Mentor Description

Position Title: Mentor

Goal of the Position: To develop relationships with youth that are involved with Redeem that will promote positive family and peer relationships, development and decision-making.

Role: The mentor’s role is to support their mentees by:

- Empowering them to resolve current issues and to develop coping strategies for the future.
- Provide a model for a healthy, trusting relationship through clear communication and setting appropriate boundaries.
- Acknowledging their strengths, talents and gifts and encouraging them to find ways to use them.
- Be an active listener and offer support and encouragement when appropriate.
- Engage in activities outside of the home to help expose youth to new opportunities and experiences.

Responsibilities:

- Complete application process, consisting of written application, references, interview, state & federal background checks at the organization’s cost volunteer training.
- Monthly supervision/support groups with Coordinator.
- Maintain confidentiality of participants.
- Clear communication with the family, Project Director and Coordinator.

Qualifications:

- Willingness to provide emotional, social, and practical support within limits.
- Knowledge of one’s boundaries and ability to set limits with others.
- Recognition that all people have strengths and they need to discover and use them.
- Valid driver’s license and insurance.
- Completed training.

Time Commitment:

- 12- month commitment
- 2-3 hours once a week and 1 activity a month.
- Phone contact within reason.
Site:
- Central location to be determined.
- A mentor is not to bring a mentee to his/her home.

Supervision/Training:
- Monthly supervision/training groups provided by the Coordinator and Head Mentor.
- Individual meetings with Coordinator and Head Mentor when necessary.

Benefits:
- Make a difference in the life of a youth in your community.
- Learn about yourself, personal growth.
- Give back and contribute to the community.
- Enjoy fun outings at no cost to you.
- Have fun!