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Make your room reservations for convention!

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Check out back cover for convention details

Progressive Cattle provides practical beef operation management articles, timely news, cutting-edge technology information and thought-provoking opinions to you at no cost.

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A Message from the WCW President
Kady Porterfield

Central Washington State Fair was a huge hit once again. We even broke a record number of samples served! In only 2.5 hours, we served 1,057 fair attendees while conducting two cooking show sessions. Our featured recipe this year was Cheeseburger Bites and we handed out recipe cards right along with the samples. In the heart of the fairgrounds, the historic Agriculture Building is just the hot spot for us to showcase our awesome product. WSDA has a featured booth as well on the main floor and it was great to hear that cattle was their featured industry this year.

Linda Henderson and Jane Lee did an amazing job on stage as our cooking show hosts again. They are great at talking to the public and answering beef questions! Huge kudos and thanks to our Beef Promotion Committee – Annette Smith and Gail Shelton, for organizing the entire day and bringing everything down for us. It was SO MUCH fun and a tremendous success. Thank you so much to all the other ladies that volunteered that day as well – Marty Stingley, Paulette Forman, Brenda Hart, Louise Acheson, Kelby Tostenson, Michelle Bucklin, Jeannie Kiehn, and Chris Clinesmith.

The Grant County Cattlewomen are hosting a new social, Bull Balls and Cow Pies, for members, friends, neighbors, as well as perspective new members. They have opened invites to cattlewomen all across the state and hope you’ll join them. The event is set for October 3rd from 5:00PM to 7:00PM at the Chris Daniel Winery in Quincy, WA (273 State Rte. 283 N). The social will include wine tasting, hors d’oeuvres, making wine cork coasters, networking, and door prize drawings.

Dates to Remember:
WCW Convention Meetings - Three Rivers Convention Center: November 14th and 15th ANCW/NCBA Convention in San Antonio: February 3-7 Region 5 Conference in Pendleton, OR: April 30-May 2

Dates to Remember:

We had an excellent, productive state meeting last month at the WCA Office. Great attendance and it was especially exciting to see a few of our new junior members attend as well! There was much discussion and preparation handled for the upcoming convention next month. There will be by-law and standing rules changes to adopt as well as a new slate of officers to induct.

We will be changing our program slightly with meeting in the mornings from 8:00AM to 12:00PM on both Thursday and Friday of convention. This will then open up the afternoon for cattlewomen to participate in the wonderful new programming opportunities that are being added this year. We don’t want anyone to miss out! Stay tuned as the WCA publishes more of their plans. CattleWoman of the Year announcement will still happen on Friday night though. Please take the time to submit your nominations for cattlewoman of the year to Jean Berney, Okanogan County.

Please prepare with your county organizations your donations and support for our fundraising efforts at convention too. We will be doing the Cash Cow again to allow someone the luck of winning a huge package of gift cards!! More information is being sent out to your county presidents on where to send gift cards, but you can also bring them along with you to convention if you’re attending. Our silent auction will be happening once again, so we will need cattlewomen to bring along or send auction items. Last year’s auction was great, so I hope we can top it!

The annual beef promotion at the 4 October 2019 | Ketch Pen

Kady Porterfield
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A Message from the WCA Executive Vice President
Danny DeFranco

Over the past month I have been getting around to a few county meetings as people start to come off their summer breaks. It’s been fun to meet our members and to have the opportunity to hear what other counties are working on and how they are helping their communities.

Whatcom County Cattlemen have stepped up and donated a calf for the annual roll over auction at Toppenish Livestock on Tuesday, October 1st that will be benefiting Beef Counts, Washington’s Beef Community United Against Hunger. This is an opportunity for us as an industry to support our community members that need help filling their pantries. The auction will have already taken place by the time you read this but donations of time and money are always welcome.

This month’s Ketch Pen took us a little longer to put together as we are adding all of our proposed resolution changes. The Executive Board spent a fair amount of time at our September meeting working on proposed changes to our by-laws. Please take some time to read through all proposed changes and come to convention with any questions, concerns, and ideas.

This year’s convention and tradeshow will be in Kennewick at the Three Rivers Convention Center on November 13-15. We have two groups coming in to do both a workshop and a keynote. Jack Field with CKP insurance has helped us to bring Dave Pratt with Ranching for Profit on Thursday the 14th to do a keynote at lunch and a workshop in the afternoon. Dave will introduce us to some of the principles that they teach at their schools and will hopefully challenge the paradigms we have about agriculture production. Someone asked me the other day about what Ranching for Profit teaches and my response was “They teach you everything from grazing principles to how to take a vacation and everything in between”.

We have also partnered with Lane Howe with Purina to bring Jason Gardner (Echelon Front) on Friday the 15th for a leadership workshop and our keynote speaker for dinner that evening. Jason spent his career in the Seal Teams and recently retired as a Master Chief. Jason will offer our beef community solutions in leadership, strategy, innovation, management, team building, contingency planning, and crisis management developed and proven in the U.S. Navy SEAL Teams. We are proud to be able to bring Jason to our event and look forward to hearing about his experiences and how they relate to the challenges in our organization and industry. This workshop and keynote can also benefit our friends and neighbors that may not be in agriculture and I encourage our membership to invite those people to join us.

We will be sending out convention registrations and schedules shortly, after you receive this Ketch Pen. As always if you have any questions, concerns, or just want to get more involved in our organization please call the office or my cell phone.

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Resolutions for Consideration

Note: Bolded text represents a change in the policy; a strikethrough represents a deletion

For revision: Eradication of Brucellosos from bison, elk and antelope  
WHENREAS, bison, elk and antelope are major reservoirs of brucellosis; and  
WHENREAS, these animals are a definite threat to cattle herds, especially around the Greater Yellowstone Ecosystem,  
THEREFORE BE IT RESOLVED, that the WCA supports the eradication of the disease in the park herds of bison, elk and antelope.

For revision: Anadromous Fish  
WHENREAS, the WCA does not oppose the propagation of anadromous fish; and  
WHENREAS, the propagation of anadromous fish should be done on a completely voluntary bases between any agency and the land and water owner,  
THEREFORE BE IT RESOLVED, the WCA objects to the introduction or reintroduction of anadromous fish in any waters of the State of Washington where such introduction conflicts with historical water and property rights.

For revision: Range Area Liability  
WHENREAS, under present Washington law the owner of cattle in a stock restricted area is liable if cattle are out, putting an undue burden on cattle owners;  
THEREFORE BE IT RESOLVED, that the WCA go on record to propose legislation similar to California’s Food and Agricultural Code 16904. In any civil action which is brought by the owner, driver, or occupant of a motor vehicle, or by their personal representatives or assignees, or by the owner of livestock, for damages which are caused by collision between any motor vehicle and domestic animal on a highway, there is no presumption or inference that the collision was due to negligence on behalf of the owner or the person in possession of the animal.

For revision: Definition of Identified Cattle Identification  
WHENREAS, industry is asking for an avenue to provide proof of ownership other than a hot iron brand,  
THEREFORE BE IT RESOLVED, the WCA supports using officially issued electronic technology (840 RFID tags) accepted by industry, and  
BE IT FURTHER RESOLVED, hot iron brand will always supersede any other form of identification. (2018)

For revision: Membership  
WHENREAS, the WCA is a membership organization which operates on membership dues,  
THEREFORE BE IT RESOLVED, membership should be the WCA’s first priority. WCA sets the 2018-2019 membership goal at 300 new members. Strong county support is imperative to reach this goal.

DIRECTIVE OF MEMBERSHIP COMMITTEE: the Committee will examine all possibilities and utilize the most cost effective means. (2016)

For revision: Proactive Elk Management  
WHENREAS, current WDFW elk management plans have led to numerous problems between landowners and Washington State, and  
WHENREAS, efforts have been taken in different areas of the State to proactively mitigate elk landowner conflicts, and  
WHENREAS, the WCA supports broad based efforts that involve multiple stakeholders to achieve solutions to complex issues,  
THEREFORE, BE IT RESOLVED, the WCA will work to engage the WDFW in proactive efforts to mitigate the elk depredations in Northwest the state of Washington and other areas throughout the state.

BE IT FURTHER RESOLVED, solutions to the elk depredation issues must have support from impacted stakeholders.

For deletion: Pronghorn Antelope  
WHENREAS, Pronghorn antelope have been imported into Washington by entities and Tribes and released onto private ground; Antelope are known to range widely and some of these imported antelope have migrated hundreds of miles from their release sites while seeking desirable habitat and are on private agriculture and grazing lands at present;  
WHENREAS, WDFW has classified Pronghorn Antelope as a protected Game Species and they are not allowed to be hunted. Historically in Washington they were never numerous but occasionally occupied the Columbia Basin in the 18th century.  
WHENREAS, A couple of Pronghorn antelope on private land is a novelty and can be tolerated but they increase rapidly and can soon grow to hundreds which will create costly crop, forage and hay depredation along with severe fence damage.
Washington State Veterinarian Dr. Brian Joseph returned to his duties at WSDA last month after an overseas deployment to western Afghanistan with the Army Reserve Veterinarian Corps. Assistant State Veterinarian Dr. Amber Itle served as our acting state vet in his absence. She has likewise returned to her regular work.

Dr. Joseph was deployed in February with a team of U.S. Army veterinary technicians and veterinary food inspectors from the 149th Medical Detachment Veterinary Services. The team was supporting the ongoing NATO mission Operation Freedom’s Sentinel.

His team was responsible for providing clinical and veterinary medical care for the military and contract working dogs serving NATO nations and the United States Air Force, Army and Navy in the western half of Afghanistan.

They also provided Tactical Canine Casualty Care training to Army Blackhawk MEDEVAC crews, U.S. military medical personnel in forward and combat operating bases and at the NATO Role 3 MMU hospital staffed by U.S. Navy medical personnel.

The team worked closely with the animal vector control team at Kandahar Air Field and the forward operating and combat operating basis, mitigating the danger of rabies infection that might result from bites and scratches inflicted upon military and civilian personnel by feral dogs and cats, coordinating appropriate testing to determinerabies exposure and providing ticks from captured golden jackals and hedgehogs to the U.S. Army Public Health Command Europe.

The veterinary food technicians performed daily inspections of incoming food to ensure quality and safety.

The team assisted the Preventive Medicine detachment in the training of many other soldiers concerning the dangers of zoonotic disease and vectors.

And on top of all that, the team toured the Trauma Center twice a week with Edan, a retired explosives ordnance dog, to raise the spirits of the trauma team members. The deployment was filled with exciting, memorable experiences and provided the opportunity to work with professionals from many nations committed to making Afghanistan a better place.

You can reach Dr. Joseph by phone at (360) 902-1881 or by email at bjoseph@agr.wa.gov.
Sagebrush: Bane of the Range or Valuable Winter Feed?
By Monica Gokey
Originally published in Progressive Cattle (reprinted with permission)

To a forage-hungry cow, the great sagebrush sea of the West embodies the famous paraphrasing of a Coleridge quotation: water, water, everywhere — but not a drop to drink.

A handful of ranchers, though, are unlocking the secret to extracting forage value from sage. It chiefly involves a learning curve on behalf of the cow. Beyond that, the payoff seems to stick.

Fred Provenza is a behavioral ecologist and professor emeritus at Utah State University. He’s spent his career doing diet selection studies. And the verdict? Animal diets are very diverse.

Although sagebrush is common forage for wild animals, it’s a harder sell on livestock.

“Sagebrush produces a tremendous amount of these compounds called terpenes,” Provenza explains. Terpenes are what give sagebrush its distinct aroma (it smells vaguely like Vicks VapoRub), but terpenes are toxic to animals in high quantities. Provenza says the upper limit of sagebrush intake is around 30 percent of an animal’s diet.

Luckily for producers, the concentration of terpenes in sagebrush fluctuates seasonally.

“Terpenes are highest in the spring and summer, so animals have to eat less then. As you go into fall and winter, the concentrations of terpenes decline,” Provenza says. That timing coincides with the highest feed bills for most cattle operations, making sagebrush an attractive forage for lowering winter feed costs — that is, if you can get cows to eat it.

Studies Provenza did were aimed at making sagebrush a part of cattle’s winter diet. (That’s the low-terpene phase.)

“‘We were learning that appetizers of some plants really help animals to use other plants,” he explains. “One of those relationships was between bitterbrush and sagebrush.”

Bitterbrush (also called antelope brush) is high in tannins, and sagebrush is high in terpenes. Provenza’s team found that the tannins seemed to bind up the terpenes, which allowed cattle to eat more sagebrush.

In other words, “If those animals had an appetizer of bitterbrush, they can use more sagebrush,” Provenza says. It was actually a sequence. For Provenza, it was also a eureka moment.

Eastern Oregon rancher Mat Carter of Crown Cattle Company met Provenza at a Ranching for Profit seminar more than a decade ago. When he heard him talk about grazing sagebrush, Carter thought he’d give it a try.

It was a success.

It depends on the year, but Carter estimates sagebrush can amount to a quarter to a third of his herd’s diet some winters.

Carter points to the timing of calving season as a major part of why grazing sage has worked so well for him.

“We calve in May and June, so in the winter the cows’ nutritional requirements are lower than a traditional cow that calves in February or March,” he says. “Because our cows are in their second trimester going through the winter, their nutritional needs are lower.”

Carter guesses it was 12 to 15 years ago he first tried getting his cows to eat sagebrush. “We tried a lot of things to see what would happen,” Carter remembers. Cows were hot-fenced onto range with sagebrush while also being fed hay.

“We electric-fenced them up tight — maybe up to 100 cows to the acre — and we moved them.” Carter says he tried all kinds of patterns: moving the herd once a day, twice a day, every other day.

The herd was being fed about half to three-quarters of a full hay ration. “So they were a little more hungry and trying different stuff,” he adds.

Some of getting the cows to eat sagebrush was trial and error, too. Carter noticed the cows were more apt to try sagebrush if there was snow on the ground.

“Most of the sagebrush (on the ranch) has been hedged back more than I want now. I don’t try to force them to graze it anymore,” he says. “But I do like to graze it because of the added protein in their diet, and some studies suggest it has an anti-parasitic effect.”

Carter doesn’t need to hot-fence his cattle anymore. Eating sagebrush is a behavior his herd has retained without any added input on his part.

Although his own brush has been eaten down, Carter’s been able to find sagebrush stands on nearby ranches. Some of his neighbors still view sagebrush the way Carter used to — a giant weed that saps nutrients from the soil — and a couple of them have been happy to have his cows knock the brush back.

Provenza is quick to point out that cows grazing sagebrush isn’t just good for winter feed bills — it’s good for the land, too.

He says the West likely has more sagebrush than it did pre-settlement. The West was overgrazed when livestock was first introduced to North America. When grasses got eaten down over and over again, sagebrush outcompeted grasses over time.

Grazing sagebrush probably helps restore the range to a mosaic of different forages that’s likely a truer representation of its historic

Ketch Pen | October 2019 11
sainfoin and birdsfoot trefoil to seek out high-tannin forages like alfalfa, they’ll deliberately bloat-causing plant, like clovers sequence in cattle relates to bloat. Another notable flavor-feedback learning from an animal’s mother (For cows, that’s the influence of nutritional needs and the socio-healthy plant diversity to meet flavor-feedback relationships, he describes those three legs as nutrition to a three-legged stool. Provenza likens wholesome nutrition. and it’s a foundation of wholesome nutrition. Plus, eating a diverse diet is good for cattle, and it’s an essential behavior for them, Provenza says. “An animal’s cells and organ systems are able to send different signals that allow it to like a food as a function of what its body needs,” he says, meaning that animals (and people, for that matter) often crave the foods their body is asking for. Provenza calls this a flavor-feedback relationship, and it’s a foundation of wholesome nutrition.

Provenza likens wholesome nutrition to a three-legged stool. In his new book, Nourishment, he describes those three legs as flavor-feedback relationships, healthy plant diversity to meet nutritional needs and the socio-cultural influence on eating. (For cows, that’s the influence of learning from an animal’s mother and herdmates.)

Another notable flavor-feedback sequence in cattle relates to bloat. When cattle eat too much of a bloat-causing plant, like clovers or alfalfa, they’ll deliberately seek out high-tannin forages like sainfoin and birdsfoot trefoil to alleviate those symptoms. It goes without saying cattle can’t do this for themselves in a monoculture-type pasture setting.

Provenza takes the stance that cows already know how to eat. But they’re like people: If they become acclimated to a homogenous diet, it takes some “unlearning” (and new learning) to accurstom the palate to different forages.

In addition to Carter’s tips, Provenza says ranchers could try spraying sagebrush with a little molasses to encourage cows to take a nibble. He also cautions against starving them. “Cattle need to be in good body condition to become more adventurous eaters,” Provenza says.

Since animals are hard-wired to like different foods as a function of what the body needs, putting sagebrush on the menu isn’t as far-fetched as it might sound.

“All animals like variety in their diet; there’s no question about that,” Provenza says.

When he puts it that way, cattle don’t seem so different from us... do they?

Summer seems long gone, school is in full swing and fall has hit! Since this school year is just beginning, I’d like to share our last school year’s accomplishments:

• We completed the 2018.19 school year mailing to 291 educators and 10,675 students across Washington State! This was an increase of 29 educators and 1500 students from the prior year.
• Our website – http://www.waic.net, continues to be an accurate source for agriculture resources and links. The National Ag in the Classroom link to the Curriculum matrix is a huge and dynamic source of on-line lesson plans aligned with Common Core standards that continually has new plans being added! You can search for a grade level or topic area for agricultural lessons reflecting all subject areas for grades K-12.
• WAIC continues to promote agricultural literacy through two book projects. Who Grew my Soup? and John Deere, That’s Who! are geared for K-4th grade. We supply the book, lesson plans and activities so volunteers will be successful when sharing the book in local classrooms.
• WAIC has again been selected as the western regional winner and national finalist for the Agriculture Awareness and Appreciation Award sponsored by the National Association of County Agriculture Agents. We also won this award in 2016. WAIC staff and volunteers collaborated with community partners to conduct agriculture literacy projects, including the Franklin Farm Fair and Whatcom Circle of Farming event, for 3rd to 5th graders, reaching 2050 students and 82 educators statewide.
• WAIC partnered with various organizations such as FFA, 4-H, Granges, county Farm Bureaus, Washington State University Extension, WSDA Farm to School and other government agencies to provide accurate agriculture and food facts for their various projects, farm fairs, publications, and educational experiences.
• This coming year we’re looking forward to promoting Journey 2050 which is an on-line agriculture experience for students to meet the challenge of sustainably feeding the growing world population. This is a FREE program for teachers and targeted for grades 7-12. Please visit www.journey2050.com to find out more!

Reflecting our last year’s accomplishments drives us to achieve more this school year with increased Ag@School readership, programs and outreach. All that is possible thanks to our generous and supportive donors!

Currently we just finished the first issue of the Ag @ School magazine which was mailed out the end of September to 10,600 students across Washington! Know someone that needs to subscribe to the magazine, it’s never too late!

It’s ALWAYS a perfect time to contact teachers, introduce yourself, talk about how to include agriculture in their curriculum, and possibly volunteer! YOU are the FACE of agriculture and have an incredible story to tell! Please feel free to contact me for information, materials, or just to chat!
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Grazing to Limit Wildfire
By: Tip Hudson, Associate Professor Rangeland & Livestock Specialist

The shrub-steppe, grassland, and dry pine forests of much of the Western United States are naturally prone to fire. There are some ecological benefits to fire, and land managers need to consider how to manage the risk rather than attempt to eliminate fire altogether. Some advocate more widespread livestock grazing to limit the severity of rangeland and forest fires. Others caution that heavy grazing, the kind sometimes employed to reduce fuels, can shift plant communities toward more flammable species. Both viewpoints are valid. The dilemma is more nuanced than just the simple principle that grazing reduces fine fuels and therefore prevents wildfire.

Pacific Northwest shrub-steppe ecosystems are adapted to periodic wildfire. Perennial bunchgrass plant associations dominate shrub-steppe community types. Bunchgrass communities exhibit bare spaces between plants which naturally break up the continuity of fine fuels. Further, those deep-rooted perennials are actively growing long after soil moisture in the surface horizon has dried up. Thus, moisture content of the vegetation remains relatively high until much later in the summer than plant communities with invasive annual grass—bunchgrass communities have a shorter window of flammability because of this feature. Cheatgrass-dominated plant communities may have dangerously low moisture from May 1 to October 1, creating fire-prone conditions lasting 5 months or more. Perennial grass-dominated plant communities may only be flammable from August 1 to October 1, a 2-month window with high fire potential.

Rangeland grazed improperly for enough time may cross an ecological threshold into a plant community dominated by sagebrush, cheatgrass and other annual grasses, and invasive weeds. This scenario has greater fire risk than ungrazed shrub-steppe! Grazing must incorporate appropriate combinations of duration, frequency, and intensity/severity to promote desirable perennial bunchgrasses and discourage invasive annual grasses (and fire).

Grazing cannot really prevent wildfire, but strategic grazing management can reduce risk, primarily by manipulating the kind and amount and continuity of fine fuels. This can reduce the intensity, spatial extent, and rate of spread of wildfire. Whatever fuel reduction goals are established, grazing must maintain the vigor of perennial grasses.

Humans can manage fire intensity by manipulating the kind and amount and continuity of vegetation. As a fine fuel management measure, grazing disturbs soil less than mechanical techniques for managing fuels, is less expensive, and is more environmentally friendly than herbicides.

The sort of improper grazing most commonly applied West-wide is moderate to heavy grazing for the majority of the short growing season (April-June). A century of rangeland science has shown that bunchgrasses must be allowed to go to seed at least every other year. That does not necessarily mean bunchgrasses cannot tolerate being grazed every year—they just cannot be grazed during April-June every year. If grazed early in the season, they require growing season after the grazing event to recover leaf tissue, root mass, and produce seed. The length of the recovery period, rather than the grazing period, is the key to avoiding overgrazing. Grazing animals which linger too long on a plant community and return too soon after the previous grazing event can damage bunchgrasses.

Well-managed grazing can be a effective means of control for invasive annual grasses and broadleaf weeds, on its own or in combination with other methods as part of an integrated pest management approach. Grazing can improve the health of wildland ecosystems by maintaining grass vigor, facilitating nutrient cycling, increasing litter cover, and decreasing bare soil. The key is understanding how the timing, frequency, and intensity of grazing affect a plant community and associated ecosystem components.

There is good research on using grazing to manage fuel loads. But healthy, grazed rangelands can still burn. Heavy grazing, every year, everywhere, is not the solution to fire on rangelands and dry forests. Well-managed grazing that targets invasive or undesirable plants AND promotes fire-resistant plant species and plant community structure is helpful for limiting the severity and extent of wildfire.

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16 October 2019 | Ketch Pen
Washington state lacks any suitable habitat on public ground that will support or confine these antelope.

THEREFORE BE IT RESOLVED, The WCA is opposed to having these antelope in the state or on private lands or the further translocation or importation of them. (2017)

For consideration:

Pronghorn Antelope
WRSE 2019-1

WHEREAS, Pronghorn antelope have been imported into Washington by entities and Tribes and released onto Tribal lands. Most of these trans-located antelope have migrated from their release sites while seeking desirable habitat and are on private agriculture and grazing lands at present, and

WHEREAS, Historically in Washington Pronghorn antelope were never numerous but occasionally occupied the Columbia Basin in the 18th century. WDFW has the statutory authority to manage these Pronghorn antelope in Washington that migrated off tribal lands and has presently classified them as a protected Big Game Species, under this classification they are not allowed to be hunted, and

WHEREAS, In Washington, State and Federal agency lands contain only small fragmented islands of Pronghorn antelope habitat surrounded by private grazing and agriculture lands. The success or failure of these antelope recolonizing in Washington State will be determined by the social and financial tolerance of the specie by the affected private land owners and lessees, and

WHEREAS, A couple of Pronghorn antelope on private land is a novelty and can be tolerated but they can increase rapidly and could balloon in numbers which would create costly crop, forage and hay depredation along with severe fence damage, which would create social and financial intolerance of the specie, without private landowner buy in upfront, and

THEREFORE BE IT FURTHER RESOLVED, The WCA does not support and is opposed to a passive approach of managing Pronghorn antelope on private land with a WDFW developed Guidance Document, and

THEREFORE BE IT FURTHER RESOLVED, The WCA would support an active approach specifically an Antelope Advisory Group to aide in the development of a Pronghorn Antelope Management Plan with Goals, Directives and Strategies for each designated Pronghorn antelope management unit. As part of the Management Plan the funding of any special fencing needs or requirements for Pronghorn antelope should not be paid by private landowners or lessees. Social tolerance of Pronghorn antelope by landowners and lessees should become the guiding factor in setting a population objective for each management unit, not habitat carrying capacity, and

THEREFORE BE IT FURTHER RESOLVED, The WCA will support the WDFW in developing the RCW's and WAC's that will be needed to pay compensation for crop, forage and hay depredation along with infrastructure damage caused by Pronghorn antelope, and

THEREFORE BE IT FURTHER RESOLVED, The WCA supports the WDFW in the use of hunting and land owner vouchers and/ or tags to control Pronghorn antelope numbers at the to be determined population objective's, and

THEREFORE BE IT FURTHER RESOLVED, The WCA is opposed to the further translocation, importation or relocation of Pronghorn antelope to Washington State, prior to the forming of a Antelope Advisory Group and the development of a Pronghorn Antelope Management Plan.

For revision: Grizzly Bear Reintroduction
WRSE 2017-6

WHEREAS, The National Park Service (NPS) and the US Fish and Wildlife Service (USFWS) have proposed the North Cascades Ecosystem Grizzly Bear Restoration Plan, and

WHEREAS, the public process regarding grizzly bear reintroduction into Washington State has begun.

THEREFORE BE IT RESOLVED, The WCA recommends that the NPS and the USFWS must honor the Washington State law from 1995, SB 5106, Grizzly Bear Management (RCW 77.12.035). USFWS’s own regulation specifically 24.4(i)(5)(i) requires USFWS
Resolutions for Consideration (continued from page 17)

Note: Bolded text represents a change in the policy; a strikethrough represents a deletion

to comply with Washington State permitting requirements prior to releasing grizzly bears which Washington State can’t give
due to RCW 77.12.035 and not reintroduce grizzly bears in Washington State.
BE IT FURTHER RESOLVED, The WCA recommends “NO ACTION” from NPS and USFWS or the “STATUS QUO” policy. If grizzly
bears re-colonize the North Cascades it should occur without any reintroduction as stated in RCW 77.12.035.
BE IT FURTHER RESOLVED, If the NPS and USFWS elects to override current state law (RCW 77.12.035) and appropriate
permitting is allowed to go forward with the translocation of grizzly bears, by the courts. The courts should insist that the
state and its citizens be provided the following requirements and assurances:
(A) The NPS and USFWS be required to have a Grizzly Bear Recovery and Management Plan with a population recovery
goal and recovery zone clearly defined.
(B) Assurance that the USFWS will designate the grizzly bear as non-essential experimental (10-j) so management actions
and control of problem bears can be taken quickly when needed.
(C) Assurance that the NPS or USFWS will fully fund all Washington State Agency’s for all costs associated with grizzly
bear recovery both pre and post management.
(D) Assurance that NPS or USFWS will clearly outline all methods that will be implemented to ensure for the protection of
human safety.
(E) Assurance that USFWS will not include any state or private land in the Recovery Zone.
(F) Assurance that adjoining state or private lands will not be subject to any new land use restrictions as a result of
grizzly bears on the landscape.
(G) NPS and USFWS should be strictly liable for any and all injuries or damages to persons or property caused by or in any
way arising out of the relocation or reestablishment of grizzly bears, and
BE IT FURTHER RESOLVED, that WCA will lobby the Department of Interior and Congress to defund the North Cascades
Ecosystem Grizzly Bear Restoration Plan, and
BE IT FURTHER RESOLVED, that the North Cascades Ecosystem Grizzly Bear Restoration Plan will have profound impacts on
all current and future land management, wildlife management and state ESA decisions especially pertaining to timber
management, livestock grazing, fire suppression, road construction, hunting and recreational activities. Therefore, as written it
is in violation of the law by not conforming to NEPA and the Regulatory Flexibility Act (RFA) (requires comprehensive
economic analysis of the effect on the lives and livelihoods or rural residents before Federal rules can be imposed) and by not
studying or measuring these economic impacts on rural communities or economies. The WCA will litigate the NPS and USFWS
if a NEPA-RFA study is not included in the preferred alternative or rule, and
BE IT FURTHER RESOLVED, that WCA will also litigate the NPS and USFWS if they do not adhere to the Congressional Review
Act, pursuant to subsection 801(a)(1)(A) of the act, “a Federal Agency promulgating a rule must submit a copy of the rule and
a brief report about it to each House of Congress and to the Comptroller General” for passage and the president’s signature
before the rule can take effect. (2017)

For consideration:
Whereas there are properties that are not protected by DNR or Fire Districts TRANS/NR 2019-1
We strongly support the formation of Range Land Protection Districts such as the neighboring states of Idaho and Oregon. This has shortened
the response time to attack the fire and their knowledge of the area is better than that of others from out of the local area.
THEREFORE BE IT RESOLVE THAT WCA supports the formation of Rangeland Protection Districts.

For consideration:
Whereas the state prison system eliminated their work crews in the past due to budget cuts. TRANS/NR 2019-2
We strongly support the reinstatement of the 10 person prisoner crews as a valuable manageable workforce on fires and on other public
projects such as planting trees, cleaning public lands and repairing various items. The cost of these crews are considerably less than other
crews and this provides an opportunity for them to acquire skills for rehabilitation
THEREFORE BE IT RESOLVED THAT WCA supports the formation of crews of prisoners to fight wildfires and perform other tasks in order to
improve themselves and the protection and preservation of our resources.
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Rathbun Profile C507

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**Rathbun Profile C507**

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**November 7th, 2019 at Noon**

(509) 539-0539
11990 Rd H NE, Moses Lake, WA 98837
rathbunangus.com
Proposed Changes to WCA By-Laws

Bolded text represents a change in the policy; a strikethrough represents a deletion.

WASHINGTON CATTLEMEN'S ASSOCIATION, INC.
BY-LAWS 9/18/2019

WCA Mission statement
Provide a unified voice for beef producers, promote innovative rangeland and livestock management, and protect and preserve the cattle industry in the State of Washington.

ARTICLE I
Name

Section 1. The name of this organization shall be known as the Washington Cattlemen’s Association, Incorporated, hereinafter referred to as the WCA or as the Association.

ARTICLE II
Purpose

The intentions, goals and purpose of the Association include, but are not necessarily limited to the following:

- To provide a means of communication among cattlemen through a common Association.
- To assist in the clarification and evaluation of problems affecting the beef industry.
- To support activities relating to the promotion and marketing of beef and beef products.
- Through appropriate legislation, continue to improve the business climate of the livestock industry.
- To pursue and support appropriate research for more efficient and desirable beef and beef products.
- To work and support other business and agricultural organizations in advancing problems of mutual interest, benefits and education.
- To advance the use of practical and scientifically proven (evidence based) information for beef cattle improvement, livestock management, and natural resources stewardship.
- To establish further guidelines and purposes not covered herein, but which may arise from time to time and necessitate the involvement of the Association.

ARTICLE III
Limitations of Methods

Section 1. The Washington Cattlemen’s Association, Inc., in its activities, shall be non-partisan and non-sectarian, and shall take no part in, nor lend its support to, the election of any candidates for State, County, City or Federal offices.

Section 2. The Association does not lend or sell its membership list in any form to anyone. The Executive Committee has the authority to consider exceptions to this section.

ARTICLE IV
Non-Profit Character of Corporation

Section 1. The Association shall be to serve as a trade association within the meaning of Section 501(c) (5) of the Internal Revenue Code, representing the Washington beef producing industry. It shall serve as a non-profit, shall have no capital stock, shall have no shares be issued, shall have no dividends be declared, and shall have no financial gain to any of the members thereof.

Section 2. The interest of each incorporator or member shall be equal to that of any other, and no incorporator or member can acquire any interest which will entitle him to any greater voice, vote, authority, or interest in the corporation than any other incorporator, or member.

Section 3. In the event of dissolution or liquidation of this Association, any net assets remaining, shall not go to the members of the Association, but will be liquidated/endowed as decided by the Board of Directors, with such assets being directed into the disciplines of beef animal research.

ARTICLE V
Fiscal Matters

Section 1. The records of the Association shall be maintained on a fiscal year basis extending from July 1 to June 30.

Section 2. Annual financial reports of monies received and expended, the Association budget, and annual membership reports shall be submitted to the Executive Committee and the Board of Directors at the first meeting of those bodies following the end of each fiscal year. Current financial and membership reports shall be made to the Executive Committee and Board of Directors whenever a meeting of either body is held and at any other times during the year when requested by the Board of Directors, the Executive Committee or by the President.

Section 3. Contracts or instruments in the normal course of business may be entered into or executed on behalf of, or in the name of the Association, by the Executive Director, with the authorization and consent of the Executive Committee. Any contract for the purchase or sale of real property, or other contracts for special projects, or outside the normal course of business, shall be subject to the prior approval or ratification of the Board of Directors.

Section 4. The Association shall be able to invest funds and borrow money from time to time, for the operation of the Association when duly authorized by the Executive Committee.

Section 5. All funds of the Association shall be deposited in a timely manner in such banks, trust companies, or other depositories as may be approved by the Executive Committee.

Section 6. All checks, drafts, electronic checks, transfers, orders and/or other forms for the payment of Association money, notes or
Proposed Changes to WCA By-Laws (continued from previous page)

other evidences of indebtedness, issued in the name of the Association, shall be signed by the designates of the Executive Committee.

Section 7. The Association may accept any gift, bequest, contribution or devise for the general use of the Association or for any special purpose of the Association, subject to the approval of the Board of Directors.

ARTICLE VI
Liability of Officers

Section 1. The Officers and Directors of this Association shall not be personally liable for the debts of the Association.

ARTICLE VII
Board of Directors

Section 1. The Board of Directors shall meet quarterly.

Section 2. The Board of Directors of the Association shall consist of a President; a First Vice-President; and 2 Second Vice-Presidents; District Representatives; the Immediate Past President, the Association Executive Director, the Association Chairman of the Allied Industry Committee, the WA State Beef Commission Executive Director, the current Washington State Cattlemen's Association President, the Secretary, the President plus 1 (one) Director of each County Association and Chairman of each Standing Committee and Members from the Affiliated County Associations as determined by the formula in Article VII, Section 3. If an Affiliated County President cannot attend, an alternate may be sent. The Executive Director, WA State Beef Commission Executive Director and current WCW President shall be an ex-officio members of the Board of Directors (non-voting).

Section 3. Affiliated County Associations shall elect one (1) to five (5) members to the Board of Directors. The number of Directors elected by each Affiliated County Association shall be determined by application of the following formula:

One point shall be enumerated for ten (10) voting members of the County Association; and one (1) point shall be enumerated for each $100 in dues remitted to the Washington Cattlemen's Association by the Affiliated County Association. These points will be totaled; and the number of Directors determined according to the following scale:

Zero to nine points shall allow each County Association one (1) member on the Board of Directors; 10 to 24 points – two (2) members; 25 to 49 points – three (3) members; 50 to 74 points – four (4) members; 75 or more – five (5) members.

The number of Board of Director members, using the above formula shall be made current on September 30 of each year. The past three-year average of Affiliated County Association membership shall constitute a basis for determining membership to apply to the formula.

Section 4. A quorum of the Board of Directors shall consist of 10 or more of the Board of Directors in attendance at the meeting or in a form or manner acceptable to the Board of Directors. (A policy will be written for acceptable forms of attendance.)

Section 5. All elected and/or appointed members of the Board of Directors or appointed WCA Committee Chairmen shall be current voting members in good standing of the Association.

Section 6. The term of office for a Board of Director shall be for a period of three (3) years, with one-third (1/3) of the Board of Directors to be elected each year. Counties electing more than one (1) new Director under the By-Laws revision shall elect them to staggered terms to insure continuity of the Board.

Section 7. The appointed Standing Committee Chairmen shall be ex-officio members of the Board of Directors (voting).

Section 8. The Secretary shall be appointed by the President with the approval of the Executive Committee, to serve for a period of one (1) year or until the next annual election of the President.

Section 9. A Director may be removed from the Board of Directors by a majority vote of the Directors if they have had three (3) unexcused absences from the preceding three (3) Board of Directors meetings or at any time for personal action or conduct not consistent with the best interests or principals of the Washington Cattlemen's Association upon a two-thirds (2/3) majority vote of the Board of Directors.

Section 10. The President shall appoint a Director from a list from the County Officers to fill a vacancy on the Board for the balance of an unexpired term. The President may also appoint a Director from any Affiliated County Association which fails to elect a Director. Appointment of such Director shall meet with a majority approval of the Board of Directors.

Section 11. Whenever possible no Director shall be elected to succeed himself on the Board for more than three (3) consecutive terms. Following one (1) year of non-service as a Director, a former Board-member may be re-elected as a Director.

ARTICLE VIII
Duties of The Board of Directors

Section 1. The Board of Directors shall meet quarterly to set priorities on policy positions and evaluate the actions of the Association on behalf of the members; carry out the policy dictates of the membership subject to the budget established by the Executive Committee under the procedures identified in Article XII, Section 2, and may take any action necessary to carry out the purposes and objectives of the Association that is consistent with the policy of the Association, its Articles of Incorporation, and By-Laws. The Board of Directors shall also assume all of the responsibilities provided for in the various other Articles and Sections of these By-Laws.

Section 2. The Board of Directors shall require an annual review of the records of the Association, including the internal operating policies of the Association, and may require special audits at any time by a committee designated by the Board of Directors. The financials shall also be reviewed or audited by an independent accountant or by a
Proposed Changes to WCA By-Laws (continued from page 21)

Bolded text represents a change in the policy; a strikethrough represents a deletion.

Committee designated by the Board of Directors on a bi-annual basis.

Section 3. The Board of Directors shall have authority to determine Association policy in the interim between meetings of the membership on any subjects or matters not covered elsewhere in these by-laws or in existing policy. Policy is defined as those public issues and positions in which the Association represents the beef industry. Such interim policy shall become Association policy, unless contested by the WCA Membership at the next meeting of the Board of Directors. Any action by the Board of Directors modifying Association policy is subject to a call for ratification from the membership at the next membership meeting. Absence of membership ratification action will not diminish the effectiveness of Board action. The Board of Directors shall have the authority to interpret Association policy whenever it may be necessary. The Board of Directors may, by a two-thirds vote of the Directors present at the meeting, modify existing Association policy. Any action by the Board of Directors modifying Association policy is subject to a call for ratification from the membership at the next membership meeting. Absence of membership ratification action will not diminish the effectiveness of Board action.

Section 4. The Board of Directors shall have authority to delegate to the Executive Committee, such of its powers as it deems necessary and appropriate, not prohibited by law or elsewhere in these by-laws.

Section 5. Duties of the District Representatives

Each District Representative shall serve as the communication link between the Executive Committee, Board of Directors and the counties in their district, by reporting important information directly to each County President within their district in a timely manner. Each District Representative shall also be responsible for reporting matters to the Executive Committee and Board of Directors which affect the District they represent. Each District Representative shall assist in state membership development within the District they represent. Each District Representative shall organize and preside over District meetings.

ARTICLE IX

Officers of the Board of Directors

Section 1. The officers of the Board of Directors shall consist of the President, the First Vice President, two (2) Second Vice Presidents, District Representatives, immediate past President and the Secretary.

ARTICLE X

Duties of Board of Directors Officers

Section 1. Duties of the President:

The President of the Association shall supervise all activities of the Association, under the policy direction of the Board of Directors; preside at all meetings of the Board of Directors, Executive Committee, and of the membership of the Association; call such meetings of the Executive Committee, Board of Directors, Committee meetings or any other meeting as the President deems necessary, other than the Annual Meeting of the membership, monthly meetings of the Executive Committee, and quarterly meetings of the Board of Directors. The President shall perform other duties as prescribed by the Board of Directors and such other duties usually inherent in such office.

The President under certain circumstances he considers urgent and necessary may follow the directions of the Executive Committee. The intent of this Section is such that the President should exercise this privilege with the utmost care. It should in no way be interpreted to mean that he has authority above and beyond the Board of Directors.

Section 2. Duties of the First Vice President

The First Vice President shall take the place and perform the duties of the President at any time the President is unable to act. The First Vice President shall serve as the Finance Officer of the Association and will serve as the Chairman of the Resolutions Committee.

Section 3. Duties of the Second Vice Presidents

The Second Vice Presidents shall perform the duties of the President in the event of the absence of the President and the First Vice-President. The Second Vice Presidents will assume the responsibility for whatever Standing Committees the President may designate.

Section 4. Duties of the Secretary

The Secretary shall work with the Executive Director of the Association in maintaining all meeting records of the Association and shall make a full report of all matters and business pertaining to his office.

The Secretary shall certify all voting delegates. Eligible voter documentation shall be provided by the Executive Director to the Secretary.

ARTICLE XI

Executive Committee

Section 1. The Executive Committee shall meet monthly

Section 2. The Executive Committee shall consist of a President, the First Vice President, two (2) Second Vice-Presidents, District Representatives, the Immediate Past President, the Association Executive Director, Chairman of the Allied Industry Committee, the WA State Beef Commission Executive Director, the current Washington Cattlemen’s Association President, and the Association Secretary. The Association Executive Director, Beef Commission Executive Director, Chairman of the Allied Industry Committee and the WCW current President shall be ex-officio members of the Executive Committee (non-voting).

Section 3. A quorum of the Executive Committee shall consist of seven (7) or more voting members of the Executive Committee in attendance at the meeting or in a form or manner acceptable to the Executive Committee. Any vote of the Executive Committee to take action shall require a majority vote of the Executive Committee from the quorum present. The President shall cast no vote, except in a tie vote situation. (A policy will be written for acceptable form of meeting attendance.)
Section 1. The Executive Committee shall be the governing body of the Association in the interim between meetings of the Board of Directors and shall direct the implementation of and funding to support the policies established by the membership and Board of Directors. Any interim actions on policy issues of the Executive Committee for which policy has not been established by these by-laws, the membership, or Board of Directors, shall be subject to review and ratification by the Board of Directors at the next regularly scheduled meeting of the Board of Directors; however, absence of Board of Director ratification will not diminish the effectiveness of Executive Committee action otherwise authorized in these by-laws.

Section 2. The Executive Committee is responsible for developing recommendations for the financial administration of the Association to assure that the members are effectively served. The 1st Vice President shall work with the Executive Director to develop a recommended budget each year consistent with the revenues. These recommendations shall be made to the Executive Committee and upon approval of the Executive Committee, recommended to the Board of Directors for final approval. These recommendations shall be deemed approved by the Board of Directors within thirty (30) days of official notification, unless a two-thirds (2/3) majority of the Board of Directors present modifies or rejects recommendations, either at a regularly scheduled meeting of the Board of Directors, or at a special meeting called Article X, Section 1, of these By-Laws.

Section 3. The Executive Committee shall have authority to determine Association policy in the interim between meetings of the membership on any subjects or matters not covered elsewhere in these by-laws or in existing policy. Policy is defined as those public issues and positions in which the Association represents the beef industry. Such interim policy shall become Association policy, unless contested by the Board of Directors at their next meeting. Absence of Board of Director ratification action will not diminish the effectiveness of Executive Committee action.

The Executive Committee shall have the authority to interpret Association policy whenever it may be necessary. The Executive Committee may, by a two-thirds vote of the Committee members present at the meeting, modify existing Association policy. Any action by the Executive Committee modifying Association policy is subject to a call for ratification from the Board of Directors at their next meeting unless contested by the membership at that meeting. Absence of Board of Director ratification action will not diminish the effectiveness of Executive Committee action.

Section 4. The Executive Committee may appoint members of the Board of Directors from non-active counties.

Section 5. The Executive Committee shall hire the Executive Director; define job duties, responsibilities, and extent of authority, consistent with the policy of the Association, its Articles of Incorporation, and By-Laws.

The Executive Committee may change the divisions of counties within a District as necessary.

Section 10. A member of the Executive Committee may be replaced on the Executive Committee if he misses two (2) consecutive meetings of the Executive Committee unless he notifies the President or his designee that they will be absent, and is then excused.

Section 11. At no time may any County exceed a maximum of three (3) voting members on the Executive Committee.
Proposed Changes to WCA By-Laws (continued from page 23)

Section 6. The Executive Committee shall determine the dates and location for the General Membership meeting and the annual convention following recommendations submitted by the staff.

Section 7. The Executive Committee shall counsel the Executive Director in overseeing the financial operations of the Association and shall assist the Executive Director in the development of the budget for the Association.

ARTICLE XIII

Officers of the Executive Committee

Section 1. The officers of the Executive Committee shall consist of the President, the First Vice President, two (2) Second Vice Presidents, District Representatives, immediate past President, the Executive Director and the Secretary of the Board of Directors. The Executive Director shall be an ex-officio member of the Executive Committee. (Non-voting)

ARTICLE XIV

Duties of the Officers of the Executive Committee

Section 1. Duties of the President of the Executive Committee

The President of the Executive Committee shall supervise all activities of the Executive Committee, under the policy directions of the Executive Committee, preside at all meetings of the Executive Committee meetings, and call such meetings of the Executive Committee. The President of the Executive Committee shall perform other duties as prescribed by the Executive Committee and such other duties usually inherent in the office.

Section 2. Duties of the First Vice President of the Executive Committee

The First Vice President shall take the place and perform the duties of the President at any time the President is unable to act.

Section 3. Duties of the Second Vice Presidents of the Executive Committee

The Second Vice Presidents shall perform the duties of the President in the event of the absence of the President and the First Vice-President.

Section 4. Duties of the Secretary of the Executive Committee

The Secretary shall work with the Executive Director of the Association in maintaining all meeting records of the Executive Committee and shall make a full report of all matters and business pertaining to the office.

The Secretary shall certify all voting delegates. Eligible voter documentation shall be provided by the Executive Director to the Secretary.

Section 1. Board of Directors Meetings

The Board of Directors shall meet quarterly.

For the transaction of Association business by the Board of Directors, a quorum shall be present, either by attendance at the meeting or in a form or manner acceptable to the Board of Directors. A quorum shall be at least one (1) Director, or his designated alternate, from not less than one-third (1/3) of the Affiliated County Associations. A quorum of the Board of Directors shall consist of 10 or more of the Board of Directors in attendance at the meeting or in a form or manner acceptable to the Board of Directors. (A policy will be written for acceptable forms of attendance.)

Those entitled to vote at all meetings of the Board of Directors are the Board of Directors of the Association in good standing. In voting on all matters which come before the Board of Directors, each Affiliated County Association shall cast only as many votes as they have Directors. Voting may be done by an elected Director or by an alternate designated to vote by each Affiliated County Association.

Section 2. Executive Committee Meetings

The Executive Committee shall meet monthly (or no less than quarterly and may meet more often at the call of the Executive Committee President).

For the transaction of Executive Committee business by the Executive Committee, a quorum of the Executive Committee shall consist of seven (7) or more members of the Executive Committee in attendance at the meeting or in a form or manner acceptable to the Executive Committee. Any vote of the Executive Committee to take a specific action shall require a majority (50%+1) vote of the Executive Committee from the quorum present. The President shall cast no vote, except in a tie vote.

Those entitled to vote at all meetings of the Executive Committee are the members of the Executive Committee in good standing.

Section 3. District Meetings

District Meetings shall meet annually and may meet more often at the call of the District Representative for each District.

Section 4. General Membership Meetings

The General Membership shall meet annually at a location determined by the Executive Committee for the Annual Convention and annual business meeting. The General Membership may also meet at the call of two-thirds (2/3) of the members of the Board of Directors for a special meeting.

For the transaction of General Membership business by the General Membership, a quorum of the General Membership shall be a majority (50%+1) of the members of those registered for the meeting. Those entitled to vote at all meetings of the General Membership are members in good standing of the membership of the Washington Cattlemen’s Association.

Section 5. Special Meetings
Special Meetings may be called by the President of the Association and/or by a majority of the Executive Committee.

Section 6. Committee Meetings

Committee Meetings may be called by the Chairman of any recognized Association committee or by the President of the Association.

Section 7. All meetings of the Washington Cattlemen Association shall be conducted under the guidelines of the most current version of Robert’s Rules of order. The President shall designate a meeting parliamentarian as needed.

ARTICLE XV

Membership

Section 1. Voting Membership
Voting membership in the Association may be held by Producers, Stocker Operators or FeedLot Operators of cattle and must remain in good standing.

Section 2. Associate Membership
Associate memberships may be held by an individual interested in the cattle industry only so long as they do not own any cattle and must remain in good standing. Associate members shall not have voting privileges, but shall be entitled to all other privileges and membership.

Section 3. Allied Industry Membership
Allied Industry Membership may be held by an individual or organization that conducts business on a state, regional or national level — available to non-producers only and must remain in good standing. Allied members shall not have voting privileges, but shall be entitled to all other privileges and membership. The Allied Industry Committee shall elect one chairman which will represent the Allied Industry Committee on the Board of Directors and Executive Committee. The Chairman shall have one voice and vote on the WCA Board of Directors.

Section 4. Student Membership
Student Membership may be held by an individual who is interested in the cattle industry and must be under 23 years of age. Student members shall not have voting privileges, but shall be entitled to all other privileges and membership.

Section 5. Life Membership (No longer available)
Life Membership may be held by those individuals who, during a specific time period in the past, as a fund-raiser for the Association, paid a 1 (one) time fee for that membership.

ARTICLE XVI

Dues

Section 1. Membership dues shall be the combined dues for the Washington Cattlemen’s Association and the Affiliated County Association to which each individual member affiliates.

Section 2. Dues for Voting Memberships and for Associate Memberships in Affiliated County Associations shall be determined by the dues schedule adopted by the Washington Cattlemen’s Association.

Section 3. Upon approval by the Executive Committee, certain individuals may be accepted as Associate Members or Members-at-Large without County affiliation. (Should this be BOD instead?)

Section 4. County dues collected by the Washington Cattlemen’s Association (state) shall be transmitted at the end of each quarter, together with the proper records, to the proper Affiliated County Association.

Section 5. Washington Cattlemen’s Association (state) dues collected by the Affiliated County Associations shall be transmitted at the end of each calendar month together with the proper records, to the Association (state).

Section 6. The combined State and County Dues Schedule for Voting Membership are as follows:

*Plus $0.40 per head over 50.

<table>
<thead>
<tr>
<th>Type of Membership</th>
<th>Number of Head Over 6 Months</th>
<th>State Dues</th>
<th>County Dues</th>
<th>Total Dues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Voting</td>
<td>1-50</td>
<td>$120.00</td>
<td>$5.00</td>
<td>$125.00</td>
</tr>
<tr>
<td>Individual Voting</td>
<td>51+</td>
<td>$145.00</td>
<td>$5.00</td>
<td>$150.00*</td>
</tr>
<tr>
<td>Joint Membership</td>
<td>1-50</td>
<td>$170.00</td>
<td>$5.00</td>
<td>$175.00</td>
</tr>
<tr>
<td>Joint Membership</td>
<td>51+</td>
<td>$195.00</td>
<td>$5.00</td>
<td>$200.00*</td>
</tr>
</tbody>
</table>

Section 7. To qualify for the Joint membership both parties must have identical addresses and considered married as defined under Title 26.60.030 RCW, RCW26.04.260 or RCW26.04.010. Each person shall have one vote, but the couple will receive one copy of WCA publication materials.

Section 8. Corporate and/or ranch memberships must state the name of a specific individual who has the right to vote. Additional Ranch or Corporation Memberships are considered Individual Voting Memberships and separate dues must be paid for each.

Section 9. Associate membership dues are as follows:

<table>
<thead>
<tr>
<th>Type of Membership</th>
<th>State Dues</th>
<th>County Dues</th>
<th>Total Dues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choice</td>
<td>$296.00</td>
<td>$5.00</td>
<td>$301.00</td>
</tr>
<tr>
<td>Select</td>
<td>$95.90</td>
<td>$5.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Regular Associate</td>
<td>$45.90</td>
<td>$5.00</td>
<td>$50.00</td>
</tr>
</tbody>
</table>
ARTICLE XVII

Committees

Section 1. **Advisory Board** All Past Presidents in good standing shall be members of the Advisory Board and shall be ex-officio members of all Standing Committees (voting).

Section 2. Nominating Committee The Nominating Committee shall be members of the Advisory Board plus five (5) members from the membership; three (3) to be appointed by the President and two (2) to be appointed by the Immediate Past President. The Immediate Past President shall serve as Chairman of the Nominating Committee. Appointments to the Nominating Committee shall be made so that appointees will receive notice of their appointment at least thirty (30) days in advance of the Annual Convention.

Section 3. Resolutions Committee The Resolutions Committee shall consist of the Presidents of all Affiliated County Associations. The First Vice President shall be Chairman of the Resolutions Committee.

Section 4. Standing Committees The Standing Committees shall be maintained by the Board of Directors in subject matters deemed appropriate or necessary.

ARTICLE XVIII

Resolutions

Section 1. Resolutions concerning the policy of the Washington Cattlemen\'s Association to be brought before the membership at the state meetings, shall be introduced in the Committee to which they are most relevant. In the event the resolution is not relevant to the business of any Standing or Special Committee, the Board of Directors may act upon the resolution.

Section 2. Resolutions introduced from the floor during the business meeting of the Association at the General Membership meeting shall be referred back to the Resolution Committee.

Section 3. All resolutions adopted by Standing or Special Committees at the General Membership meetings shall be submitted in proper form to the Resolutions Committee for approval or rejection. The Resolutions Committee may return a resolution to the submitting Committee for modification or clarification.

Section 4. All resolutions duly passed by a Standing or Special Committee must be brought to the floor of the General Membership Meeting by the Resolutions Committee with a recommended action.

Section 5. The Committee resolutions presented to and passed at
the General Membership meeting will serve as the goals and guidelines for Washington Cattlemen's Association activities for a period of no more than three (3) years. At any time within this three year period, they may be reaffirmed or discarded.

ARTICLE XIX

Voting

Section 1. All voting delegates shall be certified by the Secretary. Eligible voter determination shall be provided by the Executive Director to the Secretary.

Section 2. At the President’s discretion separate seating may be provided for voting members so business may be conducted in a businesslike manner.

Section 3. Electronic Voting Electronic voting may be available if an Association Policy is recorded in the Policy Book. Policy shall be written and/or amended by the Association Board of Directors.

ARTICLE XX

Amendments to the By-Laws

The By-Laws may be amended by a two-thirds (2/3) affirmative vote of the Membership present and registered at any regular meeting duly called for that purpose. Proposed amendments must be submitted to the Board of Directors and Affiliated County Associations thirty (30) days prior to said meeting.

ARTICLE XXI

Executive Director

Section 1. The President, with the approval of the Executive Committee, shall hire an Executive Director of the Association to carry out those duties as prescribed by these By-Laws and in a formal contract.

ARTICLE XXII

Duties of the Executive Director

Section 1. The Executive Committee shall have the authority to hire and retain the services of an Executive Director. The Executive Director shall be the Chief Administrative Officer of the Association and shall have full responsibility for, and supervision of, all property, personnel, and records of the Association, and shall be accountable to the Executive Committee and the Board of Directors for their performance.

The Executive Director job description, duties and functions shall be listed and described in a signed, legal contract on file in the Association office.

Section 2. Consistent with administrative policy, the Executive Director shall have the authority to employ staff to help to conduct the affairs of the Association and create employee’s title and job description with the approval of the Executive Committee. The Executive Director shall act as custodian of all property belonging to the Association.

ARTICLE XXIII

Order of Succession

Section 1. In the event the President and First Vice President should both become unable to pursue their duties as officers of the Association, the First 2nd Vice President shall become the acting President of the WCA. There shall be a meeting immediately called of the Board of Directors and they shall elect from the Executive Committee, a President and First Vice President to carry on with the WCA duties until the next General Membership meeting.

ARTICLE XXIV

WCA Ketch Pen

Section 1. The WCA Ketch Pen (including intra-month updates, supplements, and successors) is the official publication(s) of the WCA, serving as legal and proper notifications to the Board of Directors and Affiliated Country Associations as well as the entire Membership regarding WCA germane issues, By-Law amendments, proposals, etc.
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• Guardian
• Safeguard
• Deworm
• Ralgro

Grand Prize— 6 person Columbia River guided fishing trip & $200 VISA gift card

Runner Up—$1,000 Cabela’s Gift Card

Third Prize—Traeger Grill

RAFFLE TICKETS
$10/ TICKET

Drawing will be held at the November WCA Convention in Kennewick. Don’t need to be present to win
Join Us At The WCA/WCW Annual Convention!
Featuring "Ranching for Profit" and "Echelon Front"

**Wednesday, November 13th**
10:00 AM - 7:30 PM Registration Open

10:00 AM - 2:00 PM WCA Board Meeting

Noon - 3:00 PM Tradeshow Set-up

2:30 PM - 5:30 PM WCA Committee Meetings

5:30 PM - 7:30 PM Dinner

**Thursday, November 14th**
7:00 AM - 6:00 PM Registration Open

7:30 AM - 9:00 PM Tradeshow Open

8:00 AM - 11:30 AM WCA Committee Meetings

11:45 AM - 1:15 PM Lunch
Keynote - Dave Pratt - Ranching for Profit

2:00 PM - 5:00 PM Ranching for Profit Workshop
Sponsored by CKP

5:30 PM Dinner

7:00 PM ETF Auction

**Friday, November 15th**
7:00 AM - 5:00 PM Registration Open

7:30 AM - 11:30 AM WCA Annual Meeting

7:30 AM - 11:30 AM WCW Annual Meeting

7:30 PM - 3:00 PM Tradeshow Open

8:00 AM - 11:30 AM WA Beef Commission

11:45 AM - 1:15 PM Lunch
Beef Commission
ANCW Presentation

2:00 PM - 4:30 PM Echelon Front Workshop
Sponsored by Purina

3:00 PM - 5:00 PM WA Feeders

5:00 PM - 5:30 PM Social

5:30 PM Dinner
Keynote - Jason Garner - Echelon Front

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**Ranching for Profit - Dave Pratt**
www.ranchmanagement.com

Dave Pratt is one of the most sought after speakers and respected authorities on sustainable ranching in North America. He's earned a reputation for innovative teaching with a practical edge and has helped hundreds of farmers and ranchers develop and implement strategies to improve their land, strengthen their relationships and increase profit. His programs, which include the Ranching For Profit School and Executive Link, have benefited thousands of families and millions of acres.

Dave's new book, Healthy Land Happy Families and Profitable Businesses has received high acclaim from industry leaders. Joel Salatin said, “This book delivers more meaningful advice in one small space than I’ve ever seen.” Wayne Fahsholtz, former President and CEO of Padlock Ranch advised, “If you are serious about wanting your ranch to be successful / sustainable, than this is an important read.” Stan Parsons called it, “…the best book ever written about ranching anywhere.”

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**Echelon Front - Jason Gardner**
www.echelonfront.com

Jason Gardner is a former U.S. Navy SEAL, combat leader, and now a leadership instructor and speaker with Echelon Front. Jason spent nearly three decades in the SEAL Teams with eight deployments across the globe. With experience operating in violent cities in both Iraq and Afghanistan, Jason has seen first-hand the power of the leadership lessons taught at Echelon Front. He brings perspective from every level of leadership from a front line SEAL sniper to the SEAL Team FIVE Command Master Chief. As a lead instructor for Naval Special Warfare Group One Training Detachment, he created and implemented realistic and challenging special operations combat training to better prepare SEAL units for the real-world battlefield. Throughout his career, he worked alongside Jocko, Leif, and several members of the Echelon Front team developing the same principles and mindsets taught to companies across every industry. He is the recipient of the Silver Star, two Bronze Stars, a Purple Heart and numerous other awards.

After his retirement from the US Navy, Jason brings unmatched experience with combat leadership in dynamic environments, building winning teams, and developing relationships across all levels of an organization. He serves as a leadership instructor, speaker, and strategic advisor at Echelon Front.