

4th Quarter 2015

MARKET EYE

With a sprint to the finish-line 2015 was brought to a close. Hiring activity for Blacksquare carried right through December with our Clients showing appetite to have assignments complete before year-end. A positive finish to 2015 gives us a lot of confidence market conditions will remain active going into early 2016.

Conversations with our Candidate market has also been active with some great Talent looking for new 2016 challenges.

As consistent demand for Cyber-Security & Risk professionals remains, we are seeing Clients become more flexible again towards considering overseas Talent who are currently located outside Asia-Pacific. This is starting to be matched by a greater number of candidates also considering relocation based on career opportunity. We expect there to be greater candidate mobility through 2016 and our Clients to support this.

Blacksquare proudly won a number of Exclusive Search assignments during Q4, testament towards being recognised as a front-runner in the APAC Cyber-Security & Risk market. We look forward to building upon this success and our Client & Candidate partnerships as we go into 2016.

Roles & domains in demand for Q1 2016;

- Regional Leadership roles in Technology Risk
- Programme and Project Managers of IT Security initiatives
- Technology Audit Managers across Applications & Infrastructure

We welcome you to contact us for further market information or confidential discussion at info@blacksquare.co.com OR follow us on Twitter at **blacksq_apac** for real-time market insight.