

LOGAN CITY SCHOOL DISTRICT POLICIES AND PROCEDURES

Title	Bullying, Cyber-bullying and Hazing Policy	Number	512
Section	500 Student Services	Approval Date	March 30, 2010
Subsection	510 Student Safety	Amended Date	August 26, 2014

1. Purpose

- 1.1 The Logan City School District is responsible to provide a safe, caring, orderly, and positive environment in which emotional, physical, and social well-being abounds and where both students and staff feel appreciated and respected.
- 1.2 Bullying, cyber-bullying, and hazing greatly reduce students' ability to achieve and teachers' ability to instruct.
- 1.3 Bullying, cyber-bullying, and hazing can directly affect students' health and well-being, contributing to negative academic and personal consequences

2. References

- 2.1 Board Safe Schools Policy
- 2.2 Utah Code Ann. § 53A-11a-301-Bullying and Hazing Policy
- 2.3 Utah Code §53A-11a-203(3) Parental Notification of Certain Incidences
- 2.4 USOE Rule R277-613-School District Bullying and Hazing Policies and Training
- 2.5 USOE Rule R277-515-Utah Educator Standards

3. Definitions

- 3.1.A Bullying: intentionally or knowingly committing an act that is done for the purpose of placing a student, district employee, or school volunteer in fear of:
 - 3.1.A.1 Physical harm to the student, district employee, or school volunteer;
 - 3.1.A.2 Harm to property of the student, district employee, or school volunteer.
 - 3.1.B Acts of bullying may include:
 - 3.1.B.1 Endangerment to the physical or mental health or safety of student, district employee, or school volunteer.
 - 3.1.B.2 Any brutality of a physical nature such as whipping, beating, branding, calisthenics, bruising, electric shocking, placing of a harmful substance on the body, or exposure to the elements of a student, district employee, or school volunteer .
 - 3.1.B.3 Forced or unwilling consumption of any food, liquor, drug, or other substance by a student, district employee, or school volunteer.
 - 3.1.B.4 Any forced or coerced act or activity of a sexual nature or with sexual connotations such as asking a student to remove articles of clothing or expose or touch private areas of the body.
 - 3.1.B.5 Physically obstructing a student's, district employee's, or school volunteer's freedom to move.
 - 3.1.B.6 Other activity that endangers the physical or mental health and safety of a student, district employee, or school volunteer.
 - 3.1.C The conduct described in 3.1.B constitutes bullying, regardless of whether the person against whom the conduct is committed directed, consented to, or acquiesced in the conduct.
- 3.2.A Cyber-bullying: the use of email, instant messaging, chat rooms, pagers, cell phones, or other forms of information technology to harass, threaten, or intimidate someone through written text or inappropriate pictures for the purposes of placing a student, district employee, or school volunteer in fear of:
 - 3.2.A.1 Physical harm to the student, district employee, or school volunteer;
 - 3.2.A.2 Harm to property of the student, district employee, or school volunteer.
- 3.3.A Hazing: intentionally or knowingly committing an act that is:

- 3.3.A.1 Done for the purpose of initiation, admission into, affiliation with, holding office in, or as a condition for membership or acceptance, or continued membership or acceptance, in any school or school sponsored team, organization, program, or event.
- 3.3.B Acts of hazing may include:
 - 3.3.B.1 Endangerment to the physical or mental health or safety of a school employee or student;
 - 3.3.B.2 Any brutality of a physical nature such as whipping, beating, branding, calisthenics, bruising, electric shocking, placing of a harmful substance on the body, or exposure to the elements of a school employee or student.
 - 3.3.B.3 Forced or unwilling consumption of any food, liquor, drug, or other substance by a school employee or student;
 - 3.3.B.4 Any forced or coerced act or activity of a sexual nature or with sexual connotations such as asking a student to remove articles of clothing or expose or touch private areas of the body.
 - 3.3.B.5 Physically obstructing a school employee's or student's freedom to move.
 - 3.3.B.6 Other activity that endangers the physical or mental health and safety of a student, district employee, or school volunteer

4. Policy

- 4.1 The Logan City School District does not condone bullying, cyber-bullying, or hazing in any form.
- 4.2 The District follows state law and USOE Board Rule on the enforcement of procedures, including the training of staff and students to ensure no bullying, cyber-bullying, or hazing occurs on any school property and notifying parents of certain incidents and threats.

5. Procedures

5.1 Notification of Policy and Procedures

- 5.1.A A copy of this policy and procedures shall be posted on the district website.
- 5.1.B Student athletes and club members are informed of the prohibited behavior and the consequences for violation of the policy as defined in 5.3.

5.2 Parental Notification Requirements of Certain Incidents and Threats

- 5.2.A A school administrator shall promptly notify a parent/guardian personally of:
 - 5.2.A.1 A parent/guardian's student's threat to commit suicide; and
 - 5.2.A.2 An incident of bullying, cyber-bullying, hazing, harassment, or retaliation involving the parent/guardian's student.
- 5.2.B When a parent/guardian has been notified by a school administrator of a threat or incident, the school administrator shall complete a *Record of Parent Notification of Student Threat or Incident* form.
 - 5.2.B.1 The School may not disclose a record of information regarding an incident or threat to any other person not authorized to receive the information.
 - 5.2.B.2 The School may not use the information for a report or study, for statistical analysis or to conduct research.
 - 5.2.B.3 A School may disclose information to the parent, the student, or to a person if required to report due to a court order.

5.2.C

5.3 Training

- 5.3.A The District provides training for students, staff, and volunteer coaches.
- 5.3.B Training includes:
 - 5.3.B.1 The specific nature of bullying and hazing and the components as described in the definitions;
 - 5.3.B.2 Strategies to detect bullying, cyber-bullying, and hazing as well as intervention skills to deal with such issues.
- 5.3.C All students, employees, and volunteer coaches participating in high school-sponsored athletic programs, and curricular or extracurricular clubs or activities, shall complete the training.
- 5.3.D Annual training is required for all new students, employees, and volunteer coaches.
- 5.3.E All students, employees, and volunteer coaches shall have ongoing training once every three years.
- 5.3.F Training curriculum, training schedules, and participant lists are maintained by each high school in the District and are available upon request to the Utah State Office of Education.

5.4 Process for Dealing with Bullying, Cyber-bullying, and Hazing

- 5.4.A Administrators shall investigate all reported cases of bullying, cyber-bullying, and hazing in accordance with the District Safe Schools Policy.

- 5.4.B If, after investigation, the administrator verifies that bullying, cyber-bullying, or hazing has occurred, discipline shall be handled consistent with the District Safe Schools Policy.
- 5.5 **Professional Responsibilities of Employees and Volunteer Coaches**
- 5.5.A All school employees shall act consistent with professional standards as defined in USOE Board Rule R277-515 (Utah Educator Standards) in all responsibilities and activities of their assignments.
- 5.5.B Failure to act consistently with R277-515 toward students, colleagues, and parents shall result in disciplinary action at the district level.
- 5.5.C Failure to act consistently with R277-515 toward students, colleagues, and parents may result in discipline against the educator's license.