



LOCAL 342

Long Island Public Service Employees

UNITED MARINE DIVISION

INTERNATIONAL LONG SHOREMEN'S ASSOC.

A.F.L. - C.I.O.

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WILLIAM M. HENNESSEY
President & General Mgr.

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Sec. - Treas.

April 29, 2016

Gerard Glass, Esq.
Glass & Glass
72 East Main Street, Suite 3
Babylon, NY 11702

Dear Gerard,

I am writing in response to the proposal the Village of Mastic Beach is considering regarding the reduction of its workforce. As you know the plan includes the reduction of hours and the denial of health insurance to certain employees who currently have it.

We appreciate your attempt to mitigate these circumstances by meeting with us yesterday. Please alert the Mayor and trustees to the fact that yesterday's meeting in no way, shape or form relieves the Village of its obligation to negotiate and bargain the impact of the aforementioned changes in its workforce.

The Union did indeed meet with the Village employees today. The employees and Union Local 342, UMD, ILA refuse any attempt by the Village to force them into accepting any ultimatums regarding reductions in their salaries, benefits and other working conditions.

Local 342 remains available to meet with the Village in order to negotiate the impact of its proposed workforce reduction. We are willing to join the Village in exploring ways to lessen their financial burden, while at the same time not harming their own employees who are also village residents, taxpayers and constituents.

We look forward to an amenable solution, but must stand with our members and vigorously pursue every protection available by law.

Sincerely,


William M. Hennessey
President & General Manager