Businesses find, train and retain talent while diversifying their workforce with VR

**Preparation**

A range of assessments are offered to evaluate individual needs and strengths of VR consumers. This also helps provide businesses with well-matched candidates to meet their workforce needs.

VR training centers offer job preparedness classes and hands-on job readiness training that provide consumers with the fundamental skills needed for the more advanced training or the workplace.

Work-based training allows consumers to learn job-specific duties. Job tryouts, internships and on the job training provide businesses an opportunity to assess skills while reducing training costs. VR even provides Worker’s Compensation coverage for the consumer.

Following a worksite assessment, rehabilitation technology engineers recommend assistive devices and other technological adaptations which allow consumers to overcome barriers and work at their maximum potential.

If needed, supported employment can also be provided to assist with training consumers to meet a business’s expectations.

**Retention**

After a VR consumer is hired, we provide follow up services for 90-120 days, to make sure the consumer and business are successful.

Through our job retention services we can also help employers retain their current employees, by assisting those who are experiencing physical or emotional concerns jeopardizing their work performance.

This includes residential four-week treatment to help employees who may be impacted by the effects of alcohol or other substance abuse.

VR’s Business Partnerships allow businesses to participate in the strategic planning and economic development of their area, shaping the workforce of tomorrow today.

Tax credits and other financial incentives are available to help with training, orientation and accommodation.
Training centers

The South Carolina Vocational Rehabilitation Department’s (VR) training centers are an outstanding resource for businesses and industries needing to complete projects that are time or labor intensive, or too costly to complete in-house.

In our 25 training centers, people with disabilities can complete these projects while learning the job skills they need to succeed in today’s competitive job market.

The focus of our training centers is to be demand driven. This has led to projects such as assembly, fabrication, inspection, building, packaging, recycling, manufacturing, warehousing, shipping and distribution.

Our flexible workforce and statewide network of training centers allow us to scale to meet your specific needs, no matter how small or large, or how quickly they change.

You receive outstanding quality work; additional floor space, pickup and delivery services; quick turnaround times; and competitive pricing.

Each location features 8-12,000 square feet of temperature controlled work space (some with humidity-controlled rooms for specialized needs), plus warehouses ranging in size from 4-45,000 square feet.

Currently we partner with more than 400 small and large businesses statewide.

North American Rescue (NAR) is a strong advocate of the quality of craftsmanship and dedication demonstrated by people with disabilities given the chance to prove themselves in the workplace.

When our partnership with NAR began, we provided 5,000 square feet of space and a workforce to kit, assemble, package and distribute their line of combat lifesaving equipment.

“Because we didn’t have to invest significant funds in infrastructure, we were able to put our money into research and development,” says Jim Carino, Vice President of Operations at NAR.

As the company quickly grew, the flexibility to maneuver workers and resources allowed NAR to meet rapidly increasing production schedules, product demand and warehousing needs. They can change and adjust what they do every day to meet their needs, something industry generally can’t do.

“I don’t believe North American Rescue could have grown anywhere close to the pace we have without VR,” affirms Carino. “The partnership works so well because of their ability to match services to needs, attention to detail, customer service excellence, and clear communication.”

And, he adds, “It’s cost effective for us and an effective use of tax dollars.”

NAR purchased and up-fitted a 100,000 square foot facility in Greer, featuring 25,000 square feet of climate controlled space plus warehousing that can be expanded for contingency storage and kitting. VR leases a portion of this facility as a training center, where we continue kitting and assembling the variety of combat medical supplies produced by NAR and used by the military, tactical law enforcement
The Vocational Rehabilitation program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For Federal fiscal year 2018, the total amount of grant funds awarded were $59,970,450. The remaining 21.3 percent of the costs ($16,230,884) were funded by state appropriations. FFY2019 grant funding information was not available at the time of this printing.
To assist with your workforce needs, please contact one of our Business Development Specialists.