



# FLINT RIVER

## SOIL AND WATER CONSERVATION DISTRICT

*"Conservation Is Wise Use and Protection of Our Natural Resources"*  
4344 ALBANY HIGHWAY • DAWSON, GA 39842 • (229) 995-6001

BAKER COUNTY  
CALHOUN COUNTY  
DECATUR COUNTY  
DOUGHERTY COUNTY  
EARLY COUNTY  
GRADY COUNTY  
MILLER COUNTY  
MITCHELL COUNTY  
SEMINOLE COUNTY

## FLINT RIVER SOIL AND WATER CONSERVATION DISTRICT JOB ANNOUNCEMENT: URBAN PROGRAM COORDINATOR

### WHO WE ARE

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The **Flint River Soil and Water Conservation District (SWCD)** is a state agency comprised of farmers, landowners, and community leaders that are dedicated to the conservation, wise use, and protection of natural resources in the Flint River Basin. Encompassing Baker, Calhoun, Decatur, Dougherty, Early, Grady, Miller, Mitchell, and Seminole Counties in southwest Georgia, the Flint River Soil and Water Conservation District has worked with farmers and landowners for over 75 years to implement best management practices in the region.

### POSITION SUMMARY

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The Flint River SWCD was selected to begin an urban agriculture conservation initiative in Albany, Georgia. A coordinator for this initiative is integral to project success. The person in this position will continue building a conservation program for small-scale agricultural producers in the Albany area, while coordinating with partners to bolster ongoing efforts related to local food and community sustainability. Hours, whether part-time or full-time, are negotiable.

### PROJECT SCOPE AND DELIVERABLES

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Project deliverables, detailed below, will be the responsibility of the Urban Program Coordinator to plan, implement, and expand. The geographic focus of the project is Albany, Georgia / Dougherty County. The three core focus areas for the Urban Program Coordinator are community, education, and environment.

#### **Community**

*Increase community health and sustainability through enhanced accessibility and education of locally-grown foods*

- Provide technical assistance for urban farmers and small-scale agricultural producers
- Plan, develop, and implement plan for sustainability of existing community gardens
- Develop one community garden to be used for education and food production
- Increase accessibility to local food, targeting areas defined as low-income or low-access with underserved populations (target food deserts)
- Promote community health, wellness, and sustainability through agriculture and conservation engagement
- Coordinate with local restaurants and businesses to utilize locally-grown foods

- Support Tift Park Community Market and assist with expanding participation with local farmers
- Write grants and manage projects to support the program

### **Education**

*Integrate local agriculture with educational, experiential learning opportunities for students*

- Encourage students' participation in agriculture or conservation activities
- Explore opportunities to utilize or establish "farm to school" programs
- Work with teachers to conduct innovative agricultural & environmental education projects
- Design and implement experiential activities centered around nature, wildlife, agriculture
- Continue to build school gardens
- Work closely with Georgia FFA and 4-H groups

### **Environment**

*Assist community leaders and small-scale, urban producers with natural resource planning and management*

- Implement low impact development program (stormwater management strategies – rain gardens, native plants, "ecoroofs," etc.)
- Provide one-on-one technical assistance for small-scale and urban producers to understand critical natural resource concerns such as soil health and irrigation water management
- Conduct workshops, field days, and other outreach events targeting urban and small-scale farmers on topics related to conservation
- Develop conservation plans for farmers in Dougherty County

## **DESIRED QUALIFICATIONS**

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The following qualifications are desirable for any candidate interested in becoming the Urban Program Coordinator for the Flint River SWCD:

- Bachelor's degree
- Agricultural/Natural Resources background preferred (but not required)
- Strong communication and leadership skills
- Management and organizational skills
- Capacity to work with variety of groups and agencies to build partnerships
- Experience with grant writing and management
- Comfort working in different environments (i.e. formal meetings, field visits with farmers, educational days with students, etc.)

## **HOW TO APPLY**

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For anyone interested in applying for this position, please email a resume and cover letter and direct any questions to [info@flintriverswcd.org](mailto:info@flintriverswcd.org). Applications will be accepted until the position is filled.