September 25th, the congregation is invited to attend a potluck, followed by activities led by Kathy McGowan, from UUA Southern Region. Activities are likely to include the generation of UUTC-specific timeline of how we came to be and what has been meaningful to each of us. The evening promises to be truly engaging for all—hope you can attend!



UPCOMING EVENTS

BIG DAY: ANNUAL PICNIC & CRE KICKOFF! • SEPTEMBER 20TH



After the second service on September 20th, all are invited to Connestee's Atagahi Park for our annual picnic AND for our Children's Religious Exploration KickOff! In addition to our regular picnic food, a special child-friendly menu will be on hand (mac & cheese, hotdogs), along with child-specific activities. So mark your calendars for some family-friendly frolicking and food!

CHAMPIAN FULTON IN CONCERT • SEPTEMBER 22ND



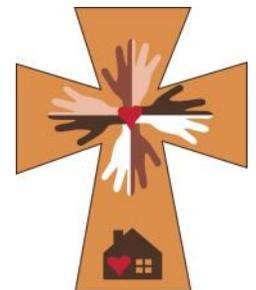
Anticipate a packed house for this one—jazz singer and pianist Champion Fulton is a hit with The New Yorker and many others. The concert will start at 7:00pm and runs to 8:30pm. If you are interested in attending, please [email the office this week](#)—if interest is strong, we may have to do actual reservations! See the calendar entry [HERE](#)—you can listen to a sample of “If I Had You.”

WELCOME! WITH COFFEE!

We value being a Welcoming Community. In addition to greeting our visitors as they arrive and asking them to introduce themselves in our services, we now have beautiful, colorful mugs, (thanks, Paula!) for our visitors to use during coffee time. Each Sunday they will be on the counter between the coffee pots. If you see someone with one of these mugs please take time to introduce yourself and say welcome!

SHARING HOUSE

August is a month with FIVE Sundays, so we will be collecting food for Sharing House at the end of the month. Baskets will be available in the lobby for your much needed donations on August 23 and 30. Please take with you a list of most needed items from the basket on the counter.



UUTC WARM & DRY CAMPAIGN 2012-2013

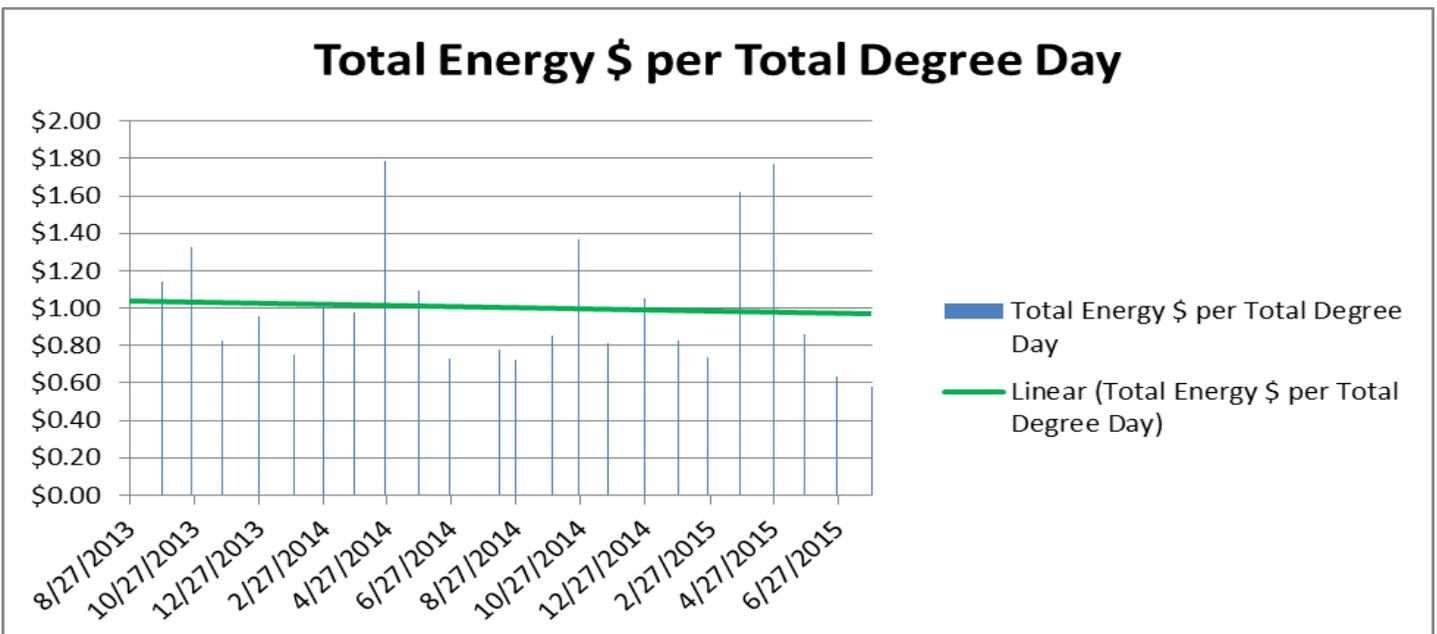
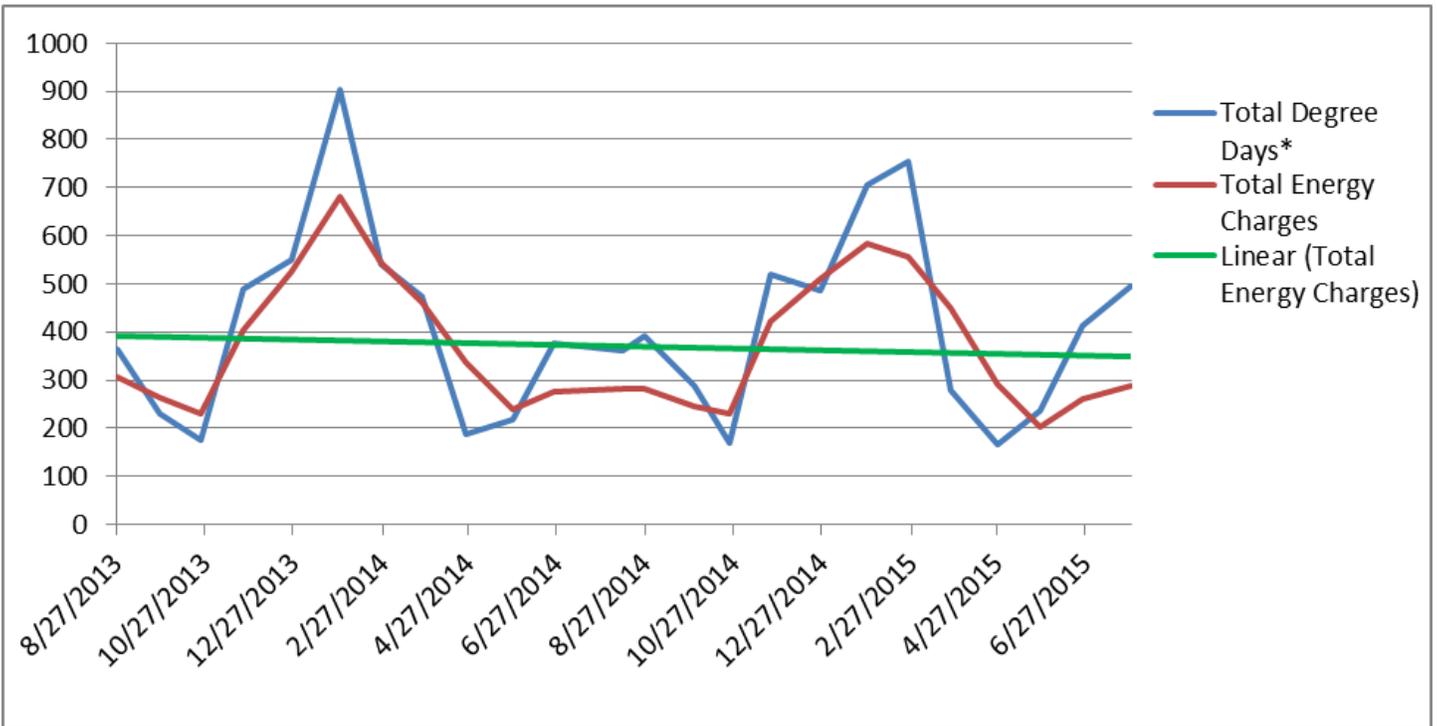
ACCOUNTING DETAIL (in the interest of transparency)

	<u>07 Warm & Dry</u>	<u>TOTAL</u>
4300000 · SPECIAL USE FUNDS		
4315 · Building Improvement Fund	103,068.98	103,068.98
Total 4300000 · SPECIAL USE FUNDS	<u>103,068.98</u>	<u>103,068.98</u>
Total Income	<u>103,068.98</u>	<u>103,068.98</u>
Gross Profit	103,068.98	103,068.98
Expense		
6300000 · FACILITIES		
6303000 · Warm & Dry		
6301 · Misc. Expenses	670.27	670.27
6303 · Repairs + \$68,215.06 cap'tlized		
6303.1 · Roof Replacement		
6303.11 · Roof \$37,379.15	37,379.15	37,379.15
6303.12 · Gutters \$5365	<u>5,365.00</u>	<u>5,365.00</u>
Total 6303.1 · Roof Replacement	42,744.15	42,744.15
6304 · HVAC \$24,498	24,498.00	24,498.00
6305 · Sound System	28,726.83	28,726.83
6707 · Water Heater \$972.91	972.91	972.91
6303 · Repairs + \$68,215.06 cap'tlized - Other	<u>-68,215.06</u>	<u>-68,215.06</u>
Total 6303 · Repairs + \$68,215.06 cap'tlized	28,726.83	28,726.83
6308 · Fundraising Consulting		
6308-1 · Fundraising Consultant Expenses	21.40	21.40
6308 · Fundraising Consulting - Other	<u>2,445.60</u>	<u>2,445.60</u>
Total 6308 · Fundraising Consulting	2,467.00	2,467.00
6309 · Architecture Consulting	<u>1,983.84</u>	<u>1,983.84</u>
Total 6303000 · Warm & Dry	<u>33,847.94</u>	<u>33,847.94</u>
Total 6300000 · FACILITIES	<u>33,847.94</u>	<u>33,847.94</u>
Total Expense	<u>33,847.94</u>	<u>33,847.94</u>
Net Ordinary Income	<u>69,221.04</u>	<u>69,221.04</u>
Net Income	<u>69,221.04</u>	<u>69,221.04</u>
	Total Funds Received	103,068.98
	Total Funds Expended	102,063.00
	Total Funds Remaining	1,005.98

The **UUTC Women's Group will resume** their monthly meetings with a luncheon at the Connestee home of Jean Bullivant, Thursday Sept 3 at noon. Carpooling recommended—meet at UUTC at 11:40. Bring your favorite luncheon dish to share. All newcomers are welcome!

UUTC ENERGY USAGE • AUGUST 2013 TO AUGUST 2015

One of the goals of the Warm & Dry Campaign of 2012-2013 was to increase our energy efficiency by replacing some of our worn-out HVAC equipment. In compiling the expenditures of that campaign, a question was raised as to the efficacy of the work. The Duke Energy and PSNC natural gas companies only maintain data for the past 24 months. Using that, along with degree-day data from Accuweather for Brevard, the following charts were created. Note the decreasing slope of the trend line in each chart, indicating savings. Greater savings can be expected when the sanctuary insulation is installed.





"We are the certain and the seeking, the lifers and the newcomers, the beloved and the brokenhearted, the insiders and the rejected, all of whom have found a home in the extraordinary, yet intimate, communities of Unitarian Universalism."

Melissa Harris-Perry, MSNBC Host

UUTC Mission Statement

Our mission is to create a community that encourages free spiritual discovery and growth, celebrates personal and religious diversity, and promotes active, responsible involvement in the larger community.

Join Us!

Discover what it means to have a personal faith which is anchored by diversity and acceptance. Join in Sunday services with the Unitarian Universalists of Transylvania County. Contact information is below.

YOU, ME, AND UUTC SATURDAY, OCTOBER 17TH 9:30-3:30

Call it a Membership class, a refresher course, or a curiosity forum—or just call it essential! Information, fellowship and fun! Contact [Elizabeth Thompson](#) or [Susan Slocum](#) or sign up at the front counter!



KEEP UP WITH WHAT'S HAPPENING!!!

VIEW our [church calendar](#). This is the calendar which has ALL events.

For previous issues of the UU Update, contact the office at admin@uutc.org.

SEND news for this newsletter by 10:00am on Wednesdays.

CONTACT US

Our Minister is the Rev. Dr. Paula R. Gable.

Church office hours are Monday through Friday from 9:00 a.m. until noon. The church telephone number is **828-877-6121**. **Our mailing address** is UUTC, PO Box 918, Brevard, NC 28712. **Our website** is www.uutc.org. **Our church is located** at 24 Varsity Street, at the corner of South Broad Street in Brevard. **Our email address** is admin@uutc.org.