Nursing Facts

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Newly Licensed Nurses (RNs) in the United States that were foreign educated</th>
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<tbody>
<tr>
<td>1995</td>
<td>10%</td>
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<tr>
<td>2003</td>
<td>14%</td>
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</tbody>
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National Council of State Boards of Nursing (NCLEX), 12 February 2004

ESOL nursing students face higher attrition rates than non-ESOL, especially in first semester
- Focus on English fluency for academic and clinical work
- Improve communication skills with physicians, staff, patients, family members

Guhde, JA, Journal of Cultural Diversity, 10 (4), 113-117

More than 23,000 non-U.S. citizens took the national registered nurse exam in 2002. Countries represented include:
- Philippines, India, Canada, Nigeria, Korea, the United Kingdom, the Commonwealth of States (formerly the U.S.S.R)

Foreign healthcare professionals should be assured basic workers’ rights including:
- Effective and culturally appropriate orientation, mentoring and supervision
- Professional development and education

American Federation of Teachers Healthcare Program and Policy Council, October 2003

What is included in Accent Modification Training?

- **Stress and Intonation patterns** – reduce potential misinterpretation of critical information, e.g., 15 mg vs. 50 mg
- **Clear pronunciation** – state medical information accurately, e.g., “bleeding” vs. “breathing”
- **Idiomatic expressions and slang** – reduce communication barriers, e.g., “He’s out of the woods;” “I’ve had it.”
- **Cultural Awareness** – learn cultural values for communication styles, decision making, hygiene, nutrition, medications, compliance to a medical plan, family constellations, and end of life decisions