

I work relentlessly to solve problems, and am particularly motivated when the solutions involve making the world better. I consider the non-profit sector “home” and am always looking for ways to improve the health and well-being of vulnerable populations. I lead and inspire teams to tackle multi-dimensional projects within complex systems. I simplify, synthesize, and skillfully facilitate in order to help groups achieve results. I am a successful fundraiser with meaningful foundation relationships. My curiosity, love of learning, organizational insights, and interpersonal skills help me cultivate growth in myself and others.

## Professional Experience

February 2013–February 2015

### **Evergreen Health Care, Executive Director**

- Raised \$6.33 million in seed capital and \$400,000 in grant funding to support the start-up of *Evergreen Health Care*, a non-profit dedicated to reforming the delivery of health care in Maryland in partnership with *Evergreen Health Cooperative*, a new commercial health plan created through the Patient Protection and Affordable Care Act.
- Established four comprehensive, patient-centered primary care family medicine practices:
  - identified, leased and directed build-out of locations;
  - worked with a small start-up team to develop initial clinical and administrative operations;
  - hired, trained and led staff of 25 full-time health care professionals; and
  - managed \$5 million annual operating budget.
- Recruited diverse and influential Board of Directors. Developed governance structure to support rapidly growing and changing health care organization.
- Created and managed partnerships with various vendors, consultants, lenders and funders to support organization’s growth and development.

## Education

### **New York University**

Robert F. Wagner Graduate  
School of Public Service  
Master of Public Administration:  
Public and Nonprofit  
Management

### **Vassar College**

Bachelor of Arts: Urban Studies  
*Cum Laude*

## Volunteer Activities

2012–Present

### **Moveable Feast**

Participate in *Ride for the Feast*, an annual 140-mile bike ride. With a team of supporters, raise \$100,000+ annually to provide nutritious meals and other services to home-bound Maryland residents with AIDS, cancer and other life-threatening illnesses.

2011–Present

**City Neighbors Charter School**  
Fundraising Committee

2009–2014

**Martin Luther King, Jr. Early Head Start Program, Baltimore**  
Board Member

2009–2013

### **Playworks Baltimore, Executive Director**

- Managed strategic direction and operation of national non-profit’s local Baltimore office, providing evidence-based play and physical activity programs to low-income public schools.
- Led staff of 34 full-time employees and managed \$1.5 million annual operating budget.
- Navigated complex relationship with Baltimore City Public School System to ensure success of school-day and after school programs for over 11,000 students in twenty-four low-income schools.
- Raised private funding from corporate sponsors, foundations and individuals. Created unique partnerships to increase funding opportunities and social impact.

2006–2009

### **The Family League of Baltimore City, Inc.**

#### ***Strategic Planning Coordinator and Leadership in Action Program Manager***

- Facilitated development and implementation of strategic action plan to measurably improve outcomes for Baltimore’s children, youth and families. Leveraged public and private resources to increase investments in opportunities and supports for vulnerable populations in Baltimore.
- Managed \$400,000 grant from the Robert Wood Johnson Foundation to implement the Annie E. Casey Foundation’s Leadership in Action Program model for improved birth outcomes in Baltimore. This program was adopted citywide, leading to a meaningful and measurable impact in maternal and infant health in Baltimore.

2004–2006

### **Baltimore’s Safe and Sound Campaign**

#### ***Director of Operations and Administration***

- Managed human resources, financial and information systems for non-profit focused on reforming policies and practices of public agencies to improve health and wellbeing for Baltimore City children, youth and families.

2001–2004

### **The Annie E. Casey Foundation**

#### ***Program Consultant, Children and Family Fellowship***

- Served as lead staff to Director of Leadership Development to design and implement workshops, seminars, site visits and other learning activities during year-long leadership development program for mid-career professionals in the social and human service sector.
- As a Graduate Assistant at New York University, assisted in the design and implementation of intensive leadership seminars across the country for two cohorts of Annie E. Casey Foundation Children and Family Fellows.