

Carolina Mountain Gastroenterology Endoscopy Center Notice of Non-Discrimination

This center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This center provides free aids and services to people with disabilities to communicate effectively with us via:

- Written information in other formats (large print, audio, accessible electronic formats, other formats)

And free language services to people whose primary language is not English, such as:

- Translation websites or phone services
- Information written in other languages

If you need these services please notify any staff member. If you believe that this center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Manager by calling our main phone number.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Department of Health and Human Services, 1-800-368-1019, 800-537-7697 (TDD)
200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201

Nondiscrimination Taglines in 15 Languages

Atención: Si usted no habla inglés, visite www.translate.google.com gratis traducción de idioma.

Attention : Si vous ne parlez pas anglais, consultez www.translate.google.com gratuitement pour la traduction

Achtung: Wenn Sie nicht Englisch sprechen, besuchen Sie www.translate.google.com für freie Übersetzung.

Внимание: Если вы не говорите на английском языке, посетите www.translate.google.com бесплатно языка перевода.

Pansinin: Kung hindi ka nagsasalita ng Ingles, bisitahin www.translate.google.com libreng pagsasalina ng wika.

Chú ý: Nếu bạn không biết nói tiếng Anh, thăm www.translate.google.com miễn phí dịch thuật.

Xim: Yog hais tias koj tsis txawj lus Askiv, mus saib www.translate.google.com dawb txhais lus.

注意: 如果您不会讲英文, 请访问 www.translate.google.com 免费的语言翻译。

注意: 英語を話し、自由言語翻訳のための訪問 www.translate.google.com しない場合。

주의: 영어 무료 언어 번역 모아놓은 www.translate.google.com.

ध्यान दें: यदि आप अंग्रेजी में बात नहीं करते हैं, तो नि: शुल्क भाषा अनुवाद के लिए यात्रा www.translate.google.com।

ध्यान: तमे छगलिश वात न छेय तो, महत भाषा अनुवाद माटे मुवाकत www.translate.google.com.

ຫມາຍເຫດ: ຖ້າຫາກວ່າທ່ານບໍ່ສາມາດເວົ້າພາສາອັງກິດ, ໄປຢ້ຽມຢາມ www.translate.google.com ການແປພາສາພຣີ

ចំណាំ: ប្រសិនបើអ្នកមិននិយាយភាសាអង់គ្លេសជាភាសាមកប្រែដែលចូលទស្សនា www.translate.google.com ដោយមិនគិតថ្លៃ។

انتباه: إذا كنت لا يتكلمون الإنجليزية، قم بزيارة www.translate.google.com عن الترجمة الحرة.

Carolina Mountain Gastroenterology Endoscopy Center

Section 1557 of the Patient Protection and Affordable Care Act

Section 1557 is the nondiscrimination provision of the Affordable Care Act (ACA). The law prohibits discrimination on the basis of race, color, national origin, sex, age, or disability in certain health programs or activities. Section 1557 builds on long-standing and familiar Federal civil rights laws: Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975.

Section 1557 extends nondiscrimination protections to individuals participating in:

- Any health program or activity any part of which received funding from HHS
- Any health program or activity that HHS itself administers
- Health Insurance Marketplaces and all plans offered by issuers that participate in those Marketplaces.

Section 1557 has been in effect since its enactment in 2010 and the HHS Office for Civil Rights has been enforcing the provision since it was enacted. If you believe you have been discriminated against on one of the bases protected by Section 1557, [you may file a complaint](#) with OCR.

Issuance of the Final Rule

On May 13, 2016, the HHS Office for Civil Rights issued the final rule implementing of Section 1557. [Read the full text version published in the Federal Register.](#)

Translated Resources for Covered Entities

HHS Office for Civil Rights offers downloadable samples of translated materials for use by covered entities. [For translated materials, go here.](#)

Training Materials for Covered Entities

HHS Office for Civil Rights has created training materials to help supplement covered entities' trainings on their internal policies and procedures that are now required under Section 1557. [For training materials, go here.](#)

Additional Materials for Covered Entities

HHS Office for Civil Rights included a sample grievance procedure in Appendix C to Part 92 of the Section 1557 Final Rule. [Click here for the individual file of the sample grievance procedure.](#)

Enforcement of Section 1557: Sex Discrimination Case Examples

The HHS Office for Civil Rights has been enforcing Section 1557 since it was enacted in 2010. [Read case examples that highlight OCR's enforcement results in complaints alleging sex discrimination.](#)

OCR Director's Memorandum to Federal Offices for Civil Rights

All Federal agencies have enforcement responsibility for programs they fund that fall under Section 1557 jurisdiction.

- [Read the July 2016 Memorandum.](#)
- [Read the November 2015 Memorandum.](#)

Background on the Section 1557 Notice of Proposal Rulemaking (NPRM)

OCR issued the Notice of Proposed Rulemaking for Section 1557 in the Federal Register on September 8, 2015 and invited public comment on the proposed rule through November 9, 2015. [Information and materials issued for the NPRM.](#)