Sierra Nevada Journeys is committed to delivering innovative outdoor, science-based education programs for youth to develop critical thinking skills and to inspire natural resource stewardship. Sierra Nevada Journeys prioritizes diversity, equity, and inclusion. We believe that active reflection, engagement, and commitment to these principles is crucial to creating a workplace that has diverse perspectives.

We believe that environmental education and outdoor recreation should be accessible for all, and we are committed to prioritizing those in our community with the least access. We strive to build our workforce and programs around our ability to serve communities diverse in race, ethnicity, gender, sexual orientation, age, physical and mental ability, values and perspectives.

To achieve this vision, we focus on building sustainable partnerships with schools and communities that serve the youth who have the least access to high-quality science education and outdoor learning experiences. We invite continuous voice from these partners, and the youth and families they serve, to inform how we design and deliver culturally relevant and inclusive programs. It is with this vision in mind that we pursue our mission, striving to become the equitable and inclusive organization that the youth of our communities deserve.

WHO WE WANT
When you join our team at Sierra Nevada Journeys you can expect to be part of an inclusive, innovative and equity-focused community that requires broad collaboration among staff, students and partners. We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities and orientations.

Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings our organization. The successful candidate will be an equity-minded individual committed to collaborating with staff, students and partners to deliver innovative outdoor and science education programs for youth.

We recruit a workforce that reflects our audience. We value our employees by fostering a culture where the unique backgrounds and perspectives of our staff are seen and heard, and by providing sustainable compensation, mentorship and professional development opportunities.

JOB DESCRIPTION
Sierra Nevada Journeys is seeking a Camp Nurse with experience managing a camp’s health and safety program as it pertains to the health and wellness of our campers and staff. The Camp Nurse must be well versed in American Camp Association health protocols as well as providing medical
Camp Nurse
Part Time: Seasonal Position, June 6, 2022 – August 6, 2022
Compensation: $35-40 per hour (depends on experience) plus on-site housing and meals while at camp
Sierra Nevada Journeys’ Grizzly Creek Ranch, Portola, CA

treatments for campers and staff including administering medication and complying with all required documentation. This position is located at our Grizzly Creek Ranch camp, in Portola, California.

AREAS OF RESPONSIBILITY
• Review and sign off on ACA health protocols.
• Oversee the preseason set-up and the postseason closing of the Health Center, which includes performing an opening and closing inventory of all supplies and equipment; and ordering supplies and equipment as needed and approved.
• Assessment and assist with the health and hygiene needs of campers.
• Administer medication and treatment to campers throughout their stay at camp.
• Identify pertinent camper medical needs (caution sheets, special diets, etc.) and ensure that information is communicated with the appropriate camp staff.
• Provide proper nursing intervention regarding camper and staff illnesses, conditions, or emergency care. Make appropriate referrals and provides follow-up care as needed.
• Administer the immediate first aid to injured parties, perform medical assessments, implement nursing intervention as guided by nursing best practices.
• Keep records regarding administration of medication, prescribed treatments, and other health and medical needs. Follow State of California and American Camp Association standards in maintaining the records.
• Be familiar with the health protocols and standing orders approved by a designated physician, and follows protocols with campers and employees.
• Oversee the Camp Healthcare Coordinator rounds throughout the camp who is checking on campers, employees and the health, and safety of the camp. Report facility and grounds health risk factors.
• Oversee the completion and follow-up on incident reports.
• Supervise and coordinate other nursing staff.

REQUIRED QUALIFICATIONS
The following experiences positively impact the pay range.
• Ability to pass a background check. We work with children and their safety is our utmost priority.
• Licensed as a Registered Nurse, Emergency Medical Technician (EMT) or higher level of medical certification in State of California
• Ability to work Sunday through Friday
• Previous experience as a camp nurse at a camp that serves youth with developmental and physical disabilities, is preferred. Our programs serve a variety of youth, teens and adults. We also have campers with diabetes; cerebral palsy and autism.
• Familiarity with medications
• Knowledge of summer camp health practices
• Previous occupational health and safety experience
Camp Nurse
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- Current Basic Life Support (BLS), cardiopulmonary resuscitation (CPR) and First Aid certifications
- Knowledge of the American Camp Association Health and Wellness standards
- Previous experience working with people with disabilities, preferred
- Excellent working skills including communication, organization and attention to details
- Live locally during the camp season, June 6 to August 6, 2022, or onsite for night time (call-back emergencies)
- All employees are required to attest in writing they have up-to-date immunizations against the diseases required for public school attendance in the state in which they work and have received a COVID-19 vaccination as a condition of employment.

Physical Requirements:
- Ability to physically assist campers with mobility impairment
- Physical ability to respond appropriately to situations requiring first aid
- Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers

Program Times:
- June 12, 2022 – August 6, 2022
- Expected hours per week 40 - 45 hours per week
- Schedule is subject to change as groups may be added or moved.

COMPENSATION
- Compensation Package $35 - $40 per hour (depends on experience) plus on-site staff housing and meals while at camp
- Home base for living, working, exploring, and recreating in the beautiful Sierra Valley
- Employment with an innovative company focused on improving outdoor education delivery

HOW TO APPLY
Join a team that is committed to constantly improving our outstanding outdoor education programs. Please visit our website at sierranevadajourneys.org/jobs. You will be asked to upload your resume and cover letter within the online application.

EEO STATEMENT
Sierra Nevada Journeys is an Equal Opportunity Employer that seeks to employ individuals who represent the rich diversity of cultures, language groups, and abilities of its surrounding communities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status or genetic information.