

VOLUNTEER APPLICATION PACKET



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“Human Rights Begin in the Womb.”



confidential. professional. compassionate.



Thank You

Dear Future Volunteer,

Thank you for your interest in volunteering at Stanton Healthcare.

In this packet, you will find information about all our volunteer opportunities as well as a volunteer application for you to fill out, sign and return to our office.

Please choose three people who are willing to complete the reference form on your behalf. One needs to be a pastor or clergy. Ask them to mail it back to us with the envelopes we have provided.

Again, we want to thank you for your interest and we look forward to receiving your application.

Sincerely,



Brandi Swindell
Founder/CEO

Our Mission & Vision

OUR MISSION

Offer life-affirming solutions and resources to abortion-vulnerable women; provide hope to those struggling from the pain of a past abortion; and share the message of sexual integrity - in a confidential and professional environment that promotes physical, emotional and spiritual wellness.

STANTON INTERNATIONAL VISION

We believe in the fundamental truth that human rights begin in the womb. Every woman has an inherent right to embrace motherhood regardless of income, race, ethnicity, or place of residence.

We believe in practical, caring solutions which uphold the dignity of both mother and child. We provide life-affirming options to abortion-vulnerable women and provide hope to those struggling from the pain of a past abortion.

We believe sexual and reproductive integrity is vital to the health of each individual, every family, and by extension, society as a whole.

Stanton International seeks to replace abortion businesses around the world because we believe that women and their families are entitled to quality, coercion-free care and compassionate alternatives to abortion.

STANTON INTERNATIONAL STATEMENT OF FAITH

Stanton International affirms the Apostles' Creed as the organizational statement of faith.

We believe in God the Father, Almighty,
Maker of heaven and earth;
And in Jesus Christ, His only begotten Son, our Lord,
Who was conceived by the Holy Ghost,
born of the Virgin Mary,
Suffered under Pontius Pilate,
was crucified, died, and buried;
He descended into hell.
The third day He rose again from the dead;
He ascended into heaven,
and sits at the right hand of God the Father Almighty;
From thence He shall come to judge the living and the dead.
We believe in the Holy Ghost,
We believe in the holy catholic [universal] church,
the communion of saints,
The forgiveness of sins,
The resurrection of the body,
And the life everlasting.
Amen.

Statement of Principle

- 1.** Stanton Healthcare is an outreach ministry of Jesus Christ through His church. Therefore, Stanton Healthcare, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women with unexpected pregnancies, both in word and in deed. Commensurate with this purpose, those who labor as Stanton board members, directors and volunteers are expected to know Christ as their Savior and Lord.
- 2.** Stanton Healthcare is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
- 3.** Stanton Healthcare is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
- 4.** Stanton Healthcare never discriminates in providing services because of the race, creed, color, national origin, age or marital status of its clients.
- 5.** Stanton Healthcare never advises, provides or refers for abortion or abortifacients.
- 6.** Stanton Healthcare offers assistance at no charge to clients at all times.
- 7.** Stanton Healthcare is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
- 8.** Stanton Healthcare does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.)
- 9.** Stanton Healthcare recognizes the validity of adoption as one alternative to abortion, but is not biased towards adoption when compared to other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Stanton Healthcare receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of centers. Stanton Healthcare neither initiates nor facilitates independent adoptions.

Volunteer Opportunities

ADMINISTRATIVE

Clinic Manager

Oversee all in-clinic staff (paid and volunteer) and day-to-day activities including schedules, inventory, budget, client care, etc.

Office Assistant

Assist staff with data entry, bulk mailings, copying, filing, etc.

Receptionist

Greet and check in clients, answer phones, and schedule appointments. Assist staff with light clerical duties as needed.

Supply Maintenance

Assist with keeping inventory of our donated supplies (diapers, wipes, baby food, formula, baby clothes, maternity clothes, etc.) as well as managing the distribution of these supplies to our clients.

Computer Maintenance

Maintain, upgrade and troubleshoot office computers. Serve as a resource and tech support.

Handyman/woman

Help with moving, light repairs, maintenance, etc. for clinic as needed.

CLIENT SERVICES

Client Advocate

Counsel with clients facing an unexpected pregnancy. Provide information regarding options of abortion, parenting or adoption. Follow up with clients after counseling. Training is provided. See clinic for Commitment requirements.

Hotline Listener

Answer the Stanton cell phone after hours or on weekends. You do not counsel on the phone, but set appointments for office hours. Usually take the phone for one week on a rotating basis.

Instructors/Educators

Provide monthly classes or quarterly training on a variety of topics including nutrition, lactation, childbirth, baby basics, parenting skills, etc. Certification or specialized training in subject matter required.

Men's Ministry

Male role models are needed to assist our male clients. Through group sessions or One on One Mentoring, help young fathers become Stand-Up Dads. Teach expectant fathers what it means to be a dad from changing diapers to being a spiritual leader in the home.

After Abortion Advocate

Provide loving, compassionate care for women experiencing the regret of a previous abortion, helping them work through emotional, physical and spiritual effects of abortion.

After Abortion Trainer

Train others to minister effectively to women (and men) who are post-abortive. One on one or in a group setting. Certification or specialized training in counseling or ministry required.

Prayer Team

Receive prayer requests on a regular basis as well as emergency needs when they arise. Pray for the clients, staff and volunteers at the clinic.

Volunteer Opportunities

Sexual Integrity Program

Share with clients one on one or in a classroom setting regarding sexual integrity and abstinence. Training provided.

Support Group Facilitator

Help others facing challenges such as single parenthood, miscarriage loss, etc. by facilitating a support group. Curriculum and training provided.

DEVELOPMENT

Baby Bottle Drive Coordinator

Oversee BBD at churches, schools, etc. Schedule churches, recruit helpers, pass out and collect bottles, deposit money, track results and send thank you notes.

Church Liaison

Serve as the link between Stanton and your home church by communicating Stanton events and needs to your pastor and congregation. Share church needs with the Stanton staff for prayer and support.

Drivers

Drive the Mobile Clinic to various locations, set-up, and greet clients. No special license required but driver must have experience or be trained to handle the 37 ft. RV. Must have good driving record and proof of insurance. Local trips during the week and occasional weekends for churches, health fairs or fundraisers.

Delivery Drivers

Distribute Stanton materials to the various churches, schools and businesses within the Treasure Valley. Deliver gifts to supporters.

Fundraising & Donor Development

Assist with fundraising efforts through mailings, organizing clinic tours for potential donors, and special events both online and in person.

Hospitality

Host a House Party in your home by inviting a few friends over to hear about the ministry of Stanton. Provide dessert and in this comfortable setting, the Director or other staff member will share the story of Stanton. This is a very informal and comfortable way to introduce your friends to the cause. Other opportunities include assisting at events (i.e. Pastor's Luncheon, Gala), baking cookies or snacks for events or as thank you gifts.

MEDICAL

Medical Director

Licensed medical doctor to serve as Stanton Medical Director

Mid-level Provider (PA Physician Assistant or NP Nurse Practitioner)

Provide face-to-face counseling with clients and preform STD Testing and prescription of treatment.

Nurse (Registered)

Assist with clinic services such as Pregnancy Tests, STI Testing, and Ultrasounds. Must have a valid/current state nursing license. Training for limited obstetrical ultrasounds provided through NIFLA.

LPN (Licensed Practical Nurse / Phlebotomist)

Assist with STD testing and client intake. Must have current state license.

Sonographer

Perform ultrasound exams for pregnant clients. Usually 6 hour shifts one day a week in the clinic or on the Mobile unit. RDMS required.

Volunteer Opportunities

Therapist

Licensed therapist to provide short-term professional counseling for clients. Interns welcomed.

PROFESSIONAL

Accountant / CPA

Assist with managing our bank accounts, bookkeeping, taxes, etc.

Business Partner

If you have a business and would like to partner with Stanton please contact our office.

Graphic Designer

Create flyers, newsletters, invitations and other communications to promote various events and services for Stanton Healthcare. Work from home. Programs required to use Adobe CC - InDesign, Illustrator, Photoshop. Must comply with Stanton Style guide when designing.

Photographer / Historian

Take photos of mothers/fathers and their babies, at events, and as needed for clinic operation. Document and archive photos, promotional material, news, etc.

Media Team

Help with websites, social media, video production, photography, sound, etc. for events and special programming.

Special Events

Serve on a committee to plan, organize and implement special events throughout the year. Main events include Spring Fundraising Baby Bottle Drive and Fall Gala.

Speakers Bureau

Be trained to speak in schools, churches and community groups telling the Stanton story and addressing issues such as sexual integrity, abortion, etc.

Confidential Volunteer Application

Today's Date: _____

PERSONAL INFORMATION | SECTION 1

Name:	Home Phone:
Address:	Cell Phone:
City:	State:
Zip:	DOB:
Email:	
Occupation:	Hours per week:
Previous Occupation:	
Precious Volunteer Experience:	
Marital Status:	Spouse's Name (if applicable):
Children's names and ages (if applicable):	
Emergency Contact Info - Name:	
Relationship:	Phone:

SKILLS & EDUCATION | SECTION 2

What is the extent of your formal education?

Area of concentration?

How did you find out about Stanton Healthcare?

Briefly state why you are interested in volunteering at Stanton:

Does your spouse/family support your possible involvement?

What special gifts, talents, or personality traits will you bring to this ministry?

What are your areas of weakness?

SPIRITUAL BACKGROUND | SECTION 3

Do you consider yourself a Christian? yes no How Long?

Please provide the following information about your church:

Church Name:

Senior Pastor:

Church Phone:

Address:

City:

State:

Zip:

I have read enclosed Mission, Vision and Statement of Faith and agree. Please Initial:

Denominational ties, if any:

AVAILABILITY & SERVICING INTERESTS | SECTION 4

Please complete this chart with all the days & specific times you could be available to volunteer:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning						
Afternoon						
Evening						

Please check here if you are interested in assisting with our Annual Baby Bottle Drive one or two Sundays per year.

You will be placed in one or more areas of interest based on current needs and your availability.

ADMINISTRATIVE

- Clinic Manager
- Office Assistant
- Receptionist
- Supply Maintenance
- Computer Maintenance
- Handyman/Woman

CLIENT SERVICES

- Client Advocate
- Hotline Listener
- Instructors/Educators
- Men's Ministry
- After Abortion Advocate
- After Abortion Trainer
- Prayer Team
- Sexual Integrity Program
- Support Group Facilitator

DEVELOPMENT

- Baby Bottle Drive Assistance
- Church Liaison
- Drivers
- Flyer & Gift Delivery
- Fundraising & Donor Development
- Hospitality

MEDICAL

- Medical Director
- Mid-level Provider (PA or NP)
- Nurse (RN)
- LPN or Phlebotomist
- Sonographer (RDMS)
- Therapist

PROFESSIONAL

- Accountant / CPA
- Business Partner
- Graphic Designer
- Photographer / Historian
- Media Team
- Special Events
- Speakers Bureau

CLINIC PREFERENCE (not guaranteed)

- Boise
- Meridian
- Mobile Clinic

Other: _____

A background check is required for some positions.



CONFIDENTIALITY AGREEMENT

Stanton Healthcare services are strictly confidential. This is an ethical as well as a legal requirement for Stanton. Respecting confidentiality not only protects the clinic legally, it builds trust and credibility with clients, volunteers and financial supporters.

- Client's names and circumstances are considered privileged information and shall not be discussed with anyone other than the client themselves, the Client Advocate, Clinic Manager, or Leadership. At all times, the client's privacy must be protected.
- If you see a current or former client outside the clinic in any social setting, it is appropriate to acknowledge them, see how they're doing, etc. but do not disclose how you know them.
- Do not give out client information or acknowledge client visits or services to anyone, in person or by phone without written permission from the client.
- When in doubt, say "we are legally bound to not give out client information without the client's permission and if you have any further questions, I will connect you with the Clinic Manager or Leadership."
- The only exception to the "Confidentiality Rule" is when there is reasonable suspicion that the client is a danger or threat to themselves or others. If you suspect a client is suicidal or is being harmed physically or could harm others, inform the Clinic Manager immediately.

The Stanton Healthcare confidentiality policy also extends to donor and volunteer or paid staff information.

- Do not share donor names, amounts of contributions, and donor or staff personal information with anyone at or outside the clinic without express permission from the Stanton Leadership.
- Any items containing protected information (donor statements, checks, staff forms, open computer programs, etc.) must not be left in any unsecured area where they may be visible to unauthorized persons.

Finally, all paid employees and volunteer staff must abide by the following both during the period of employment/volunteer service and at all times thereafter. Violation of this agreement, while employed by Stanton, could result in dismissal from employment. Violation by a volunteer could result in he/she no longer being allowed to volunteer.

- The private business of Stanton must be respected and should not be discussed by you at any time with anyone not currently privy to Stanton's affairs in an official capacity. This applies to our client and staff records, leadership strategies and decisions, proprietary intellectual property and financial details.
- Stanton Healthcare has built many relationships with past, present and likely partners – individual and corporate donors, churches, local and national organizations. The names and personal details of our partners must not be used for your own benefit or the benefit of any organization with which you may be associated now and in the future.

By signing below, I agree to maintain confidentiality of all information, inside and outside the clinic, even after my time of volunteer service or paid employment has ended. Any unauthorized use or disclosure by me of any such information constitutes a breach of this agreement.

Paid employees of Stanton agree to not take similar employment, with similar responsibilities for a period of one year from leaving the employment of Stanton Healthcare. This requirement can be lifted upon approval of the board of directors.

Your Name:

Signature:

Date:

Witnessed by:

Signature:

Date:

Background Check



Acknowledgment and Payment

We run a background check for some positions. Thank you for your willingness and contribution. A donation of \$20 is appreciated to alleviate costs.

PERSONAL INFORMATION	
Name:	
DOB:	
Social Securty number:	
Address:	
City:	State:
Zip:	Phone:
<input type="radio"/> \$20 Payment type: <input type="radio"/> Cash <input type="radio"/> Check #	
Your Name:	
Signature:	Date:

If you would like to share anything with us before we run the check please do so below:

Background Check

BACKGROUND CHECK ACKNOWLEDGMENT

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- Client's names and circumstances are considered privileged information and shall not be discussed with anyone other than the client themselves, the Client Advocate, Clinic Manager, or Leadership. At all times, the client's privacy must be protected.
- If you see a current or former client outside the clinic in any social setting, it is appropriate to acknowledge them, see how they're doing, etc. but do not disclose how you know them.
- Do not give out client information or acknowledge client visits or services to anyone, in person or by phone without written permission from the client.
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By signing below, I agree to maintain confidentiality of all information, inside and outside the clinic, even after my time of volunteer service or paid employment has ended. Any unauthorized use or disclosure by me of any such information constitutes a breach of this agreement.

Paid employees of Stanton agree to not take similar employment, with similar responsibilities for a period of one year from leaving the employment of Stanton Healthcare. This requirement can be lifted upon approval of the board of directors.

Your Name:

Signature:

Date:

Payment \$20

Signature:

Date:

Reference Form 1 - Pastor/Clergy



Please complete and mail to:
Stanton Healthcare | 2176 E Franklin Rd | Meridian, ID 83642

Name: _____

has applied to become a volunteer at Stanton Healthcare and gave your name as a possible reference. Please fill out this form and return it to us as soon as possible. Use the back of the form where we have not allowed enough space for your thoughts. Please understand that this form is confidential and will not be reviewed by the individual. It would be most helpful to this ministry if you could be completely candid in your evaluation. Thank you.

How long have you known this person, and in what capacity?

How well would you say that you know this person?

Very Well Well Average Not Very Well

What are your general feelings about this person working as a volunteer at Stanton?
(She/he will be dealing with the public as well as with the young women who are clients)

How would you rate this person's skills with interpersonal relationships?

Excellent Good Fair Poor

Comments:

What is this person's home life like?

Does this person tend to become over-committed with activities?

How would you rate this person's walk with the Lord?

Excellent Good Fair Poor

Do you have any further observations that would be helpful to us?

Your Name:

Title (if any):

Signature:

Date:

Reference Form 2



Please complete and mail to:
Stanton Healthcare | 2176 E Franklin Rd | Meridian, ID 83642

Name: _____

has applied to become a volunteer at Stanton Healthcare and gave your name as a possible reference. Please fill out this form and return it to us as soon as possible. Use the back of the form where we have not allowed enough space for your thoughts. Please understand that this form is confidential and will not be reviewed by the individual. It would be most helpful to this ministry if you could be completely candid in your evaluation. Thank you.

How long have you known this person, and in what capacity?

How well would you say that you know this person?

Very Well Well Average Not Very Well

What are your general feelings about this person working as a volunteer at Stanton?
(She/he will be dealing with the public as well as with the young women who are clients)

How would you rate this person's skills with interpersonal relationships?

Excellent Good Fair Poor

Comments:

What is this person's home life like?

Does this person tend to become over-committed with activities?

How would you rate this person's walk with the Lord?

Excellent Good Fair Poor

Do you have any further observations that would be helpful to us?

Your Name:

Title (if any):

Signature:

Date:

Reference Form 3



Please complete and mail to:
Stanton Healthcare | 2176 E Franklin Rd | Meridian, ID 83642

Name: _____

has applied to become a volunteer at Stanton Healthcare and gave your name as a possible reference. Please fill out this form and return it to us as soon as possible. Use the back of the form where we have not allowed enough space for your thoughts. Please understand that this form is confidential and will not be reviewed by the individual. It would be most helpful to this ministry if you could be completely candid in your evaluation. Thank you.

How long have you known this person, and in what capacity?

How well would you say that you know this person?

Very Well Well Average Not Very Well

What are your general feelings about this person working as a volunteer at Stanton?
(She/he will be dealing with the public as well as with the young women who are clients)

How would you rate this person's skills with interpersonal relationships?

Excellent Good Fair Poor

Comments:

What is this person's home life like?

Does this person tend to become over-committed with activities?

How would you rate this person's walk with the Lord?

Excellent Good Fair Poor

Do you have any further observations that would be helpful to us?

Your Name:

Title (if any):

Signature:

Date: