Core Educator, Classrooms Unleashed Program  
Full time; $30k-$35k DOE + Benefits  
Sierra Nevada Journeys – Reno, Nevada

Sierra Nevada Journeys is committed to delivering innovative outdoor, science-based education programs for youth to develop critical thinking skills and to inspire natural resource stewardship. Sierra Nevada Journeys prioritizes diversity, equity, and inclusion. We believe that active reflection, engagement, and commitment to these principles is crucial to creating a workplace that has diverse perspectives.

We believe that environmental education and outdoor recreation should be accessible for all, and we are committed to prioritizing those in our community with the least access. We strive to build our workforce and programs around our ability to serve communities diverse in race, ethnicity, gender, sexual orientation, age, physical and mental ability, values and perspectives.

To achieve this vision, we focus on building sustainable partnerships with schools and communities that serve the youth who have the least access to high-quality science education and outdoor learning experiences. We invite continuous voice from these partners, and the youth and families they serve, to inform how we design and deliver culturally relevant and inclusive programs. It is with this vision in mind that we pursue our mission, striving to become the equitable and inclusive organization that the youth of our communities deserve.

WHO WE WANT
When you join our team at Sierra Nevada Journeys you can expect to be part of an inclusive, innovative and equity-focused community that requires broad collaboration among staff, students and partners. We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities and orientations.

Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings our organization. The successful candidate will be an equity-minded individual committed to collaborating with staff, students and partners to deliver innovative outdoor and science education programs for youth.

We recruit a workforce that reflects our audience. We value our employees by fostering a culture where the unique backgrounds and perspectives of our staff are seen and heard, and by providing sustainable compensation, mentorship and professional development opportunities.

THE POSITION
Sierra Nevada Journeys is seeking an Outdoor Science Core Educator for our Classrooms Unleashed program in Reno. This position requires a motivated individual with an engaging personality and an insistence on excellence who is passionate about building scientific literacy and critical thinking skills through outdoor science education. This person will teach 1st through 8th grade students in a variety of settings: in the classroom; on three-hour field studies at local nature sites; at family and community engagement events; and virtually through videoconference lessons. You will also collaborate on curriculum.
design and revision, program evaluation, and administrative support of the overall education operations of the Classrooms Unleashed program. The position requires an individual who is able to work well on their own and on a team, and who is committed to supporting a nonprofit on the leading edge of the informal education industry. The Core Educator will report directly to Sierra Nevada Journeys’ Reno Program Director.

AREAS OF RESPONSIBILITY

Education (80%)
- Teach Sierra Nevada Journeys programs in the classroom and field and support Family STEM Nights. Typical programs may include the following:
  - Classrooms Unleashed – The majority of teaching will be done through this multi-part program. This program consists of two in-class lessons and an outdoor science field study at a local nature site. Topics include Earth Science, Life Science, Environmental Science, and Physical Science and Engineering.
  - Outdoor field studies - This involves leading groups of 12-20 students, 1st through 8th grade, through a variety of field-based science activities during the field study portion of the Classrooms Unleashed program.
  - Family STEM Nights – Support family engagement events held at elementary schools and partnering community-based organizations.

Curriculum Development and Administration (20%)
- Collaborate with colleagues to design high-quality, standards-based curriculum and materials for Classrooms Unleashed, Family STEM Nights and special projects.
- Analyze student assessment and teacher feedback forms during semi-annual curriculum review and revision process
- Planning and leading professional development sessions with the education team
- Represent Sierra Nevada Journeys to the public at outreach and educational tabling events
- Support Classrooms Unleashed program administration, including the creation of student notebooks, teacher information packets, etc.
- Participate in peer review and mentorship of interns and other educators.

REQUIRED QUALIFICATIONS
- Monday through Friday availability
- Evening availability on Tuesdays and Thursdays (for Family STEM Night facilitation)
- Current Red Cross CPR and First Aid (or willing to fulfill this requirement prior to start date)
- Ability to pass background check
- Passionate commitment to working with children of all backgrounds
- Ability to commute daily to schools and field trip sites within a 45 minute drive of downtown Reno (with occasional longer commutes). Mileage reimbursement provided by Sierra Nevada Journeys.
- Substitute teaching license. Current licensure is not required to apply, but if considered for the position must be actively pursuing or willing to do so.
- All employees and volunteers are required to attest in writing they have up-to-date immunizations against the diseases required for public school attendance in the state in which they work and have received a COVID-19 vaccination as a condition of employment.

Sierra Nevada Journeys is a 501(c)(3) nonprofit organization.
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COMPENSATION AND BENEFITS
• $30k-$35k starting salary, depending on experience
• Medical, dental and vision insurance
• Paid time off and 10 paid holidays per year
• Optional 403(b) retirement plan and up to a 4% match by Sierra Nevada Journeys
• Professional development opportunities toward relevant professional goals
• Dynamic work environment, mission-driven work = fun and fulfilling career
• Mileage reimbursement
• Excellent training in evidence-based teaching practices and positive behavior management
• Innovative company focused on improving outdoor education delivery

To apply, please send resume, cover letter, and list of three professional references to jobs@sierranevadajourneys.org. In the subject line of your email please include “Reno Core Educator” and your last name.

EEO STATEMENT
Sierra Nevada Journeys is an Equal Opportunity Employer that seeks to employ individuals who represent the rich diversity of cultures, language groups, and abilities of its surrounding communities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status or genetic information.