



Logan City School District
Licensed Salary Schedule
 2022 - 2023

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Benefits

- Full-time educators are eligible to enroll in Family Health Insurance. The annual premium of \$15,098 is paid 100% by the District.
- Part-time educators (.75 FTE or more) are eligible to enroll in SingleHealth Insurance. The annual premium of \$4,799 is paid 100% by the District.
- Insurance eligible educators who waive insurance benefits receive a \$1,000 waiver.

Base Contract / Base Salary

- Educators' base contracts / base salaries equal 186 contract days.
- Future service as an Educator in the District results in increment advancement on the Licensed Salary Schedule as negotiated annually and "shall be contingent upon an Educator receiving a satisfactory evaluation" (see Licensed Negotiated Agreement §5-1).
- Additional contract days paid from CARES Funding are provided year to year.

Initial Placement on the Licensed Salary Schedule
 (See Licensed Negotiated Agreement §5-2)

- Upon initial hire, **up to twelve (12) additional increments on the Licensed Salary Schedule may be granted for verified experience** as a licensed Educator in a K-12 or Special Education accredited public, private, or charter school.

Continuing Education Increment Advancement
 (See Licensed Negotiated Agreement §5-3)

- Educators may earn *Continuing Education Increment Advancement* on the Licensed Salary Schedule for additional semester hours of University or College of Higher Education courses and/or Utah State Office of Education approved credit as follows:
- **Bachelor's Degree plus 20 Semester Hours** - Earns *advancement of two (2) additional increments*
- **Bachelor's Degree plus 50 Semester Hours or completion of a Master's Degree** - Earns *advancement of two (2) additional increments* (a total of four (4) additional increments)
- **Master's Degree plus 30 Semester Hours** - Earns *advancement of two (2) additional increments* (a total of six (6) additional increments)
- **Doctorate Degree** - Earns *advancement of two (2) additional increments* (a total of eight (8) additional increments)

Advanced Education and Service Salary Enhancement
 (See Licensed Negotiated Agreement §5-3)

- Educators may earn an annual \$5,000 salary enhancement when the Educator has completed a Master's Degree from an accredited University or College of Higher Education AND the Educator also has twelve (12) years of verified experience as a licensed Educator.
- Educators may earn an annual \$5,000 salary enhancement when the Educator has completed a Doctorate Degree from an accredited University or College of Higher Education AND the Educator also has twelve (12) years of verified experience as a licensed Educator.

Increment		186 Day	Three (3)	189 Day	Additional	189 Day	Two (2)	Potential
		Base Contract	Additional	Adjusted	One-time	Adjusted	Additional	191 Day
		Base Salary	Contract Days	Contract	Salary	Contract	Optional Days	191 Day
			(CARES Funding)	Adjusted Salary	Adjustment of	Total Adjusted	(CARES Funding)	Potential
					4%	Salary		Total Salary
A	1	\$54,238	\$875	\$55,113	\$2,205	\$57,318	\$583	\$57,901
B	2	\$55,138	\$889	\$56,027	\$2,241	\$58,268	\$593	\$58,861
C	3	\$56,038	\$904	\$56,942	\$2,278	\$59,220	\$603	\$59,823
D	4	\$56,938	\$918	\$57,856	\$2,314	\$60,170	\$612	\$60,782
E	5	\$57,838	\$933	\$58,771	\$2,351	\$61,122	\$622	\$61,744
F	6	\$58,738	\$947	\$59,685	\$2,387	\$62,072	\$632	\$62,704
G	7	\$59,638	\$962	\$60,600	\$2,424	\$63,024	\$641	\$63,665
H	8	\$60,538	\$976	\$61,514	\$2,461	\$63,975	\$651	\$64,626
I	9	\$61,438	\$991	\$62,429	\$2,497	\$64,926	\$661	\$65,587
J	10	\$63,588	\$1,026	\$64,614	\$2,585	\$67,199	\$684	\$67,883
K	11	\$64,488	\$1,040	\$65,528	\$2,621	\$68,149	\$693	\$68,842
L	12	\$65,388	\$1,055	\$66,443	\$2,658	\$69,101	\$703	\$69,804
M	13	\$66,288	\$1,069	\$67,357	\$2,694	\$70,051	\$713	\$70,764
N	14	\$67,188	\$1,084	\$68,272	\$2,731	\$71,003	\$722	\$71,725
O	15	\$69,838	\$1,126	\$70,964	\$2,839	\$73,803	\$751	\$74,554
P	16	\$70,738	\$1,141	\$71,879	\$2,875	\$74,754	\$761	\$75,515
Q	17	\$71,638	\$1,155	\$72,793	\$2,912	\$75,705	\$770	\$76,475
R	18	\$72,538	\$1,170	\$73,708	\$2,948	\$76,656	\$780	\$77,436
S	19	\$73,438	\$1,184	\$74,622	\$2,985	\$77,607	\$790	\$78,397
T	20	\$74,338	\$1,199	\$75,537	\$3,021	\$78,558	\$799	\$79,357
U	21	\$75,238	\$1,214	\$76,452	\$3,058	\$79,510	\$809	\$80,319
V	22	\$76,138	\$1,228	\$77,366	\$3,095	\$80,461	\$819	\$81,280
W	23	\$77,038	\$1,243	\$78,281	\$3,131	\$81,412	\$828	\$82,240
X	24	\$77,938	\$1,257	\$79,195	\$3,168	\$82,363	\$838	\$83,201
Y	25	\$78,838	\$1,272	\$80,110	\$3,204	\$83,314	\$848	\$84,162
Z	26	\$79,738	\$1,286	\$81,024	\$3,241	\$84,265	\$857	\$85,122
AA	27	\$80,638	\$1,301	\$81,939	\$3,278	\$85,217	\$867	\$86,084
BB	28	\$81,538	\$1,315	\$82,853	\$3,314	\$86,167	\$877	\$87,044
CC	29	\$82,438	\$1,330	\$83,768	\$3,351	\$87,119	\$886	\$88,005
DD	30	\$83,338	\$1,344	\$84,682	\$3,387	\$88,069	\$896	\$88,965
EE	31	\$84,238	\$1,359	\$85,597	\$3,424	\$89,021	\$906	\$89,927
FF	32	\$85,138	\$1,373	\$86,511	\$3,460	\$89,971	\$915	\$90,886
GG	33	\$86,038	\$1,388	\$87,426	\$3,497	\$90,923	\$925	\$91,848
HH	34	\$86,938	\$1,402	\$88,340	\$3,534	\$91,874	\$935	\$92,809
II	35	\$87,838	\$1,417	\$89,255	\$3,570	\$92,825	\$944	\$93,769
JJ	36	\$88,738	\$1,431	\$90,169	\$3,607	\$93,776	\$954	\$94,730
KK	37	\$89,638	\$1,446	\$91,084	\$3,643	\$94,727	\$964	\$95,691
LL	38	\$90,538	\$1,460	\$91,998	\$3,680	\$95,678	\$974	\$96,652
MM	39	\$91,438	\$1,475	\$92,913	\$3,717	\$96,630	\$983	\$97,613
NN	40	\$92,338	\$1,489	\$93,827	\$3,753	\$97,580	\$993	\$98,573
OO	41	\$93,238	\$1,504	\$94,742	\$3,790	\$98,532	\$1,003	\$99,535
PP	42	\$94,138	\$1,518	\$95,656	\$3,826	\$99,482	\$1,012	\$100,494
QQ	43	\$95,038	\$1,533	\$96,571	\$3,863	\$100,434	\$1,022	\$101,456
RR	44	\$95,938	\$1,547	\$97,485	\$3,899	\$101,384	\$1,032	\$102,416
SS	45	\$96,838	\$1,562	\$98,400	\$3,936	\$102,336	\$1,041	\$103,377
TT	46	\$97,738	\$1,576	\$99,314	\$3,973	\$103,287	\$1,051	\$104,338

Increments continue indefinitely