



Orting Valley Fire and Rescue

Pierce County Fire District 18
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Resolution 2016-011

A RESOLUTION BY THE BOARD OF FIRE COMMISSIONERS OF PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 18. AUTHORIZING COMPENSATION FOR FULL-TIME FLSA EXEMPT PERSONNEL ON SPECIAL NON-DISTRICT ASSIGNMENTS.

WHEREAS, the fire services with the State of Washington are the primary emergency response to all kinds of emergency and disaster situations, and

WHEREAS, provisions have been or may be made at the local, regional and state levels for fire services response commensurate with the demands of the situation, and

WHEREAS, fire resources from non-host jurisdictions may be called through mutual aid and other agreements, and may be further supplemented by additional fire resources mobilized by the State of Washington pursuant to the State Fire Services Mobilization Act, Chapter 38.54 RCW, and

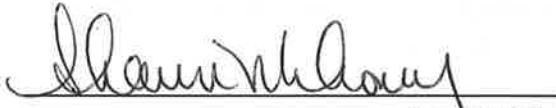
WHEREAS, the personnel and equipment of Pierce County Fire Protection District No. 18 may be called to respond to emergency or disaster situations outside of the District by special agreement or by mobilization request by the State of Washington, including personnel exempt from state and federal overtime compensation laws,

NOW, THEREFORE BE IT HEREBY RESOLVED, BY THE BOARD OF FIRE COMMISSIONERS OF PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 18 AS FOLLOWS:

1. The response of exempt personnel of the District to major emergency incidents outside of the jurisdictional boundaries of the District is recognized and deemed to be in the best interest of the District, the region and the state.
2. Compensation should be paid to exempt personnel who respond to major emergency incident situations commensurate with the time, duties and responsibilities of the work undertaken in such circumstances.
3. The Board of Commissioners of the District may authorize and grant, in its sole discretion, a special duty bonus to any exempt employee of the District, as compensation for special emergency assignments not performed on behalf of the District.

4. The form and amount of special duty bonus shall be at the sole discretion of the Board, and is not and shall not be construed to be additional compensation for work performed for or on behalf of the District for the purposes of pension determinations.
5. Reimbursement of any special duty bonus granted in accordance with this Resolution shall be sought from or through the State of Washington when there are provisions for such reimbursement by either agreement or law.

Adopted this 20th day of September 2016.


Shawn Mahoney-Commissioner Chair


Rich Meek-Commission Vice Chair


Arlene Dannat-Commissioner

Tom Marino-Commissioner


Margaret O'Harra Buttz-Commissioner


Kimberly Kemp-District Secretary