



Healthcare Professional Job Description

Job Title: **Healthcare Professional**

Classification: **Non-exempt**

Reports to: **Camp Director**

What's Camp Common Ground Oakland?

Camp Common Ground's mission is to disrupt cycles of economic and racial segregation, beginning with our youth. We do this by bringing 32 racially and economically diverse middle schoolers together for an incredible summer experience. During our summer program, our youth: (a) learn about their own cultural identity and the identity of their fellow campers, most of whom are from a different background than their own; (b) acquire the skills needed to listen and share in order to build relationships with others from different backgrounds, and (c) develop the leadership skills necessary to bring people from different backgrounds together in order to build community and/or make larger-scale change. And we have so much fun!

What's special about this opportunity?

We breathe the discomfort of segregation each day, and policy can only do so much. We know that summer camps are powerful places for transformational change. At Camp Common Ground campers will build empathy with youth from different backgrounds to become long-term leaders of integration. They will become "Commoners," a special type of leader who understands that social change requires people from different communities working together—and has the skills to make that happen. We are educators in Oakland, and the diversity, history, and values of this city makes this a uniquely special place for intercultural work. It's our second summer, and you would have the opportunity to help shape this organization, this community, our common future

Position Expectations:

Given the goals of Camp Common Ground, it is imperative that staff members:

- see the power in bringing people from different backgrounds together;
- have an understanding of their own background and how their experience shapes how they view others;
- value and feel comfortable managing difficult conversations about race, class, and other aspects of identity;
- can be vulnerable with other adults and youth in order to share their personal story and how it has informed their perspective;
- see the potential of youth to be change agents of integration

Given the goals of Camp Common Ground, it is important to us that all staff members:

- see the power in bringing people from different backgrounds together;
- have an understanding of their own background and how their experience shapes how they view others;
- can be vulnerable with other adults and youth in order to share their personal story and how it has informed their perspective;
- see the potential of youth to be change agents of integration

Position Purpose:

The primary purpose of the healthcare professional is to ensure campers remain healthy and safe throughout the two weeks of camp, and in any emergency situations. Responsibilities include camper intake health screenings, administering daily medications, maintaining records, and administering first aid as necessary. The Healthcare Professional is in charge of all medical events and will assist the Camp Director in and executing Emergency Protocol. Experience working with kids is preferred.

Position Benefits:

- Working on the forefront of intercultural social change, with a unique community of diverse young leaders
- 3 meals/day and cabin lodging for staff training and two-week camp session
- \$1250 for 15 days of camp total, including 2 days of staff training
- Daily time off
- Opportunity to shape the future of Camp Common Ground by serving as a staff member during the inaugural summer

Essential Job Functions:

- Conduct intake health screening for incoming campers;
- Review Camper Health History (and staff health history) and collaborate with other staff, and parents if necessary, to create individualized plans for campers where necessary;
- Store and dispense medication, and ensure that each camper takes any necessary medication;
- Follow written treatment procedures for reasonably anticipated injury/illness, and be prepared to contact parents to describe the medical details of an illness or injury of their child;
- Keep a health log and reports of all incidents requiring professional medical treatment.
- Be prepared to conduct first aid
- Be prepared to follow medical emergency protocol

Equipment Used:

AED in case of cardiac arrest. Standard medical examination equipment.

Qualifications: (Minimum Education and Experience)

- Must be a licensed physician or registered nurse. Must hold a license (or temporary license) to practice in California
- Must be 18 years of age, have completed college, or be enrolled in a collegiate program
- Must be willing to be on-site (excluding time off) for the duration of camp (June 19-July 2)
- Must attend staff training
- Must submit health history record and examination form prior to staff training
- Must be willing to undergo a background check and fingerprinting

Physical Aspects of the Job:

- Visual and auditory ability to identify and respond to environmental and other hazards related to activity;
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain supervision of campers;

Ready to apply?

Submit your cover letter and resume to zachandron@campcommonground.org

In your cover letter, respond to the following questions:

- 1.) Why do you want to be a part of the Camp Common Ground community?
- 2.) Describe your experience as a healthcare professional that would be relevant to an overnight camp for middle schoolers from different economic and racial backgrounds.