



NH DRAFTS COVID-19:

Policies, procedures, practices and programming

constantly evolving guidance, regulations and protocols

How to find grounding, embrace what we know, maintain perspective in the present moment, continue to seek inner peace and find joy in the day to day? NH teachers add their insights throughout...

“Non possiamo dirigere il vento, ma possiamo orientare le vele.”

“We cannot direct the wind, but we can adjust the sails.”

enrollment decisions

*parents' choice, comfort levels, commitment

*reopening priorities: health, safety, care, connection, love

*shift from parent/ family support back to meeting needs of children in full day
program

arrivals and
departures

Arrivals and Departures

- Daily, 8-hour school opens July 1! (pending any new shelter in place orders)
- Separate, daily drop off and pick up windows each day between 8-5
- PS families: greetings at gate
- Todd families: greet in yards
- Fresh pens/ used pens
- No: late pick ups, 2nd drop offs
- 1 adult per household for pick ups and drop offs (aim)/ ALL ADULTS
ONSITE WEAR MASKS (people over 12)
- Office is closed- all meetings and questions addressed virtually

daily programming

Daily Programming

- 8 hours of care per day with varied schedules per class
- Half days every Friday July-August for weekly staff meetings

Small Classes:

- 2 Toddlers classes
- PSS
- PSN 1
- PSN 2
- Goal of all siblings being placed in the same class.

Work & Play

- All children will have opportunities for inside works and extended outside works/free play
- Timing of outside time on yard will be staggered by class
- Teachers will ensure that each child's individual learning needs are met in different spaces

Napping:

- Staff will position children's beds as far apart as possible (aim of 6 feet)
- Older children may not nap

smaller classes and
greetings

Small classes and greetings

- Teachers will design small group classrooms of children (small classes) to suit best needs of classroom communities' peace and well-being of school as a whole
- NH staff will remain with their individual classes. In the case of teacher absence, Eve and Stacey and/ or one of our assistant teachers may fill in as needed

A bit more on GREETINGS:

- Parents are asked to stay out of "gate view" during pick up and drop off as children observe from the yard
- How to say goodbye? Be honest, direct, find routine- it's not always perfect- we don't expect it!
- Hugs and physical closeness within small groups AND teachers will wear masks

cleaning and
more...

Cleaning and handwashing

- Handwashing
 - Presentations
 - Protocols (arrival, departure, bathrooms, mealtimes and more)
- Gloves
- Daily well checks/ temperature checks- children and staff (to be further described)
- Cleaning and disinfecting
- Additional cleaning and disinfecting (bathroom and materials- not shared between groups)
- CDC/ EPA approved processes and products
- CDC, Alameda County Public Health Department protocols followed

health policies and
well-checks

Daily Wellness

- Wellness checks will occur every morning for staff & children (also noted in policy section)
- Only symptom-free children/ staff may attend school (cough, sore throat, runny nose, stomach ache, vomiting...)
- Staff reliant on parents to notify NH of any unusual observations/ behavior (sleep patterns, complaints, unusual eating patterns...)

Sick Policy

- Children stay home for 72 hours post-fever/ without fever reducing medication
- Children stay home for 10-14 days post illness
- 14 days post positive covid test/ symptom free (CDC/ CA Health Department Guidance)
- If a child or staff member becomes sick at school, they will be isolated immediately and will not return to school for a period specified above

Sick Policy (continued)

- If a child or staff member has COVID specific symptoms/ if a COVID case is confirmed or presumed, the following will occur:
 - If community member has exposed Nia House, we will contact Alameda County Public Health and follow protocol dictated by the Department
 - School closes if a case is confirmed or presumed within the school community (child, teacher, parent who has been at school)
 - Parents notified immediately via email of an anonymous confirmed or medically presumed case
 - Intense cleaning/disinfecting of the environment begins after 3 days of school closure
 - School reopens after Public Health Department guidance and direction on timing (depending on the case and contact tracing)
 - School will remain in session if community member has not directly exposed the Nia House community, but children/ staff/ parents in exposed family will self-quarantine for 14 days

timelines

Timelines

- Distance Learning ends on June 19th
- Contract signing/Finalized policy: by week of June 15
- Contracts will reference PARENT HANDBOOK with evolving policies as an addendum- direct email distribution, with evolving guidance
- Supply Fee will be collected by July 1, 2020
- School will resume July 1
- July 1-2 will be half days
- Tiered enrollment- July cohort will begin on July 1
- The second tier will begin September 1. The second tier will join/be distributed amongst the existing classes
- Children who are not fully enrolled in July will not receive distance learning support

tuition

Tuition

September starting children

- Full fee paying families are asked to contribute \$400 per month to hold space through August
- Families whose approved financial aid application qualifies them for:
 - tuition rates from 81-120% AMI (we'll remind you) are asked to contribute \$200 per month to hold space through August
 - Tuition rates from 0-80% AMI are not asked to financially contribute through August

Potential future shelter in place plans

- NH plans to credit tuition to the following month of reopening, based on length of closure
- NH plans to offer childcare for essential workers who cannot work out of the home

"The gifted never stop seeing the world for the first time"

- Jupiter Sunrise (quote from a song)



we
STILL
miss
you
all

come back
soon.....

