

April 2016

Our Safeguarding Policy

This policy applies to all staff, including senior managers and board of directors, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of Numberprep.

The purpose of this policy is:

- To protect children and young people who receive Numberprep services. This includes children, young people and adults who use our services;
- To provide staff and volunteers with the overarching principles that guides our approach to safeguarding.

Numberprep believes that a child, young person or adult should never experience abuse of any kind. We have a responsibility to promote the welfare of all children, young people and adults and to keep them safe. We are committed to practice in a way that protects them.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, young people and adults, namely:

- Children Act 1989
- Safe Guarding Vulnerable Groups Act 2006
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

We recognise that:

- The welfare of our students is paramount, as enshrined in the Children Act 1989 and Safe Guarding Vulnerable Groups Act 2006.
- All students, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- Some students may be additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting students welfare.

We will seek to keep students safe by:

- Valuing them, listening to and respecting them.
- Adopting child protection practices through procedures and a code of conduct for staff and volunteers.
- Developing and implementing an effective e-safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support and training.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Sharing information about child protection and good practice with children, parents, staff and volunteers.
- Sharing concerns with agencies who need to know, and involving parents and children appropriately.