

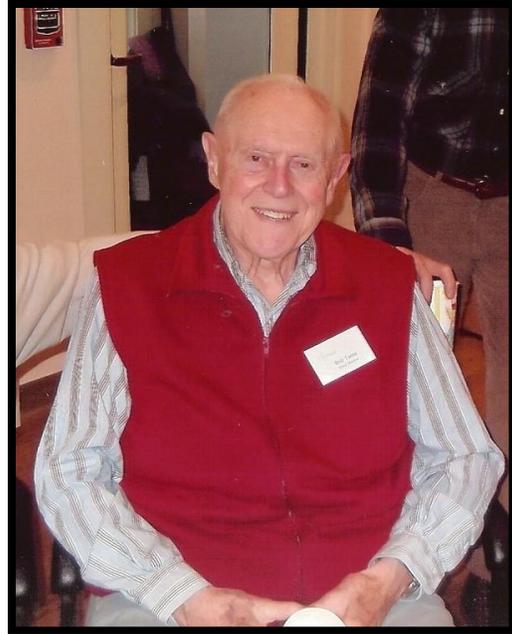
2015 ANNUAL REPORT

**Town of Craftsbury
Jan. 1, 2015 - Dec. 31, 2015
&
Craftsbury School District
July 1, 2014—June 30, 2015**



**Please bring this report with you
Tuesday March 1, 2016
School Meeting @ 9:00am
Town Meeting @ 10:00am**

2015
Dedication
A. Robert Twiss



Bob lived in the house next to the Masonic Hall while he was growing up. He loved playing baseball and basketball in school. He is proud that his team was All State Basketball Champs in 1942, the year he graduated.

He attended only one year of junior college before serving in the US Army during WWII. For three years he was a military policeman and served in Great Britain and France before being stationed in the Philippine Islands.

Upon his release from the military, Bob took advantage of the GI Bill and graduated from UVM in 1950. His first teaching position was at Craftsbury Academy where he was one of a three and a half member staff. He taught math, bookkeeping, and social studies as well as coaching baseball and boys and girls basketball. While teaching he earned his Master's from UVM in 1955. After leaving Craftsbury Bob taught in Derby before becoming principal in Troy. Bob also served as principal in Newport and Stowe before becoming Superintendent in Vergennes. He's not sure that his wife and children were always happy about having to move to another new school and town but they seemed to adjust and make new friends with each move. Bob's last seven years as a Superintendent were divided between the Nauset Regional Schools and the Harwich Public Schools, both in Massachusetts. Before retiring in 1989 Bob served one year as the Executive Director of the Vermont Superintendent's Association.

Bob feels that his return to Craftsbury with his wife Joan was a good decision. It has been a pleasure for him to volunteer on committees and give back to the community that gave him a great start. He served two terms on the CA Board of Trustees including holding the office of president and helped raise over \$40,000 which was matched by the Freeman Foundation to purchase computers for Academy students. He chaired the committee that raised money for the C.A. Memorial Walk in front of the school. Bob has also served as Justice of the Peace, on the Board of Civil Authority, and the World War II Memorial Committee. He is a lifetime member of the VFW and the American Legion, served as President of the Rotary, is an active Mason in the Meridian Sun Lodge #20, and has served as Deacon of the United Church. Bob served more than six years on the Craftsbury Community Care Center Board of Trustees and was president for two years. He still enjoys attending basketball games and concerts at the Academy. I think it is a great tribute to Bob's career that he was inducted as an honorary member of the CA National Honor Society and chosen as a "Friend of Education" by a recent senior class.

It is indeed an honor to dedicate the 2015 Town & School Report to A. Robert Twiss. His many years of dedication to ensure a good education to students in Craftsbury and other schools in Vermont and Massachusetts are indeed a wonderful legacy. Bob, we want you to know that we truly appreciate your many years of service to the Town of Craftsbury, Craftsbury Academy, and the community for the past twenty five plus years.

Auditors' Report

We, the Auditors for the Town of Craftsbury, have examined the accounts and records of the Town from January 1, 2015 to December 31, 2015, and the Town School District from July 1, 2014 to June 30, 2015.

We have found everything to be accurate and true.

Attest:

Cheryl Bailey

Carolyn Ryan

Lisa Santamore

Contact us: e-mail address craftsbury.town.auditors@gmail.com



Craftsbury, Vermont

Chartered: August 23, 1781

Acreage: 25,984 acres

Altitude: 904 feet

Registered Voters: 809

(as of January 20, 2016)

Breakfast

Sterling College will be hosting a pancake breakfast in honor of the Craftsbury Fire Department on Town Meeting Day starting at 7:30 AM in Dunbar Dining Hall. Free to residents.

Lunch

5+6 graders will be providing Spaghetti, Salad, and Garlic Bread

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***** Important Notes *****

2014 - 2015 (FY15) Auditor Report: This report is not included with the budget information. The auditors are finishing their report. It is expected to be completed by March 1 and will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

FY17 Budget Document Online: the budget documents can also be accessed online at <http://craftsburyschoolboard.ossu.org> or www.ossu.org

OSSU is an educational services, planning, and administrative unit that services six towns and eight school districts.

Town School Districts:

Craftsbury / Greensboro / Hardwick / Stannard / Wolcott / Woodbury

TOWN OF CRAFTSBURY WARNING

ANNUAL TOWN AND TOWN FIRE DISTRICT MEETING

THE VOTERS ARE HEREBY NOTIFIED AND WARNED TO MEET AT THE
CRAFTSBURY ACADEMY GYMNASIUM ON TUESDAY THE FIRST
DAY OF MARCH A.D., 2016 AT 10:00 A.M. TO ACT ON THE FOLLOWING
ARTICLES, TO WIT:

Article 1	To elect a Moderator for town, town fire district.
Article 2	To hear and act upon the Auditors' report.
Article 3	To elect all other officers of the town and fire district: Clerk for Town, Fire Department - 3 year term (incumbent Yvette Brown) Treasurer for Town, Fire Department - 3 years term (incumbent Yvette Brown) Select Board Member - 3 year term (incumbent is Bruce Urie) Collector of Taxes - 1 year term (incumbent is Yvette Brown) Lister - 3 year term (incumbent Anthony Aiossa) Auditor - 3 year term (incumbent is Cheryl Bailey) Town Agent -1 year term (incumbent is David Rowell) Town Grand Juror - 1 year term (incumbent is Carol Maroni) Cemetery Commissioner - 5 year term (incumbent is Mike Martin) Trustee of Public Funds - 3 year term (incumbent is Jeannine Young) WWII Memorial Fund Trustee -3 year term (incumbent is Clyde Simmons) Public Library Rep. to the Board: 4 year term (incumbent Aliena Gerhard)
Article 4	To see how much money the town will vote to build bridges and defray all other expenses of the town, and direct the Select Board to assess a tax sufficient to meet the same. (page14-16)
Article 5	To see how much money the town will vote for operation of the Town Fire Department. (page 31)
Article 6	To see if the Town will vote a sum of money for the purpose of dispatching the Fire Department and EMS.
Article 7	Shall the Town authorize the Select Board to spend the so-called "Good Neighbor Fund", on street lighting contingent upon the availability of said funds.
Article 8	Shall the Town authorize the Select Board to disperse up to \$12,000.00 for projects generated by the Community Visit Process from the so-called "Good Neighbor Fund", contingent upon the availability of said funds.
Article 9	To see if the Town will vote an amount not to exceed \$145,000.00, to purchase a new Town Truck to be paid back in 5 yearly installments, plus interest.
Article 10	To see if the Town will authorize the purchased of a Pick-Up Truck, not to exceed \$13,300.00.
Article 11	To see if the Town will authorize the Select Board to sell a property deeded to the Town by Quit Claim Deed, Dated November 10. 2015, Book 71, Page 459.

Article 12	To see if the town will vote the sum of \$5,500.00 for local appropriations as follows: Name of Organization:										
	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Memorial Day</td> <td style="text-align: right;">\$ 500.00</td> </tr> <tr> <td>Recreation Committee</td> <td style="text-align: right;">\$1,000.00</td> </tr> <tr> <td>Village Improvement Society</td> <td style="text-align: right;">\$2,000.00</td> </tr> <tr> <td>Cemeteries</td> <td style="text-align: right;"><u>\$2,000.00</u></td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">\$5,500.00</td> </tr> </table>	Memorial Day	\$ 500.00	Recreation Committee	\$1,000.00	Village Improvement Society	\$2,000.00	Cemeteries	<u>\$2,000.00</u>	TOTAL	\$5,500.00
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Article 13	To see if the town will vote the sum of \$ 27,257.00 for appropriations as follows:																																																		
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Article 14	To See if the town will appropriate a sum of \$12,000.00 for the Craftsbury Community Care Center.
Article 15	To see if the town will appropriate a sum of \$31,000.00 for the operation of the Craftsbury Public Library for the ensuing year.
Article 16	To see if the town will vote to authorize the Select Board to draw temporary loan orders for the purpose of expenditures for their respective departments in anticipation of taxes.

Article 17	To see if the Town will vote to change the amount of money that needs to be voted by a ballot vote to \$15,000.00.
Article 18	To see if the town will vote to have the taxes collected by the Town Treasurer.
Article 19	To see if the town will vote to collect taxes on real property in three installments, with the due dates being July 15th, September 15th, and November 15th (32 V.S.A.4871) and to collect interest on late and delinquent payments of one percent (1%) per month for the first three (3) months starting after December 1st, and one and one-half percent(1 ½%) thereafter (32 V.S.A. 4873) with no discounts.
Article 20	To transact any other business that may legally come before this meeting.

Dated at Craftsbury, Vermont, January 20th, A.D., 2016

Select Board:

**Bruce Urie
James Jones
Susan Houston**

Craftsbury Town Clerk's Office received the foregoing Warning for record January 20, A.D., 2016, at 8 o'clock 00 minutes am and duly recorded the same before posting.

**Attest: Yvette Brown
Town Clerk**

Appointed Craftsbury Town Officers

Chair, Select Board:

Bruce Urie

Clerk, Select Board:

Michelle Warren

Town Service Officer:

Yvette Brown

Road Foreman:

Steve Marckres

Assistant Town Clerk:

Betty Urie

911 Coordinators:

Walt Gutzmann

Cheryl Bailey

Pound Keeper/Dog Warden:

Christopher Masse

Inspector of Lumber & Wood:

James Moffatt

Tree Warden:

James Moffatt

Assistant Tree Warden:

Stuart LaPoint

Health Officer:

Annette Jones

VT Emergency Management Rep.:

Walt Gutzmann

Rebeca Tatel

Constable:

Eric Britton

Assistant Constable:

Dan Locke

Fence Viewers:

Chris Masse

Edmund Williams

James Jones

Chair, Green Up:

Sheila LaPoint

NVDA:

Farley Brown

Linda Wells

Asbestos Rep. To Citizens Advisory:

Farley Brown

Ben Mastin

Annie Volmer

Financial Advisory Group:

Cheryl Crytzer

Marvin Brown

Tom Twetten

Board of Civil Authority:

5 Justices of the Peace

3 Select Board

Town Clerk

Appointed Craftsbury Town Officers Con't

Town Recreation Committee:

Fay Wright (chair)
 Aliena Gerhard
 Jennifer LaPoint
 Angel Prescott

War Memorial Committee:

Everett Demeritt
 Michael Morrison
 Clyde Simmons Jr.
 Harry Sweatt
 Warren Williams
 Bob Twiss

Town Planning Commission:

Sharon Moffatt 2016
 Farley Brown 2016
 Annie Rowell 2016
 David Rowell 2017
 Tim Patterson 2017
 Emily MacLure 2017
 Tony Jones 2018
 Gordon Waterhouse 2018
 Mike Martin 2018

Flood Plain Ordinance Administrator:

Robert Alexander

Energy Committee:

Amelia Fritz
 Lisa Sammet
 Kevin Gregoire
 Mabel Houghton
 Ned Houston
 Adrian Owens
 Kathy Stark
 Marcel Masse
 Jim Flint
 Toby Hansen
 Susan Houston (liaison)

Conservation Commission:

Joe Houston (chair) 2016
 Diane Morgan 2016
 Carly Brown 2016
 Farley Brown 2017
 Elinor Osborn 2017
 Leah Szafranski 2017
 June Cook 2018
 Steve Wright 2018
 Emily Diaz 2018
 Carol Maroni (Alt) 2019

Town Website Committee:

Carol Ceraldi 2016
 Yvette Brown 2016
 Michelle Warren (chair) 2017
 June Cook 2017
 Meghan Brown 2017
 Donald Houghton 2017

Municipal Forest Committee:

Paul Ferrari 2016
 Karen Ferrari 2016
 Ben Alexander 2016
 James Moffatt (chair) 2016
 James Jones 2016
 Stuart LaPoint 2017
 Robert Linck 2017
 Rob Libby (liaison) 2017
 Ann Ingerson 2018
 Barbara Alexander 2018
 Chris Sanville 2018
 Logan Jones 2018

Ancient Road Committee:

Bob Alexander Joe Young
 Jim Moffatt David Linck
 Wayne Mutrux Ross Morgan
 Morris Rowell Ed Williams
 Henry Young

CRAFTSBURY SELECT BOARD REPORT

2015

The year 2015 was a rather slow one for the select board. It seems that most of our litigation and legal issues have been put behind us allowing us more time to concentrate on the normal things that the select board is charged with doing. It was nice to work on the budget for the coming year and see that the solar tracker we installed in 2014 has paid back close to \$1,800.00 in electricity costs. With June and July being rainy, cloudy months this year we would expect to see a few more dollars' worth of electricity produced next year if we have normal Vermont weather. The warm and sunny fall did help tremendously with power production.

The Conservation Commission requested that we allow them to plant trees and shrubs on town land along the Black River to help with channel erosion. The request was granted, folks showed up and got the job done in only a couple of hours.

After observing the river near the intersection of the Collinsville and Eden Mountain Roads, the board wrote a Better Back Roads grant to help armor the river bank to keep it from taking out a portion of the Collinsville Road. Even though we were awarded the grant, we have not received the money yet. Further damage required us to add more ledge to the river bank and we will be applying for additional funds to correct the issues with the river.

After many, many years of planning and watching our name move slowly up the list, we will be replacing the so-called Atwood Bridge this spring. A contractor, CCS from Morrisville, has been chosen and we will soon be meeting to iron out the final details of the construction. This will be one of the state's 28 day bridges, which will mean that there will not be a temporary bridge installed, making the inconvenience only a short period of time for those that travel the Creek Road.

The second Annual Town Block Party happened with great success this year. Many thanks to all the sponsors who provided a great meal and entertainment on a near-perfect night. This was payback for last year's pouring rain!

An issue that has been around for several years is the speed which folks travel through both the Village and the Common. There has been much discussion as well as airing this issue during the Community Visit process, but speed still is a problem in those areas. A safety group is looking into the issue and more discussion is expected this year. Everything from speed bumps to radar have been discussed BUT the easiest solution to this would be if folks would just slow down in these areas. Both the Village and Common do see much more foot traffic than they used to, making safety important as you pass through the villages.

In September we started the Visioning Process with a Community Visit conducted by the Vermont Council on Rural Development. Many turned out to discuss their concerns as well as the many assets we have in this town. Follow-up meetings were held and new task forces have been formed to address the three issues identified by the community groups. The three main issues decided on were land protection, broadband and cell coverage and school and community relationships. All the Task Force committees are immersed in their work. Please see the Community Visit Report on page 34 for further information. All who wish are encouraged to participate in the Task Force discussions.

CRAFTSBURY SELECT BOARD REPORT 2015 CONTINUED

In September the select board participated in the dedication of the Gordon "Pee Wee" Wing fishing access. Steve and Jane Glass, Gordon's nephew and his wife, worked with Vermont Fish and Wildlife and the town of Craftsbury to enable the Vermont Fish & Wildlife to acquire the access to Big Hosmer Pond. It was a great outcome and will assure that the public has access to the lake in the future. See page 33 of this report showing photos of this dedication. We were fortunate to have Louis Porter, Fish & Wildlife Commissioner, as well as other staff members that helped secure the access area, join us at the dedication.

One issue that is going to be discussed at the town meeting will be the way the emergency responders in town are dispatched. Last year the Department of Public Service closed the dispatch center in Derby and we are now dispatched by a center in Williston at no cost. It is pretty clear that the Public Service members will be helping to introduce legislation to start charging towns state-wide that do not currently pay for dispatching, leaving towns like Craftsbury to figure out how to fund the cost of dispatch. Newport City Police have made a proposal to do dispatch for Orleans County and a discussion is ongoing as to what the best deal is for our town.

As usual, we as a town should thank our Road Crew for doing a great job keeping the roads in the best shape and making that early morning commute possible in the winter. Please thank them if you get a chance. We would urge you to support the request for a new town truck, which is on the warning. We were able to keep the present truck an extra three years so we really feel that a new truck this year keeps the payments in line with our budgeting process.

The office would not run as smoothly if we did not have our Town Clerk and Assistant Clerk keeping our board and the public on track and informed, while doing so with a smile. Remember when you pay your taxes that they are only the messengers and only send out the tax bills and collect the taxes. Thanks to them as well for all their good work.

Also a large thank you goes to all of the volunteers and appointed folks for the various commissions and committees that put in countless hours to help make our town function. Thanks to Jim and Susan, my fellow board members for all of their support and help.

Bruce Urie

For the Select Board



Craftsbury Select Board Budget

Road Dep't Expenses	Budget 2015	Actual 2015	Proposed 2016
Salaries	\$ 127,325.00	\$ 119,022.57	\$ 132,947.00
Retirement	\$ 5,200.00	\$ 5,956.44	\$ 6,000.00
Social Security & Medicare	\$ 9,850.00	\$ 9,105.22	\$ 10,171.00
Worker's Comp. Insurance	\$ 8,195.00	\$ 8,698.95	\$ 10,616.00
Health Insurance	\$ 49,520.00	\$ 49,696.15	\$ 48,400.00
Uniforms	\$ 4,800.00	\$ 5,104.32	\$ 5,200.00
Salt	\$ 48,000.00	\$ 45,089.95	\$ 48,000.00
Chloride	\$ 32,000.00	\$ 25,672.65	\$ 32,000.00
Fuel	\$ 50,000.00	\$ 28,795.81	\$ 35,000.00
Repairs & Maintenance	\$ 60,000.00	\$ 59,118.90	\$ 60,000.00
Blacktop	\$ 60,000.00	\$ 60,000.50	\$ 60,000.00
Guardrails	\$ 3,000.00	\$ 6,000.00	\$ 3,000.00
Equipment Insurance	\$ 16,388.00	\$ 15,521.00	\$ 18,730.00
Town Garage Utilities	\$ 12,000.00	\$ 6,388.96	\$ 8,000.00
Bridges	\$ 9,000.00	\$ 29,000.27	\$ 9,000.00
Ditch Stone	\$ 4,000.00	\$ 3,370.00	\$ 4,000.00
Sand	\$ 23,000.00	\$ 23,000.00	\$ 23,000.00
Gravel	\$ 35,000.00	\$ 42,035.00	\$ 36,000.00
Contract Serv. & Equip. Rental	\$ 11,000.00	\$ 8,270.00	\$ 11,000.00
Culverts	\$ 5,000.00	\$ 9,728.12	\$ 5,000.00
Road Fabric & Drainage	\$ 3,000.00	\$ 0.00	\$ 3,000.00
Mileage	\$ 500.00	\$ 532.26	\$ 500.00
Building Maintenance	\$ 3,000.00	\$ 370.08	\$ 3,000.00
911 Expense	\$ 500.00	\$ 0.00	\$ 700.00
Roadside Mowing	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Signs & Posts	\$ 2,000.00	\$ 2,055.86	\$ 2,500.00
Class IV Roads	\$ 2,000.00	\$ 0.00	\$ 2,000.00
Total Road Dept Expenses	\$ 590,278.00	\$ 568,533.01	\$ 583,764.00

Craftsbury Select Board Budget

Select Board Budget General Expenses	Budget 2015	Actual 2015	Proposed 2016
Clerk & Treasurer	\$ 30,729.00	\$ 30,943.15	\$ 32,449.00
Clerk & Treasurer School	\$ 6,675.00	\$ 7,795.00	\$ 7,795.00
Retirement	\$ 1,955.00	\$ 2,027.08	\$ 2,200.00
Ass't. Clerk	\$ 8,000.00	\$ 7,972.64	\$ 10,000.00
Select Board Clerk	\$ 1,000.00	\$ 765.00	\$ 1,000.00
Auditors	\$ 4,200.00	\$ 4,171.25	\$ 5,000.00
Listers	\$ 5,500.00	\$ 3,991.00	\$ 5,000.00
Select Board	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Health Officer	\$ 0.00	\$ 0.00	\$ 0.00
Ballot Clerks	\$ 300.00	\$ 110.00	\$ 1,500.00
Health Insurance & Medicare	\$ 11,000.00	\$ 12,788.65	\$ 12,199.00
Social Security	\$ 4,500.00	\$ 4,796.10	\$ 5,000.00
Parcel Map Update	\$ 600.00	\$ 0.00	\$ 600.00
Mileage	\$ 500.00	\$ 500.00	\$ 500.00
Office Supplies	\$ 12,500.00	\$ 12,439.15	\$ 12,500.00
Utilities (Hall & Office)	\$ 12,500.00	\$ 13,524.07	\$ 13,000.00
Worker's Comp.	\$ 260.00	\$ 181.05	\$ 220.00
Assessments	\$ 22,000.00	\$ 19,065.64	\$ 22,000.00
Interest (Line of Credit)	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Office Misc.	\$ 1,200.00	\$ 345.45	\$ 1,200.00
New Equipment	\$ 4,000.00	\$ 0.00	\$ 4,000.00
Legal Services	\$ 2,500.00	\$ 1,200.00	\$ 2,500.00
Town Committees	\$ 1,000.00	\$ 1,947.16	\$ 1,000.00
Building Maintenance	\$ 1,000.00	\$ 913.92	\$ 1,500.00
Total General Expenses	\$ 137,419.00	\$ 130,976.31	\$ 146,663.00
Total Select Board Budget	\$ 727,697.00	\$ 699,509.32	\$ 730,427.00

Craftsbury Select Board Budget

Expenses Paid— Not in Budget	Actual 2015
Appropriations	\$ 30,332.00
Delinquent Taxes to School	\$ 10,219.40
Yvette Brown (Tax Collector Fees)	\$ 7,821.42
Loan Repayments (see indebtedness)	\$ 183,539.89
Loan Interest	\$ 5,966.45
Library Voted	\$ 31,000.00
Dog Expenses	\$ 1,640.52
Beach Expense	\$ 24.00
Fire Department Carry-over	\$ 15,000.00
Fire Department Expenses	\$ 46,686.62
CCCC Appropriation voted	\$ 9,999.00
Antiques & Uniques	\$ 17,212.34
Transfer to Reappraisal	\$ 7,009.73
Energy Audit Prize	\$ 400.00
Fema Exp.	\$ 13,786.00
Town Grants	\$ 3,960.00
Subtotal	\$ 384,597.37
Total Expenditures 2014	\$ 1,084,106.69

Income	Budget 2015	Proposed 2016
Balance Carried Forward	\$ 54,668.29	\$ 137,788.62
State Aid (Highway)	\$ 135,000.00	\$ 135,000.00
Miscellaneous	\$ 12,500.00	\$ 12,500.00
Treasurer's Salary Reimbursement	\$ 6,675.00	\$ 7,795.00
Current Use	\$ 75,000.00	\$ 80,000.00
Town Tax	\$ 443,853.71	\$ 357,343.38
Income Totals	\$ 727,697.00	\$ 730,427.00

STATEMENT OF RECEIPTS & DISBURSEMENTS

Beginning Cash Balance January 1, 2015	\$ 54,668.29
Bank Interest	\$ 136.43
General Taxes	\$ 593,957.42
Fire Department Taxes	\$ 40,050.00
Fire Dept. Grant & Misc. Income	\$ 23,106.99
Delinquent Taxes	\$ 103,860.82
Interest on Taxes	\$ 4,208.62
Tax Collector's Fee	\$ 7,821.42
State of Vermont - Highway	\$ 139,614.53
LOC loan	\$ 100,000.00
Reappraisal	\$ 7,009.73
Dog Fees	\$ 2,283.00
Beverage License Fees	\$ 210.00
Copy/Vault Fees	\$ 1,274.17
Recording Fees	\$ 9,179.40
Weight Permit Fees	\$ 250.00
Treasurer's Salary Reimbursement (from school)	\$ 7,795.00
Planning Grants	\$ 5,566.00
Conservation Reimbursement	\$ 300.00
Current Use Reimbursement	\$ 87,661.00
School Reimbursements	\$ 951.22
Miscellaneous	\$ 932.44
Antiques & Uniques (Reimbursement)	\$ 16,992.34
Energy Committee	\$ 800.00
FEMA	\$ 13,266.49
TOTAL RECEIPTS	\$ 1,167,227.02
Total Funds Available	\$ 1,221,895.31
Less Select Board Expenses	\$ 1,084,106.69
Balance	\$ 137,788.62
Bond	\$ 50.00
Cash & Fund Balance as of Dec 31, 2015	\$ 137,838.62

TOWN SALARIES, ASSESSMENTS

Yvette Brown, Town Clerk & Treasurer	\$ 30,943.15
Yvette Brown, School Clerk & Treasurer	\$ 7,795.00
Yvette Brown, Delinquent Tax Collector	\$ 7,821.42
Cheryl Bailey, Clerk Aide	\$ 1,007.94
Elizabeth Urie, Assistant Clerk	\$ 6,964.70
Barbara Paterson, Lister	\$ 2,860.00
Anthony Aiossa, Lister	\$ 0.00
James Whitby, Lister	\$ 1,131.00
Lisa Santamore, Auditor	\$ 1,227.00
Cheryl Bailey, Auditor	\$ 1,303.25
Carolyn Ryan, Auditor	\$ 1,641.00
Steven Marckres, Road Department	\$ 43,427.15
Ethan Morrison, Road Department	\$ 37,110.71
Kent Young, Road Department	\$ 38,484.71
Michelle Warren, Select Board Clerk	\$ 765.00
Susan Houston, Select Board	\$ 1,000.00
Bruce Urie, Select Board	\$ 1,000.00
James Jones, Select Board	\$ 1,000.00
Total Salaries	\$ 185,482.03
ASSESSMENTS:	
County Clerk, County Tax	\$ 16,102.64
VT League of Cities & Towns	\$ 2,265.00
VLCT Insurance	\$ 698.00
Total Assessments:	\$ 19,065.64

TOWN OF CRAFTSBURY
Balance Sheet As of December 31, 2015

ASSETS	
Checking Account	\$ 137,788.62
Conservation Commission	\$ 383.00
Appraisal Account CD	\$ 17,122.62
Appraisal Account	\$ 70,182.93
Beach-Merchants	\$ 2,222.51
Curtain Account	\$ 8,149.62
Dustan-Preservation Account	\$ 423,035.90
Hatch-Webster-Logging Account	\$ 3,374.17
Logging CD	\$ 16,861.13
Solid Waste Management	\$ 3,029.83
Trustee of Public Funds	\$ 4,553.36
Good Neighbor Fund	\$ 31,569.32
Antiques & Uniques	\$ 2,964.29
Community Bond	\$ 50.00
Total of Accounts	\$ 721,287.30
Accounts Receivable	
Delinquent Taxes Receivable	\$ 86,311.56
TOTAL ASSETS	\$ 807,598.86

LIABILITIES	
Current Liabilities	
Craftsbury School Delinquent Taxes	\$ 20,000.00
Long Term Liabilities	
Loader	\$ 53,018.51
Fire Dept. Tanker	\$ 53,283.75
Grader	\$ 42,159.23
Total Liabilities	\$ 168,461.49
Equity	
Net Assets	\$ 639,137.37
TOTAL LIABILITIES & NET ASSETS	\$ 807,598.86

Town of Craftsbury
Statement of Taxes Raised

Tax Money Voted:	
Exempt Buildings (school portion)	\$ 2,566.18
General Fund	\$ 443,853.71
Appropriations	\$ 30,507.00
Fire Department	\$ 40,050.00
Loans (Grader, Loader, F. Truck)	\$ 192,006.00
Public Library	\$ 31,000.00
Town School District	\$ 1,515,489.57
Craftsbury Community Care Center	<u>\$ 9,999.00</u>
Tax Money Voted	\$ 2,265,471.46

Total Billed:	\$ 2,605,697.51
Plus Tax on State Land	<u>\$ 1,097.52</u>
Total Billed	\$ 2,606,795.03

Taxes Billed By Department:	
General Fund	\$ 1,051,255.46
Fire Department	\$ 40,050.00
School District	<u>\$ 1,515,489.57</u>
Total Taxes Assessed & Billed	\$ 2,606,795.03

Collections By Departments:	
General Fund	\$ 475,763.03
Education Reimbursement	\$ 402,385.37
Current Use Received	\$ 87,661.00
Fire Department	\$ 40,050.00
School District	\$ 1,495,489.57
Delinquent Taxes	<u>\$ 105,446.06</u>
Total Collections By Department	\$ 2,606,795.03

STATEMENT OF TOWN INDEBTEDNESS

Notes Payable	Maturity Date	Balance Jan 1, 2015	Borrowed	Interest Rate	Interest Paid 2015	Principal Paid 2015	Balance Dec 31, 2015
2012 Grader	2016	\$ 83,210.09		2.7%	\$ 2,246.67	\$ 41,050.86	\$ 42,159.23
Line of Credit	2015		\$100,000.00	2.5%	\$ 2,500.00	\$100,000.00	\$ 0.00
FD Tanker	2017	\$ 78,954.94		2.5%	\$ 1,973.87	\$ 25,671.19	\$ 53,283.75
Loader	2018	\$ 69,836.35		2.5%	\$ 1,745.91	\$ 16,817.84	\$ 53,018.51
Totals		\$232,001.38	\$100,000.00		\$ 8,466.45	\$183,539.89	\$ 148,461.49

STATEMENT OF DELINQUENT TAXES

Tax Year	Balance 01/01/2015	Abated	To Collector	Collected 2015	Balance 12/31/2015
2006	\$ 803.34			\$ 803.34	\$ 0.00
2007	\$ 873.95			\$ 873.95	\$ 0.00
2013	\$ 5,244.47			\$ 5,244.47	\$ 0.00
2014	\$ 77,804.56			\$ 68,143.09	\$ 9,661.47
2015			\$ 105,446.06	\$ 28,795.97	\$ 76,650.09
Totals	\$ 84,726.32		\$ 105,446.06	\$ 103,860.82	\$ 86,311.56

CRAFTSBURY TOWN ASSETS

	Acquired	Replacement Date	Original Cost
2003 International Truck	2003	2013	\$ 86,000.00
2007 International Truck 10 Wheeler	2006	2016	\$ 130,000.00
Heavy Trailer	2007	-	\$ 4,000.00
1995 Chevy GMC 2500	2008	-	\$ 2,000.00
2009 International Dump Truck	2009	2019	\$ 132,000.00
2012 Grader	2012	2022	\$ 200,000.00
Culvert Thawer	2013	-	\$ 7,300.00
2012 John Deere Loader	2014	2024	\$ 128,244.00
Solar Tracker	2014	-	\$ 30,000.00

ADDITIONAL TOWN ACCOUNTS

REAPPRAISAL INVESTMENT	
Balance 1/1/2015	\$ 63,160.57
Income	\$ 7,009.73
Plus: Interest	<u>\$ 12.63</u>
Balance 12/31/2015	\$ 70,182.93

REAPPRAISAL CD ACCOUNT	
Balance 1/1/2015	\$ 17,096.96
Plus: Interest	<u>\$ 25.66</u>
Balance 12/31/2015	\$ 17,122.62

SOLID WASTE MANAGEMENT	
Balance 1/1/2015	\$ 3,028.32
Plus: Interest	<u>\$ 1.51</u>
Balance 12/31/2015	\$ 3,029.83

TOWN LOGGING ACCOUNT	
Balance 1/1/2015	\$ 3,373.49
Plus: Interest	<u>\$.68</u>
Balance 12/31/2015	\$ 3,374.17

TOWN LOGGING CD ACCOUNT	
Balance 1/1/2015	\$ 16,835.86
Plus: Interest	<u>\$ 25.27</u>
Balance 12/31/2015	\$ 16,861.13

AUGUSTA DUSTAN PRESERVATION FUND	
Money Market Balance 1/1/2015	\$ 266,498.93
Loans Borrowed /Withdrawn	\$ (100,000.00)
Payments on Loans	\$ 183,539.89
Interest paid on loans / Interest & dividends	\$ 11,768.48
Reinvested	<u>\$ (877.74)</u>
Money Market Balance 12/31/2015	\$ 360,929.56
Bonds	\$ 40,966.77
Mutual Funds	<u>\$ 21,139.57</u>
Total Portfolio	\$ 423,035.90

CONSERVATION COMMISSION	
Balance 1/1/15	\$ 683.00
Expenses	<u>\$ (300.00)</u>
Balance 12/31/15	\$ 383.00

Town Accounts Continued

STAGE CURTAIN ACCOUNT	
Balance 1/1/2015	\$ 8,137.40
Plus: Interest	\$ <u>12.22</u>
Balance 12/31/2015	\$ 8,149.62
CRAFTSBURY WORLD WAR II MEMORIAL FUND	
Balance 01/01/2015	\$ 20,075.54
Income Earned	\$
Withdrawn	\$ (90.00)
Decrease in value	\$ <u>(641.61)</u>
Ending Balance 12/31/2015	\$ 19,343.93
BEACH ACCOUNT	
Balance 1/1/2015	\$ 2,222.07
Plus: Interest	\$ <u>.44</u>
Balance 12/31/2015	\$ 2,222.51
ANTIQUES AND UNIQUES	
Balance 1/1/2015	\$ 1,693.11
Income	\$ 18,261.00
Interest	\$ 2.52
Expenses	\$ (11,360.78)
Total given to local organizations	\$ <u>(5,631.56)</u>
Ending Balance 12/31/2015	\$ 2,964.29
REPORT OF TRUSTEES OF PUBLIC FUNDS	
Cemetery Trust Funds (Principal as of 1/1/15)	\$ 840.00
Interest earned prior to 1/1/15	\$ 3,701.99
Interest Earned in 2015	\$ <u>11.37</u>
Ending Balance 12/31/2015	\$ 4,553.36
GOOD NEIGHBOR FUND	
Balance 1/1/2015	\$ 56.00
Deposit	\$ 31,507.95
Plus: Interest	\$ 5.37
Less: Withdrawals	\$ <u>0.00</u>
Ending Balance 12/31/15	\$ 31,569.32

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12:30 pm

Craftsbury 2015 Billed Grand List
Tax Book Report
*** GRAND TOTALS ***

Page 1 of 1
Yvette Brown

	MUNICIPAL	HOMESTEAD	NON-RESI

TAXABLE PARCELS	740		
ACRES	23,633.14		
LAND	51,486,200		
BUILDING	81,965,400		
REAL	133,451,600	68,425,800	65,025,800
Add			
(+) NON-APPROVED CONTRACTS		0	42,800
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	0		0
Subtract			
(-) VETERAN	160,000	120,000	40,000
(-) FARM STAB	0	0	0
(-) CURRENT USE	16,604,747	4,676,734	11,928,013
(-) CONTRACTS	42,800	0	42,800
(-) SPECIAL EXEMP.		0	0

GRAND LIST	1,166,440.53	636,290.66	530,577.87
HOMESTEAD	120,062,500		
HOUSESITE	92,088,700		
LEASE	0.00		
NON-TAX COUNT	40		
NON-TAX VAL.	6,191,000		
LATE HOMESTEAD PENALTY:			2,042.12

RATE NAME	TAX RATE	X GRAND LIST	= TOTAL RAISED

NON-RESIDENTIAL ED.	1.4668	530,149.87	777,623.85
HOMESTEAD ED.	1.6936	636,290.66	1,077,621.97
VET EXEMPT & MASONIC	0.0022	1,166,440.53	2,566.19
C. PUBLIC LIBRARY	0.0265	1,166,440.53	30,910.87
CCCC	0.0085	1,166,440.53	9,914.95
APPROPRIATIONS	0.0261	1,166,440.53	30,444.18
LOANS	0.1642	1,166,440.53	191,529.57
FIRE DEPARTMENT	0.0342	1,166,440.53	39,892.32
MUNICIPAL	0.3795	1,166,440.53	442,663.70
TOTAL TAX			2,605,209.72
TOTAL STATE PAYMENTS			402,385.37

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12:23 pm

Craftsbury 2015 Billed Grand List
Form 411 - (Town code: 168)
Main District

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Non-Resi Ed. Listed Value	Total Education Listed Value
Residential I R1	173	27,749,800	20,392,300	7,357,500	27,749,800
Residential II R2	218	49,893,500	36,069,100	13,824,400	49,893,500
Mobile Homes-U MHU	11	264,000	177,400	86,600	264,000
Mobile Homes-L MHL	31	2,655,800	1,973,900	681,900	2,655,800
Seasonal I S1	56	7,916,100	720,600	7,195,500	7,916,100
Seasonal II S2	57	11,182,700	1,393,500	9,789,200	11,182,700
Commercial C	15	6,495,100	572,400	5,922,700	6,495,100
Commercial Apts CA	0	0	0	0	0
Industrial I	1	267,700	227,800	39,900	267,700
Utilities-E UE	2	2,520,700	0	2,520,700	2,520,700
Utilities-O UO	1	47,900	0	47,900	47,900
Farm F	25	11,338,800	5,163,800	6,175,000	11,338,800
Other O	0	0	0	0	0
Woodland W	34	3,534,400	88,800	3,445,600	3,534,400
Miscellaneous M	116	9,585,100	1,646,200	7,938,900	9,585,100
TOTAL LISTED REAL	740	133,451,600	68,425,800	65,025,800	133,451,600
P.P. Cable	0	0		0	0
P.P. Equipment	0	0			0
P.P. Inventory	0	0			0
TOTAL LISTED P.P.	0	0		0	0
TOTAL LISTED VALUE		133,451,600	68,425,800	65,025,800	133,451,600
EXEMPTIONS					
Veterans 10K	4/4	40,000	30,000	10,000	40,000
Veterans >10K		120,000			
Total Veterans		160,000	30,000	10,000	40,000
P.P. Contracts	0	0			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv (voted)	1/1	42,800			
Owner Pays Ed Tax	0/0	0			
Total Contracts	1/1	42,800	0	0	0
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv (voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
Total FarmStabContr	0/0	0	0	0	0
Current Use	138/138	16,604,747	4,676,734	11,928,013	16,604,747
Special Exemptions	0		0	0	0
Partial Statutory	0/0	0	0	0	0
Sub-total Exemptions		16,807,547	4,706,734	11,938,013	16,644,747
Total Exemptions		16,807,547	4,706,734	11,938,013	16,644,747
TOTAL MUNICIPAL GRAND LIST		1,166,440.53			
TOTAL EDUCATION GRAND LIST			637,190.66	530,877.87	1,168,068.53
NON-TAX					

40 NON-TAX PARCELS ARE NOT INCLUDED ON THE 411

Vermont Department of Taxes

NOTICE of
EDUCATION TAX RATES for FISCAL YEAR 2016

TOWN OF CRAFTSBURY

Prepared: June 29, 2015

NON-RESIDENTIAL TAX RATE

Non-Residential Tax Rate to be Assessed: \$ 1.4668

HOMESTEAD TAX RATE

Homestead Tax Rate to be Assessed: \$ 1.6936

The Homestead Education Tax Rate is based in part on the education spending per equalized pupil of all the pupils residing in your town. Many town districts are also members of union school districts. Each town and union school district will have a tax rate based on its spending per pupil. For towns with multiple school districts, the tax rate is a combination of those rates.

Town-specific information on education tax rate calculations is available on the Department of Taxes website at:

<http://www.tax.vermont.gov/pvredtaxrates.shtml>

By law, the legislative body in each municipality shall bill each property taxpayer at the homestead or non-residential rate as determined by the Commissioner for their municipality.

32 V.S.A. Sec. 5402(b)(1)

If you have questions about your education tax rates, please call the Vermont Department of Taxes at (802) 828-5860.

ORIGINAL: Chair Selectboard / City Council

COPY: Town / City Treasurer

FY2016 Education Funding Cash Flow for Municipality, Phase I
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 03-Sep-15

District: **Craftsbury**
s.U.: **Orleans Southwest S.U.**

LEA ID: **T055**
County: **Orleans**

FY2016 Education Spending Summary

Local

1. Total Education Grant Owed to the School Districts	line 19, Page 2	2,718,724	-	-	1.
2. Percent of equalized pupils at school district(s) from Craftsbury		100%	0.00%	0.00%	2.
3. Education spending Craftsbury is responsible for	line 1 x line 2	2,718,724	-	-	3.

	Reference	Municipal Treasury	School District Treasury	State Treasury	
Homestead Education Tax					
4. Homestead Education Grand List	628,395.74				4.
5. Homestead tax rate (base rate is \$0.99, adjusted by district spending per pupil and CLA)	1.6936				5.
6. Homestead education property tax liability	Homestead EGL x Homestead tax rate	1,064,251.00			6.
7. Total tax credit for tax bills	32 V.S.A. § 6066(a)	362,911.60			7.
8. Municipal portion of tax credit		27,247.49			8.
9. Education portion of homestead tax credit		335,664.11			9.
10.		-			10.
11. Amount raised on homestead properties	line 6 - line 9	728,586.89			11.
12. 0.225 of 1.0% of homestead liability retained by municipality	32 V.S.A. § 5402(c)	1,639.32			12.
13. Net homestead education taxes available for school districts & Education Fund		726,947.57			13.
14. Local amount of homestead tax liability for education spending plus categorical grants		100.00%	726,947.57		14.
15.			-		15.
16.			-		16.
17. Homestead education tax liability to the state treasury				-	17.
18. Subtotals		728,586.89	1,639.32	726,947.57	18.
Non-Residential Education Tax					
19. Non-Residential education grand list		538,805.42			19.
20. Non-Residential tax rate (base rate is \$1.535, adjusted by the CLA)		1.4668			20.
21. Non-residential education liability	Non-residential EGL x non-residential tax rate	790,320.00			21.
22.		-			22.
23. Amount Raised on Non-Residential properties		790,320.00			23.
24. 0.225 of 1.0% of non-residential liability retained by municipality	32 V.S.A. § 5402(c)	1,778.00			24.
25. Net non-residential education taxes available for school districts & Education Fund		788,542.00			25.
26. Local amount of non-residential tax liability for education spending plus categorical grants		100.00%	788,542.00		26.
27.			-		27.
28.			-		28.
29. Non-residential education liability to the State Treasury				-	29.
30. Subtotals		790,320.00	1,778.00	788,542.00	30.
31. Totals	line 18 + line 30	1,518,906.89	3,417.32	1,515,489.57	31.

FY2016 Municipality Payment Schedule TO the State Treasury
(Homestead payments are based on line 18, non-residential payments on line 30)

	September 10, 2015	December 1, 2015	December 10, 2015	April 30, 2016	June 1, 2016
Homestead taxes		0.00			0.00
Non-residential taxes		0.00			0.00

A. Payments to the School District by the Town Treasurer		School District Subtotals	
<i>16 V.S.A. §§ 426(a)(b); 32 V.S.A. § 6066a(a)</i>			
32. Homestead taxes to the local school district	line 14	726,947.57	32.
33. Non-residential taxes to the local school district	line 26	788,542.00	33.
		1,515,489.57	
34.	line 15	-	34.
35.	line 27	-	35.
36.	line 16	-	36.
37.	line 28	-	37.
38. Act 144 local construction property tax sent to the school district by Craftsbury		-	38.
39. Total education tax dollars sent to the school district by Craftsbury	Total	1,515,489.57	39.

If you have any questions about these data, please contact Sean Cousino at 479-1026.
If he cannot be reached, contact Brad James at 479-1043.

FY2016 Education Funding Cash Flow for School District, Phase I
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 03-Sep-15

District: **Craftsbury**
s.u.: **Orleans Southwest S.U.**

LEA ID: **T055**
County: **Orleans**

Summary Data		Rev	Codes
1. Budgeted expenditures as reported by School District	3,693,673		
2. Capital costs excluded from local education spending	-		
3. Revenues dedicated to excluded capital costs	-		
4. Netted capital costs to be raised by local construction tax	-		
5. Net budgeted expenditures, less eligible Act 144 costs	3,693,673		
6. Net Budgeted local revenues as reported by School District (less Act 144 revenues)	1,140,898		
7. Preliminary education spending	2,552,775		
8. Hold-harmless aid for pre-existing eligible capital debt	-		
9. Education Spending	2,552,775		
10. 87% of base education payment to tech center paid by the State for the district	30,859		3114
11. Adjusted Education Spending	2,521,916		

School District Cash Flow

Categorical Grants		Required Funding
12. Hold-harmless aid for pre-existing eligible capital debt	-	
13. Small schools support grant	142,773	
14. Small schools financial stability grant	-	
15. Transportation aid	54,035	
16. Extraordinary transportation aid	-	
17. Subtotal of categorical grants	196,808	
18. Adjusted Education Spending	2,521,916	
19. Total Education Grant from the Ed Fund Owed to the School District	2,718,724	

Education Fund sources		Reference	Sources
20. Payment to school district by town on behalf of State from homestead education taxes	1,991,776.43		726,947.57
21. Balance of education spending after homestead taxes			
22. Payment to school district by town on behalf of State from non-residential education taxes	1,203,234.43		788,542.00
23. Balance of education spending after non-residential taxes			
24. Subtotal of education property taxes			1,515,489.57
25. Additional funding required from the State Treasury, including categorical grants			1,203,234.43
26. Total of funding sources			2,718,724

Revenue Codes

		Coding	
27. Adjusted education grant owed the school district by the Ed Fund	2,521,916	3110	
28. Hold-harmless aid for pre-existing eligible capital debt	-	3160	
29. Small schools support grant	142,773	3145	
30. Small schools financial stability grant	-	3146	
31. Transportation aid	54,035	3150	
32. Extraordinary transportation aid	-	3152	
33. Subtotal of funding sources	2,718,724		

Summary of School District Cash Flow

34. Total funds required by school district	2,718,724	
35. Total funding from the Education Fund		2,718,724
36. net Act 144 funds required by school district	-	
37. net Act 144 tax dollars from municipality		-
38. Total of funding sources	2,718,724	2,718,724

FY2016 School District Net Payment Schedule FROM the State Treasury
(based on line 25)

	September 10, 2015	December 1, 2015	December 10, 2015	April 30, 2016	June 1, 2016
Receipts from the Ed Fund	401,079.00		401,079.00	401,076.43	

If you have any questions about these data, please contact Sean Cousino at 479-1026.

If he cannot be reached, contact Brad James at 479-1043.

Craftsbury Dog License Report

Dog Warden: Christopher Masse 586-7794

All dogs/wolf hybrids 6 months or older shall be licensed on or before April 1st and must have a valid rabies vaccination certificate. The rabies certificate is good for three years.
A 50% penalty will be charged for dogs licensed after April 1st.

Females: \$13.00 Males: \$13.00
Spayed Females: \$ 9.00 Neutered Males: \$ 9.00

*The above figures include a \$1 fee per dog charged by the state for the purpose of a rabies control program. Also a \$4 spaying & neutering fee surcharge that goes to the state.

Note: The Rabies Clinic at the Town Hall will be Saturday, March 19th, from 12:30-1:00 PM
 The Rabies Clinic at Hardwick Vet. Hospital will take walk ins all Saturdays in March from 9-1 for \$15.00.

The State of Vermont continues to recommend that all dogs and cats be vaccinated again this year, due to the increased number of confirmed cases of rabies. If your pet's rabies certificate is current, you may mail in the fee and a certificate and the tag will be returned to you.

LICENSE DESCRIPTION	# LICENSES	PRICE	TOTAL
Regular Licenses:			
Female Dogs (not spayed)	6	\$12.00	\$72.00
Female Dogs (spayed)	107	\$8.00	\$856.00
Male Dogs (not neutered)	21	\$12.00	\$252.00
Male Dogs (neutered)	89	\$8.00	\$712.00
Kennel Licenses			
Male & Female Dogs		0	0
Late Fee Licenses:			
Female Dogs (not spayed)	3	\$18.00	\$54.00
Female Dogs (spayed)	7	\$12.00	\$84.00
Male Dogs (not neutered)	2	\$18.00	\$36.00
Male Dogs (neutered)	18	\$12.00	\$216.00
Lost Tag Fee	1	\$1.00	\$ 1.00
Total Fees Collected:			\$2,283.00
Less Fees Paid to State	253	\$4.00	(\$1,012.00)
Total Fees to the Town			\$1,271.00

CRAFTSBURY FIRE DEPARTMENT REPORT 2015

Requests for Service

Craftsbury Fire and Rescue responded to 67 calls during 2015. The breakdown of the calls is as follows: Medical - 31, Smoke and Carbon Monoxide detectors - 16, Car accidents - 10, Chimney fires - 6, Brush fires - 2 and Mutual Aid structure fires - 2.

Membership

On January 1, 2016 there were 22 firefighters on the department roster. Three of the members are junior fire fighter members and five are trained EMS (medical) responders. These numbers are not adequate to provide the services that our townspeople deserve. During daytime hours (6am – 6 pm) some medical calls are not covered and fire calls are left to three to six firefighters. This small number of members cannot provide safe coverage for our townspeople in the case of medical or fire emergencies. An average medical call should have a minimum two person crew and an average fire call should have a minimum twelve person crew. We do have to rely on mutual aid from surrounding communities if we receive a large daytime call. We would be happy to discuss what is involved in serving your community as an emergency responder. Wilber Baraw resigned as a firefighter this past year. We would like to thank Wilber for his years of service to the department. We welcome Chris Marckres who joined the department this year.

Dispatch

On July 1, 2015 the State of Vermont closed the dispatch center at the Derby State Police barracks. This decision was made despite promises several years ago, by state officials, that free dispatching would be provided if the emergency services in Orleans County would support the new Derby State Police building. Today our dispatching is coming through the Williston barracks for free. The State Public Safety Department and several legislators are proposing a fee schedule of approximately \$1,100,000.00 to continue the service. We have no breakdown about town costs from the legislature. The Orleans County Sheriff came up with a county dispatch proposal and now the City of Newport has put forward a proposal. The select board is studying the proposals and will be bringing recommendations to town meeting.

Dry Hydrants

We did not install any dry hydrants during 2015. We are planning to install a new hydrant at the “Atwood Bridge” during the construction next spring. If you are planning to build a pond on your property we would be happy to talk to you about the possibility of installing a hydrant in your pond. There are usually home insurance benefits when you have a dry hydrant on your property.

Fire Department Balance Sheet

Balance 1/1/15	\$19,170.91
Grant Reimbursement - Dry hydrant	\$1,650.00
Tax Money Voted	\$40,050.00
Insurance claim	\$1,456.99
Total Funds Available	\$62,327.90
Grant Expenses - Dry Hydrant	
Less Fire Department Expenses Paid	\$(46,686.62)
Ending Balance 12/31/15	\$15,641.28

FUNDS DISBURSED	BUDGET 2015	Actual 2015	Budget 2016
Insurance & Dues	\$ 14,350.00	\$ 14,964.35	\$ 14,350.00
Telephone & Dispatch	\$ 1,200.00	\$ 1,124.43	\$ 1,200.00
Equipment Maintenance	\$ 10,000.00	\$ 22,610.38	\$ 10,000.00
Building Maintenance	\$ 500.00		\$ 500.00
New Equipment	\$ 7,500.00	\$ 6,017.37	\$ 7,500.00
Fire Prevention/Training	\$ 2,000.00	\$ 1,970.09	\$ 2,000.00
Dry Hydrant	\$ 2,500.00		\$ 2,500.00
Hepatitis Shots	\$ 500.00		\$ 500.00
Office	\$ 500.00		\$ 500.00
Emergency Medical Training/Equipment	\$ 1,000.00		\$ 1,000.00
Totals	\$ 40,050.00	\$ 46,686.62	\$ 40,050.00

Augusta Dustan Bequest—CD	
Balance 1/1/15	\$ 10,522.51
Interest	\$ 15.79
Balance 12/31/15	\$ 10,538.30

Fire Department Assets	Acquired	Replacement Date	Original Cost
1987 International Pumper	1997	2013	\$ 15,000
1993 Simon Duplex Pumper	2007	2025	\$115,000
1995 Freightliner Rescue Truck	2004	2024	\$100,000
2005 Sterling Tanker	2013		\$142,398

**Craftsbury Recreation Committee
2015 Treasurer's Report**

<u>Dean Johnson Memorial Fund –Time Link CD</u>	
Balance 1/1/15	\$1,525.29
Interest Earned	<u>\$6.12</u>
Current Balance 12/31/15	\$1,531.41
<u>Dean Johnson Memorial Fund—MMA</u>	
Balance 1/1/15	\$763.25
Interest Earned	<u>\$.16</u>
Current Balance 12/31/15	\$763.41
<u>Craftsbury Recreation Committee—Time Link CD</u>	
Balance 1/1/15	\$1,422.32
Interest Earned	<u>\$3.56</u>
Current Balance 12/31/15	\$1,425.88
<u>Craftsbury Recreation Committee—MMA</u>	
Balance 1/1/15	\$2,536.69
<u>INCOME:</u>	
Interest Earned	\$.51
Income	\$720.00
Town Appropriations	<u>\$1,000.00</u>
Total Income 2015	\$1,720.51
<u>Expenses:</u>	
Robert Taplin Town Beach Toilet	\$95.00
Old Home Day Misc.	<u>\$917.55</u>
Total Expenses 2015	\$1,012.55
Current Balance 12/31/15	\$3,244.65

In 2015 the Recreation Committee once again hosted Old Home Day and Trick or Trunk. Both events were well attended and enjoyed by many children and adults. We would like to extend our thanks to the local businesses and individuals who donated prizes and their time. We always welcome new volunteers to help organize these fun events.

Fay Wright

THANK YOU TO STEVE AND JANE GLASS
FOR THE DONATION OF THE PARCEL OF LAND
NOW CALLED THE, GORDON "PEE WEE" WING
ACCESS AREA, ON GREAT HOSMER POND.



Steve Glass, Commissioner Lou Porter



The Glasses, F&W, Select board



New sign at the Hosmer Pond Access

Craftsbury Community Visit Program

This past fall Craftsbury was fortunate to experience the Vermont Council on Rural Development (VCRD) Community Visit Program. The Select Board and the Planning Commission had invited Paul Costello, the executive director from VCRD, to attend a Select Board meeting and outline the process. Town Committee and Commission chairs were invited to the presentation as were people representing various businesses and organizations. After the presentation people were overwhelmingly enthusiastic and urged the Select Board to apply to the program. Funding for the program came from USDA Rural Development and three funds of the Vermont Community Foundation: the NEK Fund, the Green Mountain Fund, and the Craftsbury Community Fund. The town of Craftsbury only paid for an initial town wide informational mailing.

The group that attended the Select Board meeting became the “steering committee”. Emily Maclure was elected to chair the whole process. A town-wide potluck took place in September along with six focus group sessions that the steering committee had identified. VCRD invited 23 resource people to also attend. In October people gathered again for the second phase which was winnowing down the many ideas and opportunities created from the first meeting. Three main topics that persevered through the voting process and which have now become the working Task Forces are: **Advance Craftsbury Land Protection, Improve Cell Phone and Broadband Access, and Build Partnership between the Schools and the Community**. At the last group meeting in November, many resource people from the state, non-profits, etc. again attended to help build action plans for each of the three Task Forces.

Now we have rolled up our sleeves and are in the working phase. The Land Protection Group has divided into two segments: a Research and Education Group to review existing land use tools, policies, and programs and a Community Outreach Group to continue engaging community members and discuss what people value about where we live, what are concerns, and what are ideas as we move forward. The Cell Phone and Broadband Group, with the support of state and federal team members, is investigating potential and future service providers, the challenges of our rural area, and how to overcome them. The Partnership Group is working to create a community calendar, is generating a list of skills within town businesses and individuals, and is collaborating with the school to establish open gym hours.

Many other conversations and ideas generated through the process are still being discussed such as road safety, trails and walkways, a community center, a playground, a childcare center, and a café. The wonderful advantage about working with VCRD is that many local and state resource people have now visited our town and have signed up to help us achieve our goals. Overall, this Community Visit Process has encouraged people to visit and share ideas with friends, meet some new people, and celebrate this great little town of Craftsbury.

Copies of the VCRD Report and Action Plan are available in the library, the stores, and the town hall. Digital copies can be accessed on the town web site at www.townofcraftsbury.com.

The Antiques and Uniques committee planned on having extra tented seating in case there was copious amount of rain the day of the event. The cold and rainy start to summer did not have us feeling very confident! As it turned out, we certainly needed covered seating but instead to protect from the glorious sun and heat! The 45th Antiques and Uniques festival was fun, well attended and gloriously sunny. More than 100 Vermont artists and antiques vendors filled the Common along with a crowd of shoppers that numbered in the thousands.

We were fortunate to receive two grants for the 2015 year. From the Vermont Community Foundation we received \$1000 and from the Craftsbury Community Fund we received \$1500. With these funds we were able to do additional advertising, purchase new signs and other foundational necessities. Not all of the funds were used as the grants were awarded close to the event date, but next order of business for 2016 is to improve the sound system and music at future events with the remaining grant money.

The barbeque tent continues to be a nice source of income for the event in addition to the vendor fees. We sold out of all food again, even after increasing the volume. We were able to give free meals to all of the fire department and parking volunteers and still beat last year's numbers.

Thank you to Jane Marlin who has stepped down as the food coordinator. She did a wonderful job for the past couple of years. A special thank you to the donors and businesses that contributed to make the day fantastic and thanks to the amazing group of volunteers and Craftsbury businesses that supported the 2015 Antiques and Uniques festival.

Anne-Marie Keppel



CRAFTSBURY CONSERVATION COMMISSION

The Craftsbury Conservation Commission focused attention on several projects and provided educational opportunities to broaden knowledge of the Black River, invasive species, natural resources, and lakefront regulations.

“Trees for Streams” Project: In the Spring of 2015, the CCC planted trees along the Black River on town-owned property with the help of 27 community volunteers. The project was funded by the State’s Ecosystem Restoration Grant Program and administered by the Orleans County Natural Resources Conservation District. The trees will provide natural buffering along the stream bed.

Upper Black River Stabilization Project: Farley Brown presented her research at the Craftsbury Public Library to a large gathering. The research focused on the health of the Black River and streambank and covered the river from Craftsbury Village, upstream to Whitney Brook. Her presentation included photographs and information on microbiotic organisms, fish, and aquatic habitat.

Sterling College student, Scott Lanham, assessed the river north of the Young Bridge to the town line and feeder stream, approximately $\frac{3}{4}$ mile. The river was found to be healthy, excepting one area, which may or may not necessarily be manmade.

Invasive Species, Japanese Knotweed: An educational workshop on best practices for its removal were demonstrated in a hands-on approach in Mill Village. The demonstration included both manual and chemical processes.

“iNaturalist Computer Program: The commission co-sponsored an event with Sterling College in which Elizabeth Spinney of the Department of Forests & Parks demonstrated the “iNaturalist” computer program on mapping invasive species.

Black River Clean-up: The commission co-sponsored an event with Watershed United of Vermont and Memphremagog Watershed group in cleaning up an old dump site on the Black River.

Lakeshore Regulations: The commission coordinated with the Agency of Natural Resources to send information on new lakeshore regulations to property owners on Little and Big Hosmer Lakes.

Renewable Energy Resolution: Chair Joe Houston, in coordination with the Energy Committee and Planning Commission, urged the Select Board to sign onto the Rutland Resolution. The Resolution, signed by 62 communities, seeks a greater voice for municipalities in the siting of industrial renewable energy projects and approval under Act 248 (Certificate of Public Good issued through the Public Service Board). The Select Board signed the Resolution.

Act 56 (Renewable Energy Standard Bill): Carol Maroni, Vermont Electric Co-op Board member, presented an in-depth explanation of Act 56, its ramifications to Craftsbury and the town’s vulnerability with its open landscape.

Advancing Craftsbury Land Protection was chosen as a major priority by the community during the Community Visit process by the Vermont Council on Rural Development.

Town Plan: The commission rewrote and updated the Natural Heritage Section of the new Town Plan to be adopted in 2016.

Commission Members: Chair Joe Houston; Vice Chair and Treasurer Diane Morgan; Secretary June Cook; Carly Brown, Farley Brown, Emily Diaz, Susie Houston (Sel. Bd.) Carol Maroni (Alt), Elinor Osborn, Leah Szafranski, and Steve Wright. We thank former members John Bailey and Rhoda Sweatt for their services. The Craftsbury Conservation Commission meets the 4th Monday, each month, at 7:00 p.m. in the town offices.



Craftsbury Planning Commission 2015 Report

The Craftsbury Planning Commission was hard at work in 2015 rewriting the town plan, which will expire in the spring of 2016. Town planning empowers communities to respond to change in ways that reflect their own goals, needs, priorities and values. The plan includes the following sections: land use, housing, economy, education, cultural and historical resources, energy, natural heritage, transportation, recreation, agriculture, and flood resilience. Goals and action steps for each section are described, along with latest information and data.

Perhaps the greatest advantage of planning is creating a common vision of the future through a democratic and inclusive process. It has been more than a decade since the Craftsbury Planning Commission has engaged with the public in a comprehensive community survey. With that in mind, the Planning Commission distributed a community survey in the spring of 2015, reaching out to community members through a variety of methods (direct mailing, advertising in the Hardwick Gazette and Front Porch Forum, providing hardcopies of the survey at locations throughout town and personally delivering the survey to home-bound residents.) We were very pleased to have an almost 40% response rate!

Craftsbury Survey respondents provided a wealth of information, including:

- Over 50% of Craftsbury residents are employed, over 24% are retired and less than 4% are unemployed.
- There is strong support for the development of Renewable Energy Siting Standards in town.
- Craftsbury residents value our small community and they would like the town to focus on promoting the conservation of our natural resources, protecting the working landscape and improving telecommunications throughout town.

A full summary of the survey is available on the town website, www.townofcraftsbury.com, or by contacting Farley Brown.

During the fall of 2015, many residents participated in the Craftsbury Community Visit project and came out to share their ideas about Craftsbury's future. The Craftsbury Community Visit Final Report is another valuable source of public opinions for the Planning Commission. (Learn more about this project in the Town Annual Report.)

The draft Craftsbury Town Plan will be available in early March and the commission will hold a public meeting in April. We will incorporate feedback from the community and submit the plan to the Selectboard in May for approval. We hope to have the final plan adopted shortly thereafter. Please give us your feedback!

The Craftsbury Planning Commission meets the third Thursday of each month at 7pm in the Town Hall. Please join us or contact Farley Brown (586-9973) if you have any questions or thoughts about planning in Craftsbury

Craftsbury Planning Commission members:

Farley Brown (chair), Tony Jones, Kristy Lamare, Emily Maclure (vice chair), Sharon Moffatt (secretary and treasurer), Linda Ramsdell, Annie Rowell, David Rowell, Gordon Waterhouse

Craftsbury Municipal Forest Committee: Town Report 2015

The Craftsbury Municipal Forest Committee was awarded the Vermont Town Forest Centennial Award by VT Urban and Community Forestry in 2015 as part of the VT Town Forest Centennial Celebration. This award was presented to a forest committee in each Vermont county “in recognition of dedication to excellence in stewardship” of the town’s forest. The committee is honored to receive this recognition and will continue our effort to protect and promote the ecological and economic values of our town’s forestland.

The identification and marking of town forest boundaries on the Hatch Brook Road brought committee members out into the field on two occasions in the fall. On October 17th a scouting team led by our GPS expert, Logan Jones, identified the boundary on the east side of the Webster Lot between the Barclay property and the town of Craftsbury. Once the pin was located on the corner of the Barclay land, the boundary of the town lot was successfully flagged and blazed with the help of Jim Moffatt and Rob Libby.

Logan, Jim and Rob attempted to identify the boundary between the land owned by Cedric Demeritt and the east-west boundary of the Baker Lot as well as the common north-south boundary shared by the Baker and the Blueberry Lots on October 24th. This search was unsuccessful due to the handiwork of some industrious beaver and the overall bogginess of the terrain. Another search will be attempted in the spring.

Committee chair, Jim Moffatt, has had an ongoing discussion with local forester Jared Nunery regarding the preparation of professional management plans for the Coburn Hill Lot. We hope to have these plans completed in 2016.

Stuart LaPoint planted a red oak on the easterly side of the Common after it was noted that a replacement tree was needed during our annual tour of the Common trees in May. When we were recording the health of these trees in the spring, the majestic old sugar maple across from the post office was still standing, gracing us with its presence. Sadly, in October, a windstorm blew down one of the three main stems revealing interior rot that was not visible until then. It was deemed a hazard tree and was cut down by Hardwick Electric and the wood removed for firewood for the town garage. How does one measure the value of such a remarkable tree, a tree that has lived in our midst and witnessed our history for close to two centuries? The committee would like to note how much we will miss this old friend – not only for the myriad of ecological benefits it provided but for the sheer beauty of its being.

We would like to thank Keren and Paul Ferrari for their tenure and their many contributions to the committee’s efforts on behalf of our town forest.

Craftsbury Municipal Forest Committee Members:

Jim Moffatt (chair), Rob Libby (vice chair), Barbara Alexander (secretary), Ann Ingerson, Stuart LaPoint, Jim Jones, Logan Jones, Chris Sanville, Ben Alexander and Robert Linck

Town Report Article 2015

At the 2015 Town meeting the Craftsbury Energy Committee requested that the Green Mountain Power "Good Neighbor Fund" be used for an energy audit and weatherization for the Craftsbury Elementary School building. That work is progressing with light replacement, boiler upgrades and thermal imaging for effective insulation.

Our second key project has been replacing and upgrading 21 street lights in the Village, Common and East Craftsbury. The LED fixtures will save energy and improve lighting quality. We have worked with Efficiency Vermont and Hardwick Electric Department to accomplish this.

We participated in the August Old Home Day parade with a "Tiny, Tiny Solar House" float.

A subcommittee has updated the Energy Section of the new Craftsbury Town Plan and submitted it to the Planning Commission in November.

We sponsored nine presentations related to building efficiency, weatherization and financing. They included net zero passive house construction, heat pumps, and solar hot water. In May the Energy Committee hosted an Energy Fair which was attended by more than 50 people. Thanks to Pete's Greens, Sterling College, Concept II (parent company of the Craftsbury Outdoor Center), the Craftsbury General Store and the C Village Store, two free energy audits were funded and raffled off to two Craftsbury residents.

The Craftsbury Energy Committee welcomes new members. If interested contact the Chair, Amelia Fritz at 586-2887 or ar_fritz@yahoo.com.

To contact the CEC e-mail craftsburyenergycommittee@gmail.com.

Current Members of the committee are:

Amelia Fritz, Chair, Lisa Sammet, Secretary, Kevin Gregoire, Ned Houston, Mabel Houghton, Kathy Stark, Jim Flint, Doug Hallam.



The production for the Craftsbury Town Tracker in 2015 was 8,809 kWh. This saved the town \$1,761 in electric utility cost. Just based upon 2015's full year's production the tracker will pay for itself in 12.5 years, as predicted, providing another 12.5 years of service after that. The production for 2015 is really good when considering that June and July were mostly rainy, cloudy months, the months when a tracker produces the most. If you would like to follow the tracker production, go to the All Earth Renewables website and put in the town's:

Tracker Number 2057: <http://reports.alleearthrenewables.com/>

* **Attention:** *
* Please bring this report with you to : *
* **Town Meeting March 1, 2016** *
* **School Meeting @ 9:00am & Town Meeting @ 10:00am** *

Panoramic View from Town Meeting 3/3/2015



Craftsbury Town Website & Facebook Page The Go To Place for Craftsbury Events & Information!

www.townofcraftsbury.com

This spring the town website was updated using new technology to make our site mobile friendly and easier to update.

If you have a business or are part of a town organization or club, please check the listing on our website and contact us with any corrections.

Visit our calendar of Craftsbury events. Let us know if you have a Craftsbury event to share — we will list it on our calendar and facebook page too.

Thank you for helping us reach 500 likes on facebook — www.facebook.com/TownofCraftsbury!

We look forward to ANY feedback, positive or negative, aimed at improving our town website.

Sincerely,
Craftsbury Website Committee
Michelle Warren, Carol Ceraldi, Yvette Brown, June Cook & Don Houghton
craftsburywebsitecommittee@gmail.com

Village Improvement Society
Financial Report for 2015

<u>Beginning Balance</u>	\$ 21,199.98
<u>Receipts:</u>	
Community Contributions	\$ 400.00
Events (concert donations)	\$ 1,146.50
Town Contribution	<u>\$ 1,500.00</u>
<u>Total Income</u>	\$ 3,046.50
<u>Total Funds Available</u>	\$ 24,246.48
<u>Expenses</u>	
Hardwick Electric	\$ 1,157.89
Lawn Maintenance	\$ 1,015.00
Event Costs	\$ 2,000.00
Repairs	\$ 225.30
Transfer Bequest to Horace Strong CD	<u>\$18,000.00</u>
<u>Total Expenses</u>	\$22,398.19
<u>Ending Balance</u>	\$ 1,848.29

The Village Improvement Society hosted three band concerts again this summer. The weather forced us to hold the first two inside [the Radio Rangers in the CA gym and the Starline Rhythm Boys in Sterling's Dunbar Hall] but that did not dampen the spirit of the crowd. Our thanks go to the Academy and Sterling College for letting us use their facilities. Our grand finale was enjoyed by a record breaking crowd on the Common where we were entertained by Big Joe's Band. We extend our thanks to the two community members who each donated \$200 to help sponsor that evening. We would like to thank the concert goers whose donations covered over 57% of the cost of the performances.

Due to inclement weather we were not able to do as much maintenance to the Common fence and Bandstand this summer. We want to thank the volunteers that did help with that project. We hope to get back on track in 2016 so that we can keep the Common the beautiful place that we all love. We hope to see you in the spring when we hold our annual work bee.

Due to the rising cost of streetlights [\$1158] and the lawn maintenance [\$1015] we are asking the town to increase our appropriation by \$500 in 2016. We hope you will support our request for \$2,000 on Town Meeting day.

The Village Improvement Society is a non-profit organization and your donations are always welcome. Any donations should be sent to: Craftsbury Village Improvement Society, Carolyn Ryan, P.O. Box 24, Craftsbury, VT 05826.

Harry Miller, President
John Brodhead, Vice President

Carolyn Ryan, Treasurer
Annie Rowell, Secretary

Craftsbury Historical Society

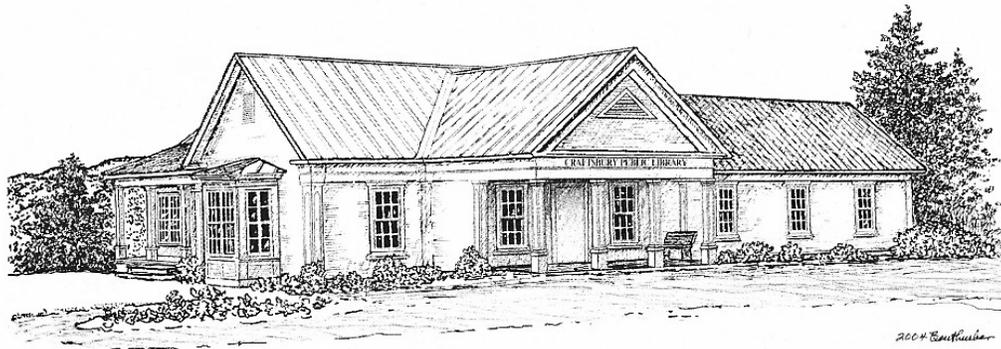
The Craftsbury Historical Society had a busy 2015 season. We continue to have good community support and participation in our monthly program events, even though we're not sure that everyone in Craftsbury is aware of the scope and quality of our presentations. What happens today is tomorrow's historical event, and everyone living and working in our town is creating the history that we'll be documenting and celebrating in the years to come. Each and every reader of this document is hereby encouraged to take an active interest in the events that we sponsor; and if you haven't been to visit the museum on the Common, in a while, or ever, then perhaps 2016 will be the year that you come and spend some time enjoying the richness of our collection.

Our programs included an evening describing some 'History's Mysteries' that had been identified and described by our historical superstar Dave Linck; Dave and Julia Shipley compiled a long list of road and geographical names in town, and explained their origins (there is audio of that presentation online on the Society's Facebook page); in collaboration with Susan O'Connell at the library we invited Craftsbury native Penelope Easton to come and speak about her time spent as a young nutritionist in Alaska, working with the native peoples there; and Dave Linck conducted a well-attended walking tour of the buildings on the Common, explaining the histories of the buildings and the people connected with them.

The Historical Society's Board will have two new members next year. We're grateful to Aaron Cornelius for all his faithful efforts as our Treasurer; he's stepping down, and Nancy Frohwein will be taking over his responsibilities. And since Shirley Strong is moving from town (thanks for everything, Shirley; you'll be missed!), Carol Maroni will be our new Secretary next year. Other Board members are Dave Linck, Vice President Anne Wilson, Bruce Urie, Roberta Alexander, Paula Masse, Everett Demeritt, and President Don Houghton.

Remember that individual memberships remain at \$10, with family memberships at \$15. From Spring to late Fall we're open every Wednesday and Saturday morning, 10 am to 12. We're always grateful for volunteers to open the museum and greet guests during those hours. If you're on Facebook, and aren't yet one of the 253 people who have 'liked' our page...what are you waiting for!

Submitted by Don Houghton



Craftsbury Public Library

How have you used the library recently? There are almost as many answers to that question as there are library users. The traditional use of a library, a place to find a good book to read, is an important part of our daily activities, and we work to ensure we have a vibrant and ever changing collection of excellent stories and non-fiction books. For many, the library also represents the place to bring children or grandchildren to share stories and songs and learn new skills during story time. Others come to the library to use the computers and printer, and our film collection draws many more. School aged children come across the common after school, either to work on homework or unwind until their parents can pick them up after work.

One day last fall, the Library's first ever Literacy Fair brought many families to the library. Throughout the fair, we had stations where children could create their own books, make up narratives at a pretend veterinary office, write their names with sparkle tape or on an antique typewriter, and choose a free book to keep. Local library friends shared their time and talents by singing songs and reading stories.

This fall we received a generous grant from Concept 2 to upgrade our office equipment. You can now come to the library to use our printer, copier, color printer/copier, scanner, fax machine, laminator, paper shredder, and electronic cutter.

We are always happy to help find a good book, help with a computer question, give people space for quiet study or for a meeting, help with scanning or printing, track down an article or a book we don't own. The library thrives thanks to strong community support, and in turn is here to support the community. Don't hesitate to ask us for whatever you need.

◇ *Story Time*

Tuesday/ Friday 10AM

◇ *Lego Club*

Friday 3PM

◇ *Care Center Book Talk*

First Friday 10AM

◇ *Plant Sale*

May 21, 9AM-1PM

◇ *Book Sale*

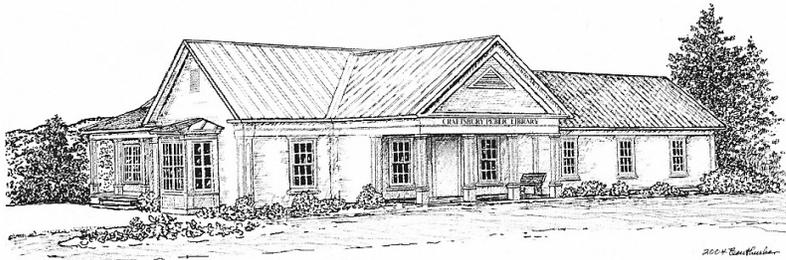
July 9, 10AM-4PM

Susan O'Connell, Library Director

P.O. Box 74, 12 Church Lane, Craftsbury Common, VT 05827

(802) 586-9683 craftsburylibrary@gmail.com www.craftsburylibrary@gmail.org

Subscribe to our email newsletter at our website or by giving your email address to a librarian.



2015 By the Numbers

Craftsbury Public Library

1,220 volunteer
hours

19,367 visits

Items available to check out:



14,976
books



612
audio books



1,981
movies



7 museum
passes



20,724
items
circulated



5,116
reference
questions
answered

255 library programs

www.craftsburypubliclibrary.org

6,342 catalog searches



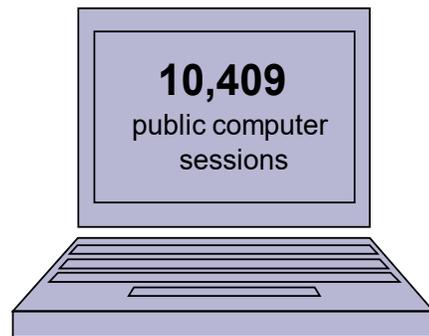
101 story times
1,204 attendees

18,345
wireless
access uses



10,409

public computer
sessions



CRAFTSBURY PUBLIC LIBRARY		FINANCIAL REPORT 2015		
Year Ended December 31st		2013	2014	2015
Opening Balance		\$1,877.44	\$465.81	\$79.64
Receipts				
Fund Raisers				
	Plant sale	\$2,049.85	\$1,590.35	\$2,205.50
	Book Sales	\$7,554.20	\$4,946.00	\$6,308.87
	Antiques & Uniques	\$580.00	\$850.00	\$377.00
	Memorials & Fundraiser Events	\$370.00	\$2,160.00	\$42.12
	Yard Sale	\$1,040.63	\$803.10	\$834.00
	Interest (Merchants Bank)	\$12.18	\$12.73	\$16.18
	Transfer Investment Acct.	\$20,000.00	\$20,000.00	\$20,000.00
	Donations	\$10,725.00	\$13,859.00	\$12,249.24
	Grants	\$8,198.86	\$11,100.00	\$13,683.00
	Town Of Craftsbury	\$29,000.00	\$29,000.00	\$31,000.00
	Miscellaneous	\$632.68	\$1,051.63	\$928.94
Total Receipts		\$80,163.40	\$85,372.81	\$87,644.85
Opening Balance & Receipts		\$82,040.84	\$85,838.62	\$87,724.49
Disbursements				
	Books & Videos & Magazines	\$7,009.35	\$9,573.34	\$9,016.28
	Electronic Resources/ Subscriptions	\$425.00	\$508.00	\$606.00
	Propane-Heat	\$2,490.00	\$3,302.10	\$2,233.48
	Electric	\$1,412.62	\$1,460.80	\$1,496.09
	Telephone	\$559.95	\$446.51	\$510.69
	Insurance	\$1,868.00	\$1,917.00	\$2,242.00
	Programs & Museum passes	\$776.90	\$647.49	\$1,188.12
	Postage	\$1,215.73	\$1,864.81	\$1,084.57
	Salaries	\$42,039.32	\$43,591.69	\$45,476.76
	Payroll Taxes & FICA	\$6,685.16	\$7,494.06	\$8,011.92
	Conference & Travel	\$1,504.54	\$845.36	\$1,864.90
	Internet & Computers	\$995.28	\$1,255.24	\$556.95
	Equipment	\$378.01	\$1,135.44	\$1,458.65
	Supplies	\$2,007.27	\$1,956.33	\$2,179.97
	Accountant & Bookkeeper	\$750.00	\$700.00	\$800.00
	Maintenance	\$1,326.49	\$5,929.81	\$1,132.11
	Replenish Endowment	\$10,000.00	\$2,000.00	\$6,500.00
	Miscellaneous	\$131.41	\$1,131.00	\$852.45
Total Disbursements		\$81,575.03	\$85,758.98	\$87,210.94
Closing Balance		\$465.81	\$79.64	\$513.55



Craftsbury Community Care Center (aka the 4'C's), a non-profit Residential Care Facility, has been offering a safe and friendly place for seniors to reside since 1995. We offer a home like residence that promotes independence, safety, quality of care, wellness and fitness.

2015 has been an eventful year for residents residing at the 4C's. We have been able to offer numerous activities such as; attendance at local parades and community events, touring Craftsbury while receiving a history lesson, picnics at the lakes, art shows, visits from local youth, visits from many types of animals, history and gardening lessons, many local musicians singing at the 4C's, ballet performances, Circus Smirkus, and Bone Builders just to name a few.

Along with offering residential services we continue to expand our involvement with our local communities by hosting events, working with our many wonderful volunteers, involving residents in community events, providing meals to homebound seniors and supporting local vendors whenever possible. We also employed 26 staff members consisting of full/part time and per diem who live in Craftsbury and surrounding communities. In addition to our staff we have a very dedicated and active Board of Directors, of which six members come from the Craftsbury community.

One of the hallmarks of 4C's is affordability. Every resident receives the same types of services regardless of the payment source and we have a number of rooms available for individuals with low to moderate income. Medicaid reimbursement is much less than the actual cost of services therefore the contribution of the Town of Craftsbury, joined with significant fundraising by the Board of Directors, makes it possible for us to continue to provide excellent services in a well-cared for facility.

In 2015 with the very generous help of all our community supporters the 4C's was also able to continue to upgrade some of our aging equipment and furnishings as well as build a garage/shed for much needed storage.

The Craftsbury Community Care Center wishes to thank the Town of Craftsbury for the generous support offered to assist us in keeping our facility an affordable home-like residence. The ongoing community involvement and support is greatly appreciated. The healthy atmosphere, high quality of care, activities and support offered to the residents by our compassionate, caring staff is apparent whenever you visit the 4C's.

Kimberly Roberge, Executive Director

Town Report 2016

When people visit Sterling, they visit Craftsbury. There are no curved walkways, ivy covered gates, colorful banners, or a clock tower that distinguishes the campus from the village. To the world, Sterling simply looks like a collection of modest white clapboard homes in a small rural village and we like it that way. Yet, Sterling's presence in Craftsbury is significant and impactful in many ways.

Socially, economically, and culturally, Sterling helps to define this community. With 48 employees and over 200 degree-seeking and continuing education students, Sterling College enriches Craftsbury in many ways. Along with Craftsbury Academy and the Outdoor Center, Sterling is also a critical part of the public and not-for-profit landscape that drives our economy and community wellbeing.

Sterling College is a significant part of the economic engine for Craftsbury. Besides bringing hundreds of visitors to the area, providing employment, and purchasing local goods, last year Sterling College paid \$40,500 in taxes to the Town of Craftsbury. Additionally, we have worked on strengthening campus facilities for our faculty and students; to that end, we have added both the Parsonage and Common House to our campus. Kane Hall is gaining both historic energy efficient windows and our new Behrend Admission Center to welcome guests to the College and the community.

We take our civic duty to the town and to the Northeast Kingdom very seriously. To that end, we have provided an office for Jared Nunery, the Orleans County Forester. We have also, this past year, hosted talks by renowned author and farmer Fred Kirschenmann; shown films in partnership with the Art House; arranged a performance by Bread & Puppet; and hosted a carbon pollution tax information session, to name but a few. We look forward to seeing Craftsbury town members on campus as they join us to address the critical issues of our day: humanity's relationship with the natural world.

We are also actively working with the town plan's emphasis on renewable energy and sustainable living. This past year, Sterling received a gold rating for its sustainability achievements from the Association for the Advancement of Sustainability in Higher Education (AASHE). This rating led to Sterling being named one of America's greenest colleges by both *Sierra Magazine* and *BestColleges.com*. Additionally, we were confirmed as the #1 college in the nation for eating food that is local, sustainable, humane, and fair-trade, by the Real Food Challenge.

And as we're speaking of renewable energy and the Town Plan, as of this writing, construction has begun on eleven new solar trackers on the College's campus. These trackers will join the two that are on campus currently, and once complete, will mean Sterling is one of the first colleges in the Northeast that creates as much energy on campus from solar power as it uses. This is part of our overall effort to live by our values of environmental stewardship; we look to build upon these accomplishments and eliminate the use of fossil fuels for heating our campus by 2020.

On behalf of the Sterling College community, thank you for your support. We hope you will join us for our third annual pancake breakfast before Town Meeting: this year's breakfast is once again in honor of the Craftsbury Fire Department.

Sincerely,



Matthew Derr
President

The Art House Appropriation 2016 - Scholarship Fund

It is our goal to encourage curiosity, imagination, critical thinking, and creativity in every student. To challenge each participant to ask questions about the world and wonder. Our classes include everything from theater, music, STEAM, dance, and writing, to the visual arts.

Since 2013, the Town of Craftsbury has supported The Art House in our efforts to give each child in and around Craftsbury equal access to our programs through supporting the children's scholarship fund. The list below shows the number of unique individuals participating in classes for 2013, 2014, and 2015, followed by a list of continuous offerings for children in the arts. For 2016, we are asking the Town of Craftsbury to support this initiative by granting \$1,000 to the Children's Scholarship Fund and \$500 to the Adult Scholarship Fund. The Adult Scholarship Fund was created in 2016, in an effort to provide everyone in the community with access to arts opportunities.

The money contributed to both scholarship funds by the Town of Craftsbury is available for any student up to the age of 18 and any adult, in the town of Craftsbury. Full and partial scholarships are available. Please visit our website for additional information including teaching artists, fee structures, program offerings, information about the organization and its governance, and additional ways to support The Art House: www.VermontArtHouse.org or call 586.2200

Unique Individual Participants

2015

103 unique individuals (adults) in 18 classes

76 unique individuals (children) in 12 classes

42% of Children Received Scholarships for These Programs

88 unique individuals (children) 4 in-school programs
Pre-K - 4th grade (Craftsbury & Albany School)

2014

82 Adults in 20 classes

39 Children in 10 classes

2013

92 Adults in 19 classes

17 Children in 10 classes

“If we truly believe that to succeed in the 21st century students will need to be creative, entrepreneurial, collaborative, and resilient, we simply can't afford to marginalize the arts — and the way many people think about them must change. The arts aren't just nice; they're necessary.”

- Ben Doyle, Vermont USDA

Continuous Offerings

Caution: Wet Paint!: A K-12 after-school program taught at: Craftsbury, Wolcott & Albany Schools

Studio Night Out (Formally-It Starts In The Studio): A studio arts and vocational awareness program for girls ages 15-18 supported in part by the Vermont Women's Fund, Merchant's Bank & The Craftsbury Community Fund

Imagination Foundation: A year-long in-school volunteer initiative that encourages imagination through STEAM education.

Get Up & Move!: Winter Long Preschool Dance/Movement Class supported in part by The Greensboro Pleasant's Fund

Home School Classes, Summer Camps & Family Days are also available.

Adult Classes: Basket Weaving, Singing, Painting, Drawing, Felting, Yoga, Blacksmithing, and more...

Agencies Requesting Town Funds

Article 9

Organization	Contact Information	2015 Contributed	2016 Request
American Red Cross	www.redcross.org/vermont 800-660-9130	\$500.00	\$665.00
AWARE	AWAREVT.org 802-472-6463	\$750.00	\$1,000.00
Council on Aging (Area Agency on Aging)	www.nevaaa.org 802-748-5182	\$650.00	\$650.00
Frontier Animal Society	www.frontieranimalsociety.com 802-754-2228	\$500.00	\$500.00
Green Mountain Farm To School	802-334-2044 programs@gmfts.org	\$450.00	\$450.00
Greensboro Nursing Home	802-533-7051 gnh@plainfield.bypass.com	\$2,000.00	\$2,500.00
Hardwick Area Food Pantry	802-472-5940	\$500.00	\$500.00
Hardwick Rescue Squad	802-472-5936 Non emergency 472-6343	\$7,996.00	\$8,281.00
Hardwick Area Community Coalition	Erica@haccprevention.com 802-472-8010	\$1,000.00	\$1,000.00
Lamoille Family Center	www.lamoillefamilycenter.org 802-888-5229	\$250.00	\$250.00
North Country Animal League	adopt@ncal.com 802-888-5065	\$500.00	\$500.00
NE Kingdom Human Services	www.nkhs.org 800-696-4979	\$1,266.00	\$1,266.00
NE VT Development Assn.	www.nvda.net 802-748-5181	\$905.00	\$905.00
NE Kingdom Learning Service Adult Basic Ed	www.NEKLSVT.org 802-334-6532	\$250.00	\$250.00
Old Stone House Museum	information@oldstonehousemuseum.org 802-754-2022	\$450.00	\$500.00
Orleans County Citizen Advocacy	www.oocavt.org 802-624-0877	\$800.00	\$800.00
Orleans County Court Diversion	802-334-8224	\$200.00	\$200.00
		Continued Next Page	

Agencies Requesting Town Funds

Continued

Organization	Contact Information	2015 Contributed	2016 Requested
Orleans/Essex VNA & Hospice Inc.	www.orleansessexvna.org 802-334-5213	\$4,200.00	\$4,200.00
Rural Community Transportation	802-748-8170	\$600.00	\$600.00
The Art House	www.VermontArtHouse.org 802-586-2200	\$1,000.00	\$1,500.00
VT Assn. for the Blind & Visually Impaired	www.vabvi.org 800-639-5861	\$500.00	\$500.00
VT Center for Independent Living	www.vcil.org 800-639-1522	\$140.00	\$140.00
Vermont Rural Fire Protection Task Force	www.vacd.org 802-828-4582	\$100.00	\$100.00
	Totals	\$25,507.00	\$27,257.00

Town Agencies Requesting Funds

	2015 Contributed	2016 Requested
Craftsbury Public Library	\$31,000.00	\$31,000.00
Craftsbury Community Care Center	\$9,999.00	\$12,000.00

Town Committees Requesting Funds

	2015 Contributed	2016 Requested
Craftsbury Town Cemeteries	\$2,000.00	\$2,000.00
Memorial Day	\$500.00	\$500.00
Recreational Committee	\$1,000.00	\$1,000.00
Village Improvement Society	\$1,500.00	\$2,000.00
Totals	\$5,000.00	\$5,500.00

******Marriages Recorded in Craftsbury in 2015******

Date	Names	Hometown
05/16/15	Elye Jan Alexander Chana Eva Cary Dannenberg	Craftsbury Common, VT
05/23/15	Lawrence Tyler Lyons Heidi Anne Lague	Craftsbury, VT Danville, VT
06/20/15	Matthew Thomas Alden Tomas Zavada	Cambridge, MA
06/27/15	Molly Patricia McClellan Marc Gerard Ciecierski	Craftsbury Common, VT
08/15/15	Angel Marie Prescott Shawn Frank Baraw	Craftsbury, VT
08/15/15	Josie Ann Monroe Logan Louis Masse	Barton, VT Craftsbury, VT
08/19/15	Roberta Rose Pitkin Leanne Marie Kinsey	Craftsbury, VT
08/29/15	Emily Eva Kniffin Timothy Cornwall Patterson	Jericho, VT Craftsbury, VT
09/05/15	Adam Lee Darling Laura Mary Fellows	Craftsbury, VT
10/17/15	Alene Leona Gamble Joey Ray Devenger	Craftsbury, VT Hardwick, VT
10/18/15	Juan J. Diaz Rivera Sabina Reyes Vargas	Craftsbury, VT

******Births Recorded in Craftsbury in 2015******

Date	Name	Parents	Place of Birth
1/19/15	Isaac William Warner	Trina Lynn Stetson Adam William Warner	North Country Hospital Newport City, VT
2/21/15	Julian Roe L. B. Catalano	Ashley Mae White Timothy Michael Catalano	Copley Hospital Morrisville, VT
2/25/15	Hyla Brook Thompson	Emily Grace Diaz Cody Shane Thompson	Home Birth Craftsbury, VT
4/4/15	Lawrence Bruce Fox	Laura Alexandra Fox Chad Barton Fox	Copley Hospital Morrisville, VT
5/21/15	James Rhys Atherton	Patricia Marie Atherton Donald Ray Atherton	Copley Hospital Morrisville, VT
6/21/15	Amaia Luna Keppel-Coddou	Anne-Marie Keppel Pablo Andres Coddou	Home Birth Craftsbury, VT
6/21/15	Audrey Jean Small	Tracy Ann Small Devin Reed Small	Home Birth Craftsbury, VT
6/23/15	Eli Noah Bittman	Natanya Haviva Bittman Simeon Mordecai Bittman	Copley Hospital Morrisville, VT
6/29/15	Isabel Elizabeth Dallmeyer	LauraLee Sweeney William Scott Dallmeyer	Copley Hospital Morrisville, VT
7/15/15	Abram Eli Wohlberg	Jeri Briar Wohlberg Nathaniel Sam Bacon	Copley Hospital Morrisville, VT
8/11/15	Alayna Maria Boissy	Danielle Lee Boissy Daniel Robert Boissy	Copley Hospital Morrisville, VT
9/21/15	Abel William Washer	Kayla Marie Taylor Justin Lyle Washer	UVM Medical Center Burlington, VT
12/31/15	Kenzie Ann Hodgdon	Desiree June LaCasse Joel Nelson Hodgdon	Copley Hospital Morrisville, VT

******Deaths Recorded in Craftsbury in 2015******

Date	Name	Age	Place of Death	Place of Burial
1/2/15	Andrew J. McIntosh	92	Greensboro Nursing Home	Cremation
2/3/15	Robin Mary Stebbin	57	Home in Craftsbury	Cremation
2/2015	Charles Raymond Tarr, Jr.	64	Home in Craftsbury	Cremation
2/21/15	Janice Lucy Anderson	89	Greensboro Nursing Home	Cremation
2/26/15	Marie Judith Foy	92	Northeastern VT Regional Hospital	Cremation
3/13/15	Alma Harris Rowley	95	Craftsbury Comm. Care Center	Lakeview Cemetery
3/29/15	Leonard Richard Sussman	94	Home in Craftsbury	Cremation
6/16/15	Jeanette Atwood	78	Copley Hospital	Cremation
6/2015	Edward Wilmont Youngblood	89	Home in Craftsbury	Craftsbury Common Cemetery
7/14/15	James A. Tourangeau, Sr.	79	Copley Hospital	Craftsbury Village Cemetery
7/21/15	Addison H. Merrick	91	UVM Medical Center	Cremation
9/6/15	Noel Lussier	78	Greensboro Nursing Home	Craftsbury Village Cemetery
10/10/15	Christine L. Hanson	63	UVM Medical Center	Cremation
10/14/15	Edmond Bruce Marckres	72	Greensboro Nursing Home	Craftsbury Village Cemetery
10/20/15	Marion L. Allen	80	Burlington, VT	Craftsbury Village Cemetery
10/31/15	Ramona Lee Gaboriau	49	Johnson, VT	Branch Cemetery

Land Transfers Recorded 2015

<u>Seller</u>	<u>Buyer</u>	<u>Rec. Date</u>	<u>Acres</u>	<u>Purchased</u>	<u>Paid</u>	<u>Location</u>
George / Thurston	Great Hosmer Rentals	2/4/15	.2	Land/Dwelling	\$82,700.00	
Anderson/Parker	Lamare	2/10/15	2.82	Land /Dwelling	\$65,000.00	3637 VT RTE 14
Glass	VT Dept. Fish & Wildlife	3/2/15	.03	Land	0.00	18 Wing Rd.
Martin/Spalding	Martin	3/9/15	12	Land/Dwelling	\$25,000.00	Martin Rd.
Burkewitz	Duprey Jr.	3/20/15	83	Land/Dwelling	\$80,000.00	Off Coburn Hill
Richter	Bohannon	3/26/15	10	Land/Dwelling	\$125,000.00	614 Coburn Hill Rd.
Goodby	Eureka Satellite LLC	4/10/15	74.9	Land/Dwelling	\$700,000.00	218 Whetstone Brook
Miller/Dutton	Krebs	4/16/15	.65	Land/Dwelling	\$387,500.00	48 Mountain Hill Rd.
Strong Estate	Carlson	6/4/15	5	Land	\$220,000.00	Off Mill Village Rd.
Riendeau	Manna	6/19/15	3	Land/Dwelling	\$215,000.00	340 Town Line Rd.
Meehan	Jones	7/10/15	2	Land	\$6,000.00	1918 VT RTE 14
Crytzer	Gillespie	7/8/15	2.89	Land/Dwelling	\$80,000.00	878 Morey Hill Rd.
Snow Valley Enterprises	Guebara	7/9/15	.04	Land/Dwelling	\$35,000.00	2390 N. Craftsbury Rd.
Fontanilles/Carone	Quinn	7/13/15	11.88	Land	\$21,000.00	Coburn Rd.
Reusch/Ruman/ Hernandez	Gletsos	7/23/15	47	Land/Dwelling	\$230,000.00	7628 VT RTE 14
Jacobs	Keglor	7/28/15	10.2	Land/Dwelling	\$140,000.00	1522 Creek Rd.
Moran	Masse	8/5/15	6	Land	\$13,000.00	Eden Mtn. Rd.
Bowen	Masse	8/5/15	1	Land	\$2,000.00	Eden Mtn. Rd.
Meehan	Reed	8/6/15	7.7	Land/Dwelling	\$75,000.00	VT RTE 14 & T.H. 44
Young Estate	Bub's Best LLC	8/7/15	78	Land	\$330,000.00	380 Calderwood Rd.
Klotz, Sr.	Denton	9/10/15	10.1	Land	\$50,000.00	Town Rd 43
Mellet	Reiner	9/30/15	1.95	Land/Dwelling	\$195,060.00	147 Lake Rd.
Stoddard	Johnson/Szafranski	10/7/15	16.02	Land	\$20,000.00	Morey Hill Rd.
Smith	Boissy	10/7/15	11.2	Land/Dwelling	\$171,500.00	1787 Wild Branch Rd.
McQuillen	DABA, LLC	10/30/15	6.4	Land/Dwelling	\$230,000.00	116 N. Craftsbury Rd.
Willey	Whitman	11/10/15	27.82	Land	\$50,000.00	Common View Dr.
Strong	Strong	11/30/15	3.86	Land	\$22,500.00	Town Hwy 54
Bub's Best, LLC	VT Land Trust	12/4/15	75	Land	\$95,000.00	380 Calderwood Rd.
Fair	Fair	12/18/15		Land/Dwelling	\$45,000.00	Big Hosmer Pond
Bailey	Urie	12/31/15	64.73	Land	\$129,460.00	1941 E. Craftsbury Rd.

ABSTRACT OF MINUTES TOWN MEETING 2015

Article 1. Moderator- Jeannine Young was nominated, 1 vote was cast.

Article 2. Auditors' Report-Motion was approved.

Article 3. Select Board member—(3 year term) -Susan Houston
Collector of Taxes- (1 year term) - Yvette Brown
Lister- (3 year term) - James Whitby
Auditor- (3 year term) - Carolyn Ryan
Town Agent- (1 year term) - David Rowell
Grand Juror-(1 year term) - Carol Maroni
Cemetery Commission-(5 year term) - Bruce Urie
Trustee of Public Funds-(3 year term) - Yvette Brown
WWII Memorial Trustees-(3 year term) - Michael Martin
Public Library Rep. to the board-(1 year term) - Aliena Gerhard
Supervisor Lamaille Solid Waste-(2 year term) - Adrian Owens

Article 4. Town Budget of \$727,697.00. / Yes: 123 - No: 15 / article carried

Article 5. Fire Dep't budget of \$40,050.00. / Yes: 134 - No: 7 / article carried

Article 6. "Good Neighbor Fund" (weatherization elementary school) \$31,507.00.
Yes: 118 - No: 14 / article carried

Article 7. Will town exempt the Masonic Hall from property taxes for five years, per "32 V.S.A 3840"

Voice vote: article carried

Article 8. Local Appropriation \$5000.00. / Voice vote: motion carried.

Article 9. To vote the appropriations of \$25,507.00 to the various non profits.
Yes: 81 - No: 6 / article carried

Article 10. Appropriation to Craftsbury Community Care Center of \$9,999.00.
Voice vote / article carried

Article 11. An appropriation of \$31,000 was granted for the Public Library.
Yes: 79 - No: 5 / article carried

Article 12. Authorize Select Board to draw temporary loan orders in anticipation of taxes;
Voice vote / article passed.

Article 13. To have Taxes collected by Town Treasurer; Voice vote / article passed.

Article 14. To have Taxes collected in installments; Voice vote / article passed.

Article 15. To transact any other business.

Thanked Seniors

Reminder about Town Planning Commission Survey

Old Home Day on second Saturday in August

Adjourned at 3:20 pm.

WARNING
CRAFTSBURY TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING
March 1, 2016

The legal voters of the Craftsbury Town School District are hereby notified and warned to meet at the Craftsbury Academy Gymnasium on Tuesday, the 1st day of March, 2016 at 9:00 A.M. to act on the following articles:

Article 1: To elect the following officers for:

- School District Meeting Moderator (1 year)
- District Clerk (3 year)
- District Treasurer (3 year)

Article 2: To elect the following school district officers for the ensuing year:

- School Board Director for a term of three years
- School Board Director for a term of two years

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair	\$ 000.00/ yr	District Treasurer	\$ 7,795.00 / yr
School Board Member	\$ 000.00/ yr	District Clerk	\$ 000.00 / yr

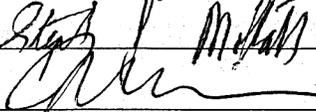
Article 4: Shall the voters of the school district approve the school board to expend \$3,876,117, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,260.01 per equalized pupil. This projected spending per equalized pupil is 3.9% lower than spending for the current year.

Article 5: To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

Article 6: To see if the voters of the school district will authorize the school board to transfer any unobligated year end fund balances as of June 30, 2016 to the reserve fund established in accordance with Title 24, Section 2804, to be used for school building maintenance and repairs.

Article 7: To transact any other business that may legally come before the meeting.

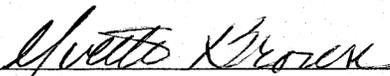
Dated at Craftsbury, Vermont this 12th day of January, 2016



Harry H. Miller

Craftsbury Town School District Directors



Attest: 
District Clerk

Craftsbury Town Clerk's Office received the foregoing Warning for record January 12th, A.D., 2016, at 7 P.M. 15 minutes and duly recorded the same before posting.

Attest:  Town Clerk



Craftsbury Schools

1422 North Craftsbury Road
Craftsbury Commons VT, 05827
<http://www.craftsbury.ossu.org/>

School Board Report

BUDGET HIGHLIGHTS

For many years the strategy of the Craftsbury School Directors has been to attract and retain students by offering quality education, extra-curricular activities, physical space, and staff. We recognize that adding to our student body can have significant educational and financial benefits. Although some data is missing as of publication, tuition revenue is up, combined with a higher equalized pupil count. These factors combined with less than expected expenditures should lead to a favorable (hopefully decreasing) tax rate.

ACT 46

One of the greatest challenges we as a board face for the upcoming future is how to position Craftsbury Schools favorably while meeting the requirements of Act 46, the law designed to streamline school governance. Currently, the Board has Act 46 discussion and updates at every meeting, and is represented at the district level to keep us informed of this complicated and influential bill. We hope to hold more community meetings to provide updated information and gather public input.

COMMUNITY FORUM

Many Craftsbury residents, including board members, staff and students, attended the Community Forum, a process facilitated by the Vermont Council on Rural Development, where Craftsbury Schools was a popular topic. As a Board, we were pleased to note the positive feedback and ideas concerning not just maintaining our schools, but making them better. Some ideas discussed were collaboration with Sterling College, The Outdoor Center, and attracting students from out of the area. Many of you familiar with Craftsbury schools recognize these themes from times past. We as a Board are continuing to work with these groups to expand opportunities, and wish to recognize the support the town gives to these ideas. We are looking forward to working with this group in the future to make Craftsbury an even greater place to live. Thanks for your support.

Steve Moffatt
Chair, Craftsbury Town School Board



Craftsbury Schools

Merri Greenia, Principal

1422 North Craftsbury Road

Craftsbury Commons VT, 05827

mgreenia@ossu.org (802) 586-2541

<http://www.craftsbury.ossu.org/>

2014 - 2015 School Report

Vision & Mission

The vision of Craftsbury Schools is the development of a positive learning community that fosters innovation and creative thinking through shared interests in global sustainability.

The mission of Craftsbury Schools is to foster academic excellence through rigorous standards within innovative curricula. The faculty of Craftsbury Schools will lead students in developing and mastering intellectual skills, including creative and critical thinking. This will develop a student body that is ethically, internationally, and academically focused.

Principal's Message

Craftsbury students are excelling in academics, athletics, and the arts. Student participation rates and achievement levels in Advanced Placement (AP) courses demonstrate the solid instruction that takes place throughout the grades. The faculty collaborates in teaching teams to design instruction and establish consistent expectations for performance and behavior. As a result, students are engaged in their learning and set high achievement goals for themselves. School population continues to grow. As of October 1, 2015, our K-12 enrollment was 176, compared to 170 at the same time last year and 161 in 2013.

Recent Successes

Craftsbury Schools achieved numerous goals last year, including:

- The graduation rate for the class of 2015 was 100%.
- 71% of the class of 2015 went on to college.
- For the third year, Craftsbury hosted 20 Chinese students for a two week culture camp. Twelve Craftsbury students served as youth ambassadors.
- 25% of Craftsbury Academy students participated in band, compared to a national average of 5%.
- On the new SBAC assessments in math and reading, students in grade 8 scored well above the State average.
- The NECAP science scores were above the State average in both grade 8 and grade 11.
- 43% of the students in grades 11 and 12 took at least one Advanced Placement (AP) class. All students who took an AP class took the exam.
- 75% of the students taking an AP exam received a passing score (3, 4 or 5).
- The average score for the eight students who took the AP Calculus exam was 4.75.
- The girls and boys soccer teams and the girls and boys basketball teams made it to the quarter finals.

Needs Assessment

Based on analysis of state, district, and local assessment data, we need to improve reading and math achievement for students who need additional support to meet standards. As we move toward proficiency-based graduation requirements by 2020, we need to develop performance tasks and corresponding assessment measures that are sequenced from pre-K to grade 12.



Craftsbury Schools

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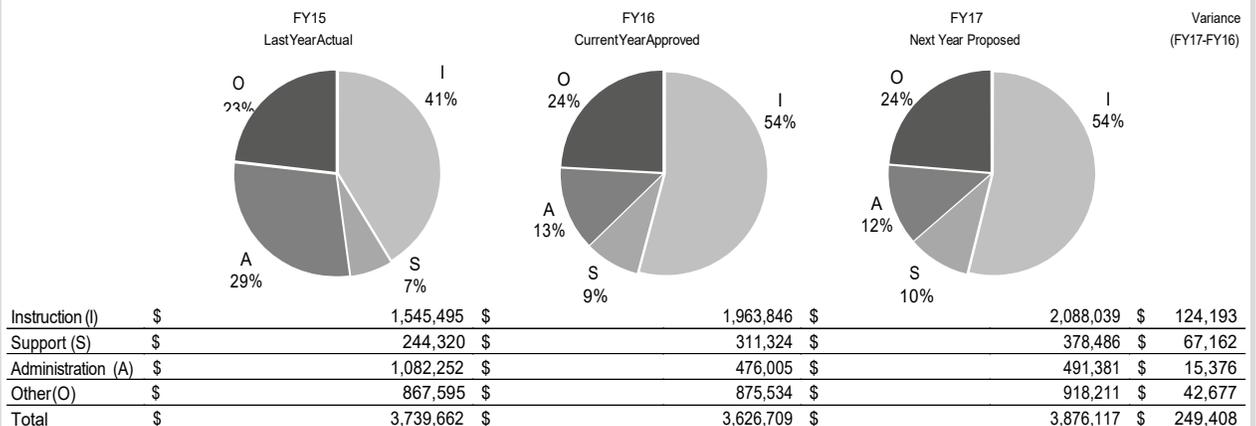
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Plan to Achieve Goals

Craftsbury Schools is currently working on the following goals and projects:

- **Increase achievement in all academic areas through improvements to the student support system:** teaching teams will regularly monitor student progress toward goals and provide individual and small group tutorials to all students not yet meeting standards.
- **Implement personal learning plans for all students:** the faculty will continue to work with students to identify individual strengths and needs and to establish educational and career goals.
- **Align the pre-K to 12 curriculum to the graduation proficiencies:** the faculty will work in teaching teams to develop units of study and assessments that are sequenced from grade to grade. Teaching teams will score student work together as a way to increase consistency of expectations.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Other: Operations/Maintenance, Transportation, Food Service, Fund Transfers

See the following budget pages for more information

Get Involved

Families and community members are critical partners in our students' success. If you would like more information about the information in this report, or if you would like to become a volunteer, please call the school office, 586-2541. Working with the Vermont Council on Rural Development, members of the community have established a task force to build school and community partnerships. Contact one of the co-chairs, Ceildh Galloway-Kane or Sharon Moffatt, if you would like to learn more or join the group.



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Student Data

October 1 Count	13-14	14-15	15-16*
Pre-Kindergarten	7	11	13
Kindergarten	8	6	10
1st Grade	9	9	8
2nd Grade	7	10	9
3rd Grade	9	8	11
4th Grade	9	10	9
5th Grade	10	8	9
6th Grade	8	9	9
K-6 Subtotal	60	60	65
7th Grade	17 (4)	15 (8)	17 (7)
8th Grade	14 (6)	15 (1)	15 (8)
7-8 Subtotal	31 (10)	30 (9)	32 (15)
9th Grade	17 (3)	16 (7)	17 (3)
10th Grade	27 (5)	18 (4)	16 (7)
11th Grade	14 (3)	29 (4)	21 (5)
12th Grade	12 (2)	15 (3)	25 (4)
9-12 Subtotal	70 (13)	78 (18)	79 (19)
K-12 Subtotal	161 (23)	168 (27)	176 (34)
Total	168	179	189

*Unofficial count
 () = Tuition Students included in grade level enrollment count

High School Choice [^]	14-15	15-16*
Choice In		
9th Grade	-	-
10th Grade	2	1
11th Grade	1	2
12th Grade	3	1
Total	6	4
Choice Out		
9th Grade	-	1
10th Grade	1	
11th Grade	-	
12th Grade	2	0
Total	3	1

[^]Already included in October 1 Count

Program [^]	14-15	15-16*
Green Mountain TC	9	6
North Country TC	1	1
Early College	2	0

[^]Already included in October 1 Count
 () = Tuition Students included in program count

K-12 Attendance	13-14	14-15
Attendance Rate	95%	95%
Students with fewer than 10 absences per year	57%	64%

Historical Enrollment

K - 12 October 1 Enrollment Count											FY15-FY16	FY15-FY16	FY06-16	FY11-FY16
05-06 (FY06)	06-07 (FY07)	07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 ¹ (FY16)	Incr (Decr)	%Growth	CAGR ²	CAGR
185	181	167	171	160	153	157	152	161	168	176	8	4.8%	-0.3%	2.3%

¹Unofficial October 1 count ; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



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K-12 Demographics	13-14	14-15
Gender (%F / % M)	46 / 54	45 / 55
Free/Reduced Lunch	55%	49%
Individualized Education Plan	12%	12%
504 Plan	<N	7%
Education Support Team	<N	6%
Hispanic	1%	1%
American Indian/Alaskan Native	0%	1%
African American/Black	1%	1%
Mutiple Races	3%	3%
White	95%	96%

<N = Too few students to report

College & Work Readiness	13-14	14-15
Junior/Seniors Taking AP Exams	46%	43%
AP Exams with Passing Scores (3 or higher)	58%	75%
Juniors Taking College Admissions Tests	57%	48%
Seniors Taking College Admissions Tests	58%	73%
Graduation Rate	100%	100%
Graduates Pursuing Higher Education	73%	71%

School Climate	13-14	14-15
Students with 1 or more behavior referral(s)	32%	35%
Harassment Complaints	0	0
Bullying Complaints	0	0
Weapons Violations	0	0
Substance Violations	0	0

Activity	13-14	14-15
Baseball	10	13
Grades K-6 Soccer	16	14
Grades 7-12 Soccer	51	39
Grades 3-6 Basketball	17	14
Grades 7-12 Basketball	44	46
National Honor Society	11	16
REACH!	42	55
Ski Team	8	13
Student Government	9	8
Student Activities	12	12
Track and Field	21	18

Staff Information	14-15
Core classes taught by Highly Qualified Teachers	79%
Average Experience (Yrs)	16.4
Professional Staff* with Master's Degrees	46%
Professional Staff FTE	18.7

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.



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Proficiency on State Test	14-15	VT
SBAC Math Grades 3-6	32%	44%
SBAC Math Grade 7-8	53%	40%
SBAC Math Grade 11	35%	37%
SBAC Reading Grades 3-6	44%	53%
SBAC Reading Grade 7-8	70%	54%
SBAC Reading Grade 11	46%	58%
NECAP Science Grade 4	<N	46%
NECAP Science Grade 8	67%	24%
NECAP Science Grade 11	38%	32%

<N indicates too few students to report

Notes

Notes for 2014-15 teaching year SBAC results:

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.
2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.

2014-2015 SBAC Results

Grades 3 - 6 Math

	Crattsbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	34	15	19	23	23,861	11,513	12,348	10,126
Exceeds Standard	6%	0%	11%	9%	17%	16%	18%	8%
Meets Standard	26%	33%	21%	30%	26%	27%	26%	21%
Near Standard	44%	47%	42%	35%	31%	33%	30%	34%
Substantially Below Standard	24%	20%	26%	26%	25%	24%	26%	37%
Meets / Exceeds Standard	32%	33%	32%	39%	44%	44%	44%	29%

Grades 7 - 8, 11 Math

	Crattsbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	56	20	36	21	17,590	8,653	8,937	6,385
Exceeds Standard	20%	25%	17%	24%	18%	17%	18%	7%
Meets Standard	25%	20%	28%	24%	23%	24%	21%	17%
Near Standard	14%	15%	14%	10%	27%	29%	26%	28%
Substantially Below Standard	41%	40%	42%	43%	33%	30%	35%	48%
Meets / Exceeds Standard	45%	45%	44%	48%	41%	41%	40%	24%



2014 - 2015 School Report

Student Data

2014-2015 SBAC Results

Grades 3 - 6 English Language Arts (ELA)

	Craftsbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	34	15	19	23	23,819	11,491	12,328	10,100
Exceeds Standard	12%	13%	11%	13%	23%	29%	18%	11%
Meets Standard	32%	60%	11%	26%	30%	31%	29%	25%
Near Standard	35%	13%	53%	39%	23%	21%	25%	27%
Substantially Below Standard	21%	13%	26%	22%	24%	19%	29%	37%
Meets / Exceeds Standard	44%	73%	21%	39%	53%	60%	47%	36%

Grades 7 - 8, 11 English Language Arts (ELA)

	Craftsbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	55	19	36	21	17,683	8,674	9,009	6,433
Exceeds Standard	33%	47%	25%	33%	19%	24%	15%	8%
Meets Standard	25%	21%	28%	14%	36%	39%	33%	29%
Near Standard	24%	32%	19%	29%	24%	22%	25%	29%
Substantially Below Standard	18%	0%	28%	24%	21%	15%	26%	33%
Meets / Exceeds Standard	58%	68%	53%	48%	55%	63%	49%	38%

2014-2015 NECAP Results

8th Grade Science

	Craftsbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	15	<N	<N	<N	6,045	2,959	3,084	2,251
Proficient With Distinction	0%	<N	<N	<N	0%	0%	0%	0%
Proficient	67%	<N	<N	<N	24%	23%	24%	12%
Partially Proficient	27%	<N	<N	<N	50%	53%	48%	49%
Substantially Below Proficient	7%	<N	<N	<N	25%	23%	27%	39%
Total Proficient and Above	67%	<N	<N	<N	24%	24%	25%	12%

11th Grade Science

	Craftsbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	26	15	11	8	5,862	2,876	2,985	1,761
Proficient With Distinction	0%	0%	0%	0%	2%	1%	2%	0%
Proficient	38%	33%	45%	38%	30%	31%	29%	17%
Partially Proficient	42%	53%	27%	50%	41%	43%	39%	41%
Substantially Below Proficient	19%	13%	27%	13%	27%	24%	30%	42%
Total Proficient and Above	38%	33%	45%	38%	32%	33%	31%	17%

For additional data and information, please visit our school's website or the Vermont Agency of Education's website at <http://education.vermont.gov/data>

Craftsbury Town School District

Budget Notes

2016-2017 (FY17)

With your wonderful support of Craftsbury School and our budget, the Board and its staff continue to improve the education of our greatest resource, your children.

The proposed FY17 budget brings a decrease of less than 1 cent in the actual homestead tax rate for our community members.

Craftsbury's Actual Homestead tax rate = \$1.6912 per \$100 of assessed value, a decrease of \$.0003 per \$100 of assessed home value. This translates to an estimated increase of \$0 on a house valued at \$100,000.

Definition and explanation of terms:

The **property yield**, which is set by the state, is the amount of education spending per equalized pupil that can be supported by a 1.00 base tax rate.

- Recommended by the Commissioner of Taxes to the legislature by December 1.
- Dec. 1 FY17 recommendation is \$9,955.
- Legislature will act on the recommendation, probably late in the legislative session (sometime in April or May)
- Yield is recalculated by the state's Joint Fiscal Office (JFO) throughout the period December through April/May
- JFO is currently recommending to the legislature a property yield of \$9,870 (which is what you will find in the footnotes to the Three Year Prior Years Comparison sheet).
- This is not likely to be their final recommendation to the legislature, therefore, for budget purposes, the \$9,955 was used.

Some points of interest that affect this budget include the following:

- Operating expenditures are proposed to increase by \$249,408 and offsetting local revenues are projected to increase \$285,967. Education spending is decreased by \$36,559.
- The base homestead tax rate is projected to increase \$.01 from \$.99 to \$1.00.
- Given current information from VEHI an estimated 7.9% increase in health premiums and 12.0% increase in workers compensation was used to establish insurance expenses and benefits.
- Transportation services are required by law to be paid by the Orleans Southwest Supervisory Union Board. This means transportation costs will now be assessed to the school district as noted on the OSSU FY17 Budget Assessments under Student Transportation.
- With the implementation of Act 166, pre-kindergarten education costs are now the responsibility of each school district. This means prekindergarten expenditures are included within the instruction portion of the budget and no longer an assessment from the supervisory union. Projected enrollment for Pre-K next year is 15 students. This budget includes a tuition cost of \$3092 per child for students attending programs outside of the Craftsbury Pre-K program.
- .5 full-time equivalent reduction in maintenance and operations which will not impact the school functioning.
- .63 full-time equivalent increase in food service to provide additional support to the food service manager. This will enable the manager to expand food options such as salad bar and assist in meal transport/prep at the elementary building.
- An increase in tuition students accounts for a large portion of the revenue stream.
- School board costs have increased as a result of more OSSU Central Office staff time being dedicated to supporting school board meetings, communication, community events and projects.

Craftsbury Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
REVENUE							
Local Sources	335,738	386,191	416,640	457,728	431,979	545,660	113,681
SU Sources	17,500	46,335	58,472	78,304	65,472	60,000	(5,472)
State Sources	3,159,694	3,178,553	3,218,767	3,291,403	3,126,258	3,139,717	13,459
Federal Sources	38,550	5,208	3,000	4,030	3,000	4,000	1,000
Prior Year Revenues	0	(256)	0	34,937	0	0	0
PY Surplus Applied	35,000	0	0	0	0	126,740	126,740
TOTAL REVENUE	3,586,482	3,616,031	3,696,879	3,866,402	3,626,709	3,876,117	249,408
EXPENDITURES							0
General Ed Instruction	1,415,405	1,441,208	1,492,666	1,481,977	1,474,535	1,496,476	21,941
Special Ed Instruction	0	0	0	0	424,028	504,227	80,199
Co-curricular Ed Instruction	4,400	0	9,126	6,120	1,700	13,326	11,626
Athletics Instruction	52,475	53,093	54,025	57,398	63,583	74,009	10,426
INSTRUCTION	1,472,280	1,494,301	1,555,817	1,545,495	1,963,846	2,088,039	124,193
Guidance	87,203	69,675	62,296	57,816	47,241	86,112	38,871
Health Services	31,416	21,291	32,042	23,638	24,012	21,914	(2,098)
Psychological Services	3,000	2,855	3,000	1,268	81,730	15,423	(66,307)
Speech Services	0	0	0	0	0	24,968	24,968
Occupational Therapy	1,500	697	1,500	0	10,143	14,962	4,819
Physical Therapy/IEP Evaluation	0	46	0	403	0	37,434	37,434
Improvement of Instruction	4,396	5,280	8,896	4,611	20,531	15,112	(5,419)
Library/Media	49,616	57,547	53,975	59,055	60,598	63,603	3,005
Technology Integration	35,481	59,491	47,812	97,529	67,069	98,958	31,889
STUDENT/INSTRUCTOR SUPPORT	212,612	216,880	209,521	244,320	311,324	378,486	67,162
School Board	33,011	28,540	34,867	23,591	39,708	43,328	3,621
Office of Superintendent	754,572	716,466	762,327	807,479	34,228	36,117	1,889
School Admin	228,477	225,223	240,103	242,745	229,137	235,004	5,867
SPED Admin	0	0	0	0	5,797	14,883	9,086
Business Office/HR	19,600	13,359	7,000	8,437	67,345	78,050	10,705
Technology Admin	35,603	37,380	43,838	0	98,768	82,981	(15,787)
Grants Admin	0	0	0	0	1,022	1,018	(4)
ADMINISTRATION	1,071,263	1,020,968	1,088,135	1,082,252	476,005	491,381	15,377
Operations & Maintenance	289,795	276,934	289,200	308,909	304,661	297,144	(7,517)
Student Transportation	167,256	176,796	177,484	179,972	193,918	212,036	18,118
Food Service	81,776	84,589	85,222	94,938	85,455	117,531	32,076
Debt Service	291,500	291,500	291,500	291,500	291,500	291,500	0
Prior Year Expenditures	0	12,895	0	(7,724)	0	0	0
Fund Transfers	0	0	0	0	0	0	0
Payoff PY Deficit	0	0	0	0	0	0	0
OPERATIONS	830,327	842,714	843,406	867,595	875,534	918,211	42,677
TOTAL EXPENDITURES	3,586,482	3,574,864	3,696,879	3,739,662	3,626,709	3,876,117	249,408
REVENUE LESS EXPENDITURES	0	41,167	0	126,740	0	0	(0)

Craftsbury Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
REVENUE							
LOCAL SOURCES							
Rent	98	0	0	0	0	0	0
Tuition	256,000	337,920	372,140	423,329	389,479	512,160	122,681
Interest	18,190	3,486	5,000	1,966	3,000	3,000	0
Food Service	19,850	25,716	24,000	25,207	24,000	27,000	3,000
Athletics Gate	4,000	2,886	4,000	3,333	4,000	3,500	(500)
Excess Costs	26,100	0	0	0	0	0	0
Misc Revenue	11,500	16,183	11,500	3,893	11,500	0	(11,500)
Subtotal	335,738	386,191	416,640	457,728	431,979	545,660	113,681
SU SOURCES							
Grants	0	0	20,472	32,762	20,472	12,000	(8,472)
Food Service Reimb	17,500	46,335	38,000	45,542	45,000	48,000	3,000
Subtotal	17,500	46,335	58,472	78,304	65,472	60,000	(5,472)
STATE SOURCES							
Education Spending Grant	2,590,168	2,590,168	2,633,122	2,637,161	2,549,869	2,513,310	(36,559)
Transportation Reimb	72,767	74,509	78,460	78,327	78,252	93,352	15,100
Special Ed Reimb	338,963	352,612	353,627	421,169	344,579	379,055	34,476
Small Schools Grant	151,746	146,940	152,058	153,280	152,058	152,000	(58)
Other Grants/Reimb	5,000	14,324	1,500	1,466	1,500	2,000	500
Food Service Reimb	1,050	0	0	0	0	0	0
Subtotal	3,159,694	3,178,553	3,218,767	3,291,403	3,126,258	3,139,717	13,459
FEDERAL SOURCES							
Food Service Reimb	38,550	5,208	3,000	4,030	3,000	4,000	1,000
Subtotal	38,550	5,208	3,000	4,030	3,000	4,000	1,000
OTHER SOURCES							
Prior Year Revenues	0	(256)	0	34,937	0	0	0
PY Surplus Applied	35,000	0	0	0	0	126,740	126,740
Subtotal	35,000	(256)	0	34,937	0	126,740	126,740
TOTAL REVENUES	3,586,482	3,616,031	3,696,879	3,866,402	3,626,709	3,876,117	249,408
					Local	1,362,807	285,967

**Craftsbury Town School District
FY17 BUDGET**

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
EXPENDITURES							
GENERAL ED INSTRUCTION							
Salaries	938,890	986,932	1,012,285	931,113	829,601	831,042	1,441
Benefits	328,387	306,066	334,629	287,199	281,694	288,015	6,321
Prof Services	19,100	23,899	25,700	77,240	254,608	242,019	(12,589)
Property Services	8,075	7,532	8,700	5,863	9,200	9,200	0
Other Services	81,038	82,460	70,027	152,068	56,372	77,415	21,043
Supplies	36,215	32,382	32,915	24,212	37,150	42,875	5,725
Property	2,200	1,446	6,000	3,958	3,500	3,500	0
Other Objects	1,500	490	2,410	324	2,410	2,410	0
Subtotal	1,415,405	1,441,208	1,492,666	1,481,977	1,474,535	1,496,476	21,941
SPECIAL ED INSTRUCTION							
Salaries	0	0	0	0	0	0	0
Benefits	0	0	0	0	0	0	0
Prof Services	0	0	0	0	424,028	504,227	80,199
Subtotal	0	0	0	0	424,028	504,227	80,199
CO-CURRICULAR INSTRUCTION							
Salaries	0	0	6,850	4,562	0	10,800	10,800
Benefits	0	0	576	479	0	826	826
Other Objects	4,400	0	1,700	1,079	1,700	1,700	0
Subtotal	4,400	0	9,126	6,120	1,700	13,326	11,626
ATHLETICS INSTRUCTION							
Salaries	33,215	26,780	29,914	36,661	37,218	43,142	5,924
Benefits	3,210	2,473	3,086	3,222	3,040	7,542	4,502
Prof Services	10,750	12,621	12,250	11,012	14,750	14,750	0
Property Services	1,000	400	1,200	0	1,200	1,200	0
Other Services	75	87	475	0	475	475	0
Supplies	3,400	9,300	5,400	4,061	4,700	4,200	(500)
Property	150	85	700	532	700	700	0
Other Objects	675	1,346	1,000	1,909	1,500	2,000	500
Subtotal	52,475	53,093	54,025	57,398	63,583	74,009	10,426
TOTAL INSTRUCTION	1,472,280	1,494,301	1,555,817	1,545,495	1,963,846	2,088,039	124,193

Expense Category	Description of Purchase (Object) for each Purpose (Function) in the Expenditure Budget
EMPLOYEES	Salaries - for professional & support staff, temporary workers, stipends
	Benefits - health, dental, FICA, tuition reimb, life, LTD (related to salaries above)
SERVICES PROVIDED BY NON-EMPLOYEES	Professional Services - instruction, student services, architectural, consulting, legal, SU assessments/purchased services
	Property Services - to construct, operate, repair, maintain, rent, buildings/grounds, copiers, computers
	Other Services - student transportation, tuition, insurance, telephone/postal services
THINGS	Supplies & Materials - consumables: energy, food, stationery, books & instructional aids, technology (hard/software)
	Property - "equipment" with unit cost exceeding \$5,000: buildings, machinery, vehicles, furniture/fixtures, computers
MISC	Other Objects - organizational dues, interest on long and short term debt
	Other Uses - redemption of principal, interfund transfers, SU subgrant to a member school district

Craftsbury Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
GUIDANCE							
Salaries	72,747	57,781	51,133	51,212	51,257	58,506	7,249
Benefits	12,096	11,023	8,554	5,901	6,951	7,075	124
Prof Services	800	415	800	120	(14,177)	16,921	31,098
Other Services	560	82	660	105	2,160	2,560	400
Supplies	500	74	650	41	550	550	0
Other Objects	500	300	500	438	500	500	0
Subtotal	87,203	69,675	62,296	57,816	47,241	86,112	38,871
HEALTH SERVICES							
Salaries	20,358	19,731	20,323	21,283	20,932	19,232	(1,700)
Benefits	10,558	1,035	11,069	2,275	2,430	2,032	(398)
Property Services	50	222	150	0	150	150	0
Supplies	450	224	500	80	500	500	0
Subtotal	31,416	21,291	32,042	23,638	24,012	21,914	(2,098)
PSYCHOLOGICAL SERVICES							
Prof Services	3,000	2,855	3,000	1,268	81,730	15,423	(66,307)
Subtotal	3,000	2,855	3,000	1,268	81,730	15,423	(66,307)
SPEECH SERVICES							
Prof Services	0	0	0	0	0	24,968	24,968
Subtotal	0	0	0	0	0	24,968	24,968
OCCUPATIONAL THERAPY SERVICES							
Prof Services	1,500	697	1,500	0	10,143	14,962	4,819
Subtotal	1,500	697	1,500	0	10,143	14,962	4,819
PHYSICAL THERAPY/IEP EVALUATION							
Prof Services	0	46	0	403	0	37,434	37,434
Subtotal	0	46	0	403	0	37,434	37,434
IMPROVEMENT OF INSTRUCTION							
Salaries	0	0	0	0	1,465	0	(1,465)
Benefits	0	140	0	0	32	0	(32)
Prof Services	4,146	5,094	8,396	4,188	18,534	14,612	(3,922)
Other Services	250	46	500	422	500	500	0
Subtotal	4,396	5,280	8,896	4,611	20,531	15,112	(5,419)
LIBRARY/MEDIA SERVICES							
Salaries	30,653	40,763	34,019	37,198	39,713	37,543	(2,170)
Benefits	9,498	8,972	10,491	14,629	11,420	12,120	700
Prof Services	0	20	0	115	0	125	125
Property Services	1,000	1,000	1,000	139	1,000	1,000	0
Other Services	400	0	400	19	400	100	(300)
Supplies	7,625	6,513	7,825	6,625	7,825	12,475	4,650
Property	200	143	200	295	200	200	0
Other Objects	240	135	40	35	40	40	0
Subtotal	49,616	57,547	53,975	59,055	60,598	63,603	3,005
TECHNOLOGY INTEGRATION							
Salaries	0	0	0	36,981	0	0	0
Benefits	0	0	0	4,915	0	0	0
Prof Services	0	0	0	0	257	0	(257)
Property Services	8,512	8,232	8,512	15,796	8,512	32,258	23,746
Other Services	11,769	31,689	22,600	34,194	22,600	22,600	0
Supplies	2,000	1,646	2,000	3,928	2,000	10,400	8,400
Property	13,200	17,925	14,700	1,717	33,700	33,700	0
Subtotal	35,481	59,491	47,812	97,529	67,069	98,958	31,889
TOTAL STUDENT/ INSTRUCTOR SUPPORT	212,612	216,880	209,521	244,320	311,324	378,486	67,162

Craftsbury Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
SCHOOL BOARD							
Salaries	200	340	1,700	565	1,700	0	(1,700)
Benefits	50	26	115	43	115	0	(115)
Prof Services	16,775	15,538	17,695	12,495	22,536	27,731	5,195
Property Services	1	0	0	0	0	0	0
Other Services	14,610	11,140	13,982	8,964	13,982	14,277	295
Supplies	55	25	55	0	55	0	(55)
Other Objects	1,320	1,471	1,320	1,524	1,320	1,320	0
Subtotal	33,011	28,540	34,867	23,591	39,708	43,328	3,621
OFFICE OF SUPERINTENDENT							
Prof Services	754,572	716,466	762,327	807,479	34,228	36,117	1,889
Subtotal	754,572	716,466	762,327	807,479	34,228	36,117	1,889
SCHOOL ADMINISTRATION							
Salaries	156,071	145,092	162,516	157,275	158,610	166,845	8,235
Benefits	60,416	58,266	65,597	57,183	57,527	53,619	(3,908)
Prof Services	800	1,693	800	3,376	1,810	800	(1,010)
Property Services	2,375	2,191	2,375	8,292	2,375	2,375	0
Other Services	7,000	9,857	7,000	14,049	7,000	7,000	0
Supplies	225	7,220	225	1,601	225	2,775	2,550
Property	650	0	650	0	650	650	0
Other Objects	940	904	940	970	940	940	0
Subtotal	228,477	225,223	240,103	242,745	229,137	235,004	5,867
SPED ADMINISTRATION							
Prof Services	0	0	0	0	5,797	14,883	9,086
Subtotal	0	0	0	0	5,797	14,883	9,086
BUSINESS OFFICE							
Prof Services	0	0	0	1,646	60,345	71,050	10,705
Supplies	0	0	0	889	0	0	0
Other Objects	19,600	13,359	7,000	5,902	7,000	7,000	0
Subtotal	19,600	13,359	7,000	8,437	67,345	78,050	10,705
TECHNOLOGY ADMINISTRATION							
Salaries	32,106	33,581	39,619	0	39,455	37,871	(1,584)
Benefits	3,497	3,799	4,219	0	15,974	4,813	(11,161)
Prof Services	0	0	0	0	43,339	40,297	(3,042)
Subtotal	35,603	37,380	43,838	0	98,768	82,981	(15,787)
GRANTS ADMINISTRATION							
Prof Services	0	0	0	0	1,022	1,018	(4)
Subtotal	0	0	0	0	1,022	1,018	(4)
TOTAL ADMINISTRATION	1,071,263	1,020,968	1,088,135	1,082,252	476,005	491,381	15,377

Craftsbury Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
OPERATIONS & MAINTENANCE							
Salaries	103,149	86,240	98,315	93,009	88,968	84,671	(4,297)
Benefits	60,964	41,840	41,418	35,758	37,354	29,699	(7,655)
Prof Services	17,300	20,661	0	14,999	21,523	18,628	(2,895)
Property Services	15,000	40,692	55,100	62,661	52,600	63,855	11,255
Other Services	11,375	19,528	14,092	30,411	22,582	23,121	539
Supplies	79,507	66,021	75,275	62,784	77,634	73,170	(4,464)
Property	2,500	1,952	5,000	9,286	4,000	4,000	0
Subtotal	289,795	276,934	289,200	308,909	304,661	297,144	(7,517)
STUDENT TRANSPORTATION							
Prof Services	17,807	17,807	18,074	18,074	30,708	181,486	150,778
Other Services	149,449	158,989	159,410	161,898	163,210	30,550	(132,660)
Subtotal	167,256	176,796	177,484	179,972	193,918	212,036	18,118
FOOD SERVICE							
Salaries	22,022	21,339	25,597	23,244	21,379	37,188	15,809
Benefits	18,505	13,554	16,082	15,481	20,533	28,300	7,767
Prof Services	300	1,303	300	0	300	300	0
Property Services	800	162	800	1,328	800	800	0
Other Services	500	733	350	598	350	350	0
Supplies	39,649	47,498	42,093	50,650	42,093	50,593	8,500
Property	0	0	0	3,635	0	0	0
Subtotal	81,776	84,589	85,222	94,938	85,455	117,531	32,076
DEBT SERVICE							
Other Objects	19,000	19,000	19,000	18,844	19,000	19,000	0
Other Uses	272,500	272,500	272,500	272,656	272,500	272,500	0
Subtotal	291,500	291,500	291,500	291,500	291,500	291,500	0
PRIOR YEAR							
Prior Year Expenditures	0	12,895	0	(7,724)	0	0	0
Fund Transfers	0	0	0	0	0	0	0
Payoff PY Deficit	0	0	0	0	0	0	0
TOTAL OPERATIONS	830,327	842,714	843,406	867,595	875,534	918,211	42,677
TOTAL EXPENDITURES	3,586,482	3,574,864	3,696,879	3,739,662	3,626,709	3,876,117	249,408
REVENUE	0	41,167	0	126,740	0	0	(0)
LESS EXPENDITURES							

FY17 BUDGET - ESTIMATED IMPACT ON TAXRATE

Proposed 3/1/16

	FY12	FY13	FY14	FY15	FY16	FY17	
Total Expenditures	1.2%	9.4%	0.1%	3.1%	-1.9%	6.9%	Expenditure Changes 249,408 from Budget
Total Revenues	-7.7%	35.1%	-2.6%	6.8%	1.2%	26.6%	
Education Spending	4.3%	1.7%	1.2%	1.7%	-3.2%	-1.4%	
Equalized Pupils	-2.1%	0.0%	-2.7%	-2.4%	3.7%	2.5%	Revenue Changes 285,967 from Budget
Education Spending/Eq Pupil	6.5%	1.7%	4.0%	4.2%	-6.6%	-3.9%	
CLA	1.1%	7.4%	6.5%	6.9%	2.7%	5.2%	
Equalized Tax Rate	1.6747	1.7062	1.7863	1.9118	1.7703	1.6334	
% ETR Increase over PY	7.8%	1.9%	4.7%	7.0%	-0.9%	-7.7%	

	FY12	FY13	FY14	FY15	FY16	FY17	
1 Total Expenditures	3,274,500	3,582,840	3,586,482	3,696,879	3,626,709	3,876,117	FY17 Change 249,408
2 Total Revenues	757,203	1,022,911	996,314	1,063,757	1,076,840	1,362,807	
3 Education Spending	2,517,297	2,559,929	2,590,168	2,633,122	2,549,869	2,513,310	(36,559)
4 Equalized Pupils	153.06	153.08	148.95	145.37	150.75	154.57	3.82
5 Ed Spending per Eq Pupil	16,446.47	16,722.82	17,389.51	18,113.24	16,914.55	16,260.01	(654.54)
Ed Sp/ Eq Pupil if over threshold						16,260.01	
Base Ed Amt/Prop Yield	8,544	8,723	9,151	9,285	9,459	9,955	496
6 District Spending Adjustment	192.492%	191.710%	190.029%	195.081%	178.820%	163.335%	-15.485%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	0.01
7 Equalized Homestead Tax Rate	1.6747	1.7062	1.7863	1.9118	1.7703	1.6334	-0.1370
8 Common Level of Appraisal	83.35%	89.50%	95.31%	101.93%	104.66%	96.58%	-8.08%
9 Actual Homestead Tax Rate	2.0092	1.9064	1.8742	1.8756	1.6915	1.6912	-0.0003

	Ed Spend/EqPupil	Threshold	Current draft	OVER threshold	by amt
	17,167		16,260	NO	
					0

	Homestead	100,000	Tax decrease
Add/cut 1c on actual homestead tax rate	15,000	0	

CLA	Measure	Value	Homestead Tax Rate	Tax Bill
100.00%	Market	100,000	equalized 1.6334	1,633
96.58%	Grand List	96,580	actual 1.6912	1,633

**APPENDIX A
SALARY SCHEDULES**

2014 - 2015

Base Salary **\$33,992**
Horizontal Movement **4.750%**
Vertical Movement **4.000%**

Salary

Step	B	B15	B30/M	B45/M15	M30
1	\$33,992	\$35,606	\$37,221	\$38,836	\$40,450
2	\$35,351	\$36,966	\$38,581	\$40,195	\$41,810
3	\$36,711	\$38,326	\$39,940	\$41,555	\$43,170
4	\$38,071	\$39,685	\$41,300	\$42,915	\$44,529
5	\$39,430	\$41,045	\$42,660	\$44,274	\$45,889
6	\$40,790	\$42,405	\$44,019	\$45,634	\$47,249
7	\$42,150	\$43,764	\$45,379	\$46,994	\$48,608
8	\$43,509	\$45,124	\$46,739	\$48,353	\$49,968
9	\$44,869	\$46,484	\$48,098	\$49,713	\$51,328
10	\$46,229	\$47,843	\$49,458	\$51,073	\$52,687
11		\$49,203	\$50,818	\$52,432	\$54,047
12		\$50,563	\$52,177	\$53,792	\$55,407
13			\$53,537	\$55,152	\$56,766
14			\$54,897	\$56,511	\$58,126
15			\$56,256	\$57,871	\$59,486
16				\$59,231	\$60,845
17					\$62,205

Off Step Salary Schedule 13 - 15

Craftsbury	BA	BA+15	BA+30/MA	BA+45/ MA+15	MA+30
Off Step 1	\$49,166.02	\$54,480.82	\$0.00	\$59,795.62	\$0.00
Off Step 2	\$50,807.02	\$0.00	\$57,138.22	\$0.00	\$0.00
Off Step 3	\$52,530.00	\$0.00	\$0.00	\$0.00	\$0.00

Craftsbury Schools Compensation by Employee

Last Name	First Name	ED+Credits	Years	Step	Amount Paid
Augsberger	Senta	MA+3	10	10	\$ 9,892.00
Barbieri	Laurel	MA+37	Mentor		\$ 4,059.00
Billings	Christina				\$ 655.00
Brightenbach	Andrea	MA+104	40	17	\$ 49,764.00
Brown	Carly	MA		6	\$ 45,483.24
Callahan-Brown	Sue	MA+35	26	17	\$ 51,493.64
Ceraldi	Carol				\$ 200.00
Ceraldi	Ted				\$ 120.00
Cipriano	Derek	BA	2	3	\$ 47,627.00
Coffin	Edna				\$ 332.00
Cornelius	Aaron	MA+15	9	9	\$ 54,787.00
Dandanell	Janice				\$ 1,955.00
Dunbar	John				\$ 945.00
Dutton	Jean	MA+33	34	17	\$ 62,268.00
Epinette	Cynthia				\$ 515.00
Fogg	Margaret	BS+47	28	16	\$ 47,460.00
Fritz	Timothy				\$ 890.00
Gallant	Michael				\$ 3,948.00
Greenia	Merri	M+33	34		\$ 88,967.91
Guebara	Sally	MA+30	14	14	\$ 62,599.88
Gutzmann	Walter	MS+24			\$ 4,000.00
Hanson	Eric				\$ 2,000.00
Hess	Charles	BA	15	Off step 2	\$ 10,161.00
Hurlburt	Gailene				\$ 242.00
Jones	Logan				\$ 3,000.00
Krebs	Alyssa	BA+45	5	6	\$ 46,246.77
LaPoint	Jennifer	BA	16	Off set 2	\$ 20,323.00
LeCours	Hayley				\$ 105.00
Linck	Jane		32		\$ 29,511.00
Linck	Jennifer	BA+27	6	7	\$ 35,011.00
Locke	Daniel				\$ 2,000.00
Locke	Judith	BS+46	29	Off step 1	\$ 67,062.70

Craftsbury Schools Compensation by Employee
(Continued)

Last name	First Name	ED + Credits	Years	Step	Amount Paid
MacNeil	Mavis				\$ 240.00
Martin-Baker	Lisa				\$ 3,305.00
Masse	Paula				\$ 2,015.00
Massucci	Barbara	BA+50	36	Off step 1	\$ 61,753.00
McGill	Casey	BA		1	\$ 36,489.91
Metcalf	Michael				\$ 1,225.00
Mesa	Valerie	BA+18	15	16	\$ 50,566.00
Midi	Karen				\$ 1,762.00
Moffatt	Evangeline		15		\$ 19,125.00
Molleur	Tyler				\$ 345.00
Moodie	Christy				\$ 347.00
Nuzzo	Hillarie	BA	2	2	\$ 35,351.00
Pierce	Donald				\$ 975.00
Prescott	Bruce		13		\$ 28,484.00
Reed	Scott		25		\$ 35,338.00
Richardson	Nancy		38		\$ 33,217.00
Robinson-Fritz	Amelia				\$ 3,041.00
Ronald	Margaret	PHD+4	33	17	\$ 49,764.00
Ruetz	Michael				\$ 2,000.00
Schiller	Dov	BA	1	2	\$ 3,760.00
Schneider	Anthony	MBA+4	16		\$ 38,145.20
Smith	Margaretann				\$ 140.00
Smith	Valerie				\$ 1,452.00
Stein	Karl	MA+21	2	16	\$ 59,954.15
Thurber	Beverly	BA+39	28	Off step 2	\$ 14,052.64
Tourangeau	Darrin		2		\$ 24,657.00
Walczykowski	Jane	BA+56	6	6	\$ 47,134.04
Wiley	Helen				\$ 163.00
Williams	Cheryl	BA+48	22	16	\$ 60,444.15
Wright	Fay		4		\$ 21,193.00
Total					\$ 1,390,062.23

The Total Salary figure includes \$8,064.30 for flexible leave time payments.

District: **Craftsbury**
County: **Orleans**

T055
Orleans Southwest

Property dollar equivalent yield **9,955**
Homestead tax rate per \$9,955 of spending per equalized pupil **1.00**
Income dollar equivalent yield per 2.0% of household income **1,157**

	FY2014	FY2015	FY2016	FY2017	
Expenditures					
1. Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,586,482	\$3,696,879	\$3,693,673	\$3,876,117	1.
2. <i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3. <i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4. Locally adopted or warned budget	\$3,586,482	\$3,696,879	\$3,693,673	\$3,876,117	4.
5. <i>plus</i> Obligation to a Regional Technical Center School District if any					
6. <i>plus</i> Prior year deficit repayment of deficit					
7. Total Budget					
8. S.U. assessment (included in local budget) - informational data					
9. Prior year deficit reduction (included in expenditure budget) - informational data					
Revenues					
10. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$996,314	\$1,063,757	\$1,140,898	\$1,362,807	10.
11. <i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12. <i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13. Offsetting revenues	\$996,314	\$1,063,757	\$1,140,898	\$1,362,807	13.
14. Education Spending	\$2,590,168	\$2,633,122	\$2,552,775	\$2,513,310	14.
15. Equalized Pupils	148.95	145.37	150.75	154.57	15.
16. Education Spending per Equalized Pupil	\$17,389.51	\$18,113.24	\$16,933.83	\$16,260.01	16.
17. <i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	\$1,957.03	\$2,005.23	\$1,933.67	NA	17.
18. <i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$19.79	\$37.51	\$47.41	NA	18.
19. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	19.
20. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	20.
21. <i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	NA	21.
22. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	22.
23. <i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	23.
24. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA	24.
25. Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456 NA	threshold = \$16,166 NA	threshold = \$17,103 NA	District Threshold \$17,167.09	25.
26. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27. Per pupil figure used for calculating District Equalized Tax Rate	\$17,390	\$18,113	\$16,934	\$16,260.01	27.
28. District spending adjustment (minimum of 100%)	190.029% based on \$9,151	195.081% based on \$9,285	179.023% based on \$9,459	NA	28.
Prorating the local tax rate					
29. Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$16,260.01 ÷ (\$9,955.00 / \$1,000)]	\$1.7863 based on \$0.94	\$1.9118 based on \$0.98	\$1.7723 based on \$0.99	\$1.6334 based on \$1.00	29.
30. Percent of Craftsbury equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31. Portion of district eq homestead rate to be assessed by town (100.00% x \$1.63)	\$1.7863	\$1.9118	\$1.7723	\$1.6334	31.
32. Common Level of Appraisal (CLA)	96.31%	101.93%	104.65%	96.58%	32.
33. Portion of actual district homestead rate to be assessed by town (\$1.6334 / 96.58%)	\$1.8547 based on \$0.94	\$1.8756 based on \$0.98	\$1.6935 based on \$0.99	\$1.6912 based on \$1.00	33.
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34. Anticipated income cap percent (to be prorated by line 30) [(\$16,260.01 ÷ \$1,157) x 2.00%]	3.42% based on 1.80%	3.51% based on 1.80%	3.22% based on 1.80%	28.11% based on 2.00%	34.
35. Portion of district income cap percent applied by State (100.00% x 28.11%)	3.42% based on 1.80%	3.51% based on 1.94%	3.22% based on 1.94%	28.11% based on 2.00%	35.
36. Percent of equalized pupils at union	-	-	-	-	36.
37. Percent of equalized pupils at union	-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. **New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

The state of Vermont's Education Quality Standards, which were formally adopted in April 2014, are intended to foster continuous improvement in student performance, instruction and leadership, and include things like providing professional development for teachers to support research-based best practices in instruction, managing supervision and evaluation, providing opportunities for students to have a voice in planning their own education through Personalized Learning Plans as well as opportunities for dual enrollment in college, preparing for proficiency-based learning outcomes and increasing the use of digital media.

The Class of 2020 will be the first class to graduate under proficiency-based criteria. All instructional staff must work together to identify the proficiency-based graduation requirements for each grade level and content area. The district in-service schedule and some of the early release days as well as some faculty time will be dedicated towards accomplishing this goal. The Professional Development Academy courses being offered this year are designed to provide knowledge, skills and support as we move to proficiency-based learning. There will be opportunities for parents, students, school boards and community members to learn and provide input into this process.

Recent legislation that requires changes to school district configuration will directly impact the future of each school district and Orleans Southwest Supervisory Union as a whole. School boards will be working with their communities to develop a plan by 2017 that complies with the new regulations while meeting the needs of students and taxpayers. The goals of this act are:

- Provide substantial equity in the quality and variety of educational opportunities statewide;
- Lead students to achieve or exceed the State's Education Quality Standards, adopted as rules by the State Board of Education at the direction of the General Assembly;
- Maximize operational efficiencies through increased flexibility to manage, share, and transfer resources, with a goal of increasing the district-level ratio of students to full-time equivalent staff;
- Promote transparency and accountability; and
- Are delivered at a cost that parents, voters, and taxpayers value.

The budget that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,

Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

Orleans Southwest Supervisory Union (OSSU) 2016–2017 (FY17) Budget Highlights

1. The FY17 OSSU Budget as approved by the OSSU Board is \$8,645,552.00. Seventy two percent (72%) of this budget goes towards student instruction and instructional support services paid for at the supervisory union level.
2. The scope and format of the FY17 OSSU Budget is substantially different than in previous years, so it isn't possible to simply compare last year to this year.
 - a. There used to be four separate budgets: OSSU Central Office, Special Education, Early Education, and Early Essential Education.
 - b. This year, all budgets were combined into a single budget for all services that now fall under the supervisory union.
 - c. Changes in state law, our student population, and the collective bargaining agreements account for the major shifts in the FY17 budget over the current year (FY16). These include:
 - i. Centralized Transportation Services
 - ii. Universal Pre-kindergarten (Act 166)
 - iii. An increase in the number of students receiving Special Education Services
 - iv. An increase in SU employee health care costs, workers compensation costs, and SU employee salaries.
3. More detail on each factor that impacts the FY17 OSSU proposed budget:
 - a. Transportation: Under new state regulations, the supervisory union is now responsible for costs associated with transportation. Individual school districts will be billed by the supervisory union for access to transportation services based on their equalized pupil count. Some districts also pay for specific transportation services received, such as transportation to the tech center and for non-resident students. As a result, the transportation line of the budget has increased more than \$930,000 over FY16.
 - b. Universal Pre-K: As a result of Act 166, pre-kindergarten costs will be incorporated into individual school district budgets to provide 3- or 4-year old children access to highly qualified preschool programs. Hardwick, Craftsbury, and Wolcott will become PK-6 school districts. This means pre-kindergarten is no longer to be part of the supervisory union budget.
 - c. Special Education: Based on the December 1, 2015 child count, OSSU serves 205 students in need of special education. This means more specialized services are required and special education costs are projected to increase in FY17. It is important to remember, however, that special education costs are reimbursed by the state, which is returned to as revenue. The cost share between SU member towns and the state is approximately 40% (school districts) / 60% (state).
 - d. Employee Costs: Employee costs across the board have increased considerably over last year. The budget reflects an increase of 7.9% in health care; 12% increase in worker's compensation and increases based on the collective bargaining agreement between the school boards and teachers.
 - e. School board costs have increased as a result of more OSSU Central Office staff time being dedicated to supporting school board meetings, communication, community events, and projects.

Related Terms and Definitions:

- A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, and school board support. There are two different ways a supervisory union recovers costs that it expends on behalf of its member districts:
 - Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
 - Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.
- Equalized Pupils: The state has provided that it costs more to educate some groups of students than others, so there is a proportion assigned to each enrolled student to get a total weighted count. For example, pre-kindergarten students are weighted less than secondary students or students who live in poverty. This weighted formula produces an equalized pupil count that is used in the tax rate calculation. In addition, it is used for determining assessments to school districts.

Orleans Southwest SU

GENERAL FUND - Three Year Summary

	15Approved	15Actual	16Approved	17Approved	17Variance
REVENUE					
Assessments					
General Ed	1,254,052	1,440,254	1,369,937	1,903,049	533,112
Special Ed	4,891,732	5,048,388	4,674,558	5,021,644	347,086
Purchased Services	21,392	897,905	983,943	1,213,110	229,167
Grants/Reimb/Transfers	254,856	322,364	296,029	507,749	211,720
TOTAL REVENUE	6,422,032	7,708,912	7,324,467	8,645,552	1,321,085
EXPENDITURES					
General Ed Instruction	227,833	918,091	983,256	904,559	(78,697)
Special Ed Instruction	3,811,440	4,160,511	3,808,732	4,292,119	483,387
TOTAL INSTRUCTION	4,039,274	5,078,602	4,791,988	5,196,678	404,690
Guidance	0	194,785	221,198	260,677	39,479
Psychological Services	327,562	175,860	278,937	95,942	(182,995)
Speech Services	331,875	230,867	284,454	192,900	(91,554)
Occupational Therapy	109,960	114,375	87,015	103,968	16,953
Physical Therapy/IEP Evaluations	28,004	192,712	28,004	289,067	261,063
Improvement of Instruction	85,903	62,468	130,729	53,413	(77,316)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	883,303	971,067	1,030,337	995,967	(34,370)
School Board	33,866	39,670	34,204	73,512	39,308
Office of Superintendent	163,362	241,785	255,379	236,219	(19,160)
School Administration	141,634	130,532	124,094	114,926	(9,168)
Business Office/HR	479,290	532,697	453,085	477,764	24,679
Tech Administration	303,149	280,355	296,848	287,459	(9,389)
Grants Administration	25,024	0	7,590	6,605	(985)
TOTAL ADMINISTRATION	1,146,325	1,225,039	1,171,200	1,196,485	25,285
Operations & Maintenance	78,548	97,510	88,360	57,541	(30,819)
Student Transportation	254,582	276,586	174,582	1,108,325	933,743
Fund Transfers/Prior Year	20,000	71,542	68,000	90,555	22,555
TOTAL OPERATIONS	353,130	445,638	330,942	1,256,422	925,480
TOTAL EXPENDITURES	6,422,032	7,720,347	7,324,467	8,645,552	1,321,085
REVENUE LESS EXPENDITURES	0	(11,435)	0	0	0

Orleans Southwest Supervisory Union

2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Adler, David	\$100,180	Crytzer, Anna	\$5,000
Aiken, Linda J	\$70	Dandanell, Janice K	\$2,015
Ainsworth, Jenne A	\$3,065	Darling, Sonja M	\$47,900
Allen, Christie D	\$19,379	Davis, Colleen A	\$38,520
Allen, Elizabeth G	\$1,488	Davis, Elisha J	\$11,751
Ames, Oliver	\$430	Daye, Sarah S	\$1,040
Askren, Carrie A	\$45,465	Delzio, Barb	\$260
Augsberger, Senta	\$630	Demers, Maureen A	\$234
Babbidge, Mary F	\$18,012	desGroseilliers, Nicole M	\$70
Baccary, Dana M	\$446	Devenger, Leah R	\$2,173
Bader, Suzanne M	\$2,485	Devenger, Nichole R	\$21,707
Baitz, Jessica G	\$1,303	Dimick, Chelsea	\$188
Baker, Erica J	\$23,717	Doane, Marie L	\$63,111
Baker, Michael C	\$2,105	Donahue, Jayne H	\$1,190
Barnes, Alyssa R	\$27,024	Donavan, Karley	\$80
Beauchamin, Francoise L	\$160	Dopp, Cheryl	\$37,531
Benoit-Clark, Alicia L	\$564	Dopp, Corey D	\$525
Bertolini, Kate	\$36,320	Dronney, Rhylie P	\$519
Billings, Christina L	\$29,609	Drown, Marquise M	\$38,326
Blake, Aimee E	\$2,684	Dubuque, Dominique M	\$44,529
Bolieu, Brenda J	\$11,284	Ducharme, Lydia E	\$1,200
Bolio, Judith A	\$40	Eldred, Carina R	\$1,287
Bolio, Linda	\$573	Elmendorf, Christine N	\$304
Bottiggi, Suellen	\$600	Epinette, Cynthia H	\$53,778
Boyd, Jessica J	\$12,377	Epinette, Daniel E	\$251
Boyd, Tracy S	\$21,773	Erwin, Eric	\$2,400
Boyd, William E	\$2,691	Fair, Kathy J	\$2,730
Bradford, Kelly J	\$21,114	Fairbanks, Debra E	\$56,964
Bretschneider, Penny M	\$40	Fecteau, Amber N	\$3,098
Brightenbach, Andrea	\$200	Fleer, Alice C	\$23,271
Brochu, Camille CL	\$1,433	Foster, Nicole M	\$501
Brochu, David G	\$698	Foster, Victoria H	\$1,606
Brochu, Gwendolyn G	\$5,624	Freeman, Heather M	\$82,008
Brown, Tammy	\$22,230	Gann, Susanne D	\$12,981
Bryant, Talan	\$200	Gates, Theodore O	\$40,262
Burgess, Brian R	\$1,000	Gebbie, Sandra K	\$1,200
Burgess, Jacqueline D	\$2,310	Gelineau, Beatrice E	\$19,379
Burnham, Cynthia A	\$4,350	Gifford, Christine A	\$19,777
Burton, Jennifer	\$4,314	Gravel, Richard A	\$306
Butler, Rebecca S	\$49,272	Greene, Linda J	\$19,805
Callahan-Brown, Susan M	\$325	Greenia, Jonathon L	\$400
Campos, Leslie	\$2,184	Groenewald, Marina C	\$72,106
Cane, SueEllen	\$1,480	Grzebień, Christine A	\$36,094
Canning, JoAn	\$396	Guebara, Sally	\$4,185
Carpenter, Judith L	\$66,892	Gustafson, Lloyd C	\$70
Carr, Melissa A	\$400	Guyette, Laura L	\$190
Carter, Sarah J	\$39,940	Guyette, Wendy L	\$57,586
Casey, Gretchen G	\$2,333	Hagman, Arne T	\$459
Ceraldi, Carol J	\$80	Hale, Donna K	\$240
Chase, Alice J	\$395	Hall, Della A	\$20,195
Church, Teal L	\$207	Hall, Jamie A	\$17,827
Church, Virginia M	\$76,419	Hall, Lance A	\$188
Clark, Michael	\$49,686	Hancock, Elise R	\$53,349
Cleveland, June B	\$22,229	Hanson, Anne TM	\$17,405
Collins, Shania L	\$750	Herrick, Amy M	\$48,255
Considine, Alana	\$7,004	Hewitt, Colleen A	\$9,021
Considine, Marc	\$2,206	Hill, Deborah A	\$20,634
Coolbeth, Richard M	\$31	Hill, Maureen	\$788
Cornelius, Aaron	\$7,300	Holbrook, Diane M	\$19,271
Cosgrove, Patricia A	\$56,959	Hopkins, Noreen	\$1,600
Cross, Monica R	\$58,273	Houston, Nioka H	\$346
Cross, Wendy	\$16,817	Hurst, Merrill	\$445

Orleans Southwest Supervisory Union

2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages for services rendered during the school year.

Name	Compensation	Name	Compensation
Hussey, Valerie J	\$773	Osgood, Cynthia L	\$39,326
Hutchins, Trista	\$2,077	Page-Bjerke, Holly M	\$11,252
Jacobs, Barbara B	\$66,097	Patenaude, Lynn M	\$38,273
Jacobs, Thomasina A	\$20,549	Patnoe, Shannon R	\$2,547
Johnson, Teresa H	\$59,501	Patten, Chad C	\$48,762
Keagy, Mariah A	\$640	Perrine, Merrilee A	\$1,255
Kish, Daniel R	\$1,089	Picard, Judith W	\$27,602
Kish, Kristina F	\$919	Pike, Claire E	\$39,600
Kish, Rachel J	\$1,510	Pinsof-DePillis, Debra A	\$61,230
Knudson, Kimberly G	\$23,255	Platka, Deborah	\$830
Lamberton-Brown, Jessica	\$34,141	Pollard, Catherine M	\$5,107
Lane, Jolene	\$20,042	Preston, Tammy	\$150
Larcombe, David J	\$83,396	Putvain, Kelly A	\$20,816
Lavalette, Ronald D	\$21,657	Ramsay, Charlene D	\$5,880
LeBlanc, Amanda	\$2,516	Ray, Carolyn M	\$720
LeBlanc, Dana P	\$809	Renaud, Amy A	\$327
LeBlanc, Joanne M	\$115,797	Rivers, Laurie	\$426
LeCours, Elizabeth A	\$80	Robinson-Fritz, Amelia L	\$3,189
LeCours, Hayley E	\$273	Rowen, Lynda	\$68,450
Lewis, Jessica A	\$10,052	Sampson, Kathleen J	\$680
Lockamy, Thomas JM	\$408	Sanders, Jodi M	\$1,095
Locke, Kelly O	\$50,958	Saras, Amberina M	\$20,195
Loubier, Delaney A	\$3,533	Schoen, Jennifer L	\$150
Lowell, Alicia F	\$15,191	Shatney, Christine E	\$4,980
Machell, Christina M	\$21,734	Shedd, Sonya M	\$567
MacNeil, Mavis O	\$80	Simpson, Jennifer L	\$20,504
Mallo, Gary L	\$4,078	Smith, Margaretann H	\$35
Marian, Kristen	\$1,200	Smith, Tammi S	\$22,727
Martin, Colin	\$80	Smith, Valerie L	\$18,735
Martin, David J	\$77,833	Smythe, Catherine G	\$65,443
Martin, Melissa L	\$334	Spear-Duffy, Joann G	\$505
Martin, Natalie	\$64	Spencer, Mary J	\$50,651
Martin, Therese M	\$1,545	Sprague, Peggy	\$104
Martin-Baker, Lisa K	\$22,787	Stancliff, Leslie	\$1,638
Masse', Paula	\$115	Stoddard, Koni L.K.	\$1,965
Massucci, Barbara H	\$2,130	Stoudt, Lisa M	\$44,019
McAllister, Ruth E.C.	\$446	Strek, Elizabeth L	\$3,025
McCarthy, Sally	\$4,000	Strong, Barbara E	\$27,896
McCrary, Christian L	\$43,127	Swanson, David M	\$1,000
McIntosh, Brice N	\$18,795	Sweet, Jennifer E	\$80
McKay, David S	\$1,560	Tappin, Gregory J	\$30,345
McKee, Karen L	\$1,844	Terhune, Brittany M	\$17,977
McLure, Michael CD	\$79	Thompson, Amy C	\$17,773
McLure, Rhoda M	\$64,111	Tolman, Jacquelyn R	\$7,151
Merchant, Leighanne M	\$2,788	Towns, Lindsey B	\$3,787
Mercier, Bonnie	\$195	Trautman, Lauren	\$426
Mesa, Valerie	\$364	Tucker, Lavina E	\$23,685
Meservey, Annette M	\$23,281	Vogler, Amanda M	\$43,960
Millard, Kristen M	\$4,151	Volmer, Abigail	\$240
Miller, Frances P	\$421	Walker, Shannon	\$1,800
Miller, Nicole M	\$49,084	Ward, Jennifer L	\$14,797
Mills, Mason	\$200	Watt, Judith L	\$59,524
Mitchell, David S	\$130	Webel, Glo E	\$20,148
Mitchell, Katherine L	\$71,876	Webster, Wanda J	\$7,540
Modry, Joseph	\$176	Welch, Sarah N	\$29,675
Modry, Rosemary	\$160	Wells, Sandra J	\$16,954
Molleur, Jo Anne	\$22,801	Wheeler, Lorelei J	\$791
Molleur, Tyler	\$110	Whitney, Alyssa L	\$327
Moore, Triston M	\$330	Williams, Amy J	\$24,245
Morrissey, Monica L	\$1,246	Williams, Ethel M	\$80
Mutrux, Sarah A	\$1,320	Wilson, Craig A	\$52,689
Negrin-Vartanian, Andrea	\$62,302	Wiswell, Mykala R	\$327
Nuzzo, Hillarie A	\$1,000	Wright, Heather D	\$65,217
O'Neill, Beverly A	\$20,607	Yoskowitz, Katherine	\$836

Abstract of Minutes
Craftsbury Town School District Meeting 2015
March 3, 2015

Meeting started at 1:00 PM

Article 1. The budget for the Town School District of \$3,626,709.00 was passed.

***Votes Cast: 117 - Needed: 59 - Yes: 102 - No: 15

Article 2. Motion to authorize and empower the School Board to draw temporary loan orders

in anticipation of taxes and state aid.

***Voice Vote Carried

Article 3. To elect a School Director for a term of 3 years.

Clerk cast one ballot for Steve Moffatt for a 3 year term.

Article 4. To elect a School Director for a term of 2 years.

Clerk cast one ballot for Jennifer Marckres for a 2 year term.

Article 5. To elect a School Director to fill the remaining 2 years of a 3 year term.

Marie Royer and Frank Huard were nominated.

votes cast:117 needed:59 Marie Royer:111 Frank Huard:6

***Marie Royer voted into remaining 2 years of a 3 year term.

Article 6. To authorize School Directors to transfer year end fund balance to a reserve for use on building maintenance and repairs.

***Voice Voted Carried

Article 7. To see if the School District will discuss the use of the IA building and to authorize

and empower the School Board to sell the IA building should the opportunity arise.

***Votes Cast: 101 - Needed: 52 - Yes: 68 - No: 33

Article 8. To transact any other business.

Meeting adjourned at 2:40 PM

*****Full meeting minutes can be found at the Craftsbury Town Clerks Office.*****

CRAFTSBURY INFORMATION

Website : www.townofcraftsbury.com

Telephone Numbers:

Craftsbury Dog Warden—Chris Masse.....	586-7794
Craftsbury Fire Dept.....	586-7786
Craftsbury Fire Warden—Adam Darling.....	586-9007
Andrew Marckres.....	586-9656
Craftsbury Justices of the Peace:	
Timothy Fritz	586-2887
Tony Jones	586-2849
David Rowell.....	586-7798
Yvette Brown	586-7766
James Flint	586-9127
Craftsbury Post Office (Village)	586-9650
Craftsbury Post Office (Common).....	586-2209
Craftsbury Public Library	586-9683
Craftsbury School (Elementary)	586-9671
Craftsbury School (Academy)	586-2541
Craftsbury Select board—Susan Houston.....	586-2873
Craftsbury Select board—James Jones.....	586-2292
Craftsbury Select board—Bruce Urie.....	755-6713
Craftsbury Town Clerk's Office	586-2823
Craftsbury Town Clerk (Fax)	586-2323
Craftsbury Town Garage	586-2271
Orleans Southwest Supervisory Union	472-6531
Emergency	911
Rescue Squad Emergency	472-6666
VT Fish & Wildlife Dept	802-241-3700
VT Poison Center	802-658-3456
VT State Police	802-988-4315

Branch Cemetery: Jane Linck	586-9629
E. Craftsbury Cemetery: Barbara Paterson	586-2863
Village Cemetery: Louise Davis	586-2818
Common Cemetery: Phyllis Harrington	586-2532

Town Clerk's Office:

Open Tues– Fri 8:30am—4:00 pm

Mailing Address:

P O Box 55

Craftsbury, VT 05826

E-mail: craftsbury@gmail.com

Craftsbury Public Library Hours:

Tues & Fri : 10:00am—8:00pm

Wed & Sat: 9:00am—12:00pm

Thursday: 2:00pm—6:00pm

Sun: 11:00am—1:00pm

Craftsbury Post Office:

Window Hours:

Mon.-Fri. 7:30am-11:30am/12:30pm-2:30pm

Sat. 7:30am - 10:30am

Closed (Lunch) 11:30am - 12:30 pm

Lobby Hours:

Mon. - Fri. 7:30am - 4:30pm

Sat. 7:30am - 11:00am

Box mail available by 10:00am

Craftsbury Common Post Office:

Window Hours:

Mon.-Fri. 8:00am-10:00am / 2:45pm-5:00pm

Sat. 8:00am-11:15am

Closed (Lunch) 10:00am-2:45pm

Lobby Hours:

Mon.-Fri. 8:00am-5:00pm

Sat. 8:00am-11:15am

Box mail available by 10:00am

Craftsbury Recycling & Trash

www.lrswwd.org

Saturdays 9:00am—1:00pm

Trash cost:

45 gallon bag / \$5.25

30 gallon bag / \$3.75

15 gallon bag / \$2.25

RECYCLE FOR FREE !!!!!

Craftsbury School Board Meetings:

3rd Tuesday of the Month

At Craftsbury Academy 6:00pm

(note: date/time may change)

Craftsbury Select Board Meetings:

1st & 3rd Tuesday of the month

At Craftsbury Town Hall 7:00pm

(note: date/time may change)

Craftsbury School District
Craftsbury Academy
Craftsbury Common, VT 05827

Non-Profit Organization
U.S. Postage Paid
Craftsbury Common, VT
Permit NO. 4