

We Know What Great Looks Like

We help hyper-growth companies attract, inspire, and retain top talent. Partner with a team that has deep experience scaling teams globally for leading private and public companies using a proven talent acquisition process.

How we can help you

We specialize in **Human Resources, Product & Technology, and Sales & Marketing** executive talent acquisition.

Talent Strategy	Hire the Best	Find Your New Role
Bring a different thought process to your candidate search, and create a roadmap for the future.	We've successfully placed C-Suite leaders in some of the top hyper-growth companies.	Searching for your next move? We'll find the right company to utilize your strengths.

Our clients are some of the fastest growing American companies

"Austin understands that a great talent strategy is a key enabler of company strategy. He can both design a robust talent strategy and effectively deliver on it. He truly is a game changer."

—Wenda Cebula, President and COO at **edX**

"Michael successfully led two critical searches for my leadership team and I'm thrilled with the outcome. He was a true business partner throughout, putting in the time to understanding our story, listening to how I was trying to build my team and culture, while also pushing back appropriately. He was fully committed to getting a great outcome, and was an absolute pleasure to work with."

— Emma Barnes Brown, Chief People Officer, **Agero**

"Michael and his team spent the time necessary to get to know our company and our culture, and then tailored their search to deliver a truly stellar roster of candidates form-fitted to our specific needs. That small investment of time on their end saved a ton of time and effort on ours."

— Dan Haley, SVP, Chief Legal and Administrative Officer, **Athena Health**

Work directly with a partner

Cooke & White Advisors is an intentionally small, but highly experienced and results-driven team. Unlike large recruiting firms, you'll work with us one-on-one to develop your talent strategy and source executive leaders.

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