For more than two decades, Larry has honed his skills as an executive coach and master facilitator. His focus is improving the leadership communication and engagement skills of his clients. He has a unique ability to create a deep level of connection with executives that combines with a broad business perspective to produce significant and lasting change.

Clients appreciate his ability to provide an insight-provoking mirror, helping them become clearer than ever before about the communication and interpersonal patterns that most hinder and best serve them. His style balances supportive empathy with “straight talk” directness.

Larry says, one of his favorite things to hear from a coaching client is something along the lines of — “I’ve heard pieces of this feedback before, but I’ve never been able to make it a consistent part of my approach. Now I feel confident I can react more effectively and be at my best more often.”

He has worked with over 200 organizations, including more than 70 of the Global 500 companies. His clients are primarily in entertainment, technology, financial services and biotech/ pharmaceuticals.

Larry works with clients around the world and is well versed in the leadership challenges associated with managing diverse and distanced employees, partners, and customers.

Larry Seal is the Founder and CEO of EngagedLeadership.

Over the last 6 years, Larry has focused his work on:
• C-Suite leaders in the technology and entertainment worlds.
• Working with young founders and their executive teams in startups, primarily in Silicon Beach and the San Francisco Bay Area.

Larry has taught at the Haas Graduate School of Business at the University of California, Berkeley and the Marshall School of Business at the University of Southern California. He graduated from the University of Arizona, majoring in Political Science and History and resides in Los Angeles.
CLIENT TESTIMONIALS

If you’re running a business and you haven’t worked with a leadership coach you are doing yourself and your company a major disservice. Working with Larry has been an incredibly powerful experience that has helped me become a more effective CEO, a stronger leader, and a better human being. Larry is an extremely gifted observer of human nature and his trenchant insights will help you unlock your full potential. Can’t recommend him highly enough.

— Walter Driver, CEO, Scopely

Larry has coached me for the past 6-8 months; the results have been amazing. Beyond being a great guy, Larry has been able to bring visibility to some of my blind spots in a way that not only helps me see them but also understand their impact along with simple actions to gain more awareness and address them. He has a style that gets me to open up and speak freely knowing that it is a high trust environment focused on making me better. His feedback is direct but delivered skillfully. I am happy that Larry is taking the time to work with me. I will be better because of it.

— Scott Reese, Senior Vice President, Autodesk

Larry Seal is, by far, the best executive coach and leadership trainer I’ve come across in my work. What makes him so uncommonly good is his extraordinary intuition, his ability to listen for what matters, and his down-to-earth, yet infectious personality. All of these aspects of Larry build fast trust with our people. In our company he is well known as a confidante and trusted adviser to many people at all levels, from executives to entry-level managers. No job is too big or small which speaks to his genuine interest in simply helping people to be their best wherever they are in their journey.

— Andrea Robb, Head of People + Organization Development, Lucasfilm

Larry is one of the most emotionally intelligent people I’ve ever met and he’s adept at unlocking that skill in others. He’s both empathetic and honest, even when giving challenging feedback; and he’s taught me how to navigate that delicate balance. He’s got the pattern recognition to break down complex organizational challenges, and unlike many coaches, he’s not afraid to put a stake in the ground on a tough decision.

— Matt Pohlson, CEO, Omaze

CLIENT LIST