



Moving Mountain
Nepal

PAHAL NEPAL (MMN) REG. NO. 631 SWC REG. NO. 43191

MOVING MOUNTAIN NEPAL VOLUNTEER GUIDELINES

Thank you for taking part in Moving Mountain Nepal's donation program. MMN is committed to ensuring that children and vulnerable people (men and women) are protected from all forms of harm and abuse, and able to live a life with dignity, respect and security.

All representatives who work for or volunteer with MMN must ensure that their behaviour promotes and encourages everyone to live free from harm and abuse -physical, sexual and emotional.

Therefore, all volunteers and staff are expected to assist MMN in protecting children and vulnerable adults by adhering to the following guidelines at all times.

1. Always be appropriate and culturally sensitive in all interactions with children or vulnerable adults.
2. Be professional in relationships with children and vulnerable adults, while demonstrating compassion and care in both actions and speech.
3. Do not engage in any inappropriate / unwanted physical conduct with children or vulnerable adults, such as touching, hugging, kissing or blocking of normal movement.
4. Never be alone with a child or vulnerable adult, whether in the home or elsewhere.
5. Do not share personal details (home, work or hotel address, email address, media contacts -facebook, Skype, etc) with any child or vulnerable adult or their family.
6. Do not provide cash gifts to a child or vulnerable adult or their family.
7. Do not use your mobile phone when we reach the location. Photography and video are assigned to MMN and partner organisation staff and designed to record activities in as unobtrusive a manner as possible. Selfies are strictly prohibited.
8. Donation programs take place for the benefit of the recipients and not MMN staff or volunteers and therefore personal records of support are not permitted.

Thank You

Rewati Gurung