

Modern Slavery and Human Trafficking Statement

KK Fine Foods plc is committed to driving acts of modern slavery from within its own business and that from within its supply chains. The company acknowledges its responsibility under the Modern Slavery Act 2015 and will ensure transparency within the organisation and within suppliers of goods and services to the organisation

KK Fine Foods is a fast moving family-built business that develops high quality meat, fish and vegetarian meal solutions to customers in foodservice, retail and catering sectors.

Managing risks within the business

All staff employed by KK Fine Foods on a fixed term or permanent basis are subject to right to work checks in accordance with UK legislation. This is confirmed before anyone starts work.

The company has an ethical policy that applies to all employees of the company. The minimum standard applied is the Ethical Trading Initiative Base Code.

Due to the seasonal variations and the need for flexibility within the business it is necessary for us to employ temporary staff. All of these staff are employed through the use of accredited employment agencies carrying out all appropriate checks on the staff they provide. These agencies are accredited under Gangmaster licensing legislation.

The company also provides information to our customers through the communication of our policies and procedures on the Sedex Ethical Trading information sharing website.

Supply chain due diligence

The varied nature of business means we use a wide range of materials from around the world to support our requirements for quality, provenance, availability and price. This involves over 150 suppliers of goods and services.

We have procedures in place to ensure that all of these suppliers and the supply chains connected with them conform to human rights and ethical trading standards. All suppliers to KK Fine Foods must be approved by our Technical team using a combination of third party certification and auditing. All suppliers are expected to abide by the details of our Ethical policy and adhere to the ETI base code. Any suppliers breaching this requirement will be delisted.

Training and staff

All staff, whether employed directly or via agencies, are given induction training before starting work at KK Fine Foods. Permanent members of staff are issued with a copy of the company employees' handbook which includes details of the grievance procedure and the company whistleblowing policy

Future plans

In the year ahead KK Fine Foods intend to further our activity to ensure we meet all of our obligations to combat slavery and human trafficking. This will include further training for managers on the requirements of the Modern Slavery Act and developing methods to confirm compliance by our suppliers.



Samir Edwards
Managing Director

20th November 2017