



Redefined Small Group Leader Guide

"But as for you, O man of God, flee from these things; aim at and pursue righteousness [true goodness, moral conformity to the character of God], godliness [the fear of God], faith, love, steadfastness, and gentleness." 1 Timothy 6:11

Purpose:

A community of men that encourage and build each other up to step forward into everything that God has for their lives!

Goal:

To create a safe place for men to grow in their relationship with God. This is created by the leaders and group members showing grace, love, and that they are not alone. This will help men in the group to take a step to lead in some way. (Examples: *Lead a Small Group, join a Small Group, join the A-Team, lead in the workplace, lead a team, or start a new journey with Christ.*)

Small-Group Structure

Time	Example of the Night
7:30 (10 min)	Meet and Greet
7:40 (10 min)	Share Wins - Prayer over Night
7:50 (10-15 min)	Leadership Talk - Focus point for the night
8:05 (40 min)	Q&A and Discussion
8:45 (5 min)	Weekly Challenge
8:50 (10 min)	Prayer
9:00	End Group
9:30	Lights Out

- **Wins:** Taking time to celebrate our little (or big) victories is so important to set the tone of the group to encourage each other. This is not a time to share long stories - Just quick celebrations. (It is important to set it up that way!) Everyone in the group participates in this, so you can start with one person and go around the room.
- **Leadership Talk:** Using the topic for the week, have a leader (or guest leader) speak truth through ***scripture and testimony***. Keep this to around 10-15 minutes. This gives plenty of time for questions and discussion.
- **Q&A and Discussion:** Allow most of the time for questions and discussion. The questions that are on the guide are for support if your group isn't opening up with questions or discussion. Allow the Holy Spirit to move here by being flexible and open. Allow vulnerability, questions and allow the men in your group to guide where it goes. Always point it back to Jesus.
(*Example - John opens up about a struggle he is walking through and after discussing and encouraging him, you feel a nudge to have the whole group pray for him. This is being flexible and allowing the Holy Spirit to guide you as a leader.*)
- **Weekly Challenge:** Use this portion of the group to challenge group members with a practical action step God puts on your heart to have your group encourage one another in community throughout the week.
(*Example- On 'Identity' week, you give your group a scripture to memorize about who they are in Christ.*)
- **Prayer:** Have a leader pray over the group and the week to come. Allow the Holy Spirit to speak words of life and encouragement for the week.

- End Group: End on time. An effective group should not exceed 1.5 hours. Respect people's time by ending on time. Also, get them excited about the following week and tell them the next week's topic!
- Lights Out: Set a lights-out time for your group. This is the set time you as a leader are asking for everyone to be out of your home. This helps people respect your time as a leader as well as those in the group. If people would like more time to talk, connect, or listen, we encourage leaders and other members to set up coffee or lunch throughout the week.

Redefined Resources

Weekly Topics

Click on the links given for guidance to give to your leaders coming in to share on the topic given for that week.

Topic
Week 1 : The Why and Overview- Resource for Week 1
Week 2: Identity - Resource for Week 2
Week 3: Insecurity - Resource for Week 3
Week 4: Mindset - Resource for Week 4
Week 5: Pride - Resource for Week 5
Week 6: Anger - Resource for Week 6
Week 7: Lust - Resource for Week 7
Week 8: Stewardship - Resource for Week 8
Week 9: Leadership - Resource for Week 9
Week 10: Obedience - Resource for Week 10
Week 11: Relationships - Resource for Week 11
Week 12: Free Choice of Topic
Week 13: Celebration: See example of night here . Celebrate all God has done in your group by celebrating stories, having some type of fun element, and intentionally connecting to Next steps.

Redefined
People Resource
(Leaders to come share)

At our Redefined Groups, we encourage you as a Small Group Leader to invite other leaders to come and invest into the men in your group by sharing on the given topic.

It is good practice to communicate with leaders at the start of the semester with a formal or informal invitation.

Once the semester has started, follow up with the leaders a week out reminding them about the group and the topic of the week. If there is any special information about your group, make sure to communicate that to them as well. (Special instructions, gate codes, specific celebrations, or any ideas you want your group to hear.)

Reach out to people in the sphere of your influence at your location first. Your coach will have a list of people from your location for you if you need help filling any of the weeks!

Guest Leader Invite Email Template

Use this when emailing guest leaders to come and share at your Small Group

Hey! [Co-leader and I] are leading a Redefined Small Group at [Location] this Spring. We are expectant and excited for the men signed up for this group.

I am reaching out to you because you are an influential leader and I think that your voice would be valuable to this group of men.

With that being said, [Co-leader and I] are asking you to pray about joining us for a week or two as an investment into the men in this group.

What does this look like? Each week is a new topic. The nights are set up to share for 10-15 minutes on the topic using biblical principles and scripture, stories, and practical next steps. We have a 30 minute Q&A and discussion portion followed by a weekly challenge for that topic to implement that week.

*Pray about it, check out the schedule below, and let us know if you can make any dates. Once you decide to join us, we can chat with you to help give you an idea of what to expect for the night. (**Or you can come and observe any night you like.)*

Thank you for your investment,

****Attach or list dates of your group with a list of the weekly topics.**

How to Prepare as a Small Group Leader

- **Pray.**
 - Pray over each night. Allow the Holy Spirit to give you the words and be obedient to Him.
- **Scripture and Other Resources.**
 - Using the topic for the night, find scripture that speaks truth to that topic. Study it, write it down, and use it to speak truth and life into your group.
 - Feel free to use the attached resources as a guide for the topic.
- **Communicate.**
 - Set up a way to communicate to the group that fits best for you. *Church Center App, Text, Email
 - Make sure to remind your guys about the group on a weekly basis.
 - Include the topic and encourage them to come prepared with questions.
- **Invest.**
 - Send encouragement throughout the week.
 - Meet with the guys to hear their hearts and help them in their season.
- **Invite.**
 - Invite leaders at your locations (or others) to speak to the group on a topic.
 - Prep them with vision and the why behind the group and time limits.
 - Offer them a chance to be part of the group and answer questions even if they aren't sharing for that specific night.
 - Invite men to attend and join the group.
- **Share.**
 - As a Redefined Small Group Leader, stay in contact throughout the semester.
 - Text other leaders questions and celebrate wins together.
 - Invite each other to attend and be part of your panel for the night.
- **Empower.**
 - Always be searching and praying for the next leader for a Redefined Small Group next semester.
 - We exist to REACH and CONNECT. Be bold in the calling God has on your life.