The following article is excerpted from Chuck Matthei's December 1987 Newsletter. If you would like more information write: Institute for Community Economics, Inc., 151 Montague City Road, Greenfield, MA 01301, or phone 413/774-7956.

Growth is the first word that comes to my mind as I look back over 1987. Growth in ICE's own staff and structure, growth in our Revolving Loan Fund and other programs, growth in the community land trust and community loan fund movements, in which we participate and play a guiding role. Honestly, it's been hard to stop long enough to catch our breath and to brace ourselves for what is to come—for what is, indeed, upon us.

Let's begin with the community land trust and community loan fund movements because ICE's staff and programs are committed to supporting these initiatives and popularizing the values which they embody. In the past two months we have had a chance to survey and take measure of these young and vital movements through two conferences: the third annual conference of loan funds, which also served as the occasion for the second annual meeting of the National Association of Community Development Loan Funds; and, especially significant, the very first national conference of community land trusts. Both events were organized by ICE and both were very successful, energetic, and fertile.

From our perspective, and appropriate to the Thanksgiving season, these conferences might have been called "Bringing in the Harvest". After years of travelling the country, sowing the seeds of these ideas, they brought together many of the groups we have assisted and others, allowing us to take stock of them and, more important, allowing them to build relationships with one another and begin to forge a clear, strong, common identity.

The record is very impressive. Three new community development loan funds came on-line in 1987, and there are now 29 member funds in the National Association. Eight new funds are also currently in development, due to commence operations in 1988, in Vermont, New Jersey, California, District of Columbia, Connecticut, Kentucky, and other areas—almost all with technical assistance and guidance from ICE. Nine new community land trusts acquired their first properties in 1987, in New Hampshire, Rhode Island, North Carolina, New York, New Jersey, and other states.
Established CLTs are undertaking larger projects, and many new CLTs are getting off to faster starts than their predecessors. When you consider that only 6 of these CLTs existed before 1980, and only 10 developed between 1980-85, the full momentum of this growth becomes evident and only 6 of these CLFs existed before 1980, and only 12 developed between 1980-85.

As of June 30, 1987, the member funds of the NACDLF had $35 million under management, but that number has long been surpassed, because these funds have a median growth rate of 55% per year! The NACDLF has received a $1.5 million investment commitment from The Funding Exchange (a national association of progressive foundations) to launch a "Seed Fund" to provide capital to new loan funds, enabling them to build a track record and attract other investors. ICE will play a key role in the initial management of the program. The NACDLF, which is staffed by ICE, is making rapid progress on a peer review program and a national "secondary mortgage market" in community investments.

Several major religious organizations are now considering policy proposals which would commit a designated percentage of their entire investment portfolios to community development--significant progress toward our goal of "mainstreaming" community investment. In this United Nations Year of Shelter for the Homeless, 3 of only 17 groups singled out for special recognition by the U. S. Department of Housing and Urban Development were community land trusts assisted by ICE: Common Ground, in Dallas, TX; the Burlington CLT in Vermont; and Woodland CLT, in Tennessee.

In 1987, Vermont and Connecticut became the first two states to establish, by acts of their legislatures, community land trust funding programs. And for the first time, in Waterbury, CT, a CLT is developing with substantial support and participation by labor unions. In Burlington, VT, the city employees' pension fund has made a $1 million investment commitment to the CLT. The City of Syracuse, NY, supported the development of a CLT with a $200,000 seed grant and donation of city-owned properties. An unprecedented number of towns and cities are encouraging or exploring CLT development. On New York's Lower East Side, more than 100 families who are "rebuilding the ancient ruins" (Isaiah) by transforming abandoned buildings into beautiful cooperatives with their own labor, voted to deed the land under their buildings into a common trust, to protect the affordability of these units forever.

I could go on and on but what all of this reflects, and gives rise to, is a new level of credibility and interest in these concepts and models that ICE has pioneered. This interest was also evident in a recent series of four workshops offered by ICE to introduce the CLT model here in Massachusetts. Three hundred people attended--about one-third of them public officials, and almost all significant actors in their communities! Not that everyone is convinced of the merits of community land trusts, but we are very much encouraged; and we'll keep trying to convince skeptics and convert the opponents, while we prepare for both the opportunities and struggles ahead.

One sector showing new interest---to our amusement, appreciation, and, sometimes consternation---are high-priced professional consultants, some of whom would like us to join them in bidding for the first (relatively) lucrative CLT development contracts being offered by a few towns in Massachusetts, and others who would like to have copies of all of our working materials, to guide them as they promote themselves as CLT development specialists. But our eyes are not blinded by the same dollar signs, and our commitment to community organizing, genuinely grassroots development, and a personal partnership with the poor is unchanged.

But more importantly, our attention is focused on how best to serve these growing movements. We're expanding our technical assistance field capacities, but, at the same time, we realize that we will not be able to provide the same level of on-site service to all of these new groups. So, we're beginning to design new programs to assist multiple groups. For 1988, we're planning introductory workshops in other areas, technical training seminars for CLT staff and board members, additional national conferences, and a much-expanded news service through a redesigned newsletter. We've just published a book-length loan fund development and management manual, and we're
working on a book-length legal manual for CLT development. We're planning to convene a task force to draft model public policies and we're drafting a concise statement of the definitive characteristics of CLTs, similar in style and purpose to the Rochdale principles of the cooperative movement.

We're also expanding our ability to provide financial assistance to these groups, so that we can respond effectively to the growing number of loan applicants and the needs of larger projects. In 1987, ICE's Revolving Loan Fund has received $1,399,600 from 58 lenders, and placed $2,547,900 in a record 36 loans to community development projects, with more expected before the year end. Cumulative lending to date now exceeds $7,558,500.

We are projecting $3-4 million in new loans to the RLF for 1988, half from individuals, churches, and other organizations, and half from large institutional lenders. Already a large charitable institution has expressed interest in considering a $1 million investment, and a major national insurance company has indicated a willingness to purchase some mortgage loans originated by the RLF, providing long-term financing at affordable rates.

To serve our growing constituencies, the ICE staff and community is also growing. We are literally bursting at the seams! We have doubled our staff, added an apartment building, and several scattered apartments, for staff housing--but we've run out of both office space and housing again, and our conference room is currently occupied by someone needing temporary shelter, so we're looking at other properties in this area and at the possibility of relocation. To streamline our expanded operations, we've "departmentalized" Technical Assistance, Revolving Loan Fund, Education, and Administration Departments.

As you no doubt realize, such rapid growth requires considerable adjustment, orientation, and definition, and brings its own challenges. As always, we're learning by doing, but I think we're doing pretty well. We're determined that as we move forward in our "professional" development, we will continue to reach ever deeper into the well-springs of our inspiration and vision--that our new professional skills will be matched by ever deeper personal commitment. We have not forgotten William Blake's reminder that "mercy has a human heart, and pity a human face."

It has been good to be able to work here in Greenfield this year--in the organization and activities of a community meal program, a country tenants alliance, and the new Greenfield Area CLT--and I hope by this time next year to be able to report to you on a significant new direct service program initiative. And that won't be the only new program. The "Equality Trust", the voluntary land reform program I promised in my last annual letter, has been delayed by this year's many other activities, but it is almost ready to sail. We will launch that new program early in 1988. I think you'll find that it is innovative, thought-provoking, and exciting--with that unusual blend of principle and practicality that we hope will always characterize ICE. We are very hopeful, and we are more determined than ever.

From all of us best wishes for the New Year.

There is no single human problem, such as population control, eugenics, war and peace, or the elimination of poverty, which should monopolize our attention. Any one of these aims sought by itself without an overall sense of values, may increase our difficulties.

Arthur E. Morgan, 1964

To be a patriotic American late in the 20th Century is indistinguishable from being a loyal citizen of the planet as a whole.

Robert Johansen from The National Interest and the Human Interest.
Women's World Banking

by Phyllis Cannon

Recently I attended a lively seminar on "Women's World Banking" (WWB), an international organization created in 1979, now spanning 33 countries and rapidly evolving. It was an idea born out of the International Women's Conference held in Mexico in 1975, founded in the Netherlands and now with headquarters in New York.

It is not a "bank" in the usual sense of the word, but performs some of the functions of a bank, such as running a credit check, feasibility check, or character check on the applicant and recommending to the local bank whether or not a loan be made. Since it acts as a "collateral" for the loan, the local bank is willing to make more "risky" small loans and in doing so extends its usefulness in serving its community. The capital of the international organization now approaches $6,000,000.

The seminar was held in Charleston, West Virginia, the locale for the first United States Affiliate of WWB. Its purpose was to communicate the idea of WWB as a useful and needed tool for women in the economic world, and to pass on to others the experience and expertise of WWB/West Virginia in becoming part of this world organization.

Chris Weiss, who chaired this workshop, was also the founder of WWB/West Virginia. She had the help of a remarkable group of women representing legal, banking, financial entrepreneurial, teaching and social work professions.

Those at the seminar included the West Virginia board members, representatives from the New York headquarters, and the rest of us. Some were from as far away as India, The Gambia, Holland and the Dominican Republic. The women from around the United States were mostly young professionals representing organizations such as Corporation for Enterprise Development, Berkeley Women's Self Employment, Women and Employment, or others like myself interested in a good new tool that women can use to join the economic mainstream.

The West Virginia group told us the events in the founding of their organization. This was accompanied by a 250-page workbook to be used as a helpful blueprint for others wishing to affiliate with the international organization. Of help were discussions of the legal path for incorporation of the local group, as well as sample contracts it can make with the parent organization. For example, as the West Virginia affiliate set it up, they first agreed to raise $5,000 to start their venture. This gave them $20,000 of loan possibility. They agreed to raise $20,000 in five years, increasing their loan strength to $80,000. There were also case studies to show the actual loan process as well as examples of the kind of small business the West Virginia affiliate was aiding.

The WWB purpose is to help women own and operate their own businesses. Banks have almost no interest in small loans and are especially indifferent to women with little or no collateral. Like the small business incubators, the local WWB provides the selected client with a support system which includes legal and other necessary advice for the venture. It then recommends the project to the cooperating bank. After the loan is made, with the approval of the bank, WWB monitors the business and gives managerial help when needed until the loan is paid.

Since the international WWB guarantees 50% of the loan and the local WWB 25%, this leaves the bank with small risk, a well-screened and prepared client, a good community image and a developing relationship with a future client who is successful and wishes to expand.

My own interest in the workshop began with my concern for keeping "diversity" in my home town of Yellow Springs, population about 4500. There is a need for more "jobs" (as well as small businesses to generate them), for lower rental and for ways to own lower priced houses. It seems possible that the second mortgages needed to buy a house, low interest loans needed to remodel or maintain a home, could be a concern of like organizations to WWB with similar community involvement.

WWB is very "grass roots", forming its local
groups in many different ways to meet individual community needs. It doesn't even have to be exclusively for women, or keep the same name, to be an affiliate. It can be as small as a cooperative diary or as large as a network throughout a country.

Equally important as the local help to women in the establishing or enlarging of their enterprises, is the growth of a global network of women who are leaders in the financial and business world. This network is kept alive by world-wide seminars and workshops as well as written and personal exchanges. Advice and other help is available on a world-wide basis.

The international organization has as its primary tenet that all groups and individuals--regional, religious, political and ethnic--are treated equally.

Various affiliates have established different ways to meet local financial needs such as creating a fund for direct loans, revolving funds, help in forming cooperatives and establishing health care programs.

The WWB/New York has much to offer its affiliates. As a communication center, it facilitates exchange of insights, experience and diverse ideas. It gives advice on setting up local organizations and it sends representatives to talk locally.

The investment of the international WWB fund is in conservative, socially responsible institutions, particularly with established women's enterprises.

The first WWB/West Virginia loan guarantee was to a woman who had a bicycle repair shop in her home. With a $2,500 loan she was able to expand to two more shops and a small manufacturing of parts facility, creating thirteen new jobs for the area and increasing profits to 400%. She paid back her loan quickly.

Another loan went successfully to two women who ran a retail wool shop. They had a $2,500 guarantee and were able to stock their shop for the Christmas season and quickly paid off their loan.

Two women, using one woman's garage and truck, were able to make market analyses, estimate the competition and expand into the "Mother Earth Movers" and fill a need for moving not met by the market.

Much of the success of a small business is to know how to estimate cash flow, inventory needs, break even points, market demand, location and the importance of good advertising, and how to understand and list assets and liabilities. The WWB local groups, by attracting women or men experienced in these matters, are able to give counselling and to monitor the beginning enterprise.

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There seems to be interest in female entrepreneurs in the United States since it is one of the fastest growing segments in the economy. I've heard of the Women's Business Resource Program and there are also, in some states, state funded programs. Women's World Banking is only one of several possible helps to women, but an important one.

For more information contact:
Michaela L. Walsh, President of Women's World Banking, 104 East 40th Street, Suite 607-A, New York, NY 10016
or
Mary Ellen Walker, Chair, WWB/West Virginia Affiliate, 1217 Lee Street, East Charleston, WV 25301, 304/345-1298

Phyllis Cannon, a trustee of Community Service, and her retired husband, Vernon Cannon, remodel and maintain apartments for rent. Phyllis also started a puppet theatre for children and worked with children putting on performances.
Winter Solstice Message

The following message is by Chief Sealth, a great Indian orator, who died in June 1866. His name was spelled "Seattle" by the early white settlers.

The Great Chief in Washington sends word that he wishes to buy our land. The Great Chief also sends us words of friendship and goodwill. This is kind of him, since we know he has little need of our friendship in return. But we will consider your offer. For we know that if we do not sell, the white man may come with guns and take our land.

Every part of this earth is sacred to my people. Every shining pine needle, every sandy shore, every mist in the dark woods, every clearing and humming insect is holy in the memory and experience of my people.

So, when the Great Chief in Washington sends word that he wishes to buy our land, he asks much of us.

The red man has always retreated before the advancing white man, as the mist of the mountains runs before the morning sun. But the ashes of our fathers are sacred. Their graves are holy ground, and so these hills, these trees, this portion of the earth is consecrated to us.

We know that the white man does not understand our ways. One portion of land is the same to him as the next, for he is a stranger who comes in the night and takes from the land whatever he needs. The earth is not his brother, but his enemy, and when he has conquered it, he moves on . . . . He treats his mother, the earth, and his brother, the sky, as things to be bought, plundered, sold like sheep or bright beads. His appetite will devour the earth and leave behind only a desert.

I do not know. Our ways are different from your ways. The sight of your cities pains the eyes of the red man. There is no quiet place in the white man's cities. No place to hear the unfurling of leaves in spring or the rustle of insects' wings . . . . What is there to life if a man cannot hear the lonely cry of the whippoorwill or the arguments of the frogs around a pond at night?

The air is precious to the red man, for all things share the same breath—the beast, the tree, the man, they all share the same breath. The white man does not seem to notice the air he breathes. Like a man dying for many days, he is numb to the stench.

If we sell you our land, you must remember that the air is precious to us, that the air shares its spirit with all the life it supports. The wind that gave our grandfather his first breath also receives his last sigh. And the wind must also give our children the spirit of life . . . .

We will consider your offer to buy our land. If we decide to accept, I will make one condition. The white man must treat the beasts of this land as his brothers.

I have seen a thousand rotting buffalo on the prairie, left by the white man who shot them from a passing train. [But] I do not understand how the smoking iron horse can be more important than the buffalo that we kill only to stay alive.

You must teach your children that the ground beneath your feet is the ashes of our grandfathers. So that they will respect the land, tell your children what we have taught our children, that the earth is our mother. Whatever befalls the earth befalls the sons of the earth.

But we will consider your offer to go to the reservation you have for my people. We will live apart, and in peace. It matters little where we spend the rest of our days. Our children have seen their fathers humbled in defeat. Our warriors have felt shame, and after defeat they turn their days into idleness and contaminate their bodies with sweet foods and strong drink.

It matters little where we pass the rest of our days. They are not many. A few more hours, a few more winters, and none of the children of the great tribes that once lived on this earth or that roam now in small bands in the woods will be left to mourn the graves of a people once as powerful and hopeful as yours. Men come and
go, like the waves of the sea.

Even the white man, whose God walks and talks with him as friend to friend, cannot be exempt from the common destiny. We may be brothers after all; we shall see.

One thing we know, which the white man may one day discover--our God is the same God. You may think now that you own him as you wish to own our land, but you cannot. He is the God of man and his compassion is equal for the red man and the white. This earth is precious to him and to harm the earth is to heap contempt on its Creator.

The whites too shall pass; perhaps sooner than all other tribes. Continue to contaminate your bed, and you will one night suffocate in your own waste. But in your perishing you will shine brightly, fired by the strength of God who brought you to this land and for some special purpose gave you dominion over this land and over the red man. That destiny is a mystery to us, for we do not understand when the buffalo are all slaughtered, the wild horses are tamed, the secret corners of the forest [are] heavy with the scent of many men and the view of the ripe hills [is] blotted...

Where is the thicket? Gone. Where is the eagle? Gone. And what is it to say goodbye to the swift pony and the hunt? The end of living and the beginning of survival.

If we sell you our land, love it as we've loved it. Care for it as we've cared for it. Hold in your mind the memory of the land as it is when you take it. And with all your strength, with all your mind, with all your heart, preserve it for your children and love it... as God loves us all.

ABOUT ONE-ROOM SCHOOLS

Presently I work in a small town adjacent to Sharon as the town librarian. Pomfret has four one-room schools which serve grades K to 5th. The one-room schools have become too crowded. The townspeople are trying to decide what to do to alleviate the crowded conditions--consolidate, send the older children to a neighboring elementary school, add on to an existing school building. I have made a display in the library of books, etc., that, hopefully, will help them make the decision. We have Jonathan P. Sher's book, and I'm ordering the Community Service pamphlet, Human Scale in Schools, for the display table. I would appreciate any suggestions you might have of publications or reprints from magazine articles that might be helpful and appropriate.

Esther Patterson, Vermont

ABOUT COMMUNITY SERVICE

Community Service is a group in whose steering, as well as in whose conferences, I'd like to take more frequent and active part. Arthur Morgan emphasized the nurturance of character (in the small community). One aspect of character of which I want to remind [others] is respect for the natural web in which we move and have our being; thus Richard Grossman's Politics and Language of Growth was welcome to read. Depression and "unemployment" could be welcome, too, if the really poor members of the human family were provided for while glutonous consumption declined.

Carroll Webber, Jr., Greenville, NC

ABOUT OUR NEWSLETTER

Yours is one of the publications I'm most likely to read. Its concerns feel right to me. Keep it coming.

Betty Parker McCracken, Santa Rosa, CA
ABOUT VISIT TO YELLOW SPRINGS
AND COMMUNITY SERVICE

Greetings from Korea where the rice on the field is in golden yellow awaiting for cutting.

Yellow Springs had been my cherished place to visit. I got much more rewarded than I expected through that brief stay.

You were so kind to arrange detailed plans for local distinguished persons to take care of me including community tour, accommodation, enlightening association and so on for all of which I am very appreciative.

Getting back to the normal rhythm of life, I recall yet freshly the days spent in Yellow Springs. There are so many things to see and learn. The books you so generously donated will be carefully read to put the idea to this community. I am having the pleasure of reading carefully the literature of Griscom Morgan. Please keep me informed what you are doing there. That is of much help to us. Last trip was too brief. I hope to revisit Yellow Springs for at least a week to get better insight and lesson.

Best regards with many thanks to those who made my stay significant.

Hong Soonmyung, Korea

ABOUT OUR NEWSLETTER

In June I began a leave of absence from my community in order to begin responding to a call I believe began in 1980 to develop a partner-family farm neighborhood community. I read about your newsletter tonight in the New Environment Association Newsletter and felt your purpose speaks so directly to the initiative God is calling me to. I would be most grateful for a sample copy—perhaps the September/October one which reviewed Local Heroes, also quoted by NEA. It will be supporting to know more about you! On this end, I am hopeful about the chance to work toward a farm-neighborhood development with a group in Rhode Island organized to start a Waldorf School.

Thanks for the work you're doing, for the spirit of love, courage and vision which inspires you all. God bless you always!

Sr. Virginia Mary, Community of the Holy Spirit, New York, NY

Announcements

ABOUT EXPLORING ALTERNATIVE CHILD CARE

We are an intentional community of about 50 people located in the beautiful Missouri Ozarks. We strive to be a community that practices non-sexist, egalitarian ideals and a tolerance and appreciation for people of many diversities. We would like to provide an opportunity for as many people as possible to experience life in community—singles, as well as families, and also single parents with children.

East Wind is now looking for families, and we are able to accept families or single parents with children. We are most interested in families with children between the ages of two and eight with a ratio of one adult per child. If you receive any inquiries from families that you are unable to accept, we would really appreciate it if you would use East Wind as a referral. Although we have established an age range and adult-child ratio, we are certainly open to looking at each case on an individual basis, as there are always exceptions!

We've already finished Phase I of our new children's building, Lilliput, and feel we have much to offer to the life of a child—and lots of support for parents too! Our children's program offers quality child care that is done by a group of people called 'metas' who choose child care as one of their main work areas, and also allows parents to explore other work options while remaining an integral part of their child's life.

For more information please write or phone Beacon and the East Wind community, Box CP7, Tecumseh, MO 65760, 417/679-4682.
ALTERNATIVE COMMUNITY SCHOOLS

Jerry Mintz, Executive Director of the National Coalition of Alternative Community Schools, Glenmoore, PA, writes:

We have just produced a new National Directory of Alternative Schools. This is the first and only such directory printed in the last four years, and it lists information on 460 schools in 47 states and 16 countries, with special sections on home school resources and innovative projects and ideas. Additional schools are being sought for the next edition. The cost is $12.50.

We produce a regular newsletter containing information about alternative education and home schooling from all over. A regular subscription is $15 a year. Let us know if you'd like a sample copy or exchange. It is $30 to be a voting member in the NCACS which includes a free directory and a newsletter subscription.

We also produce a journal, SKOLE, which presents scholarly articles about the alternative school movement. For the first time this represents the views of the participants in alternative education, not the observers. The cost is $25 a year.

We have a professional nine minute video about the NCACS. it costs $5 to rent and $25 to buy.

I am available as a speaker or organizer for groups interested in alternative education. The fee is negotiable depending upon the purpose and location. I have traveled more than 25,000 miles this year and visited more than 50 schools and organizations.

I hope to hear from you.

The National Directory of Alternative Schools can be ordered from National Coalition of Alternative Community Schools, R.D. 1, Box 378, Glenmoore, PA 19343.

RADIATION AND YOUR FOOD: THE FACTS

Did you know that the Food and Drug Administration has approved regulations permitting the irradiation of America's food supply?

For more information write to Food and Water, 3 Whitman Drive, Denville, NJ 07834. 718/783-2146. Food and Water is a tax exempt, non-for-profit, corporation seeking to inform the public about food irradiation.

BETTER LIFE FOR THE RETARDED

Friends of the Retarded, Inc., is presently trying to establish an intentional community in the state of Maryland. It is interested in people who have either lived in an intentional farming community or have interest in establishing and working in such a community—people who are willing to share their lives with the mentally retarded. It plans to first establish the community (children welcomed) then integrate into it mentally retarded adult citizens.

It is presently leasing a 120-acre farm that could eventually provide its citizens with crop farming/gardening, horticulture, an orchard, a bakery, livestock, a dairy, food processing, crafts, etc. The community will be self-governing with Friends of the Retarded acting as a supportive and fund-raising entity.

Friends of the Retarded feels that society, at large, has failed to adequately deal with people and their problems, especially the mentally retarded. In an intentional community, people become educated in a cooperative way of life, with new attitudes and values, in an environment that enhances personal growth, balancing the needs of others with their own. Think how beneficial this environment would be to the mentally retarded citizen.

If you would like more information, write to: Dr. Lee Goren, President, Friends of the Retarded, 205 Bosley Ave., Towson, MD, 21204.

Editor's note: The village or intentional community which Friends of the Retarded are starting is very similar in intent and design to the Rudolf Steiner inspired Camphill Villages which do an exceptional job taking care of and encouraging retarded adults to perform to their highest potential.
NEW ORGANIZATIONAL PROSPECTS FOR COMMUNITY AND CONSERVATION LAND TRUST
BY GREGG GALBRAITH 1984

This is a recently compiled study by Gregg Galbraith, director of Ozark Regional Land Trust, Inc. This manual addresses the IRS rules that face Nonprofit 501(c)3 organizations when holding long term income producing real estate and how it has often jeopardized their 501(c)3 exempt status. It is a legal interpretation of IRS 501(c)2, which enables Nonprofits to engage in holding such land. As the first study of its kind, it has been praised by many Nonprofit organizations. We hope that this manual makes clear confusions that have been long standing for land trusts.

The content is particularly tailored to the needs of conservation and community land trusts in either urban or rural areas. Included are regulations from the IRS Handbook and a sample IRS application which has been approved. The manual is further supplemented with documents and information on Hawk Hill CLT, a pilot community and conservation land trust. Documents include the Articles of Incorporation, Bylaws, Lease Agreements and Conservation Restrictions. This is available from Community Service for $11.00 postpaid.

COMMUNITY BOARD PROGRAM, INC., AND SAN FRANCISCO JUVENILE COURT LAUNCH MODEL PROGRAM TO REDUCE DELINQUENCY

Community Board Program, Inc., with the cooperation of the San Francisco Juvenile Court, has proposed a program aimed at reducing youth delinquency. The main objective of this program is to rebuild the relationship between communities and youth by referring second-offense delinquency cases to neighborhood mediation panels thus enabling communities to take responsibility for their youth.

These youth offenders will be trained in conflict management skills—skills needed to peacefully handle conflicts in schools, neighborhoods, homes and at work. They will be given school credit for completing the training and also for serving on mediation boards in their own neighborhoods.

Probation officers and rehabilitation facility staff are to be trained in communication and conflict resolution skills and parents of youth offenders will be taught communication and conciliation skills.

This program is the first of its kind and, if successful, could serve as a national model for community-juvenile courts. If you would like more information contact: Judy Hogan, The Community Board Program, Inc., 149 Ninth St., San Francisco, CA, 94103, 415/553-7679.

RESOLVING CROSS CULTURAL AND GROUP DISPUTES

February 23-26, San Francisco. The Community Board Program, Inc., is offering a three-day training session on methods of resolving disputes between people of different cultural and ethnic backgrounds. Participants will learn to identify the cultural factors involved, to adapt the mediation process to reduce suspicion and prejudice and to recognize shared concerns and values.

The fee is $395 and includes training manuals, questionnaires, and other instructional materials. Enrollment is limited, so early registration is suggested.

For Further information, contact Bruce Bosley, Program Coordinator, Community Boards, 149 Ninth Street, San Francisco, CA 94103, 415/552-1250.

NEW METHODS AND MARKETS FOR OHIO FARMS

The Ohio Ecological Food and Farm Association (OEFFA) will present "New Methods/New Markets", the ninth annual Ohio Organics Conference on February 27 and 28 at St. Stephen's Community House in Columbus. A number of workshops will be offered covering areas in farming, marketing, health and nutrition, and home gardening.

Guest speakers will include Kent Whealy, Director of the Seed Savers Exchange; and Rhonda Janke, Agronomy Coordinator for the Rodale Research Farm.
For more information contact: Sally Weaver-Sommer, 332 N. Main Street, Bluffton, OH 45817, 419/358-5411 or 358-0950.

SEVENOAKS 1988 WINTER PROGRAMS

February 20, Remembering Our Earthly Roots: Jan Fowler, teacher of ritual and earth awareness, speaks on uncovering the "Ecological Self"—the self that is connected with the pulse of the planet and all life. Saturday, 10 a.m. to 9 p.m. Cost is $40. Bring a bag lunch and a dish to share for potluck dinner.

March 5, An Introduction to the Pathwork: Carol Hunt and Nancy Lang discuss "Exploring Pathwork Principles and Spiritual Practices"—the process for glimpsing your inner being and true connection with others and the earth. Saturday, 10 a.m. to 5 p.m. Cost is $40, includes lunch.

March 18-20, Claiming Your Full Masculine Energy: Alan Hill and Donovan Thesenga "Learn to Express the Strength Inherent in Masculinity"—without distorting this energy into domination or brutality. Friday, 9 p.m. to Sunday, 2 p.m. Cost is $170, includes room and board.

For more information or reservations contact: Sevenoaks Pathwork Center, Rt. 1, Box 86, Madison, VA 22727, 703/948-6544.

Membership
Membership is a means of supporting and sharing the work of Community Service. The basic $15 annual membership contribution includes a subscription to our bi-monthly NEWSLETTER and 10% off all Community Service-published literature. Larger contributions are always needed however, and smaller ones will be gladly accepted. Community Service is a non-profit corporation which depends on contributions to run its operation. All contributions are appreciated, needed and tax deductible. Due to added postage costs, overseas membership is $20 in U.S. currency.

Editor's Note
We welcome letters to the editor (under 300 words) and articles (700-1500 words) about any notable communities or people who are improving the quality of life in their communities. Please enclose a self-addressed, stamped envelope if you wish the article returned. The only compensation we can offer is the satisfaction of seeing your words in print and knowing you have helped spread encouraging and/or educational information.

Editor's Note #2
We occasionally exchange our mailing list with a group with similar purposes such as the Arthur Morgan School at Celo or Communities Magazine. If you do not wish us to give your name to anyone, please let us know.

Have Your Friends Seen the Newsletter?
Please send the names and addresses of your friends who might enjoy receiving a sample NEWSLETTER and booklist. (If you wish specific issues sent, please send $1.00 per copy.)

Address Changes
If there is an error on your mailing label, please send the old label and any corrections to us promptly. It increases our cost greatly if the Post Office notifies us of moves, not to mention that we like hearing from our members and friends!

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You can tell when your Community Service membership expires by looking at the month and year in the upper left corner of your mailing label. Please renew your membership now if it has expired or will expire before 2/88. The minimum membership contribution is $20 per year. We do not send individual reminders to renew.

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