

# Income & Work

## Department Summary

- Completed final report of Microloan Project to submit to Doorstep II.
- Micro-Business Unit sector have contacted Zoe of Vital Voice global partnership.
- Followed up with monitoring the women & girls in the program.
- Four women & girls were selected into the sewing program. One participant attended the hairdressing program.
- Participated in the training conducted by Oxfam on how to put up a proper financial report.
- Have coordinated to assist 15 staff members to attend a good parent training course at Jacob restaurant.
- Five women and girls picked up cooking skills at NYEMO.
- The Sunshine Center for Cambodia ordered 193 sets of uniforms. Micro-business Department has assigned four women and girls to take the students' measurements.
- Ms N.V (GRG) was counseled and advised on types of skills training courses and also discussed her future goals.
- Two sewing machines purchased for the students in the sewing class.
- Ten women and girls from the Butterfly Program enrolled in the vocational training program. They have been placed on the waiting list for the new term.
- Provided snack and food boxes for women in sewing class every week.
- Some women & girls in the handcraft class experienced house flooding.
- Assisted the Chrysalis team to conduct personal development training courses for women & girls from the sewing and handcraft classes.
- Followed up with counseling women and girls in the sewing class every Friday before handing out food boxes.
- Met with 16 women who have night jobs to discuss their current jobs and also introduce other skills such as Sewing, Cleaning, Cooking and Hair dressing in case they are considering a job change.
- A meeting with sewing class students has been scheduled to discuss and review the skills they have acquired so far.
- Provided 3 bicycles to women and girls (GRG) interested in continuing their study at NYEMO.
- A trial test of the ABCD form has been scheduled with 8 families of the Get Ready program.
- We have kept in touch with overseas customers.
- Two GRG were sent for a hair dressing course at Mith Somlanch.

## Highlights

- Assisted sewing teacher (Ms March Somphors) to prepare the list of materials.
- Provided daily snacks for women & girls in vocational training.
- Followed up and checked attendance of women & girls in sewing and handcraft training.
- Monitored and checked the quality of school uniforms made by the women & Girls.
- Prepared store and checked the quality of products.
- Ms S.N made the school uniforms for Riverkids students. She earned less income this month compared to last month.

## Challenges

- Some of the school uniforms did not fit the customers and had to be replaced.

## Activities This Month

- Four women graduates of the sewing program completed 191 sets of uniforms and received \$1254 from Sunshine Centre Cambodia.

## Next Month

- Arrange for school uniforms for students in Riverkids
- Sunshine Centre will be making more orders for uniforms.

## Loan Reporting:

### Highlights

- Only one family took a business loan to sell Khmer noodles.
- Some debtors of the staff and business loans have requested for a delay in repayment for this month due to the Phhum Ben Ceremony as well as damages to their homes due to flooding.

### Challenges

- We have diligently tried to ensure that all loans are repaid on time.
- Despite undergoing financial counseling, some families still had difficulty repaying their loans.
- There are still outstanding loan sums each month.

### New Loans This Month

- Ms T.P from the Butterfly program took a loan of \$100 for her Khmer noodles business. The money was needed to buy ingredients. The loan was supported by Doorstep II.

### Next Month

- 21<sup>st</sup> Oct 2011 – To schedule a meeting with all families to discuss their loans and any difficulties in repayment.

## Food Boxes

### Highlight

- There are 11 women & Girls in sewing class who were given \$7.50 for pocket money and \$10 for rice every week. Supported by Oxfam.
- There are 10 women & Girls in Handcraft training given 6kg of rice per week.

### Challenges

- Women in the Butterfly Program were interested in joining the vocational training. However, it was difficult obtaining their families' support, as they needed food box distributions of rice and money.

### Next Month

- Prepare food boxes for financial training

### Food Boxes Given This Month for sewing class

- 12 food boxes consisting of \$70 worth of rice and food were issued to 12 women and girls. Sponsored by Oxfam.

### New food box Clients

- Two clients were issued 5kg of rice each week.
- Ms S.K is from the Butterfly program and is taking up cooking classes.
- Ms L.M is 8 months' pregnant without a husband.

## Piecework

### Highlights

- Handcraft training took place over three days this month.
- Riverkids sponsored the cost of the trainer from CSARO at \$15 per day including transportation and food. The training is 3 days per week, supported by Oxfam.

### Challenges

- The women in handcraft training experienced flooding at home and could not attend classes regularly.

### Next Month

- A new customer 'New Teak' will contact Micro-Business and deliver a product sample.
- 'Tracktor Home' ordered 50 dolls.
- Micro-Business will join the Food Exhibition at the Night Market on 13 October as informed by Oxfam.
- To form a group to sew baby dresses to be sold at the market.
- To teach the women to make dolls to be sold to overseas customers.
- Micro-Business will be printing 100 t-shirts for sale.
- To collect the completed picture made by the women and girls and contact Ms Malish for payment.
- Research new products and teach the women and girls on how to produce them.
- Keep a record of all the material provided to the women and girls.
- Assist the Audit department to count the product in stock.

### Activities This Month

- 5<sup>th</sup> – 7<sup>th</sup> Sept – Ten women and girls were taught how to make coloured paper baskets. At the end of the training, five participants successfully picked up the skill, while the remaining five still required additional practice.