



## Worship Internship Code of Conduct

In accordance with the five shared practices of The Gathering, worship interns are expected to live with Godly character.

*As a worship intern with The Gathering, I agree to the following:*

1. I will commit to the mission and vision of The Gathering.
  - Vision: The Gathering exists to create a Christian community that is compelling for new generations of people in St. Louis.
  - Mission: To invite new people to becoming deeply committed followers of Christ.
2. I will follow and uphold the five shared practices of The Gathering.
  - Worship
  - Learning in Core Groups
  - Prayer
  - Giving
  - Service
3. I will abstain from inappropriate sexual activity of any kind.
  - Engaging in any kind of sexual activity inside of the internship house or on property owned by The Gathering is prohibited.
4. I will refrain from substance abuse.
  - The use and storage of alcohol and illegal drugs at the internship house is prohibited.
  - The use of illegal drugs and/or abuse of prescription drugs are prohibited at all times.
5. Be respectful of your time and work efficiency as well as that of staff members and congregants.
6. Avoid attitudes and behaviors that will negatively affect relationships with staff members, congregants, and the overall reputation of The Gathering.
7. Attend all required weekly meetings and all-staff events.
8. Abide by the Staff Qualifications as outlined here:  
<http://www.gatheringnow.org/staff-qualifications>

### **Housing**

Worship interns will be housed in the parsonage next to the McCausland site. Refer to Intern Housing Expectations document for further details.

**Emergency Contact**

Name: .....

Phone Number: .....

Email: .....

**Disciplinary Agreement**

By signing below, I agree to the terms listed in the code of conduct. I acknowledge and understand that if I am unable to conduct myself in a compliant manner, I could be subject to disciplinary process, which may include dismissal from my position, as outlined in The Gathering's staff handbook. If I am dismissed, I am responsible for covering the cost of returning home and forfeit all future payment.

Name:.....

Signature:.....

Date:.....

**Liability Release Form and Consent to Travel**

To: The Gathering UMC

Activity: Worship Internship

Participant:.....

I understand that participation in the above activity could include actions or tasks which might be hazardous to the participant named above.

By signing below, I assume any risk of harm or injury which might occur to the participant due to his/her/my participation in the event or activity. I release The Gathering UMC from all liability, costs and damages which might arise from participation in the above named activity.

If the participant is a minor, I agree that the minor has my consent to participate in the activity. I further provide my consent for The Gathering UMC to seek emergency treatment for the minor if necessary. I agree to accept financial responsibility for the costs related to this emergency treatment.

Sign Here if Participant is a Adult:.....

Date: .....

If Participant is a Child Print Name Here:.....

Printed Name of Parent or Guardian: .....

Signature of Parent or Guardian: .....

Date: .....