“AEC Lay Volunteer Pastor Program”
Dr. Gene Donaldson, Ministerial Director
VLP MISSION OBJECTIVES

• Mobilize and equip lay people to provide consistent and loving care

• Promote congregational vitality

• Provide a means leader to develop their skills for service in different ways
THE VOLUNTEER LAY PASTOR

• Recommended by the Ministerial Director & assigned by AECEXCOM

• Reappointment requirements: annual training events, annual performance review, the recommendation of church board (if applicable), and Ministerial Director

• Evaluation will be based on (1) Evidence of growth (2) Training attendance (3) Evidence of growth in areas of the continuing education.

• A VLP’s service will be reviewed and recertified for up to five years. AEC reserves the right to extend or reduce the term.
• The VLP program is not a substitute or alternative pathway to employment.

• Due to Federal labor laws, absolutely no renumeration (tithes, offerings, or donations) should be given by the church to the VLP.

• The VLP may report by receipt, travel expenses and ministry related expenses (mileage, tolls, certification requirements) for reimbursement (up to a maximum amount established by AEC).

• VLP is not authorized to officiate marriages or to ordain local elders.
VLP ACCOUNTABILITY

• The VLP will be assigned a MINISTRY MENTOR who will serve as an immediate support person.

• The MINISTRY MENTOR (a designated AEC pastor) will meet each month, in person or by phone to discuss ministry effectiveness and provide support and counsel.

• The VLP will be supervised by the AEC Ministerial Director or Designee.

• The VLP is responsible ultimately to the AEC President and the AECEXCOM.
VLP Duties

• Preaching/Worship Leader
• Visitation
• Chairing Church Board and Business Meetings
• Tithe/Offering Remittance – (making sure tithes and offerings are handled according to AEC policy)

• Church Growth Planning
• Reports (making sure monthly reports to AEC are returned)
• Promoting all Conference Initiatives
• **SPIRITUAL VITALITY** – explores the role of personal spirituality in effective ministry and offers insights for developing stronger personal bonds and fostering spiritual growth.

• **BIBLICAL EXPOSITION** – explores the mandate, scope, and purpose of preaching and develops the VLP’s ability to study the Bible for preaching.

• **EVANGELISM** – explores varied approaches to sharing the gospel in the context of Adventism.

• **LEADERSHIP** – develops a biblical understanding of leadership, church function and structure.
Dr. Gene Donaldson, Ministerial Director

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