

2021 Annal Report

FAITHLILACWAY.ORG 5530 42ND AVE N ROBBINSDALE MN 763.537.4523

ANNUAL CONGREGATIONAL MEETING
SUNDAY FEBRUARY 6, 2022

Faith-Lilac Way Lutheran Church (ELCA)

Church Staff

Pastor Pamela Stalheim Lane
Intern Pastor Kyle Anderson
Administrative Assistant Rachael Lange
Choir Director Anne Ng
Organist Ann Marie Skoglund-Anderson
Custodian George West

2021 Church Council

| President | Tommy Thompson |
|---------------------|-----------------|
| Vice President | Sue Ferkingstad |
| Youth | Emma Weilage |
| Property | Everett Love |
| Stewardship | Sandy Hanneman |
| Treasurer | Mary Weilage |
| Secretary | Debbie Overman |
| Congregational Life | Linda Fernelius |
| | Debbie Overman |
| Community Outreach | Sue Ferkingstad |

Jeananne Aanerud

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Proposed agenda

Sunday, February 6, 2022

- I. Call to order
- II. Opening Litany and Prayer
- III. Approval of Proposed Agenda
- IV. Election of New Council Members.
- V. New Business
- VI. Telling our Story: Narrative Budget -Annual Report
- VII. Treasurer's report: Mary Weilage
 - 1. Approval 2021 Financial Report
 - 2. Presentation of 2022 Budget for approval
- VIII. Looking Forward
 - 1. Pastor Pam Stalheim Lane
 - 2. Motion to set the date of the next Annual Meeting
- IX. Closing prayer and adjournment

Worship

Bishop's Annual Report to the Congregations

God's grace, peace, and hope be with you through our Savior, Jesus Christ.

Minneapolis Area Synod

I begin by sharing my profound gratitude to you – for your faithfulness, of the ELCA perseverance, and compassion revealed in countless ways during this global pandemic, now nearing the start of its third year.

As I reflect on the ministry of our synod in 2021, I am surprised to discover a number of "firsts" – something I did not expect in a pandemic year. In 2021:

- We received an unprecedented \$285,000 gift to provide educational debt relief to synod rostered leaders who are Black, Indigenous, and People of Color (BIPOC). Currently, 12 percent of rostered leaders serving synod congregations are BIPOC, a sign of growth which will be strengthened by this gift.
- With our first ever million-dollar grant from the Lilly Endowment, we called Nick Tangen and Maya Bryant to lead our <u>Faith and Neighboring Practices</u> program, currently working with 13 congregations.
- In October, we set a goal to **raise \$500,000** in **three months** to partner with our global companion synod in launching the first ever <u>Lutheran University in Nigeria</u>. As of this writing, we have \$298,000 in gifts, \$56,000 in pledges, and are awaiting word about a significant gift from the ELCA World Hunger Program!
- We rejoiced with Alleluia! Lutheran Church in St. Michael as they dedicated their brand-new church building. We have celebrated many remodeling projects in our synod, this was the first completely new structure built in more than ten years.
- We welcomed Holy Cross Lutheran Church, originally a Missouri Synod congregation, into the synod.
- Led by VP Felecia Boone and Eric Howard, a task force has been working to apply a racial equity lens to the way our synod distributes funds and utilizes resources.
- We helped launch the <u>Center for Leadership and Neighborhood Engagement</u> (CLNE) led by Rev. Kelly Chatman. CLNE convened a virtual prayer tent for 77 straight days during the trial of Derek Chauvin. Now, they host "Come Together," a virtual conversation on the third Thursday evening of each month.
- We held our first Zoom Synod Assembly with speakers Dr. Drew Hart and Michael Osterholm; offered our first online Tool Kit (to be expanded in 2022); and provided four online worship services to provide respite and build unity across the synod.
- Listening to the weariness of our rostered leaders, we cancelled Bishop's Theological Conference for the first time and organized the whole staff in a caring process for our leaders, "Tending Weary Souls"
- We are preparing to host the <u>ELCA Youth Gathering</u> the first ever held in Minneapolis, July 21-28, 2022.

Though a list of "firsts" can make for an interesting annual report, the ministries that continue day-in and day-out are the work that sustains. We are blessed with over 675 rostered leaders, 307 serving in calls and 370 retired or without call. In 2021, we supported 57 persons preparing to become deacons or pastors. We work hard so the church has the loving, faithful, and theologically well-formed ministers it needs.

Our monthly conference meetings and other synod gatherings continue to reveal a real hunger for leaders to stay connected and discern best practices for ministry in these times. We are honored and humbled by our calling to serve as convener of such holy conversations.

It is the generosity of congregations like yours that make the synod's work possible. Thank you! We seek to be careful stewards of every gift.

A year of firsts. More importantly, we gather around the unique, first-ever, Word made flesh – the Christmas miracle of God becoming human for us and our salvation. And even more, this Word made flesh abides with us – through all our firsts and lasts and everything in between.

With a grateful heart, 2021 Annual Report

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MEETING MINUTES

ANNUAL MEETING - JANUARY 31, 2021

- I. Called to order 11:05 a.m. (32 congregants in attendance via Zoom)
- II. Opening Litany and Prayer Led by Vicar Kristin Dybdal
- III. Approval of Proposed Agenda Motion to approve proposed agenda. Motion was seconded and passed noting that the schedule of Agenda goes from I through IV then VII to XII (missing V and VI as categories, but not missing any information)
- IV. Approval of minutes of Annual Congregational Meeting held on January 26, 2020 Motion to approve minutes. Motion was seconded and passed noting the typographical error of the date of meeting. It reads January 27, 2019, but should read January 26, 2020.)
- V. Election of New Council Members
 - A. Sandy Hanneman was voted to the council
 - B. We could still use another person on council, but at this time we have a required amount.

VI. New Business

A. No new business

VII. Telling Our Story

- A. "2020 Vision"
 - 1. This year has turned out to be nothing at all what we could have imagined due to the COVID-19 pandemic.
 - 2. Thank you to everyone who has made all things possible this year, i.e., parking lot service, online service, creation and delivery of Lenten and Advent bags to keep congregants engaged with FLW
 - 3. God continues to be with us and lead us during this time and always Noted by Nicole Whiteman: FLW quickly adapted to COVID-19 protocols and how to handle services to commune together.

VIII. Treasurer's Report

- A. Approval of 2020 Financial Report Motion to approve. Motion was seconded and passed.
- B. Presentation of 2021 Budget for approval -
 - 1. See proposed 2021 Budget
 - a) Salaries for staff will include a 3 percent raise, with the exception of the organist. She will get a 15 percent raise. This is due to a skipped level of her raise in the past
 - b) FLW will be retaining a videographer for 2021
 - c) FLW will be retaining a full-time intern for 2021
 - d) FLW will need \$9,420 to balance the Budget.
 - (1) Raise this through a fundraiser when we get back to having services in the church and end-of-year gift.

- 2. FLW council suggested transferring \$4,065 (over budget) to the Budget Reserve
 - a) Motion was made by Dave Bjorkquist to move \$4,000 of this to the Benevolent Fund (i.e., NEAR, Wildfire Every Meal, Claire House, Meals on Wheels) to be determined at a later date, and in Eleanore Bjorkquist's name he is going to match this with \$4,000.
 - (1) Motion was seconded and passed.
- 3. Motion to accept 2021 Budget as presented, including the motion by Dave Bjorkquist, was seconded and passed.

IX. Looking Forward

- A. "Moving Forward in Faith" is our 2021 theme
 - 1. Pastor Pam is actively applying for a new intern
 - 2. FLW is planning to return to the sanctuary in 2021, following COVID-19 protocols
 - 3. Sue Ferkingstad, 2020 president, thanks council and congregation and welcomes Tommy Thompson as the new president for 2021
 - 4. Motion was made for 2022 annual meeting to be held on January 30, 2022. Motion was seconded and passed.
- X. Closing prayer and adjournment 11:50 a.m.

VICAR'S REPORT

Unfortunately, in 2021 things did not fully return to normal as many of us including myself expected. When I was filling out my internship application in late 2020 I was fully confident that COVID-19 would be a distant memory by the time that I started in August 2021. I have a disposition that straddles the fine line between realism and pessimism so it has often been difficult for me to see the glimmers of light that occasionally break through during this time of pandemic.

Faith-Lilac Way Lutheran Church has been a sign of hope for me during my short tenure as an intern. From my very first day I have felt a sense of welcome and hospitality that has made me feel very comfortable as I make the transition from the corporate world to a ministry vocation. The support that I am receiving from the congregation is incredible and it inspires me to serve this faith community each and every day. I am thankful for the opportunity to do ministry with this congregation.

For me this internship has been a great opportunity to fully participate in all areas of pastoral ministry. I started my internship being nervous about preaching but now I am feeling much more comfortable giving sermons. After not serving in worship for eighteen months I have really enjoyed being able to assist Pastor Pam with leading worship services. I am also thankful that I have had the opportunity to teach Confirmation and to facilitate adult forums. It has also been a privilege to take Holy Communion to our home-bound members. Overall, I feel energized and I have a sense of purpose which I have not felt in years.

As we move into 2022 I hope for better days ahead in the fight against the virus and most importantly I am looking forward to continuing to grow as both a Christian and as a ministry leader.

Vícar Kyle Anderson

COUNCIL NOMINATION

Youth Council Member - Lydia Foster

I'm Lydia and I really enjoy being a part of our church and getting involved. I like to help with Vacation Bible School and help lead Sunday School. I really enjoy going on the youth mission trips while helping others and connecting with God. I was just recently confirmed this past fall of 2021. There is still so much more time to help serve and be a leader.

Council Treasurer - Open

PASTOR'S REPORT

"What does the Lord require of me But to do justice, love kindness and walk humbly with our God." Micah 6:8

Dear brothers and sisters, friends in Christ,

"Forward in Faith." This was our call in 2021 because we (or at least I)thought we had seen the end of the pandemic. But, while we hoped we could go back to "normal," we did discover that, while the virus raged on, the challenges of 2021 were not the same as the year before. Because we had experience with online worship, zoom meetings and low-tech options already, we were able to adapt quickly. And, because most of us were vaccinated, we were able to return to in person worship in the sanctuary while at the same time holding worship in the parking lot and mailing worship materials home to those who needed a low-tech at home option. Instead of worshipping outside for Christmas, we experimented with providing three services, to reduce the numbers and so provide a "Covid-Safe" worship service for Christmas Eve that required proof of vaccination, masks for everyone and was shorter than our traditional service. It was well received and attracted neighbors that I had never met before. Following our call to go "Forward in Faith," our council realized that on-line worship was here to stay and we installed cameras in the sanctuary so that we can live-stream our worship.

"Forward in Faith Formation." In the summer of 2021, we re-discovered the joy of doing ministry outdoors! Our youth enjoyed a faith-formation trip to the BWCA with Wilderness Bible camp and the younger kids enjoyed an almost completely outdoor Vacation Bible School.

Forward in "Faith Practices, Neighboring Practices." Our Faith-Lilac Way team (Congregational President Tommy Thompson, Vice President Sue Ferkingstad, Rory Joygaard, Heather Lane, Vicar Kyle Anderson and myself) began meeting in a Wildfire Cohort in September with the Synod program "Faith Practices, Neighboring Practices." The goals of this program are:

- · grow in faith as a congregation so that we can share our story with our friends and neighbors;
- · listen deeply to our neighbors and to find out what God is already doing in the neighborhood so we can join in God's mission.

Our Bible verse for 2021 proclaims, "What does the Lord require of me but to do justice, love kindness and walk humbly with our God." Sometimes I have read this verse as a call to action – and it is. But this year, I have also seen this Bible verse as calling us back to what is important in our faith life, our life as followers of Christ. We are called to do justice – do the right thing; practice loving kindness and trust in God enough to walk humbly (that is, without having to have all the answers) with God. When we read this verse as a call to humility before God, with loving kindness and right action, then together, we can indeed go "Forward in Faith" because GOD is Faithful."

Going forward with faith, Pastor Pamela Stalheim Lane

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PASTORAL ACTS & MEMBERSHIP STATISTICS

| In Memory of The | | | |
|---|---|-----------------|------------------|
| Saints Above | 2021 PASTORAL ACTS Adult Baptisms | | 0 |
| We remember those who have died in 2021 and | Infant Baptisms | | 2 |
| all those for whom we | Confirmands | | 1 |
| held funeral services. | | | |
| Ramona Anderson | Member Weddings | | 1 |
| Jane Bork | Non-Member Weddings | | 1 |
| George Bork | Member Funerals/ graveside services | | 8 |
| Craig Blackman | Non-Member Funerals/ graveside | | 1 |
| Diane Carlson | | | |
| Beverly Evans - funeral | 2021 MEMBER STATISTIC | CS | |
| 2021, died 2020 | | <u>Baptized</u> | <u>Confirmed</u> |
| Robert (Bob) Fernelius | Membership, end of 2021 | 333* | 115** |
| Brad Hesslund - died | | | |
| 2021, funeral 2022 | Members received during 2021 | | |
| Josh Luoma | By baptism (through age 15) | 3 | |
| +Cody Levi Peterson | By baptism (age 16+) | | |
| Gloria Voeltz | By affirmation of faith | | |
| | By transfer from ELCA congregations | | |
| Celebrations | From other Lutheran congregations | | |
| Baptisms | From non-Lutheran congregations | | |
| +Sutton Rose Anderson | | | |
| Lucas Wiste | From other sources & statistical adjustment | | 1 |
| Charlie Jean-Luc | Baptized youth confirmed | | 1 |
| Wilson | Total members received this year | 3 | 1 |
| Affirmation of Baptism | Members removed during 2021 | | |
| Lydia Foster | By death | 10 | |
| | By transfer to other ELCA congregations | 1 | |
| Weddings | By removal from rolls from update of membership | | |
| Grace Thompson & | database & statistical adjustment | | |
| Ian Whitney | Total members removed this year | 11 | 1 |
| +Marta Johnson & | | | |
| M: -11 TT | Momboushin and accord | 205 | 105 |

 $[\]ensuremath{^*}$ Total baptized and a dult members. This does not include active participants.

Membership, end of 2021

Michael Haugan

Those marked with a cross +

are those who are/were connected to Faith-Lilac Way in

325

105

^{**} This number represents those who are listed as "Confirmed" in our database.

SERVICE & MISSION REPORT

HOW YOUR MISSION OF THE MONTH GIFTS WERE SHARED IN 2021

| | TOTAL* |
|-----------------------------|-----------|
| Cherish All Children | 865.00 |
| Lutheran Seminary | 850.00 |
| Lutheran Disaster Relief | 65.00 |
| NEAR | 3,316.00* |
| EveryMeal | 5,245.25 |
| ELCA World Hunger | 680.00 |
| Nigeria Lutheran University | 1,135.00 |

TOTAL* \$12,156.25

BENEVOLENCES FROM THE BUDGET

| L | oc | al |
|-------|----|----|
| 78. / | r | 1 |

| Meals On Wheels North Suburban Hennepin County | \$1,200.00 |
|--|------------|
| Wildfire Every Meal | \$300.00 |
| NEAR Food Shelf | \$1,200.00 |

Regional

| Lake Wapogasset Lutheran Bible Camp | \$300.00 |
|-------------------------------------|------------|
| Luther Seminary | \$1,000.00 |
| Lutheran Social Services | \$1,600.00 |

National/World

| ELCA World Hunger | \$1,000.00 |
|-------------------------------|-------------|
| Minneapolis Area Synod & ELCA | \$22,800.00 |

| TOTAL | \$29,400.00 |
|-------|-------------|
| | |

^{*} Total **does not** include budgeted benevolences in addition to congregational contributions. *(See below)*

^{**} plus tangible goods: school supplies in August and Christmas gifts in December

⁺ plus member participation in "Stop the Trafficking 5k"

FINANCIAL REPORTS

2021 Income & EXPENSE

| | 2021 Income | |
|---|---------------|-----------------|
| | <u>Actual</u> | <u>Budgeted</u> |
| Pledge & Non-Pledge Contributions | 267,022 | 270,000 |
| Loose & Gifts | 1,211 | 3,500 |
| Church School & Initial Contributions | 180 | 250 |
| Christmas & Advent | 1,822 | 3,500 |
| Easter & Lent | 2,499 | 5,000 |
| Use of Church & MCTO Reimbursements | 13,573 | 21,000 |
| Miscellaneous Income | 433 | _ |
| Special Fund Raisers | 3,562 | 9,420 |
| | 3,302 | 9,440 |
| Transfer from Budget Reserve | | 210.670 |
| Total Income | 290,302 | 312,670 |
| | 2021 Expenses | |
| Benevolences | | |
| ELCA Synod | | |
| Contributions | 22,800 | 22,800 |
| Local & Lutheran | | |
| Social Services | 6,600 | 6,600 |
| Committee Program Expenses | | |
| Sunday Worship | 1,623 | 2,000 |
| Music | 1,000 | 1,000 |
| Learning Committee | , | , |
| & Youth | 284 | 800 |
| Congregational Life | 168 | 500 |
| Stewardship | 1,629 | 1,000 |
| Building & Grounds | 1,970 | 2,500 |
| Service, Mission & | 1,570 | 2,000 |
| Community Out- | | |
| reach | 110 | 400 |
| Wages & Personnel Expenses | 110 | 400 |
| - | | |
| Salaries, Benefits & Auto Allowances | 207 622 | 010.070 |
| | 207,622 | 219,070 |
| Snow & Mow | 4,376 | 5,800 |
| Administrative Expenses | | |
| Office Expenses & | 0.010 | 10.000 |
| Contracts | 8,813 | 10,000 |
| Conventions & Re- | | |
| treats | 475 | 600 |
| Facility Expenses | | |
| Utilities | 27,113 | 27,000 |
| Insurance | 10,809 | 11,000 |
| Elevator Mainte- | | |
| nance | 1,785 | 1,500 |
| Expenses not in Budget | | 100 |
| Total Expenses | 297,177 | 312,670 |
| Madal Imparia | 200 200 | 210.670 |
| Total Income | 290,302 | 312,670 |
| Total Expenses | (297,177) | (312,670) |
| Surplus (Shortage) | (6,875) | |

2021 DEDICATED FUNDS ACCOUNTS

| | | Ending |
|---|------------------------------------|--|
| Account Description | | Balance |
| Flowers Coffee & Food Fund | | 638 236 |
| Youth Dedicated - Misss | 4,113 | |
| Youth Camp Scholarshi | - | 601 |
| Miscellaneous Dedicate | - | 2,764 |
| Thrivent Choice | | 8,472 |
| Book Club & Bible Stud | ly | 575 |
| Mission of the Month | | 2,570 |
| World Hunger | | 60 |
| N.E.A.R. | | 819 |
| Confirmation - Dedicate | ed | 13 |
| ELCA Disaster Fund | | 65 |
| Pictures - Dedicated Rent Deposit - Greater S | St. John's | 48 1,200 |
| Choir Dedicated Funds | 5t. John 8 | 4,077 |
| Chroister Funds | | 90 |
| Victory Memorial - Sync | od | 4,148 |
| New Hymnal Fund | | 25 |
| Wholly Creation Craft F | air | 683 |
| FLW - Youth & Family S | Staff | 1,563 |
| Facility Improvement Fu | and | 4,664 |
| Prayer Shawls | | 446 |
| Matching Funds - Futur | re Appeal | 3,200 |
| PPP Reserve (Payroll Pro | otection Program) | 11,038 |
| Total Dedicated Funds - | - 700 Accounts | 52,108 |
| Wells Fargo Bank Chec | cking Account Balance | 52,108 |
| Highlights of 2021 Ded | licated Funds Activity | |
| | Thrivent Choice Donations | 287 |
| | Victory Memorial -Synod Donations | 1,700 |
| | Youth Mission Trip Donations | 1,456 |
| | Facility Improvement Fund | 6,986 |
| | - Purchase 2 new refrigerators | (3,126) |
| | - Inspect and Clean Sewer Drain | (3,692) |
| | PPP Reserve from loan forgiveness | 17,913 |
| 2021 Annual Report | - PPP Reserve used to balance 2021 | (6,875) Faith-Lilac Way Lutheran Church (ELCA) |

Wells Fargo Checking Account

2021 MEMORIAL FUNDS STATEMENT

Designated Funds

On Deposit

| Organ Fund | 9,702 |
|------------------------------------|---------|
| Designated Memorial | 41,849 |
| Undesignated Memorial | 31,593 |
| Budget Reserve | 64,761 |
| Pastor Discretionary Fund | 17,252 |
| | 165,157 |
| | |
| | |
| | |
| CommonWealth Financial Investments | 154,834 |

Highlights of 2021 Memorial Funds Donations

Donations for Bev Evans, Diane Carlson, Gloria Voeltz, Ramona Anderson, Craig Blackman, Bob Fernelius, Hazel Ray, Mary Demaio 13,818

Highlights of 2021 Memorial Funds Payments

Lighting Loan Payoff 1,636
Gift Cards used to help those in need 700
Tablecloths 247

10,323 165,157

2021 BALANCE SHEET

| ASSETS | Balance @ Jan 1, 2021 | Balance @ Dec 31, 2021 | |
|-----------------------------------|--------------------------|---------------------------|---------------|
| Checking Accounts | <u>Jan 1, 2021</u> | Dec 31, 2021 | <u> </u> |
| Wells Fargo Budget/General Fund | 36,836 | 18,992 | |
| Wells Fargo - Memorial | 14,299 | 10,323 | |
| Wells Fargo - Dedicated Accounts | 46,180 | 52,108 | |
| wells Fargo - Dedicated Accounts | 97,315 | 81,423 | <u> </u> |
| <u>Investments</u> | 91,010 | 01,720 | |
| Alphabet Inc Stock | = | 2,897 | |
| American Funds Balanced | 10,668 | 28,452 | |
| Eaton Vance Bond | 117,976 | 123,295 | |
| Phillips 66 Stock | 2,308 | - | |
| Wells Money Market | 1,388 | 190 | |
| | 132,340 | 154,834 | |
| <u>Fixed Assets</u> | | | |
| Rogers Organ | 56,006 | 56,006 | |
| Furniture & Furnishings | 26,688 | 26,688 | |
| Kitchen Equipment & Supplies | 34,000 | 34,000 | |
| Lucent Telephone System | 6,200 | 6,200 | |
| Office Furniture & Equipment | 22,473 | 22,473 | |
| Sanctuary & Land | 955,773 | 955,773 | |
| Special Equipment | 11,514 | 11,514 | |
| | 1,112,655 | 1,112,655 | |
| TOTAL ASSETS | 1,342,310 | 1,348,912 | |
| LIABILITIES Current Liabilities | | | |
| Accrued Federal Withholding Taxes | 231 | 196 | |
| Accrued FICA Taxes | 569 | 528 | |
| Accrued FSA Contributions | 83 | 83 | |
| Accrued State Withholding Taxes | 145 | 148 | |
| Accounts Payable | - | 141 | |
| 11000 dillio 1 dijuolo | 1,028 | 1,097 | |
| Long Term Liabilities | , | , | |
| Payroll Protection Loan | 17,913 | - | [1] |
| Dedicated Funds Payable | 192,819 | 217,265 | |
| J | 210,732 | 217,265 | |
| Total Liabilities | 211,760 | 218,362 | - |
| | , , , , , | | |
| EQUITY ACCOUNTS | | | |
| Congregational Equity Account | 1,130,550 | 1,130,550 | |
| Memorial Equity | - | - | |
| 700 Equity Accounts | _ | | |
| | 1,130,550 | 1,130,550 | |
| Current Period Changes | - | | |
| Total Equity Accounts | 1,130,550 | 1,130,550 | |
| TOTAL LIABILITIES AND EQUITY | 1,342,310 | 1,348,912 | <u> </u> |
| | ,, | , - · - , - | |

^[1] Loan from the Federal Government to cover payroll expenses for 2 months. This was forgiven by the government in July 2021.

PROPOSED BUDGET

2022 PROPOSED INCOME & EXPENSE

2022 Proposed Income

| Pledge & Non-Pledge Contributions Loose & Gifts Initial Contributions Christmas & Advent Easter & Lent Use of Church Facilities & MTC Reimbursements Special Fund Raisers Misc Income Total Income | | 265,000 1,500 150 3,500 3,500 19,550 5,000 - 298,200 | - | |
|--|-----------------------------|--|-----|--|
| 2022 Proposed Expenses | | | | |
| | ELCA Synod | | | |
| Benevolence | Contributions | 22,800 | | |
| | Local & Lutheran | | | |
| | Social Services | 6,600 | | |
| Committee Programs | Worship | 1,800 | | |
| | Music | 1,000 | | |
| | Learning Committee & Youth | 375 | | |
| | Congregational Life | 300 | | |
| | Stewardship | 1,500 | | |
| | Building & Grounds | 2,500 | | |
| | Service, Mission & Outreach | 200 | | |
| Wages & Personnel Expenses | Salaries & Benefits | 200,146 | [1] | |
| wages to refrontier Expenses | Wildfire Grief Group | 1,000 | [1] | |
| | Snow & Mow | 5,800 | | |
| | Show & Mow | 0,000 | | |
| Administrative Expenses | Office Expenses & Contracts | 10,550 | | |
| | Conventions & Retreats | 600 | | |
| Facility Expenses | Utilities Retreats | 23,000 | | |
| ruemey Emperious | Insurance | 11,000 | | |
| Expenses not in Budget | | 1,600 | | |
| Total Expenses | | 299,771 | - | |
| - | | | | |
| Projected Income for 2022 | | 298,200 | | |
| Projected Expenses for 2022 | | (299,771) | _ | |
| Net Income (Shortage) for Year | | (1,571) | | |

^[1] Salary for Pastor and all staff includes a 4% increase. Our next Intern is budgeted for half time (to be shared with another congregation).

MINISTRY PARTNERS' YEAR-END SUMMARIES



ELCA World Hunger

Working with and through our congregations, in the United States, Puerto Rico and the U.S. Virgin Islands Lutheran churches overseas and other partners, ELCA World Hunger is uniquely positioned to reach communities in need. From health clinics to microloans, water wells to animal husbandry, community meals to advocacy, your gifts to ELCA World Hunger make it possible for the ELCA to respond, supporting sustainable solutions that get at the root causes of hunger and poverty.

Gustavus Adolphus College Association of Congregations (GACAC)



The ELCA merger of 1988 brought together 28 Lutheran colleges and universities previously governed by the ALC and LCA under a variety of arrangements. When the new ELCA denomination was formed, each college was asked to choose one of three groups to approve their trustees: the National Church Convention; a regional Synod convention; or an Association of Congregations convention including a business meeting. Gustavus, of course, chose the latter option, and in 1988 the Gustavus Adolphus College Association of Congregations (GACAC) was formed.



Hennepin County Horticultural Society

We have fascinating and informative speakers on a variety of topics of interest to gardeners and fans of northern landscaping and nature. In the summer we offer a number of garden tours and mini-tours, including to garden of our own members. We also have a summer "social" to share gardening stories and tips with other members. Meetings take place at Faith-Lilac Way Lutheran Church, 5530 42nd Avenue North, Robbinsdale, MN 55422. This is the corner of 42nd Avenue North and Welcome Avenue, just west of MN Hwy 100.



Lake Wapogasset Lutheran Bible Camp, Inc.

Rooted in the love of Christ, the three sites of Lake Wapogasset Lutheran Bible Camp, Inc. (LWLBC) are an invitation to go deeper—to experience high adventure, wide community, and deep faith moments that will transform how you see the world and yourself. Time spent with us is transformative as you encounter the love of Jesus Christ in shared adventures, community fellowship, and deep exploration of your faith.



Lutheran Disaster Response

Lutheran Disaster Response brings God's hope, healing and renewal to people whose lives have been disrupted by disasters in the United States and around the world. When the dust settles and the headlines change, we stay to provide ongoing assistance to those in need.



Lutheran Social Services of Minnesota

If we serve where we are, with what we have, it will make a difference. This belief has grown Lutheran Social Service into one of the largest and oldest human service nonprofits in the state. Each year, we have the opportunity to connect one in 65 Minnesotans to community, health, safety, housing and prosperity through personalized support.



Lutheran World Relief

Founded by Lutherans in the United States at the end of World War II, grounded in Lutheran theology and building on decades of experience, Lutheran World Relief tackles global poverty by helping people adapt to the challenges that threaten their livelihoods and well-being. We work with people based on need, regardless of race, religion or nationality and we do not evangelize. We provide aid in emergencies and help families restore their lives. We partner with communities to build and grow rural economies. We break the cycle of poverty, so families and communities can thrive. Our goal is to help people build self-sufficiency and create new community-owned approaches to problem-solving that will last long after our projects end.

Luther Seminary

Luther Seminary is a community centered in the gospel of Jesus Christ. Our mission is to educate leaders for Christian communities. Nearly 600 Christian leaders from around the world attend Luther Seminary to engage with extraordinary faculty. Here, you'll chart your own course with expert guidance from people who have been educating Christian leaders for many years. You'll be challenged with meaningful, rigorous courses, suited to your goals and relevant for leading today's church.



Meals on wheels North Suburban Hennepin County

Meals on Wheels is a community-based service that provides fresh, nutritious meals delivered directly to the homes of seniors and individuals with disabilities throughout the Twin Cities. In addition to regularly providing healthy foods, caring volunteers provide social connection that helps meal recipients remain living independently in their own homes.



NEAR Food Shelf

A non-profit volunteer organization, NEAR responds to the needs of people in our community. Through a cooperative effort of twelve area churches, volunteers provide food relief to residents of Crystal, New Hope, Robbinsdale and attendees of all member churches.



Thrivent Choice

At Thrivent, we believe money is a tool, not a goal. Driven by a higher purpose at our core, we are committed to providing financial advice, investments, insurance, banking, and generosity programs to help people make the most of all they've been given. At our heart, we are a membership-owned fraternal organization, as well as a holistic financial services organization, dedicated to serving the unique needs of our clients. We focus on their goals and priorities, guiding them towards financial choices that will help them live the life they want today - and tomorrow.



Wildfire Every meal

Our actions deliver a positive impact on children and the community through measurable results, continuous improvement, and lasting impressions. Our decisions are focused on the goal of filling food gaps for children living in food insecurity. We always strive for program growth to provide more meals to more children through community engagement, innovation, infrastructure (systems, processes and people) and informed decisions.



American Red Cross

Each day, thousands of people – people just like you – provide compassionate care to those in need. Our network of generous donors, volunteers and employees share a mission of preventing and relieving suffering, here at home and around the world. We roll up our sleeves and donate time, money and blood. We learn or teach lifesaving skills so our communities can be better prepared when the need arises. We do this every day because the Red Cross is needed - every day.

