

CALIFORNIA TEACHERS ASSOCIATION/NEA

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Association representative be present at the meeting. Without representation, I choose not to answer any questions.

Need help? Contact your Local Rep or Chapter President.



Ceres RRC, 3900 Mitchell Road, Ceres, CA 95307 (209) 537-0702



ASSOCIATION REPRESENTATIVE RIGHTS

Representatives have the following rights when asked to attend a meeting on behalf of a fellow union member:

- To be informed of the subject matter of the meeting.
- To hold a private pre-interview conference with the employee.
- To speak up during the meeting.
- To request clarification of questions.
- To advise the employee on how s/he should answer questions.
- To provide additional information once the meeting is over.