Dr. Scott A. Beal is Vice President for Strategic Initiatives for the Consortium of Universities of the Washington Metropolitan Area. The Consortium consists of 17 colleges and universities: American University, The Catholic University of America, Gallaudet University, The George Washington University, George Mason University, Georgetown University, Howard University, Marymount University, Montgomery College, National Defense University, National Intelligence University, Northern Virginia Community College, Prince George's Community College, Trinity Washington University, Uniformed Services University of the Health Sciences, University of the District of Columbia, and University of Maryland College Park. Dr. Beal serves as Director of the Consortium Research Fellows Program (CRFP). Since 1981, the CRFP has provided government research agencies with high-quality research, technical, and analytical support by (a) promoting partnerships with higher education, (b) engaging university students and post-doctoral fellows in educationally-relevant professional experiences that enhance their knowledge and research skills and encourage their interest in future employment with our affiliated organizations, (c) encouraging knowledge and technology transfer among Government, partner organizations, and academia by involving university faculty in collaborative research projects, and (d) expanding the scope of the CRFP into new areas of research with Government agencies and non-profit organizations. Previously, Scott worked for the U.S. Army Research Institute in support of the Maneuver Center of Excellence, U.S. Special Operations Command, and military special missions units. His disciplinary expertise is in the experimental analysis of behavior and personnel psychology. Scott earned his Ph.D. in experimental psychology from Auburn University. He was a post-doctoral research fellow for the CRFP. He received the Department of the Army Research and Development Achievement Award for Technical Excellence in 2010, and the Department of the Army Achievement Medal for Civilian Service in 2009. Scott has authored and co-authored books on various topics in psychology, military capacity building, and 40 technical reports of military research.