

Winter Weather Policy

Exceptions to Winter Weather Policy

Funerals held at the church and Scheduled Weddings

Week Days

In the event North Kansas City School District cancels classes due to severe weather, all events scheduled at Antioch Bible Baptist Church will also be canceled for that day. (NKC School District Website is <http://www.nkcsd.k12.mo.us/>) The ABBC office will follow a delayed start time of 10:00 AM if NKC Schools cancel class.

In the event that North Kansas City School District follows a Two-hour delayed start, ABBC Office (see clarification below) and activities will NOT be open until 10:00 AM. Activities following 10:00 am will happen as scheduled. ABBC Pre-School will start at 11:00 am and end at normal 1:30 pm time when NKC School District is on a delayed start schedule. (Students may be dropped off for Pre-School at 10:50)

If weather conditions force the North Kansas City School District to end classes early, then ABBC activities will be closed for that day.

Employees and Work Schedules

- The Office will be open unless the Pastor determines that road conditions warrant closing the office. Delayed start (per NKC District closings) for the office is only applicable for road conditions and not cold temperatures. If the Pastor closes the office for inclement weather employees with full or partial benefits will be compensated based on their normal scheduled work hours. If closing the office results in a partial day, then the employee will be compensated for the remaining hours of his or her scheduled work day. Please note that this policy is designed to insure that an employee not lose wages from a cancellation. In no event shall an employee be compensated for more hours than normally scheduled either for that day or work week. When the office is closed on an employee's day off, sick day or vacation day no additional compensation shall be awarded.
- If the office is open and you make the decision not to report to work, a vacation day must be used. In the event that all vacation days are used, the day will be without pay.

Employees are urged to exercise their best judgment in evaluating driving conditions.

Saturday Activities

All Saturday activities will be evaluated and a decision made for cancellation by the Pastor or a designated person assigned by the Pastor. In the event that a Saturday activity is cancelled, communication will be as stated below in the Communication Policy.

Off-Campus Activities

All off-campus activities will be handled as if they were actually on campus, cancelling by the stated guidelines.

Worship Service

We will conduct Sunday morning Worship and activities unless weather conditions are extremely hazardous. Should conditions force the cancellation of Sunday activities, appropriate announcements will be provided as listed below under Communication Policy for Inclement Weather. Members are urged to exercise their best judgment in evaluating driving conditions.

Communication Policy for Inclement Weather

If any of the above inclement weather situations constitutes ABBC having a schedule change (closing or delay), the information will be communicated in the following ways:

- Contact Person for activity – office staff will attempt to notify
- ABBC Website - www.antiochbbc.org
- Recorded on the ABBC Phone Voice Mail 816-436-1649
- Local TV Stations:
Channel 4 (Fox), Channel 5 (CBS), Channel 9 (ABC), Channel 41 (NBC)