

# BCC



**BIRMINGHAM**  
CITY CHURCH

Transformed Lives, Transforming Lives

## **BCC**

## **Co-Workers**



# A Message from Pastor Mark...

## Being a Co-worker at BCC

In starting the adventure of being a co-worker at BCC you are becoming a 'change agent' for others in our church and around our city. In certain areas, the service that you do for Birmingham City Church actually reaches around the



world. Through being a co-worker you effect transformation, and by serving you are becoming a living demonstration of our church vision of 'Transformed Lives...Transforming Lives. Through serving you will find that you yourself will grow and learn, and an unusual and healthy transformation in your own spiritual journey will take place.

As a co-worker you are stepping right into the pages of the biblical way of designing church where we as church leaders *"equip His people for works of service, so that the body of Christ may be built up"* (Eph 4:11-12). As we all work together and we all do our part, our church will become all that it is supposed to become for all who need it.

**Thank you for showing an interest in being a part of the BCC ministry family.**

Thank you for your time and sacrifice to make BCC the compelling place of transformation it is destined to be!



This booklet will guide you through the options and process we use to help you find the best place for you to serve and grow at BCC.



# Something for Everyone.

We are all unique, we all have different talents, and skills and spiritual gifts. Some of us have been at BCC for a long time and others have only just joined the journey. You might work 9 til 5 Monday to Friday, or a shift pattern which is unpredictable. Some of us love organising events, others enjoy caring for people.

At BCC there is something for everyone to get involved with - here are some examples:

- Foodbank
- Children's work
- Youth
- Media and production
- Music
- Administration
- Hospitality
- Pastoral



## What Will Be Expected Of Me?

Serving the local church is a privilege, it is after all Christ we are serving and we want to give him our very best! It is important therefore, at the very onset, that you make sure you have the **commitment to give the proper time** to your role in BCC, and that you show



up consistently and are **punctual** to the ministry you serve in. One of the hardest challenges for our team leaders is people who either don't show up or come too late to make the ministry effective. Please keep these basic commitments from the start. All of our teams operate on a **'courtesy and communication principle'**. We are always courteous and kind in our speech and attitude to each other. **We always communicate if things change, when on a rare occasion we cannot be where we have said we are going to be.** Part of being on team is modelling the loving community Jesus said would be our hallmark to the world (John 13:34-35).

At BCC there are three levels of serving roles. These levels are not about value - all roles are important, but they do reflect that we are all in different places on our spiritual journeys, and this will be reflected in how and where we



serve. The following level descriptions are included as a guideline;

**Level 1:** A good place to begin – maybe you’re new to church and Christianity and you’re just finding your feet. A Level 1 role will help you to do that, and hopefully you’ll make friends which will help you to integrate into church life.

For a Level 1 role we would expect you:

- To be a Christian or moving towards a relationship with Christ.
- To have been attending BCC for at least 6 weeks.
- Attending at least 50% of the time even when you’re not serving.
- To commit to serving at least once per month for at least a 3 month period.
- To be willing to learn and attend training as necessary.
- To be developing a Godly character.



**Level 2:** A good place to develop your serving. These roles will help you to really get your teeth into serving at BCC, and potentially develop some leadership skills

For a Level 2 role we would expect you:

- To be a Christian who has either been baptised or is moving towards baptism.
- To have been attending BCC for at least 6 months.
- To be a regular attender at least 75% of the time even when not serving (as work shifts allow).
- To commit to serving at least once per month for at least 6 months.
- To be willing to learn and attend training as necessary.
- To be developing a Godly character.
- To be giving to BCC.





**Level 3:** Some people in the church are called to be leaders, most of them will never been seen on the stage but will be leading teams across the church.

For a Level 3 role we would expect you:

- To be a Christian who has been baptised.
- To be a member or a student member
- To have been attending BCC for at least 12 months (students 1 term).
- To be a regular attender at least 75% of the time even when not serving (as work shifts allow).
- If married to a believer to be attending BCC as a couple.
- To commit to serving at least once per month for at least 12 months.
- To be willing to learn and attend training as necessary.
- To be developing a Godly character and the use of spiritual gifts.
- To be giving regularly and consistently to BCC.



## How Do I Get Involved?

The first stage of getting involved at BCC is to fill in a Connect Card. These are available from the Info Point on Sunday or from the church office. Alternatively you can email Rachel Jewson, our Pastor responsible for co-workers at [rachel.jewson@bcc.life](mailto:rachel.jewson@bcc.life) or call the BCC office on 0121 236 2997.



You will be asked to complete a **questionnaire**, which will give us and you an idea of your **spiritual gifts** ....when you are able to serve. We do this because we want your journey of serving to be as much about your personal growth, as getting something significant done for our church and mission. For us a BCC your personal development is important.

Once we receive your questionnaire we will assign you to one of our Ministry Leaders who will get in touch with you to chat through how to become a co-worker. Soon into this process **we will ask you to come to Insight Night, where you will get to meet some of the Pastors and Leaders and find out the values and heart behind our church. It will be a requirement you complete this session before you enter as a full member of your ministry team.**



If all is well, the Ministry Leader will arrange for you to have a **trial run** to see how you get on (please note that this will take different formats depending on the department, but this will be explained to you by the Ministry Leader).

Again, if all goes well, the Ministry Leader will help you with any **training required** and integrate you into a team.

## What If It's Not For Me?

Don't worry if the first thing you try at BCC doesn't work out the way you'd hoped. Please be open and honest about that with the Ministry Leader, who will ensure that we look again at your questionnaire, talk to you and find a better fit for you elsewhere.

**NB. Please be aware that for some roles within BCC, an audition will be required. For roles where you will be in contact with youth or children, an enhanced DBS check will be necessary.**



Birmingham City Church, Parade, Birmingham, B1 3QQ

T: 0121 236 2997 W: [bcc.life](http://bcc.life) E: [admin@bcc.life](mailto:admin@bcc.life)

Registered Charity No: 251549

An Elim Pentecostal Church and a member of the Evangelical Alliance.

