WFSTL’s Women in the Workplace: Employment Scorecard is the region’s only initiative incentivizing and educating organizations to cultivate a diverse workforce where everyone can thrive. WFSTL is working with employers to take a look at policies and practices and their impact on gender diversity. WFSTL recognizes employers who demonstrate a strong commitment to women-friendly policies and is using findings to help other business improve.

As a result of WFSTL’s advocacy, St. Louis County Government will no longer ask questions about salary history during the hiring process, a measure that will help to close the gender wage gap and will offer paid family leave to its 4,000 employees starting in 2020.

When asked what economic security meant to her, a teen mother responded: “I’m still working on it, but once I do, it’s going to be the best feeling in the world.”

GRANTMAKING

Organizations serving women and girls are radically underfunded. For the past 12 years, the Women’s Foundation of Greater St. Louis has been working to change this and has made more than 90 wise investments in local programs. This year’s grantees included:

• Community Organizing and Family Issues (COFI)’s Parents United for Change program for mothers in public housing
• Center for Women in Transition for comprehensive services to women who are transitioning from incarceration
• Healing Action Network for counseling services to support survivors of commercial sexual exploitation
• Migrant and Immigrant Community Action (MICA) project for legal services and trauma-informed therapy for women and their families who are applying for asylum

WOMEN IN THE WORKPLACE: EMPLOYMENT SCORECARD

When asked what economic security meant to her, a teen mother responded: “I’m still working on it, but once I do, it’s going to be the best feeling in the world.”
At the Women’s Foundation of Greater St. Louis, we are focused on answering one question: *How can we empower women to improve their economic success, so that they can create a better world for themselves, their families and their communities?*

In 2019, we took time to reflect and consider how we can do more and change the lives and environment for even more women in our region. In 2020, we are looking forward to growing our reach with your support.

**Program Expansion**

**WOMEN IN THE WORKPLACE – PROGRAM EXPANSION**

We will build upon our successful Women in the Workplace: Employment Scorecard and work directly with employers of all sizes to help make St. Louis one of the best places in the country for women to work and raise a family.

**Policy Change**

**POLICY CHANGE THAT WILL SUPPORT PAY EQUITY AND WORKING FAMILIES**

We will work on the state and local levels to advance policies that will support pay equity and supports for working families, such as paid family leave and safe, affordable childcare.

**Partnership**

**PARTNERSHIP TO EXPAND VOLUNTEER OPPORTUNITIES**

We will expand our service opportunities through our partnership with Rung for Women, which will create a pipeline for volunteer to directly support women on their path to economic independence.


WFSTL Board members and staff attend the groundbreaking for Rung for Women.