



Allegheny East Conference
Youth & Children's Ministries



KONEKTING
2K18-2K22
Fully Emerged

STRATEGIC PLAN

ALLEGHENY EAST CONFERENCE
YOUTH & CHILDREN'S MINISTRY
STRATEGIC PLAN 2018 - 2022



The Allegheny East Conference Youth & Children Ministry (AECYCM) Department exists to train, equip and develop leaders to effectively implement ministries that will nurture, hold, train, lead and win our children and youth to Jesus Christ.

AECYCM THEME

“KONNEKTING – FULLY EMERGED”

AECYCM MISSION

To nurture and lead our children and young people to have a loving and saving relationship with Jesus Christ and help them embrace His call to discipleship.

AECYCM VISION

To provide resources, training, and mentoring opportunities for children and youth leaders to become more equipped as they serve and prepare children and young people for heaven.

AECYCM VALUES

To fulfill our mission, we value

- Protecting our children and youth
- Raising awareness of issues our children and youth face today
- Affirming, honoring, and valuing others through authentic leadership
- Creating a fun and exciting learning environment
- Trusting God for the impossible, the unknown, and the unseen
- Investing in the whole child to develop children and youth who are healthy spiritually, physically, mentally, and emotionally
- Coaching leaders to realize and fulfill their potential
- Empowering leaders, youth and children through ministry opportunities

Guided by **SERVICE**

S – Service – To prepare and serve others

E – Evangelism – To promote the gospel with and through our children and youth

R – Relevance – To provide relevant ministry for service.

V – Visionary – To keep our minds and thoughts open for advancing ministry

I – Innovation – To devote to discovering, developing and promoting creativity

C – Commitment – To encourage continued dedication to ministry

E – Excellence – To inspire a high quality of service to ministry

AECYCM MOTTO

It's easier to be saved than to be lost

AECYCM LEADING WITH VISA

V – Vision

I – Integrity

S – Structure

A – Accountability

FOCUS POINTS

To achieve the mission and vision of the AECYCM we will focus on the following points:

1. Evangelism
2. Leadership Enrichment
3. Ministry Emersion
4. Integrated Development

1. Evangelism

Goals:

- To have AECYCM involved in church planting with a goal of six (6) new congregations in a 3-year period.
- To train our young people to be excited to share the gospel.
- To have 30% of youth & young adults participating in giving bible studies.

Key Strategies:

To accomplish this AECYCM will:

- ✓ Populate AEC with Steps to Christ through a mass distribution by AEC youths
- ✓ Hold numerous community outreach initiatives
- ✓ Conduct how-to-give bible study classes for youth & young adults
- ✓ Provide opportunities in the churches for young people to have speaking appointments in the churches.
- ✓ Conduct a two-week evangelistic effort in every area

Outcomes:

- Develop the evangelism and service culture in AEC children and youths
- Increase the attendance and involvement of young people in church.
- Visibility in the community

2. Leadership Enrichment

Goals:

- To create a culture of leadership among individuals in AEC that encourages the desire to enrich skills continually.
- To develop leadership skills that guide children and youth to fulfill the AECYCM values of SERVICE

Key Strategies:

To accomplish this AECYCM will:

- ✓ Provide training for leadership enrichment
- ✓ Empower individuals in all areas of Youth & Children Ministry
- ✓ Offer support to individuals working in Youth & Children Ministry
- ✓ Provide coaching opportunities from experience leaders
- ✓ Provide resources that will assist in enrichment

Outcomes:

- Increase in leaders among AECYCM
- Have individuals ready to embrace leadership roles
- Increase leaders desire for enrichment

3. Ministry Emersion

Goals:

- To have the AECYCM entities become fully immersed in ministry.
- To improve the connection between ministries as they continue to fulfill the mission of the church.
- To have the entities of AECYCM synergize as they lead young people to Christ.

Key Strategies:

To accomplish this AECYCM will:

- ✓ Provide opportunities for departments like Community Services, Family Life, Health Ministries to collaborate with Youth & Children's Ministries to fulfill our values of SERVICE
- ✓ Ensure that YCM entities have regular meetings to collaborate their plans
- ✓ Develop activities where the children and youth become fully involved in ministry

Outcomes:

- Improve successes in SERVING
- Increase team spirit
- See children and youth more involved in church
- Better understanding of what Christ mission is all about
- Closer relationship with Christ for children and youth

4. Integrated Development

Goals:

- To continuously develop the AECYCM department to be current and relevant in ministry.
- To have equipped and qualified leaders ready to train and develop our children and youth.
- To lead in the development of children and youth facilities.

Key Strategies:

To accomplish this AECYCM will:

- ✓ Provide opportunities for young people to develop their mental, physical and emotional health by using their skills in specially designed work study programs.
- ✓ Conduct forums that educate leaders in relevant children and youth topics.
- ✓ To provide resources and opportunities for leaders to be a part of the youth development plan.

Outcomes:

- Increase attendance at schools because of work study opportunities
- Have facilities on the grounds that cater to the needs of AEC children and youth
- Increase leaders awareness to current children and youth issues