



Allegheny East Conference  
**Youth & Children's Ministries**



**KONEKTING**  
2K18-2K22  
*Fully Emerged*

# **STRATEGIC PLAN**

ALLEGHENY EAST CONFERENCE  
**YOUTH & CHILDREN'S MINISTRY**  
**STRATEGIC PLAN 2018 - 2022**



The Allegheny East Conference Youth & Children Ministry (AECYCM) Department exists to train, equip and develop leaders to effectively implement ministries that will nurture, hold, train, lead and win our children and youth to Jesus Christ.

***AECYCM THEME***

“KONNEKTING – FULLY EMERGED”

***AECYCM MISSION***

To nurture and lead our children and young people to have a loving and saving relationship with Jesus Christ and help them embrace His call to discipleship.

***AECYCM VISION***

To provide resources, training, and mentoring opportunities for children and youth leaders to become more equipped as they serve and prepare children and young people for heaven.

***AECYCM VALUES***

To fulfill our mission, we value

- Protecting our children and youth
- Raising awareness of issues our children and youth face today
- Affirming, honoring, and valuing others through authentic leadership
- Creating a fun and exciting learning environment
- Trusting God for the impossible, the unknown, and the unseen
- Investing in the whole child to develop children and youth who are healthy spiritually, physically, mentally, and emotionally
- Coaching leaders to realize and fulfill their potential
- Empowering leaders, youth and children through ministry opportunities

Guided by **SERVICE**

**S – Service** – To prepare and serve others

**E – Evangelism** – To promote the gospel with and through our children and youth

**R – Relevance** – To provide relevant ministry for service.

**V – Visionary** – To keep our minds and thoughts open for advancing ministry

**I – Innovation** – To devote to discovering, developing and promoting creativity

**C – Commitment** – To encourage continued dedication to ministry

**E – Excellence** – To inspire a high quality of service to ministry

***AECYCM MOTTO***

It's easier to be saved than to be lost

***AECYCM LEADING WITH VISA***

***V – Vision***

***I – Integrity***

***S – Structure***

***A – Accountability***

## **FOCUS POINTS**

To achieve the mission and vision of the AECYCM we will focus on the following points:

1. Evangelism
2. Leadership Enrichment
3. Ministry Emersion
4. Integrated Development

### **1. Evangelism**

#### ***Goals:***

- To have AECYCM involved in church planting with a goal of six (6) new congregations in a 3-year period.
- To train our young people to be excited to share the gospel.
- To have 30% of youth & young adults participating in giving bible studies.

#### ***Key Strategies:***

To accomplish this AECYCM will:

- ✓ Populate AEC with Steps to Christ through a mass distribution by AEC youths
- ✓ Hold numerous community outreach initiatives
- ✓ Conduct how-to-give bible study classes for youth & young adults
- ✓ Provide opportunities in the churches for young people to have speaking appointments in the churches.
- ✓ Conduct a two-week evangelistic effort in every area

#### ***Outcomes:***

- Develop the evangelism and service culture in AEC children and youths
- Increase the attendance and involvement of young people in church.
- Visibility in the community

### **2. Leadership Enrichment**

#### ***Goals:***

- To create a culture of leadership among individuals in AEC that encourages the desire to enrich skills continually.
- To develop leadership skills that guide children and youth to fulfill the AECYCM values of SERVICE

#### ***Key Strategies:***

To accomplish this AECYCM will:

- ✓ Provide training for leadership enrichment
- ✓ Empower individuals in all areas of Youth & Children Ministry
- ✓ Offer support to individuals working in Youth & Children Ministry
- ✓ Provide coaching opportunities from experience leaders
- ✓ Provide resources that will assist in enrichment

#### ***Outcomes:***

- Increase in leaders among AECYCM
- Have individuals ready to embrace leadership roles
- Increase leaders desire for enrichment

### 3. Ministry Emersion

#### **Goals:**

- To have the AECYCM entities become fully immersed in ministry.
- To improve the connection between ministries as they continue to fulfill the mission of the church.
- To have the entities of AECYCM synergize as they lead young people to Christ.

#### **Key Strategies:**

To accomplish this AECYCM will:

- ✓ Provide opportunities for departments like Community Services, Family Life, Health Ministries to collaborate with Youth & Children's Ministries to fulfill our values of SERVICE
- ✓ Ensure that YCM entities have regular meetings to collaborate their plans
- ✓ Develop activities where the children and youth become fully involved in ministry

#### **Outcomes:**

- Improve successes in SERVING
- Increase team spirit
- See children and youth more involved in church
- Better understanding of what Christ mission is all about
- Closer relationship with Christ for children and youth

### 4. Integrated Development

#### **Goals:**

- To continuously develop the AECYCM department to be current and relevant in ministry.
- To have equipped and qualified leaders ready to train and develop our children and youth.
- To lead in the development of children and youth facilities.

#### **Key Strategies:**

To accomplish this AECYCM will:

- ✓ Provide opportunities for young people to develop their mental, physical and emotional health by using their skills in specially designed work study programs.
- ✓ Conduct forums that educate leaders in relevant children and youth topics.
- ✓ To provide resources and opportunities for leaders to be a part of the youth development plan.

#### **Outcomes:**

- Increase attendance at schools because of work study opportunities
- Have facilities on the grounds that cater to the needs of AEC children and youth
- Increase leaders awareness to current children and youth issues