

| | | Superintendent & Strategic Plan | School Facilities | Budget | Master Plan Update | Education Compact | VDOE Requirement |
|--------|---|---|---|---|--|--|------------------|
| 2017 | Spring | | | | | Education Compact adopted and committee established | |
| | Summer | Set the vision with strategic priorities | | | Conduct Master Plan process with extensive community engagement on future alternatives on neighborhood investment (schools, transportation, parks, etc.) | Identify funding for immediate school facility needs and set accountability measures | |
| | Fall | Conduct hiring process based on who has best plan to implement priorities | CC & SB endorse immediate needs and actions | Budget prepared to fund (1) CIP new construction to address immediate needs and (2) CIP baseline facility maintenance | | | |
| | Winter | Hire new Superintendent to implement priorities | SB actions (rezoning or consolidation) to address immediate needs | | | Develop shared revenue plan with accountability metrics and dedicated school funding | |
| Spring | Review implementation plan with community and adopt | | | Budget adopted | | | |
| 2018 | Summer | Begin full-scale implementaiton | | | Master Plan adopted | Finalize alternatives for each school facility and present 10-year funding plan and SB actions | |
| | Fall | | | Budget prepared to fund (1) multiyear RPS operations and (2) CIP new school construction in coordination with Master Plan | | | |
| | Winter | | | | | | |
| | Spring | | | Budget adopted | | | |
| 2019 | Spring | | | Budget adopted | | | |