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Reflection is a major component of our fellowship program. We require our fellows to reflect on their successes and struggles and the lessons from them daily. We encourage them to take these moments of reflection to help them become stronger employees for the future. So, I am excited to take a few moments to reflect on 2016 with you.

When I look back on Future Leaders in Action’s 2016 one word stands out to me – growth.

First, we grew as an organization. We:

- Had an additional four fellows for a total of eight (twice as many as 2015)
- Added three new partners (thanks for agreeing to work with us!)
- Added a fall fellowship session
- Added a staff member
- Improved our professional development programming
- Increased the number of youth impacted through our fellow’s work

Second, we witnessed our fellows grow personally and professionally throughout the fellowship process. We’re happy to share that two of our fellows are working with our partners, several of our fellows are working with youth community organizations, and the rest of our fellows are continuing on in higher education. On top of that, one of our 2015 fellows has started to work with us part-time.

Third, we had significantly more supporters. Our fellows helped raise a cumulative $4,570 from 71 donors. We owe this growth to so many people – our supporters both new and old, our incredibly hardworking fellows, staff, and board, and our partners who welcome our fellows into their organizations with open arms. Thank you to all of you. We couldn’t have done it without you.

As we look to 2017, we plan to continue this growth and we hope you will join us on this journey.

Sincerely,
Kirsten Abel, Executive Director

Kirsten Abel
VISION

Our innovative fellowship program will be recognized by our stakeholders and peers as a collaborative model connecting workforce development with community enrichment by providing a transformative leadership experience that creates sustainable impact for youth across a growing number of urban communities.
MISSION

Future Leaders in Action places fellows in youth-oriented nonprofit organizations to implement enrichment programs which cultivate their leadership skills in one of the following focus areas:

ADVANCING SKILLS FOR SUCCESS

PROMOTING PUBLIC HEALTH

PROTECTING THE ENVIRONMENT
WE REACHED 8 FELLOWS in 2016

SUMMER

BRYAN ZINSCHLAG
LEAH KENNEY
MARISA LENCI
KATELYN STROBEL
ASHLEY GRECO

FALL

TARA PORCHIA
RINA HERNÁNDEZ
EMMA DELLOPOULOS
& THEY REACHED over 1,750 YOUTH TOTAL.

1,293* youth were impacted by programs promoting public health

520* youth were impacted by programs advancing skills for success

20 youth were impacted by programs protecting the environment

*Youth may be included in more than one focus area.
### Along the Way, Fellows Cultivated Essential Leadership Skills

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<th>8/8</th>
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<td>reportedly gained substantial experience in program development</td>
<td>feel more comfortable than before problem solving in the workplace</td>
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<td>reported an increase in understanding budgets</td>
<td>are more comfortable collaborating with multiple stakeholders</td>
<td>feel more comfortable fundraising</td>
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"I never saw myself working on a project that involved physical activity, but here I was: champion of a fitness tracking program. It was something I never saw myself doing, but I did it and I totally rocked it! So now I just feel like I can do anything—even stuff I’ve never done before."

TARA PORCHIA
FALL 2016 FELLOW
"Overall, the fellowship was one of the best opportunities I’ve ever received. I’ve been allowed to succeed and to struggle, to be creative, to make new friends and connections, and to make myself more prepared for my future as someone doing social good. I’m excited to see what my future holds."

EMMA DELLOPOULOS
FALL 2016 FELLOW

"We are all experts of our own experience, and our young leaders shared their expertise in spades."

BRYAN ZINSCHLAG
SUMMER 2016 FELLOW
ON AMPLIFYING YOUTH VOICE IN VOLUNTEERISM PROGRAMS
& COLLABORATED WITH 7 NONPROFIT ORGANIZATIONS.

4 SUSTAINED PARTNERSHIPS

BOYS & GIRLS CLUBS OF PORTLAND METRO; MAGIC VALLEY; NORTH LAKE TAHOE; UTAH COUNTY

3 NEW PARTNERSHIPS

YOUTH STANDING STRONG

FIVER CHILDREN’S FOUNDATION

BOYS & GIRLS CLUBS OF CENTRAL IOWA
OUR SUPPORTERS

The following individuals have made a commitment to invest in emerging leaders and to help support our fellows’ work to strengthen youth programs in their communities.

Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Bev Abel
Drew Abel
Greg Abel
Paulina Acosta
Andrew Allen
Abbey Barrow
Macie Bayer **
Barb Biersner
Brian Bishop
Earl Bishop
Shawn Bridgeman
Micah Brumley
Mara Cao
Nick Carbuto
Janele Castagnoli
Gabriella Castillo
Mark Clark
Elaine & Mike Collet
Eileen Connors
Julie Coppola
Bill Croteau
Guenevieve Del Mundo
Jessica Dellopoulos
Thomas and Mary Lou Dellopoulos
Geri Dernier
Duane and Janet Dinville
Matt and Amy Dinville
Stephanie Dunx
Emily Ferguson
Shayna Freisleben
Jeanic Fritscher
Barbara Greenberg
Emily Gutknecht
Eduardo H
Rhina H
Saul Hammond
Marty Hauskom
Ever Hernandez
Rina Hernandez **
Julie Hess *
Sarah Hill
Brenna Houck
Kathy Jackson
George & Gloria Kappos
Onnalee Kelley *
Leah Kenney **
Aly Kirkham
Bill Knapp
Jill Kovacich
Prameet Kumar
Albert Lenci
Noel Lenci
Adam Lenci
Alison Lenci
Megan Link
Tori Lopez
Heather MacBeath
Stevens Martinez
Lisa & Rob Matthews
Callie McMahon
Alexander Mendez
Brandy Mendez
Gwen Morris
Terry Motes
Marissa Mulhearn
Lance Ozier *
Donna Peterson
Tyler Petit
Michael Porchia
Leigh Pruneau
Abigail Quirk
Sarah Reynoso
Courtney Ridgway
Lisa Roberts
Melina Robinson
Allison Rosburg
Katie Rumer
Matthew & Diandrea Seipel
Elizabeth Theisen
Maureen Tobin *
Virginia Tucker
Tracie Umbreit
Joe Wagner
Phillip Williams
Leo Yang
Margi Yu
Juin Zhou
Dawn Zinschlag
Bryan Zinschlag **
Oasis Stop ‘N Go

**Alumni
* Board Member
STAFF

KIRSTEN ABEL  
Executive Director and Co-founder

KAYLA MCCLANAHAN  
Fellowship and Marketing Coordinator

BOARD

ONNALEE KELLEY  
JULIE HESS  
MAUREEN TOBIN

LANCE OZIER  
MITRA BEST

FINANCIALS

GENERAL

- Fundraising: 6%
- Management: 30%
- Programs: 64%

PROGRAMS BREAKDOWN

- BGCP S16: 9%
- YSS: 11%
- BGCCI: 12%
- BGCMV: 8%
- BGCP Portland F16: 16%
- BGCP Provo: 5%
- BGCLNT: 10%
- Retreat: 11%
- Fiver: 17%
Future Leaders in Action (FLIA) is a 501(c)3 nonprofit organization that cultivates leaders and strengthens youth-focused nonprofits.

@futureleadersinaction  @futureleadersinaction  @FLIA_Leaders

www.futureleadersinaction.org