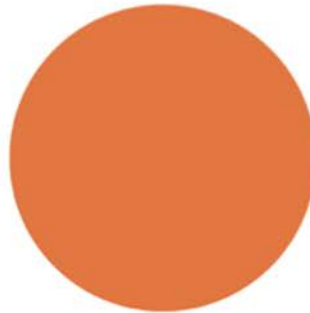




**NEW  
SCHOOL**  
SAN FRANCISCO



## It is an essential time to be an essential worker.

There is no time more essential to impact the lives of our youth than now. Over the past two years, students' daily routines, access to high quality learning, support structures, and basic foundations were shaken. Both academic and socioemotional data confirm that the global pandemic has had a profound impact on the students we serve. Like nearly all schools across the country, New School San Francisco is witnessing unprecedented levels of student need, anxiety, and academic support.

We have an incredible opportunity to address the need. We have an opportunity to provide unconditional love, a safe community, creativity, differentiated resources, and an exceptional academic program. We have an opportunity to ensure that the pandemic does not limit our students' options in life but instead, unlocks their full potential and gifts.

Joining our team means being part of a of diverse, committed, and passionate group of leaders who are here to shape the future in the most beautiful and promising ways.

We also recognize that doing this essential work is hard, and our team has layers of support to ensure you are able to be your best work and also feel cared for during this challenging time.

# Who We Are



## PROGRAM

New School San Francisco is a start-up, public school currently serving nearly 400 kindergarten through 7th grade students from all corners of the city and from all backgrounds. We believe in a “hands on minds on” approach to learning that harnesses each student’s curiosity and encourages learners to construct their own meaning and knowledge through inquiry-based learning. We practice equity in all that we do – ensuring every child is able to access and receive an individualized education that builds off their unique strengths, skills and passions. Social justice a through line in all we do, helping learners develop an understanding of how to make our community better. Taken all together, this approach fosters a deep love of learning in students and prepares them with the problem-solving and critical-thinking skills necessary to meet the challenges and opportunities of the 21<sup>st</sup> century.

## ANTI-RACIST SCHOOL

We are committed to breaking down systemic structures which contribute to deep inequities in education. Our goal is to prioritize our black/brown students, English Language Learners (ELL’s), and students with Individualized Education Plans (IEPs) by dismantling white supremacy. We continuously question our culture, climate, and curriculum to ensure all members of our community are committed to being racially literate and ultimately anti-racist change makers. We teach kids of all ages to think critically about how race has been constructed in the United States, to become aware of their own racial socialization, and we give them the skills and vocabulary to engage in productive conversations around race and racism.

## PEOPLE

It is important that our staff reflect the diversity of our students and their families. We strongly encourage leaders and teachers of color, LGBTQ and male candidates to apply. All candidates must be excited to roll up their sleeves, operate with a level of flexibility as we build our program, bring creativity to their work, commit to the ongoing work of being anti-racist, and be ready to collaborate across and within teams.

## DEVELOPMENT + SUPPORT

We invest in our staff in meaningful ways. We believe that the adults must be taken care of and supported to do right by our students. To that end, every staff member has a coach, a team, an individualized learning plan, and opportunities to grow. We value hard work and we also value self care. The two are not mutually exclusive.



## Teaching Associate

Teaching Associates (TAs) work under the supervision of a lead teacher, providing additional assistance and instruction to students. TAs typically work one-on-one or with small groups of students to help them understand and apply the learning taught by the classroom teacher. They often circulate around the classroom while students are completing assignments and assist students who need additional support or extensions. Likewise, TAs support teachers with other duties and responsibilities to ensure the classroom is clean and organized and materials are prepared for student use. Learning by doing is a core value of being a TA. In this role, TAs are encouraged to learn and grow their professional toolbox all with the goal of becoming future lead teachers.

### QUALIFICATIONS

#### *Required*

- High school diploma or GED equivalency
- Deep commitment to collaboration and equitable teaching and learning approaches
- Passion to build, collaborate and create an exceptional school community
- Experience working with children from diverse backgrounds and with diverse learning needs, including – but not limited to – English language learners, academically high-achieving or low-performing students, students receiving special education services, and students who have experienced trauma
- Bias towards curiosity and comfort with failure; love for learning

#### *Preferred*

- Bachelor's Degree
- Knowledge and application of best teaching practices including but not limited to: culturally responsive teaching, inclusion, anti-racist education, restorative practices, Universal Design for Learning, Total Physical Response (TPR), storytelling, inquiry and social emotional learning
- Bilingual



## RESPONSIBILITIES

- Provide support and reinforcement for teacher and lessons
- Give one-on-one or small group instruction and lesson review
- Assist teachers with attendance, grading, and other administrative tasks such as photocopying and filing
- Set up materials and equipment to help teachers prepare lessons
- Ensure the classroom is well organized, efficient and materials are accessible for students
- Provide additional supervision for students during class, lunch, recess, between classes, and on class outings or field trips

## COMPENSATION

- Hourly pay (if no teaching certificate) ranging from \$25 - \$35 / hour pending years of work experience
- Competitive benefits package including health coverage and retirement

## CONTACT

Contact [hire@newschoolsf.org](mailto:hire@newschoolsf.org) with any questions and/or to submit a cover letter and resume for consideration.

