



Friend's Confidential Reference Anthem School of Ministry Living Water - Olympia, WA

Applicants Name: _____ Phone Number: (_____) _____

Applicants Instructions: This form is to be filled out and mailed directly to Anthem by a Christian friend. Family members or other relatives may not fill out this form.

Friend's Instructions: The individual named above has applied to become a student in the Anthem program. Anthem is a nine-month, intense, church-based, leadership training school for young adults who desire to grow in their knowledge of the Bible and in their ability to minister effectively. Serious consideration will be given to your comments, so carefully complete this form and return it directly to Anthem as quickly as possible. Your comments will be held in confidence. Any additional comments may be made on a separate sheet of paper and attached to this reference.

1. Please check the box that best describes the applicant:

	Excellent	Good	Fair	Poor	No Observation
Mental ability					
Personal motivation					
Maturity					
Appearance					
Church attendance/involvement					
Spiritual growth observed					
Self-image					
Emotional stability					
Coping with personal problems					
Response to pressure					
Financial responsibility					
Honesty					
Openness/transparency					
Moral standards					
Positive attitude					
Judgment/ Common sense					

Creativity					
Adaptability/Flexibility					
Teamwork					
Servant hood					
Follow Instructions					
Teachable					
Liked by others					
Concern for others					
Communication skills					
Leadership ability					
Self-discipline					
Physical condition of health					

2. In your opinion, this applicant's Christian witness is which of the following:

Mature Contagious Genuine & Growing
Over-emotional Superficial Other: _____

3. Please comment on areas of strength or weakness in the character of the applicant? _____

4. What specific gifts or abilities do you recognize in this applicant? _____

5. Does this applicant have any persistent problems or habits that might restrict him/her from fitting into an intense and challenging program? If so, please describe:

6. To your knowledge, during the past six-months has the applicant engaged in behaviors that are inconsistent with the life of a believer (drunkenness, drug use, sexual activity, viewing pornography, lying, cheating, etc.)? If yes, please describe:

7. Would you recommend this applicant for acceptance into Anthem?
 Yes No With hesitation

8. How many years have you known this applicant? ____ years.
How close do you consider your relationship to be?
 Very Close Fairly Close An acquaintance Minimal

Applicant's Name:			
Referent's Name:			
Address:			
City:	State:	Zip:	Phone: ()
Referent's Home Church			
Position in Church: (if applicable)			
Signature:		Date:	

Mail to:
Anthem School of Ministry
1615 Chambers St. SE
Olympia, WA 98501

Phone: (360) 754-0419
Email: **anthem@livingwater.com**



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Applicant's Name:			
Referent's Name:			
Address:			
City:	State:	Zip:	Phone: ()
Referent's Home Church			
Position in Church: (if applicable)			
Signature:		Date:	

Mail to:
Anthem School of Ministry
1615 Chambers St. SE
Olympia, WA 98501

Phone: (360) 754-0419
Email: **anthem@livingwater.com**



Pastor's Confidential Reference Anthem School of Ministry Living Water - Olympia, WA

Applicants Name: _____ Phone Number: (_____) _____

Applicants Instructions: This reference should be completed and mailed directly to Anthem by your pastor. If your father or mother is your pastor, please give this form to the assistant pastor or youth pastor in your church who knows you best. If a person other than your pastor (assistant pastor or youth pastor) completes the form, an explanation should be provided.

Pastor's Instructions: The applicant named below has applied to become a student in Anthem at the Church of Living Water. The information requested on this form will assist us in evaluating the applicant's ability to succeed in this intense training program. Serious consideration will be given to your comments, so carefully complete this form and **return it directly to Anthem** as quickly as possible. This reference will be kept in confidence. Thank you for your assistance.

1. How long have you known the applicant? _____

2. How long has the applicant attended your church? _____

3. How well do you know the applicant?

Very well

Fairly well

Casually

By name/sight

4. How would you describe the level of commitment shown by the applicant?

Highly committed

Somewhat committed

Low level of commitment

5. Evaluation of applicant's emotional maturity (please check one):

___ Outstandingly mature. Has demonstrated an ability to function effectively under stress.

___ More mature and emotionally stable than average.

___ Possesses adequate emotional stability and maturity

___ Has demonstrated some inability to function effectively under stress.

___ Has frequently demonstrated signs of inability to cope with stress, such as anger or withdrawal.

6. How does the applicant usually react in stressful, difficult situations (check all that apply)? Withdraws Gets discouraged Gets angry Accepts patiently

7. Has applicant proven on any occasion to be unreliable, dishonest, or of questionable character? Yes No If yes, please explain: _____

8. As far as you know, has the applicant ever been arrested for any offense?
 Yes No If yes, please explain: _____

9. Please check the box that best describes the applicant:

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10. In your opinion, in which of the following areas of ministry does the applicant seem gifted?

Speaking	Dance	Children's work	Medical
Teaching	Evangelism	Youth work	Computers
Music	Worship	Prayer	Secretarial
Counseling	Admin.	Electrical	Graphics
Art	Encourager	Plumbing	Video
Drama	Hospitality	Carpentry	Other:

11. If you were to consider this applicant for an intense, fast-paced and challenging discipleship program, would you feel that this applicant has the capacity and potential to succeed? Yes No

If no, please explain: _____

12. To your knowledge, during the past six-months has the applicant engaged in behaviors that are inconsistent with the life of a believer (drunkenness, drug use, sexual activity, viewing pornography, lying, cheating, etc.)? If yes, please describe:

13. Do you recommend the applicant for acceptance as a student of Anthem?
 Yes No With hesitation

14. If you would like to share any additional information, please attach a separate sheet with this reference, or indicate below that you would like a phone call to discuss this reference further.

Would you like a call to discuss this applicant further? Yes No

Name of Pastoral Referent:			
Address:			
City:	State:	Zip:	Phone: ()
Church & Denomination:			
Position in Church: (if applicable)			
Signature:		Date:	

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