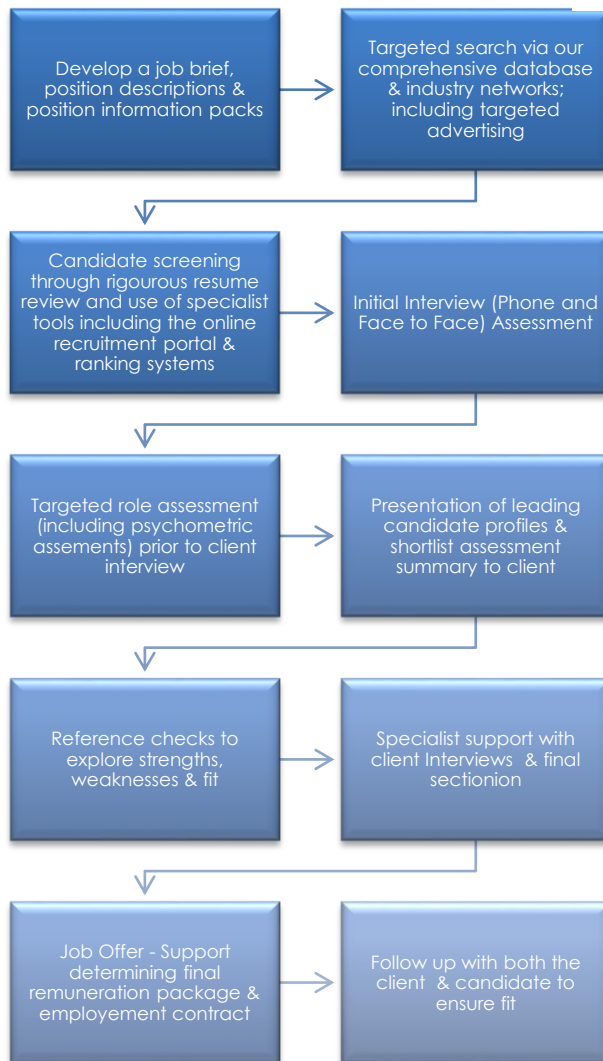




hranywhere Standard Recruitment

In addition to providing talent, attraction, support and unbundled recruitment services, hranywhere also provides standard recruitment placement services in the form of permanent placements, contact placements, executive search, and bulk recruitment campaigns.

Our typical retained process...



Recruitment Services

Permanent Placements

- ✓ A hranywhere Associate will act as your personal recruiter.
- ✓ We provide the end to end recruitment services acting on behalf of your organisation

Contract Placements

- ✓ As specialist HR Service providers, we pride ourselves on making effective contract HR placements at competitive pro-rated rates.
- ✓ We have an active database of HR Practitioners of all skill sets and levels!

Executive Search

- ✓ Search & contact via networks and research to obtain proven quality executives
- ✓ Searches via social media channels to obtain suitable candidates.
- ✓ International candidate search

Bulk Recruitment

Strategy development through to execution of:

- ✓ Large project recruitment (internal & external sourcing)
- ✓ Seasonal Recruitment Drives
- ✓ New store openings

Engagement Methods

- ✓ **Retained** - an end-to-end outsourced recruitment engagement delivering the suite of recruitment services. Charged on a % of salary package basis, and billed 1/3 engagement, 1/3 on shortlist, & 1/3 on placement.
- ✓ **Contingent** - the client is seeking a candidate from our existing database but not offer an exclusive approach. Fee based 100% placement fee.
- ✓ **Combination** - similar to the retained services but a combination of a competitive hourly rate and a reduced placement fee.
- ✓ **Preferred Supplier Agreements** - a negotiated exclusive agreement for supply of continual outsourced recruitment service

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