Sierra Nevada Journeys is committed to seeking and sustaining a diverse workplace, and to the principles that promote inclusive practices and equity.

Our program participants reflect the diversity within our communities, and we value the same on our staff. Sierra Nevada Journeys knows that it will take a team of people with a variety of perspectives and experiences to train the next generation of science-literate leaders and environmental stewards, and we’re committed to building that team and nurturing an inclusive organizational culture to strengthen it. Though we come from all sorts of places, what bonds the Sierra Nevada Journeys team is a deep commitment to our participants and the professionalism we use to fulfill our mission.

For more information about us, visit sierranevadajourneys.org.

**JOB DESCRIPTION**

Sierra Nevada Journeys is seeking experienced trip leaders to co-lead two, 14-day multi-sport trips in the Sierra Nevada mountains for youth from low-income communities. Sierra Nevada Journeys partners with Summer Search, a national youth mentorship organization, to provide a unique experience for 14-16 year-old students to help them build self-confidence and leadership skills.

This position requires a motivated individual with an engaging personality and insistence on excellence who is passionate about positive and culturally relevant youth development. Based out of Sacramento, the trips themselves will take place in the Sierra Nevada foothills and Lake Tahoe area. The selected applicants must be available June 17 to July 27, 2020. This time includes a mandatory 3-day overnight paid staff training, followed by two, 14-day trips, with 5 days off and 2 days of clean-up/prep in between trips. Trip Leaders will be primarily responsible for the safety of 10-12 high school age participants and one high-school age intern while participating in rock climbing and whitewater rafting programs (guiding for the rafting and rock climbing will be done by contracted professional guides). Trip Leaders will be responsible for guiding a 6-day backpacking trip in the Grouse Ridge area of the Tahoe National Forest. Desirable applicants must be confident in wilderness navigation and orienteering skills as well as comfortable in monitoring group safety both day and night in a backcountry setting.

**AREAS OF RESPONSIBILITY**
Trip Leader, Summer Wilderness Trip Program
$4000, contract position, June 17 – July 27, 2020
Sierra Nevada Journeys – Sacramento Division

- Embody the mission and values of Sierra Nevada Journeys
- Protect the physical and emotional safety of students during all activities
- Act as a role model and mentor to the students
- Manage day-to-day program logistics, acting as a liaison between Sierra Nevada Journeys, Summer Search, and program partners
- Safely drive students and gear in large SUVs with limited visibility to destinations throughout the I-80 corridor (from the Bay Area to Lake Tahoe/Donner Pass).
- Create a positive and inclusive group dynamic
- Demonstrate responsible leadership and judgment

REQUIRED QUALIFICATIONS
- Multi-day backpacking experience
- Current Wilderness First Responder certification
- Excellent communication skills
- Ability to pass a background check
- Ability to work independently with a high degree of initiative
- Ability to carry a heavy pack on a multi-day hiking trip over rugged terrain
- Ability to work for two+ weeks with little to no time off
- Ability to work closely and cohesively with co-leader throughout trips

PREFERRED QUALIFICATIONS
- Multi-day backpacking trip leadership experience
- Training or relevant experience working with youth from diverse backgrounds
- Waterfront Lifeguard certification
- Experience in trauma-informed and culturally relevant youth development
- California Class C License

COMPENSATION AND BENEFITS
- $4,000 contract position
- Innovative company focused on providing opportunities for and working with students of all backgrounds
- Opportunity to work in partnership with national youth mentorship organization, Summer Search

To apply, please send resume, cover letter, and list of three professional references to summersearch@sierranevadajourneys.org. In the subject line of your email please include “Trip Leader” and your last name.

We are proud to be a GuideStar Gold Rated non-profit.