



SANTA CRUZ, CALIFORNIA

*A May Center School for Autism and Developmental Disabilities*



## Employment and Community Inclusion Program

*Forging a connection with your business,  
the community, and our students*



## Promoting Independence

Studies show that students with special needs who held community jobs during their school years are more likely to be independent and continue to work in the community after they have graduated.

The Bay School's Employment and Community Inclusion Program offers adolescents and young adults with autism and developmental disabilities opportunities to engage in paid, competitive work or participate in valuable volunteer experiences in integrated community work settings.

## A Working Partnership

Our program has two primary objectives:

- To provide employers with motivated, productive paid employees or volunteers
- To provide individuals with autism and developmental disabilities meaningful community work experiences

Work is part-time, depending upon the skills of the individual and the needs of the employer. Positions may be for as little as one hour a week or as many as 20 hours a week.

Each student learns a variety of vocational skills and receives instruction on all aspects of job performance, including appropriate social interactions in the work setting. Our program then matches these capable, qualified individuals with jobs in the community, where we ensure that the work meets the expectations of the employer. Our program provides intensive job training and ongoing support to ensure seamless integration into the job environment.



The partnership I share with The Bay School is one of mutual benefit that allows us both to achieve our goals. It's important to give back to the community and be active in its social well-being. Having my business participate not only helps individuals pursue their goal of training in a real workplace setting, but also benefits the community as a whole. It is the ultimate win-win scenario!”

— Eric Gifford, Co-Owner  
The Crepe Place



## Meeting Your Labor Needs

Workers trained through The Bay School's Employment and Community Inclusion Program have a wide range of skills and abilities in many areas, including (but not limited to):

- Clerical Tasks
- Food Service (Food Preparation and Bussing)
- Building and Grounds Maintenance
- Stocking
- Packaging
- Retail Services
- Data Entry

## It's Good Business

If your business or organization is committed to “giving back” to the community, what better way to fulfill that mission than by hiring individuals with autism who have been specially trained to help you meet your employment needs?

When businesses use our program, they minimize the effort and risk involved in hiring new employees. Our instructors not only provide all necessary training, but also accompany and support employees on the job as needed.

When you employ our students, you are providing them with the opportunity to have successful work experiences, gain independence, and build self-esteem.

## Benefits to Employers

- Candidates selectively matched to job requirements
- Specialized training and supervision
- Reduced training time and expense
- Minimized effort, maximum reward
- Intensive support and follow-up services
- Low turnover and absenteeism
- References available upon request
- Job performance guaranteed

To learn more, or to talk to us about a potential partnership, please contact us at: **831.462.9620** or [www.thebayschool.org](http://www.thebayschool.org)



## THE BAY SCHOOL

1026 Capitola Road  
Santa Cruz, CA 95062

## Local Business Partners

- Bookshop Santa Cruz
- Capitola Police Department
- City Blooms
- Kianti's Pizza & Pasta Bar
- Orangetheory Fitness
- Project Purr
- The Crepe Place

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## About The Bay School

The Bay School is a nonpublic, nonprofit school dedicated to providing education and intervention services to individuals with autism spectrum disorder (ASD) and other developmental disabilities, and to their families. Founded in 1999, this year-round school in Santa Cruz, Calif., serves students between ages 5 and 22. The Bay School's ultimate goal is to facilitate each student's successful transition into public schools.

The Bay School is part of May Institute, a nonprofit organization that is a national leader in the field of applied behavior analysis, serving individuals with ASD and other developmental disabilities, brain injury and neurobehavioral disorders, and other special needs. Founded more than 60 years ago, we provide a wide range of exceptional educational and rehabilitative services across the lifespan.

