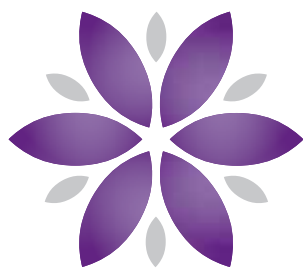


VOLUNTEER APPLICATION PACKET



STANTON

h e a l t h c a r e

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“Human Rights Begin in the Womb”



confidential. professional. compassionate.



Thank you for your interest

Dear Future Volunteer,

Thank you for your interest in volunteering at Stanton Healthcare.

In this packet, you will find information about all our volunteer opportunities as well as a volunteer application for you to fill out, sign and return to our office.

Please choose 3 people who are willing to complete the reference form on your behalf one needs to be a pastor of clergy and ask them to mail it back to us with the envelopes we have provided.

Again, we want to thank you for your interest and we will look forward to receiving your application.

Sincerely,

Brandi Swindell
Founder/CEO

Our Mission & Vision

Our Mission

Offer life-affirming solutions and resources to abortion vulnerable women; provide hope to those struggling from the pain of a past abortion; and share the message of sexual integrity - in a confidential and professional environment that promotes physical, emotional and spiritual wellness.

Stanton International Vision

We believe in the fundamental truth that human rights begin in the womb. Every woman has an inherent right to embrace motherhood regardless of income, race, ethnicity, or place of residence.

We believe in practical, caring solutions which uphold the dignity of both mother and child. We provide life-affirming options to abortion-vulnerable women and provide hope to those struggling from the pain of a past abortion.

We believe sexual and reproductive integrity is vital to the health of each individual, every family, and by extension, society as a whole.

Stanton International seeks to replace abortion businesses around the world because we believe that women and their families are entitled to quality, coercion-free care and compassionate alternatives to abortion.

Stanton International Statement of Faith

Stanton International affirms the Apostles' Creed as the organizational statement of faith.

We believe in God the Father, Almighty,
Maker of heaven and earth;
And in Jesus Christ, His only begotten Son, our Lord,
Who was conceived by the Holy Ghost,
born of the Virgin Mary,
Suffered under Pontius Pilate,
was crucified, died, and buried;
He descended into hell.
The third day He rose again from the dead;
He ascended into heaven,
and sits at the right hand of God the Father Almighty;
From thence He shall come to judge the living and the dead.
We believe in the Holy Ghost,
We believe in the holy catholic [universal] church,
the communion of saints,
The forgiveness of sins,
The resurrection of the body,
And the life everlasting.
Amen.

Statement of Principle

1. Stanton Healthcare is an outreach ministry of Jesus Christ through His church. Therefore, Stanton Healthcare, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women with unexpected pregnancies, both in word and in deed. Commensurate with this purpose, those who labor as Stanton board members, directors and volunteers are expected to know Christ as their Savior and Lord.
2. Stanton Healthcare is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. Stanton Healthcare is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
4. Stanton Healthcare never discriminates in providing services because of the race, creed, color, national origin, age or marital status of its clients.
5. Stanton Healthcare never advises, provides or refers for abortion or abortifacients.
6. Stanton Healthcare offers assistance free of charge at all times.
7. Stanton Healthcare is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
8. Stanton Healthcare does not engage in contraceptive counseling or in referring contraceptives or contraceptive services. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.)
9. Stanton Healthcare recognizes the validity of adoption as one alternative to abortion, but is not biased towards adoption when compared to other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Stanton Healthcare receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of centers. Stanton Healthcare neither initiates nor facilitates independent adoptions.

Volunteer Opportunities

ADMINISTRATIVE

Clinic Manager

Oversee all in-clinic staff (paid and volunteer) and day-to-day activities including schedules, inventory, budget, client care, etc.

Office Assistant

Assist staff with data entry, bulk mailings, copying, filing, etc.

Receptionist

Greet and check in clients, answer phones, and schedule appointments. Assist staff with light clerical duties as needed.

Supply Maintenance

Assist with keeping inventory of our donated supplies (diapers, wipes, baby food, formula, baby clothes, maternity clothes, etc.) as well as managing the distribution of these supplies to our clients.

Computer Maintenance

Maintain, upgrade and troubleshoot office computers. Serve as a resource and tech support.

Handyman/woman

Help with moving, light repairs, maintenance, etc. for clinic as needed.

CLIENT SERVICES

Client Advocate

Counsel with clients facing an unexpected pregnancy. Provide information regarding options of abortion, parenting or adoption. Follow up with clients after counseling. Training is provided.

Commitment requirements:

Hotline Listener

Answer the Stanton cell phone after hours or on weekends. You do not counsel on the phone, but set appointments for office hours. Usually take the phone Mon – Fri. or Fri. –Mon.

Instructors/Educators

Provide monthly classes or quarterly training on a variety of topics including nutrition, lactation, childbirth, baby basics, parenting skills, etc. Certification or specialized training in subject matter required.

Men's Ministry

Male role models are needed to assist our male clients. Through Daddy's Boot Camp and One on One Mentoring, help young fathers become Stand-Up Dads. Teach expectant fathers what it means to be a dad from changing diapers to being a spiritual leader in the home.

Post-Abortion Counselor

Provide loving, compassionate care for women experiencing the regret of a previous abortion, helping them work through emotional, physical and spiritual effects of abortion.

Post-Abortion Trainer

Train others to minister effectively to women (and men) who are post-abortive. One on one or in a group setting. Certification or specialized training in counseling or ministry required.

Prayer Team

Receive prayer requests on a regular basis as well as emergency needs when they arise. Pray for the clients, staff and volunteers at the clinic.

Volunteer Opportunities

Sexual Integrity Program

Share with clients one on one or in a classroom setting re. sexual integrity and abstinence. Training provided.

Support Group Facilitator

Help others facing challenges such as single parenthood, miscarriage loss, etc. by facilitating a support group. Curriculum and training provided.

DEVELOPMENT

Baby Bottle Drive Coordinator

Oversee BBD at churches, schools, etc. Schedule churches, recruit helpers, pass out and collect bottles, deposit money, track results and send thank you notes.

Church Liaison

Serve the link between Stanton and your home church by communicating Stanton events and needs to your pastor and congregation. Share church needs with the Stanton staff for prayer and support.

Drivers

Drive the Mobile Clinic to various locations, set-up, and greet clients. No special license required but driver must have experience or be trained to handle the 37 ft. RV. Must have good driving record and proof of insurance. Local trips during the week and occasional weekends for churches, health fairs or fundraisers.

Flier & Brochure Delivery

Distribute Stanton fliers and/or brochures to the various churches, schools and businesses within the Treasure Valley.

Fundraising & Donor Development

Assist with fundraising efforts through mailings, organizing clinic tours for potential donors, and special events both online and in person.

Hospitality

Host a House Party in your home by inviting a few friends over to hear about the ministry of Stanton. Provide dessert and in this comfortable setting, the Director or other staff member will share the story of Stanton. This is a very informal and comfortable way to introduce your friends to the cause. Other opportunities include assisting at events (i.e. Pastor's Luncheon), baking cookies or snacks for events or as thank you gifts.

MEDICAL

Medical Director

Licensed medical doctor to serve as Stanton Medical Director

Mid-level Provider (PA Physician Assistant or NP Nurse Practitioner)

Provide face-to-face counseling with clients and preform STD Testing and prescription of treatment.

Nurse (Registered)

Assist with clinic services such as Pregnancy Tests, STI Testing, and Ultrasounds. Must have a valid/current state nursing license. Training for limited obstetrical ultrasounds provided through NIFLA.

LPN (Licensed Practical Nurse / Phlebotomist)

Assist with STD testing and client intake. Must have current state license.

Volunteer Opportunities

Sonographer

Perform ultrasound exams for pregnant clients. Usually 4 hour shifts one day a week in the clinic or on the Mobile unit.

Therapist

Licensed therapist to provide short-term professional counseling for clients. Interns welcomed.

PROFESSIONAL

Accountant / CPA

Assist with managing our bank accounts, bookkeeping, taxes, etc.

Business Partner

If you have a business and would like to partner with Stanton please contact our office.

Graphic Designer

Create fliers, newsletters, invitations and other communications to promote various events and services for Stanton Healthcare. Work from home. Programs required to use Adobe CC - InDesign, Illustrator, Photoshop. Must comply with Stanton Style guide when designing.

Photographer / Historian

Take photos of mothers/fathers and their babies, at events, and as needed for clinic operation. Document and archive photos, promotional material, news, etc.

Media Team

Help with websites, social media, video production, photography, sound, etc. for events and special programming.

Special Events

Serve on a committee to plan, organize and implement special events throughout the year. Main events include Spring Fundraising Banquet, Walks, Concerts, etc.

Speaker's Bureau

Be trained to speak in schools, churches and community groups telling the Stanton story and addressing issues such as sexual integrity, abortion, etc.

Confidential Volunteer Application

Personal Information Section 1	
Name:	Home Phone:
Address:	Cell Phone:
City:	State:
Zip:	DOB:
Email:	
Occupation:	Hours per week:
Previous Occupation:	
Precious Volunteer Experience:	
Marital Status:	Spouse's Name (if applicable):
Children's names and ages (if applicable):	
Emergency Contact Info - Name:	
Relationship:	Phone:

Skills & Education Section 2
What is the extent of your formal education?
Area of concentration?
How did you find out about Stanton Healthcare?
Briefly state why you are interested in volunteering at Stanton:
Does your spouse/family support your possible involvement?
What special gifts, talents, or personality traits will you bring to this ministry?
What are your areas of weakness?

Spiritual Background | Section 4

Do you consider yourself a Christian? yes no How Long?

Please provide the following information about your church:

Church Name:

Senior Pastor:

Church Phone:

Address:

City:

State:

Zip:

I have read enclosed Mission, Vision and Statement of Faith and agree. Please Initial:

Denominational ties, if any:

Availability & Servicing Interests | Section 5

Please complete this chart with all the days & specific times you could be available to volunteer:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Mornings						
Afternoon						
Evening						

We will review this schedule and your areas of interest to determine where/how you can best fit in with the needs we have at Stanton. You will not necessarily be assigned to every opening you list.

ADMINISTRATIVE

- Clinic Manager
- Office Assistant
- Receptionist
- Supply Maintenance
- Computer Maintenance
- Handyman/Woman

CLIENT SERVICES

- Client Advocate
- Hotline Listener
- Instructors/Educators
- Men's Ministry
- Post-Abortion Counselor
- Post-Abortion Trainer
- Prayer Team
- Sexual Integrity Program
- Support Group Facilitator

DEVELOPMENT

- Baby Bottle Drive Coordinator
- Church Liaison
- Drivers
- Flier & Brochure Delivery
- Fundraising & Donor Development
- Hospitality

MEDICAL

- Medical Director
- Mid-level Provider (PA or NP)
- Nurse (RN)
- LPN or Phlebotomist
- Sonographer
- Therapist

PROFESSIONAL

- Accountant / CPA
- Business Partner
- Graphic Designer
- Photographer / Historian
- Media Team
- Special Events
- Speaker's Bureau

Other: _____



Confidentiality Agreement

Stanton Healthcare services are strictly confidential. This is an ethical and legal requirement for Stanton Healthcare. Respecting confidentiality not only protects the clinic legally, it builds trust and credibility with the client. Therefore, it is important that all volunteers follow these guidelines.

- Client's names and circumstances are considered privileged information and should not be discussed with anyone other than the client themselves or the clinic manager. If you feel you need to discuss a client's case with another client advocate, do not use real names and stick to counseling issues, not specifics.
- If you see a current or former client outside the clinic (i.e. church or social setting), it is okay to acknowledge them, ask how they're doing, etc. but do not disclose how you know them ("This is my friend Dottie, she was my client at the pregnancy clinic").
- Do not give out client information or acknowledge client visits or services to anyone, in person or by phone without written permission from the client.
- When in doubt, say "we are legally bound to not give out client information without the clients permission and if you have any further questions, I will connect you with the Clinic Manager or Executive Director."
- The only exception to the "Confidentiality Rule" is when there is reasonable suspicion that the client is a danger or a threat to themselves or others. If you suspect a client is suicidal or is being harmed physically or could harm others, tell the Clinic Manager or Executive Director immediately.

The Stanton Healthcare volunteer confidentiality policy also extends to donor and volunteer/staff information.

- Do not share names or amounts of contributions with anyone at or outside the clinic.
- Checks, contribution statements or other donor information is not to be left out in the open where it could be seen by others.
- Do not leave computer screens on with donor information visible.

By signing below, I agree to maintain confidentiality of all information, inside and outside the clinic, even after my time of volunteer service has ended. Any unauthorized use or disclosure by me of any such information constitutes a breach of promise of my volunteer commitment to Stanton Healthcare and cause for immediate termination. I acknowledge that I am volunteering at the clinic without pay.

Your Name:

Date:

Signature:

Reference Form #1 - Pastor/Clergy



Please complete and mail to:

Stanton Healthcare, 3684 N Harbor Lane, Boise, ID 83703

Name: _____ has applied to become a volunteer at Stanton Healthcare and gave your name as a possible reference. Please fill out this form and return it to us as soon as possible. Use the back of the form where we have not allowed enough space for your thoughts. Please understand that this form is confidential and will not be reviewed by the individual. It would be most helpful to this ministry if you could be completely candid in your evaluation. Thank you.

How long have you known this person, and in what capacity?

How well would you say that you know this person?

Very Well Well Average Not Very Well

What are your general feelings about this person working as a volunteer at Stanton?
(She/he will be dealing with the public as well as with the young women who are clients)

How would you rate this person's skills with interpersonal relationships?

Excellent Good Fair Poor

Comments:

What is this person's home life like?

Does this person tend to become over-committed with activities?

How would you rate this person's walk with the Lord?

Excellent Good Fair Poor

Do you have any further observations that would be helpful to us?

Your Name:

Title (if any):

Signature:

Date:

Reference Form #2



Please complete and mail to:

Stanton Healthcare, 3684 N Harbor Lane, Boise, ID 83703

Name: _____ has applied to become a volunteer at Stanton Healthcare and gave your name as a possible reference. Please fill out this form and return it to us as soon as possible. Use the back of the form where we have not allowed enough space for your thoughts. Please understand that this form is confidential and will not be reviewed by the individual. It would be most helpful to this ministry if you could be completely candid in your evaluation. Thank you.

How long have you known this person, and in what capacity?

How well would you say that you know this person?

Very Well Well Average Not Very Well

What are your general feelings about this person working as a volunteer at Stanton?
(She/he will be dealing with the public as well as with the young women who are clients)

How would you rate this person's skills with interpersonal relationships?

Excellent Good Fair Poor

Comments:

What is this person's home life like?

Does this person tend to become over-committed with activities?

How would you rate this person's walk with the Lord?

Excellent Good Fair Poor

Do you have any further observations that would be helpful to us?

Your Name:

Title (if any):

Signature:

Date:

Reference Form #3



Please complete and mail to:

Stanton Healthcare, 3684 N Harbor Lane, Boise, ID 83703

Name: _____ has applied to become a volunteer at Stanton Healthcare and gave your name as a possible reference. Please fill out this form and return it to us as soon as possible. Use the back of the form where we have not allowed enough space for your thoughts. Please understand that this form is confidential and will not be reviewed by the individual. It would be most helpful to this ministry if you could be completely candid in your evaluation. Thank you.

How long have you known this person, and in what capacity?

How well would you say that you know this person?

Very Well Well Average Not Very Well

What are your general feelings about this person working as a volunteer at Stanton?
(She/he will be dealing with the public as well as with the young women who are clients)

How would you rate this person's skills with interpersonal relationships?

Excellent Good Fair Poor

Comments:

What is this person's home life like?

Does this person tend to become over-committed with activities?

How would you rate this person's walk with the Lord?

Excellent Good Fair Poor

Do you have any further observations that would be helpful to us?

Your Name:

Title (if any):

Signature:

Date: