

UUTC UPDATE

JUNE 3RD, 2016



UNITARIAN UNIVERSALISTS OF PENNSYLVANIA COUNTY

A WELCOMING CONGREGATION

OPEN MINDS, LOVING HEARTS, HELPING HANDS by UUTC Youth

Sunday, June 5th at 10:30 — *coffee time before the service at 9:45am*

We are the church of open minds, loving hearts and helping hands. This is the guiding mantra of this week's Youth Service. The Children's Religious Exploration staff and participants have designed a service full of music, inspirational readings, meditations and more to celebrate all we have accomplished this RE year. This is also a celebration of our volunteers, our teachers, nursery staff and our first UUTC high school graduate, as well as a kick-off to the summer season. Join us as we honor our 7 Principles or, as our children like to say, "Our 7 Rainbow Promises" and strive to give love away.

Complete **calendar** of events [HERE](#).

NEXT WEEK at UUTC

Timeless Yoga — Sat 6/4 @ 11:00am

Sam Pacetti LIVE @ UUTC — Sat 6/4 @ 7:00pm

Chair Yoga — Mon 6/6 @ 11:00am

Morning Meditation — Tues 6/7 @ 7:00am

Men's Group — Tues 6/7 @ 9:00am

Dream Group — Tues 6/7 @ 2:30pm

Eclectics Jam — Wed 6/8 @ 9:30am

Being Group — Wed 6/8 @ 1:00pm

Morning Meditation — Thurs 6/9 @ 7:00am

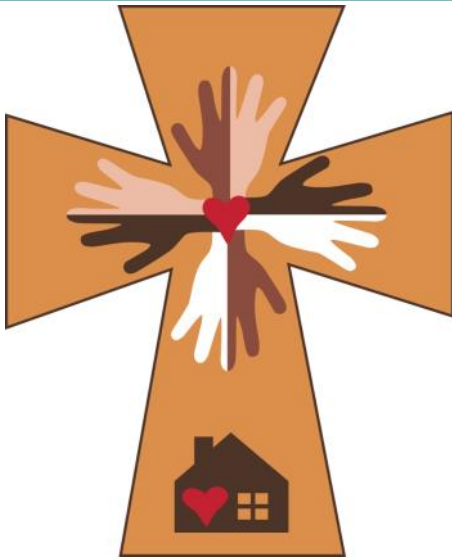
Living the Tao — Fri 6/10 @ 10:30am

Vitality Yoga — Fri 6/10 @ 1:30pm

WHAT WE DO
for OURSELVES
DIES WITH US.
WHAT WE DO FOR
OTHERS AND THE
WORLD
REMAINS & IS
IMMORTAL.

- Albert Pine

SOCIAL ACTION TEAM NEWS



SOCIAL ACTION FOR JUNE — SHARING HOUSE

Imagine 1 out of 5 residents living today in Transylvania County now being assisted through the ministry of Sharing House. Numbers tell the story of increasing hardship for people to just get by with basic daily needs. It is harder today to keep food on the table, heat the home, pay monthly bills, find affordable child care and healthcare and to pay rising food and utility costs.

Encouraging local government and business to adopt Living Wages would greatly help these individuals. But in the meantime, each still has to keep the power on, the water flowing, and food on the table.

Sharing House provides food, clothing and many other necessities for these folks, until they can get back on their feet and live independently. Your donations help Sharing House continue to assist those in need in our county. Go to www.sharinghouse.org for more details. Thank you!

SUNDAY, JUNE 5TH—LAST DAY TO DONATE BOOKS!

The last day for collection of books in the Yellow Box is Sunday, June 5th. If you have books for the AAUW Book Sale, please bring them to church this Sunday. The sale begins Saturday, June 18 at 10am and ends on Thursday, June 23. Thank you for all your book contributions! It looks like we will have an enormous number of books donated this year. The sale will be held at the Brevard College Gym. Thank you for your support!



CURIOS ABOUT WHAT THE BOARD'S BEEN UP TO?

April Board Meeting minutes are posted on the Board's Board and on the UUTC website. Go to Engage, Member Portal, Board... or click [HERE](#). You may request a hard copy from the Administrator 877-6121.

FELLOWSHIP

SANDWICH SUNDAY — JUNE 5TH

Do you wish you had more time to connect with UUTC friends and newcomers? Join us for Sandwich Sunday THIS SUNDAY, June 5th, after our 10:30 youth service.



Please bring a **sandwich** for yourself, a finger food **munchie** to share (such as fruit, pretzels, raw veggies, popcorn, cheese cubes) and a **chair** for sitting.

The Membership Team will set up tables in the park (weather permitting) and provide lemonade (and some extra sandwich makings for those who forget or were not informed). Come prepared to picnic rain or shine! We will remain indoors if necessary.

Shelly Webb, Executive Director of Sharing House, will be joining us for this Sunday. She has agreed to sit with us, share a sandwich, listen to whatever feelings we choose to share and to keep us all company in the face of the loss of our selected interim minister, Cynthia Prescott.

FELLOWSHIP ON TAP

May's Tap Night took place at Brevard Brewing, where the Dunkel ruled the table. Paula grabbed some items from our "stash" at the office to make sure we had some calories, but most folks arrived having already eaten supper. In front: Mary Bennett; center circle: Fred Erb, Tom Bindrim, Joan Lemire, Susan Slocum and Paula Gable;



back row: Bob Bennett and Evelyn Erb. Our next Fellowship on Tap will be on Thursday, June 30th at a destination yet to be decided. Have a preference? Call or email the office!



COMING SATURDAY, JUNE 4TH: SAM PACETTI, LIVE @ UUTC!

Sam Pacetti is a finger-style guitarist singer/songwriter from St. Augustine, FL. Members Kay Webb and RK Young first heard Sam in Valdosta, GA, where he was performing at a coffeehouse known as Hildegard's. His breakthrough CD, *Solitary Travel*, has been in their mix ever since.

Sam has a lovely timbre to his voice sure to be enjoyed by all. Lyrically, he is very strong, and his eye-popping skill on the strings is what you will most appreciate.

“(At Falcon Ridge) among my particular favorites was singer, songwriter and fingerstyle-guitarist extraordinaire Sam Pacetti. I had the opportunity a few months ago to catch Pacetti, and he blew me away. If you closed your eyes on ‘Dueling Banjos,’ you’d never know that this was one young man on one guitar. And that’s the simple stuff. Pacetti’s debut album (*Solitary Travel*, Waterbug Records) is filled with nothing less than fingerstyle wizardry - accomplished for the most part live to tape and in one take. Trust me, this is no easy feat.” — Terry Lagerstedt, Fairfield, CT Weekly

Suggested Donation is \$20—Members \$15. Catch a taste [HERE](#). Get it for real on June 4th at 7:00pm! Make your reservation in advance for priority seating.

DeMASI BROTHERS A DELIGHT DURING/AFTER FINAL SERVICE FOR PAULA

Very sing-able, lots of humor, lovely melodies—what’s not to like? Based on feedback after their mini-concert, we are likely to book the Brothers for a concert next year. Thanks to the Music Team for bringing the DeMasi’s here to Brevard!



WONDERFUL WEDNESDAY WITH THE ECLECTICS—JUNE 15TH!



Mark Your Calendar! The Eclectics will provide a joyful and splendid evening of entertainment following dinner. As usual, the culinary delights begin at 5:30pm.

PLEASE SIGN UP at the front desk, or call the office to have your name added to the list for dinner. The chefs must know how much food to prepare!

SHAMELESS PLUG TO PROMOTE THE ARTS—JUNE 3RD THROUGH 19TH

You may have noticed the article in the Transylvania Times that gave a shout-out to UUTC Member Elizabeth Thompson's performance in *The Odd Couple (Female Version)* playing at the [Brevard Little Theater](#). If not, the reviewer clearly considers this show to be a rollicking good time that you should work into your schedule! Show times are on Fridays and Saturdays at 7:30pm and Sundays at 3:00pm through June 19th.

TEAM MEETING NIGHT: INTRO TO OPERATING GUIDELINES—JUNE 8TH

Team Meeting Night comes early this month due to the first falling on a Wednesday and plans for the next Wonderful Wednesday. So **join us Wednesday, June 8th, at 5:30** for pizza, salad and "working fellowship!" Need a ride? Call the office and one will be arranged. **CHILDCARE IS PROVIDED.** Interested in being part of our Events Team? (Free tickets!) Be sure to come and meet with RK, Bob Bennett and others!

While everyone is enjoying their pizza, RK will do a quick run-through of the standardized Operating Guidelines that each Team needs to complete. This will take approximately 15 minutes, and then Teams can move forward with their work. All Teams are encouraged to be there for this first portion, even if you do not stay for the entire evening, excepting those who have already turned in their Guidelines. See page 8 if you are completely in the dark about these Operating Guidelines.

WORK WITH OUR CHILDREN!

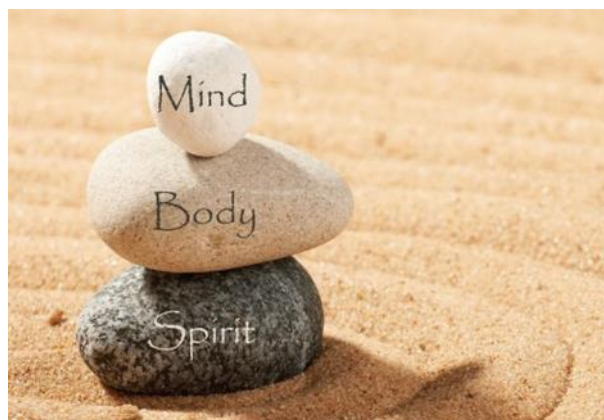
What's planned for summer? LOTS! Our children will be creating a lemonade stand to practice Giving & Sharing, they will create origami, they will read books from Haiti with teacher extraordinaire Lyn Edmonds, they will pitch a tent and learn about camping, they will take a nature walk... and it all happens because YOU help make it possible!

CRE is looking for folks willing to share their favorite story, art activity or other talents during the 11:00 Sunday School. While we have Leaders for each Sunday, *Heather needs more Leader Assistants. One for June 19th, one for June 26th, one for July 10th, 17th and 24th.* Emily Atkinson is beginning her National Board Certification and will not be available.

Leaders meet with the children ages 4-8 years old for one hour, leading them in an activity related to our 7 UU Principles or otherwise known to the children as the Rainbow Promises. Leaders choose the story or activity they would like to lead. Assistants support the Leader and aid in setting-up, cleaning up and general supervision of the youth in attendance.

We need volunteers for **both** Chalice Camps: **Chalice Children**, a 3 day, half-day camp for pre-schoolers held at UUTC from 9:00am-12:00pm, August 9, 10 & 11 and **Chalice Camp** 2016: An Olympic Adventure, August 15-19th, 9:00am-12:00pm, for ages 6-10.

Please contact Heather Layton at creutc@gmail.com or call 553-3810.



YOGA WITH KASHMYRA ASNANI — MONDAY, FRIDAY & SATURDAY OPPORTUNITIES

The first class of the week, [Chair & Wall Yoga](#), is offered on **Mondays** at **11:00am**. [Vitality Yoga](#) takes place on **Fridays** from **1:30-2:45pm**.

Chair & Wall Yoga is open to all fitness levels, including those who may need walking aids or wheelchairs. With regular practice, students will see improved range of motion, flexibility and strength and reduced stress. **Vitality Yoga** is a higher intensity, but still quite gentle.

Saturdays now present a class/workshop opportunity called **Timeless Yoga**. Starting June 4th, the class will start at 11am and go to 12 with an option of staying until 12:30pm. See the bulletin board and the front counter for more information on all of these offerings.

IF IT WEREN'T FOR THE FIRST INNING...

UUTC Softball played only one game this week, against First Baptist. Some defensive troubles in the first inning put us back on our heels. Lots of hustle and “settling down” after the first made it a fun game, despite the 18-4 loss that it turned out to be. We got a couple of exciting defensive outs at home plate, and some outstanding defense in the outfield by Chanley Layton. Anthony Dill had a good night hitting, and Stephen Houseworth continued his good pitching.

Check the schedule below and see when you can catch a game! Thursday games are in blue; all the rest are Tuesdays.

June 7 @ 7:30pm vs. Aff. Word

June 9 @ 6:30pm vs Turkey Creek

June 14 @ 7:30pm vs BC #1

June 21 @ 6:30pm vs BC #2

June 30 @ 6:30pm vs Cedar Mtn

July 12 @ 7:30pm vs Carson's Creek

July 19 @ 6:30pm vs Morningside



Sharing House

TRANSYLVANIA CHRISTIAN MINISTRY, INC.

Your Fifth Sunday donations to Sharing House totaled 169 pounds! Thanks for your generosity!



The mandala is an archetypal image whose occurrence is attested throughout the ages. It signifies the wholeness of the self. This circular image represents the wholeness of the psychic ground or, to put it in mythic terms, the divinity incarnate in man.

Carl Jung

GETTING OUR ACT TOGETHER ON AN ORGANIZATIONAL LEVEL

HISTORY: In May of 2014, the Board adopted a document, an “Organizational Structure,” to address several operational concerns and issues. The number of individuals participating in the governance and operations of UUTC was relatively small, increasing the potential for and occurrence of burnout. On a number of occasions, one group would discover that it was working on a project that another group was also considering or had actually undertaken. Often groups would find themselves reinventing the wheel because there was no central repository of lists of recurring tasks and associated procedures. While the Organizational Structure does not specifically address these issues, it creates a framework in which to standardize implementation of procedures which *can* address them.

NEED: In a complex organization like UUTC, with many recurring activities assigned various working groups (Board Committees, Ministry Teams, and Task Forces), the development of task lists (responsibilities) specific to each group serves to reduce the risk of duplicative work. In addition, the documentation of specific tasks – step-by-step procedures - prevents work groups from having to reinvent the wheel, making recruitment of new members easier, since the nature of the group’s tasks are clear. This should make year-to-year personnel transitions somewhat less daunting.

METHOD: What next? UUTC now has a full-time Administrator with excellent organizational and computer skills. Forwarding these documents, task lists and procedures, once they have been developed, to the Administrator ensures that each will be stored in a central repository, readily accessible on an as-needed, when-needed basis. No work group should be paralyzed by the absence of a key member if these documents are centrally available. What are these documents? Specifically, the Administration Committee created a [template](#) for Committees and Teams to use to encode each group’s Operating Guidelines, which includes the group’s reason for being, responsibilities, and procedures for meeting these responsibilities. (An example of how these Guidelines should look is [HERE](#).)

Finally, what about all the work that these groups accomplish, as *reflected in the minutes of their meetings*? These, too, should be forwarded to the Administrator to be stored in the central repository for ready retrieval. Together with task lists and procedures, **these records are the formal documentation of UUTC’s corporate history**, now long enough and complex enough to require these more formal procedures.

Are there exceptions? Yes! The Nominations Committee is a Committee of the Congregation; its activities are conducted with discretion and confidentiality. Ministerial Search Committees (Interim and Settled) must operate with complete confidentiality and thus may choose not to record their activities in this manner. And, finally, executive sessions of any working group (from Board to Task Force) must be conducted with complete confidentiality.

Peter B. Mockridge, Convener, Administration Committee, at the request of The Board

BUILDING USE FEES: PLANNING FOR UUTC'S CONTINUED FISCAL HEALTH

Implementation of some use fees is new procedure for UUTC. Our building costs us about \$10/hour to run. The policy on which these procedures is based is this: "Facilities Rental Fees: Rental fees will, at a minimum, cover all costs incurred or resulting from the use of the facilities. They may provide UUTC income to support its mission." Essentially, this policy gives Ministry the authority to assess fees on groups to reinvest into building maintenance and depreciation of equipment used.

Some groups still do not have to pay a fee. These are "working groups," performing in accordance with our Mission and Principles. Examples of these are the Living Wage Coalition, WNC Refugee Challenge group, Mediation Center groups and the Health Care Navigator events. However, these same groups, if there were desiring to use the building for essentially social uses closed to our congregation, would be assessed fees for that use.

Other groups not considered "working groups" are already contributing. SMART Recovery passes a basket monthly, and the Sierra Club has increased its annual contribution by 100%. Yoga is designed to raise funds--it's all part of the strategy to deal with the fact that those who have not retired with good pensions, or do not have truly affordable health care, are having a very hard time making significant contributions to their faith communities (this is not a unique UUTC problem). The concerts are also part of this strategy--possibly one of the better ones, because they pull in income from sources outside UUTC.



Cracked sidewalks in need of repair

While we still have some retirees moving in to the area with decent pensions, pensions are being phased out all over the country--so it is primarily stock portfolios/401Ks that will be the backbone of "newer" retirees in the future. And we all know how the stock market can be. All this plays into the need to diversify how UUTC funds its operations. These new policy-based procedures will help us prepare to meet these new challenges.

We are not trying to penalize any groups that have a history with UUTC, but we must face our financial reality--which includes structural maintenance in need of doing. We have over 300 non-profits in Transylvania county, and piles of them promote causes that our Members and Friends endorse. We are asked to share our space frequently. Adhering to mission ensures just use.

This policy is designed to protect the building we love, for the congregation this community needs, to uphold liberal spiritual practice in Transylvania County. We all have to help shoulder the load—including the groups who wish to use our facility.



"We are the certain and the seeking, the lifers and the newcomers, the beloved and the brokenhearted, the insiders and the rejected, all of whom have found a home in the extraordinary, yet intimate, communities of Unitarian Universalism."

Melissa Harris-Perry, MSNBC Host

Our mission is to create a community that encourages free spiritual discovery and growth, celebrates personal and religious diversity, and promotes active, responsible involvement in the larger community.

Inclusive. Intentional. INVOLVED.



Read the latest UUA Southern Region Newsletter [HERE!](#)



SOUTHERN REGION

KEEP UP WITH WHAT'S HAPPENING!!!

VIEW our [church calendar](#). This is the calendar which has ALL events.

For previous issues of the UU Update, contact the office at admin@uutc.org.

SEND news for this newsletter by 10:00am on Wednesdays.

CONTACT US

Our Minister is the Rev. Dr. Paula R. Gable. To reach her out of the office, call **828-553-9410**.

Church office hours are Monday through Friday from 9:00 a.m. until noon and by appointment. The church telephone number is **828-877-6121**. Our mailing address is UUTC, PO Box 918, Brevard, NC 28712. Our website is www.uutc.org. Our church is located at 24 Varsity Street, at the corner of South Broad Street in Brevard. Our email address is admin@uutc.org.