

Staff Application

Epicentre Employment Expectations

Epicentre Church employees, regardless of job title or duties, are looked to as spiritual leaders in our community. We represent God, His universal church, and Epicentre. Although Epicentre does not expect its employees to be perfect, we do expect employees to conduct themselves in a way that exemplifies that they have a growing, personal relationship with Jesus Christ. All employees are expected to consistently seek to fulfill the greatest commandments in the Bible of loving God and loving others.

Please keep in mind that we see our staff as leaders of Epicentre and our actions will speak louder than our words. Please note that the following are expectations that all Epicentre employees must agree to and abide by:

- I am (or will become) a member of Epicentre Church, agreeing to the statement of faith and all other aspects of the covenant of membership. (If you are not a member, please be willing to complete Epicentre's membership process within 60 days of hire.)
- I am committed to growing personally in my walk with the Lord.
- As an employee, I understand that my personal life will be observed by others. (Ephesians 4:17-5:8)
- I must be committed to living in an authentic and biblical community. This means confessing my sins to the Lord and sharing struggles with other believers in my Epicentre-based Lifegroup who I know and are partnering with me for spiritual growth. (1 John 1:5-10; James 5:16)
- I am committed to biblical conflict resolution and am able to work in harmony with others. I must not be a person who consistently causes disputes or has consistent "personality conflicts" with other people. (Philippians 2:1-4; Ephesians 4:2-3; Matthew 18:15-20)
- I agree to walk in the fruit of the Spirit as I lead people, looking to their best interest and encouraging their growth in God. (Galatians 5:22-23)
- I agree to pursue a life of purity and resist the temptations of sexual immorality, sex outside of biblical marriage, pornography, drunkenness, and recreational drug use. (1 Corinthians 6:18; 1 Timothy 3:2)

If you agree to meet the above requirements and expectations, please continue with the application!

General Information			
Name (last, first, middle):			
Address:			
(Street, City, State, Zip code)			
Email:		Date of application:	
Position(s) applied for:			
If you are under 18 and it is permitted, can you furnish a work permit?			
If no, please explain:			
Are you legally eligible for employment in this country?			
Earliest date available for work:			
Will you work overtime if required?			
If no, please explain:			
Are you able to perform the “essential functions*” of the job for which you are applying (with or without reasonable accommodation)?			
I need more information about the jobs’s “essential functions” to respond.			
<i>*We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants to perform essential functions. Hire may be subject to passing skill tests.</i>			
Do you have any commitments or responsibilities that might prevent you from meeting attendance requirements and/or do you anticipate lengthy absences from work? If yes, please explain:			

Educational Experience

List your academic, vocational, or professional education experience (if not already stated on your resume/CV):

Employment Experience (list most recent ones first)

(if not already stated on your resume/CV):

Employer	Dates of Employment	Position

Ministry Experience (list most recent ones first)

(if not already stated on your resume/CV):

Name of Ministry	Dates of Involvement	Position

Church Involvement

Church membership (if any):		Year Joined:	
Attending Epicentre since:			

CHARACTER AND MINISTRY EXPERIENCE

Please answer the following questions in narrative or essay form. Give enough detail to help us understand who you are, but please limit each answer to no more than 1,000 words.

A. Conversion Experience - Describe when and how you became a Christian.

B. Call – Share, with as much specificity as you know, what your call from God is. Share how you received the call and what kind of confirmation you have received.

C. Relationship with God - Share about your personal devotion time, especially your prayer life in the last 7 days (beginning with the first day you read this question). How many minutes did you spend each day? What did you do? How did God meet you and speak to you?

D. Spiritual Growth - What are the areas you are desiring to grow in your relationship with God? What active steps are you taking to grow in this?

Please answer the following questions in narrative or essay form. Give enough detail to help us understand who you are, but please limit each answer to no more than 1,000 words.

E. Character - What areas or weaknesses in your life do you see you need growth and improvement?

F. Healing – What is your understanding of inner healing and how has it impacted your life?

G. What kind of spiritual gifts and natural talents do you think you have?

H. Competencies – What do you feel are your ministry strengths? Share one or two key ministry experiences that illustrate this. What ministry skills do you want to work on, grow in or learn more?

Please answer the following questions in narrative or essay form. Give enough detail to help us understand who you are, but please limit each answer to no more than 1,000 words.

I. Community – Describe your current Christian community life, including support, accountability, mentoring, and involvement in church.

J. Evangelism – Describe how you integrate evangelism into your life. Share one or two stories of how you shared the gospel with someone. Describe how your skills, knowledge, and experience make you a good fit for this position.

Please read the following, which includes a detailed description of Epicentre’s Statement of Faith: <http://epicentre.org/statementoffaith>

I certify that I have read, understand, and affirm Epicentre Church’s vision, mission, and statement of faith.

Your Signature

Employment At-Will

Epicentre is an “at will” employer, meaning your employment is with the mutual consent of both you and the church. Therefore, both you and the church have the right to terminate your employment at any time, with or without cause, at any time at the option of you or the church. This employment at-will relationship will remain in effect throughout your employment with the church and cannot be modified by an oral or implied agreement.

Certification

The information provided in this application for employment is true, correct and complete. If employed, any misstatement, omission, or falsification of facts on this application, may result in my dismissal.

Your Name & Signature

Date

References

Please list 3 references who can speak both to your ministry and professional competency. Pastors and ministry leaders are preferred.

Name:		Years known:	
Phone:		Email:	
How the person knows you:			

Name:		Years known:	
Phone:		Email:	
How the person knows you:			

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Phone:		Email:	
How the person knows you:			

Once you have completed filling out this application, please save it with as follows: Your First and Last Name_name of position applied for (ie "MyName_HRCoordinator) and email it to hr@epicentrechurch.org.