

Youth and Kids Training Workbook



Servant Hearted Ministry

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Written and produced by the Hunter Bible Church Kids and Youth Team © 2021

SERVANT HEARTED MINISTRY

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INTRODUCTION

This is fantastic, being on a HBC Youth or Kids team is a wonderful ministry that seeks to grow something very precious to God — children who have been fearfully and wonderfully made in His image. Many times throughout the bible God calls His people to bring their children up in the training and instruction of the LORD, impressing on them ALL that God has done for them. Jesus too desires for children to come to Him without hindrance (Luke 18).

Those who desire to be teachers of God's word desire a good thing that comes with a huge responsibility. Wanting to be on a Youth or Kids team is way more than babysitting or chillin' the teens, it involves handling God's word with care and responsibility (2 Tim 2:15).

Teaching kids and teens about Jesus carries such importance it also comes with a warning. Should our teaching (or lives) become a hindrance or cause any of these little ones to stumble, it is better for a millstone to be tied around our neck (Luke 17). I include this, not to scare you, but to make sure you realise the gravity of the role you play in growing these kids to know God and trust Him with their eternity.

We want you to be a great leader of kids/teens and we commit to equipping you with skills and the conviction to love these kids/teens the same as Jesus does.

COMMITTING TO JESUS

Since teaching kids about Jesus is such an important role, understanding the significance of Jesus' death and resurrection is paramount to being a great leader of kids. All leaders of kids and youth at HBC will confess this wonderful grace with their lips and their lives.

All leaders of kids at HBC will display a commitment to:

- → Gathering with His people
- → Repenting of sin
- Growing in Christian maturity
- → Telling others about Jesus

COMMITTING TO THE KIDS/YOUTH

We are shown throughout the bible (and history) that good gospel work comes through relationships. We see this in the way Paul talks about the Corinthians (1Cor 4:14) as 'dear children', 'giving thanks to God' for the Ephesians (1:16-17), having the Philippians (1:7) 'in his heart' and longing to visit the Thessalonians (3:1-2). Paul obviously has a deep relationship with all of these people. So there is one simple role we want you to do with the kids at HBC.

What does this mean?

- → Teaching them the gospel.
- Helping them become (age-appropriate) independent bible readers,
- → Caring for them and get to know them.
- Being committed to being their leader for a time (usually a year).

What does this look like in practice?

- Show how the stories in the bible are linked through the ONE BIG STORY of the bible - Jesus being God's rescue plan from before time.
- Make every effort to love and value the kids and youth through thoughtful programs and developing a culture of kindness and respect.
- You will teach the gospel as much (if not more) in your actions and relationships as you will through formal lessons, talks and studies. Love and grow these kids and teens through getting to know them.

SAFE MINISTRY LEADER TRAINING

We believe that Churches need to take responsibility for how people (especially kids) are treated.

If you've been invited to be part of our kids or youth ministry teams, there's a couple of things we require you to do:

1. Apply for a NSW WWCC

If you're going to be working with Children, you are required by law to apply for a NSW Working with Children Check Number.



It's easy to apply online here. Fill out your details and submit.

2. Take your Application to a Service NSW branch

Once you get your Application Number (starting with "APP"), take it to a Service NSW Centre to verify your identity.

They will verify your identity and after a few days/weeks they will email you a new WWCC Number (Starting with "WWC").

3. Complete or update your online safe ministry training

After you've got your Working with Children Check number, go to the HBC Online Safe Ministry Training course by scanning the QR code.



You'll be asked to register yourself with HBC with your name, DOB and contact details. Once logged in, you will need to complete the "Members Awareness Course" AND "Leaders Course". As part of the "Leaders Course" you will be asked to provide details of two character referees and your WWCC details.

Completing this training only takes about 30 minutes, but it gives you all the information you need to help keep our kids safe (as well as fulfil our legal obligations as a church).

If you have any questions, please speak to your ministry team leader or email safeministry@hunterbiblechurch.org.

YOUTH & KIDS TEAM MEMBER TRAINING



Access the online video content on Ministry Grid by scanning this QR code

1. Introduction by Pete, Horse and Scott

Watch these couple of short intro videos to get the most out of this resource.

2. Discipleship

► WATCH: What is Discipleship?

What are the Three 'C's of Discipleship?

1.
2.
3.

Why are these ALL important to grow as servants of Jesus?

WATCH: Conviction - Saved to Serve

According to Ephesians 2:1-10 What are three big things Scott describes?

1. 2. 3.

READ 1 Corinthians 12

WRITE Down some of the things that stand out to you from this passage in regards to Ministry in the Local Church.

WATCH: Conviction - We're Better Together

According to 1 Corinthians 12:1-3, what responsibilities have we been given once we are saved?

WATCH: Expectations in Ministry

What can we expect as we seek to serve Jesus with our lives?

1.

2.

THINK: Thinking through expectations for Ministry

What are some misconceptions people might have about ministry? What are misconceptions you might have had about ministry?

How does Paul's expectations of ministry shape or change our own expectations for ministry? Was there anything that particularly challenged you?

How does each of these expectations help us to persevere?

- → God is the one who veils and opens people's hearts
- \Rightarrow God is sovereign and will save people
- → In God's sovereignty, he chooses to use us in our weakness
- → God will continue to grow his kingdom
- \Rightarrow Ministry is Tough and yet it should lead us to thanksgiving and joy

What expectations do you think you might need to grow in?

▶ WATCH: Why Discipleship for Youth and Kids?

What God wants for Youth and Kids

READ the following passages and summarise what God has always wanted for kids and teens.

Deut 6:4-9	Josh 14:9	Mark 10:13-16
Deut 4:10	Ps 78:1-8	Luke 18:15-17
Deut 11:18-19	Prov 13:22	Eph 6:1-4
Josh 4:4-7	Prov 22:6	2 John 1:1-4
Josh 8:35	Matt 19:13-15	2 Tim 3: 14-17

3. Vision & Values

WATCH: Introduction to Vision

What is God's vision and why does this matter to (Youth & Kids) Ministry?

Why is it important for you to understand and have the same vision as the rest of the Youth and Kids Team in your ministry role?

WATCH: Pathway to Ownership

In regards to (Youth & Kids) Ministry, where are you on the pathway to ownership, and what are the next steps for achieving ownership?

▶ WATCH: Core Purposes for HBC

What words or phrases would you use (that aren't the familiar M's) to describe the 5 theological purposes and convictions at HBC?

1.
2.
3.
4.
5.

▶ WATCH: Vision for Kids and Teens of HBC

Describe in your own words (or a drawing) the vision for the kids and Youth of the Hunter region?

▶ WATCH: Pillars of Youth and Kids Ministry at HBC

List the three pillars that undergird our discipleship programs for Youth & Kids at HBC.

Pillar 1

What if we got this WRONG?	What's the impact when we get this RIGHT?

Pillar 2

What if we got this WRONG?	What's the impact when we get this RIGHT?

Pillar 3

What if we got this WRONG?	What's the impact when we get this RIGHT?

4. Teamwork



WATCH: The Biblical Values of Teams

Why is teamwork important and how does that look in (Youth & Kids) ministry?

WATCH: The Ideal Team Player

What are the three characteristics of a team player and how can we grow in these areas?

1. 2. 3.

► WATCH: Introducing Friends of HBC

WATCH: Listening to Others 1 - Maddy Galea

Why is listening important, and what are the two important actions of listening actions?

1.

2.

▶ WATCH: Listening to Others 2 - Maddy Galea

What are the three important listening actions?

1.

- 2.
- 3.

4. Development



What are Dan's four tips for being prepared?



WATCH: Taking Initiative - Dan Lee

What are Dan's three tips for taking initiatives in your ministry team?

1.
2.
3.

5. Wrap



How have you grown through this training course as a servant of Jesus?

Let us know you've completed these training modules using the QR codes below



Intro to Youth & Kids



Team Members

LEADERSHIP FOUNDATIONS



Access the online video content on Ministry Grid by scanning this QR code

▶ WATCH: Introduction to Leadership Foundations

1. Discipleship

► WATCH: What is Ministry?

What are the three key elements of ministry?

1. 2.

3.

WATCH: What is Leadership?

According to 1 Peter 5 what are the five elements of leadership?

1.
2.
3.
4.
5.

▶ WATCH: God's Sovereignty & God's Grace

What could happen if we forget God's sovereignty and grace?

What could happen if we remember God's sovereignty and grace?

▶ WATCH: Character is King

What are the four ways we can grow in christian character?

2.
3.
4.

▶ WATCH: Growing in Knowledge of God

What are the four ways we can grow in our knowledge of God?

1. 2. 3. 4.

► WATCH: Teaching God's Word

What are the opportunities to teach God's word?

What does it look like to teach the word of God?

► WATCH: Encouragement

What opportunities do you have to encourage others in Chris and you? How can you grow in your encouragement?

WATCH: Leading is Modelling (Part I)

What are the foundations for leadership in Hebrew 13:7 & 1 Timothy 5:17-20?

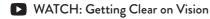


WATCH: Leading is Modelling (Part II)

What are we to model as Christian leaders?

1. 2. 3. 4. 5. 6. 7.

2. Vision



What are some values we might have in ministry as team members?

SWATCH: Five Key Values/Convictions for Ministry

What are the five key values/convictions for ministry?

1. 2. 3. 4. 5.

► WATCH: Vision Cascades

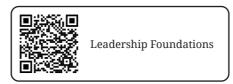
Why is this vision cascade helpful in supporting HBC's vision when approaching ministry?

3. Continuing in Leadership Foundations

There are a load of great books that will help you keep growing as a leader. Which of the following have you read?

You	th & Kids Ministry	Gro	wing in Knowledge of God
	Show Them Jesus - Jack	\Box	Knowing God - J.I. Packer
Klumpenhower	Klumpenhower		Know the Truth - Bruce Milne
	No Guts No Glory - Al Stewart		God's Big Picture - Vaughan Roberts
Dise	cipleship	Gro	wing in Encouragement
	Trellis and the Vine - Colin Marshall and Tony Payne		Encouragement - Larry Crabb
	One-to-One - David Helm	Gro	wing in Teaching God's Word
	Being a Small Group Leader - Richard Sweatman		Writing a Small Group Study - Richard Sweatman
Gro	wing in Character		How to Prepare a Bible Talk - David Cook
\Box	You Can Change - Tim Chester		
	You Can Pray - Tim Chester	Gro	wing in Leadership
	Know & Tell the Gospel - John	\Box	Calling Christian Leaders - John Stott
	Chapman		Wisdom and Leadership - Craig
	Habits of Grace - David Mathis		Hamilton

Let us know you've completed these training modules using the QR code below.



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