VISION AND MISSION STATEMENT

The San Francisco Court Appointed Special Advocates (SFCASA) vision is that every child has a safe, loving home and is given the opportunity to thrive. Our mission is to train community volunteers to serve as officers of the court to advocate for the best interests of abused and neglected children in the foster care system.

CONTACT INFO

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San Francisco, CA 94110
415-398-8001
http://www.sfcasa.org

A special thanks to our annual report staff:
Tim Etheridge, Editor
Julie Pang, Designer
Dear Friends of SFCASA

For more than two decades, SFCASA has played a vital role in improving quality of life among San Francisco’s foster youth. It has been a year of change for SFCASA and you have been there for our children in foster care. Together, as volunteers and donors, we have ensured that foster children in San Francisco can count on a CASA to fight for their interests and you have made a real difference.

While we started the year with a determination to address SFCASA’s financial challenges, we were also determined to maintain our vital services and even improve our support of our volunteer advocates. We are thrilled to share that we finished the year with a budget surplus and have begun to build a modest reserve fund that can help us weather future challenges. We moved our offices, saving significant resources for our programs, and we secured the resources to hire an additional Case Supervisor in order to support more CASAs in the new fiscal year. Our incredible staff Bethany Davidowski and Erika Dirkse completely renewed the 46-hour advocate training.

In the 2013-2014 year, 238 volunteer advocates gave 14,193 hours in dedicated service to 253 vulnerable youth. A record 415 guests joined us for the Fostering Change Gala in May. And we celebrated with 13 client youth who graduated from high school that same month!

There are still 740 foster children and youth in San Francisco without a CASA, who remain mostly invisible to the general population. These children are frequently moved from placement to placement, school to school, and reassigned to different social workers, teachers, counselors, and attorneys along the way. More than half are in long-term placement and will not return to their parents. They will be separated from their siblings and placed outside of San Francisco. On average, they are placed in seven different homes and nine different schools by the time they reach 18 years old. The need is as great as ever.

Having someone who is a consistent, caring adult, willing to stand up for a foster child, to be a voice for them in a confusing system is a true gift. This is what your donations provide.

We thank you for trusting us with your investments. Your support sustains our work as we strive to provide a CASA to every child in San Francisco’s foster care system.

With gratitude,

Lisa Spinali, Chair, Board of Directors

Renée Espinoza, Executive Director
In 2011, after a company restructuring, Elsa found herself back on the job market. She decided to restructure her own life through volunteering and discovered SFCASA.

Caitlin was 15 years old when she and Elsa met in 2012. Caitlin’s family came to the United States from South America seven years prior. She, and her two younger siblings, had been removed from their home six months earlier. She and her younger sister were in a placement in San Francisco. At first, Caitlin was very shy and quiet with Elsa.

Soon they started to talk about school, family and her new life. Caitlin worried about her younger siblings. As the eldest, she felt responsible and protective of them. She worried about her mother who faced emotional challenges, and her stepfather who did not have a job. She was also concerned about her brother who was in an out-of-county placement. Her sadness and confusion about her family made it difficult to concentrate on school and enjoy being a teenager.

Although Caitlin was reserved, she was still a teenager and quickly mastered her cell phone, realizing how easy it was to communicate with Elsa via texting—which was the start of a real relationship. Her texting was prolific on a variety of subjects: sports, school, culture and current events. Caitlin turned out to be a talented artist. Not just with oils and canvas but with her cell phone camera. She used texts and photographs as a way to remember new experiences.

After Caitlin put together a summer photography project, consisting of distinctive buildings that caught her eye, Elsa showed the photographs to an architect friend who was impressed. When they went to Court, they took her artwork and photographs to show the judge who was also impressed with her artistic abilities.

Caitlin decided she wanted to be an architect and Elsa took her to see the Wattis School of Architecture. She knew she needed to be successful in high school if she were to get into college and that became her incentive for better grades. With Elsa’s help, she also applied for a scholarship for a pre-college architecture program.

A child can grow up fast in the foster care system and though Caitlin once thought her family would be together soon, she is now in a permanent placement while her sister is in another. Her stepfather and brother returned to South America. Her mother has moved on with her life. Caitlin now looks at her family differently. She commented that she only wants one man in her life. Her mother had four children with three different fathers. She does not want that for herself.

This once painfully shy teenager has become more outgoing.

Elsa is hopeful Caitlin will fulfill her dreams. She used to talk about emancipation at 18 but now realizes that college, independent living and limited funding would be a tough challenge. She understands that living with her foster family at least till she turns 21 would help her succeed in college. It’s a decision that is fast approaching because she will turn 18 this fall. Luckily, her CASA will support her all the way.

3 MIDDLE SCHOOL YOUTH WERE ACCEPTED INTO THE COMPETITIVE UC BERKELEY PRE-COLLEGE SOAR PROGRAM.
Four years ago Mick Remondino, a finance executive, was looking for a way to give back. He’d always enjoyed working with children so he asked around and discovered SFCASA. After completing the 3-month preparation course, Mick was ready.

At the time, Kevin, 10, was living in a high needs group care setting in San Francisco—his parents had been absent for a year. Instead of relying on a government description of Kevin, Mick reached out to Kevin’s social worker and therapist to paint his own picture before the initial meeting. What he learned was that Kevin was a very sweet, energetic kid with an amazing imagination and endless abilities. Mick couldn’t wait to meet him.

Their first meeting in 2010 was in a group setting. Wearing a huge smile, Kevin did a front flip for the whole crowd! After only an hour together, Mick asked if he could see him every Sunday for a couple of hours. The answer was yes!

During two months of regular visits, the two started to bond. They engaged in many activities: riding bikes, tag, and fantasy sword fighting among others. Still, Kevin wasn’t comfortable enough to trust Mick and open up.

Life is full of uncertainties, but in foster care, uncertainties are the norm. Mick’s goal was to get Kevin to a place where he realized there could be consistency and stability in his life. During the first eight months of their relationship, one adoption had fallen through – leaving Kevin not only without a permanent placement but also without an educational surrogate. So Mick stepped in to make educational decisions on his behalf. Kevin’s mother also moved back to the area, and after a long absence he received a letter from his father — which bothered him greatly.

As is often the case with children... uncomfortable, difficult changes manifest themselves in challenging behaviors. Kevin began testing boundaries, acting out at school and threatening a teacher—for which he was expelled. Working with Kevin’s principal, therapist and staff at the residential facility, Mick devised a plan to get Kevin back in school and back on track.

It was at this point that Kevin realized he had a group of people supporting him no matter what. His mom became more of a helpful presence. It also seemed as if the residential program was giving him a way to work through his anger. Things were starting to look up.

In the late summer, a foster care search began. By August, an amazing family came along to become Kevin’s foster family. It was obvious from the beginning that Kevin’s new dads were in it for the long haul. They always had their sights on adoption and put a lot of time into building a relationship with Kevin. They also took time to have a personal relationship with his mom, as they wanted her to remain in Kevin’s life. They could tell how much Kevin cared for her.

At the end of October 2011, Kevin officially moved in with his new family and Mick helped him deal with the transition. Before Kevin moved from his old school, Mick had one final meeting with the principal and teachers to make sure everything was in order. They talked about how far Kevin had come in the last 6-9 months and the principal expressed his thanks for Mick’s role.

Once Kevin’s adoption was final, Mick was no longer an official CASA but still sees Kevin and his parents on a regular basis and couldn’t be happier for them. Here’s to a loving, forever family.
THANK YOU TO OUR VOLUNTEERS

Tim Abraham
Florence Ahlouche
Michelle Armstrong
Monette Aujay

Samantha Bours
Margaret Brickner
Claudia Brodeur
Sarah Brubaker
Mikki Bryan
Jennifer Burden
Alicia Burt
Emily Burtch
Cynthia Butler
Julie Butler
Aurele Carlat
Rose Carlyle
Robin Cavagnolo
Morgan Cepparo
Tristen Chang
Amanda Clarke
Andrea Cohan
Kathleen Cowell
Angeleana Cromartie
Daniela Cronembold
Felicia Curcuru
Cameron Dabney
Elizabeth Darr
Bethany Davidsi
Debbie Degutis
Diana DeLonzor
Karanbir Deol

Cara Deringer
Avani Desai
Courtney DiCarlo
Deirdre Din
Christopher Dionisio
Erika Dirkse
Ben Durie
Nora Dwyer
Cait Ehisen
Allison Eisenhardt
Margaret Elam
Melanie Emmons
Mandana Farhang
Evelina Feinberg
Elsa Fernandez
Yevgenia Fink
Dafne Finke
Monica Foote
Stephen Forstadt
Susan Forstadt
Carol Freidenberg
Shanalee Gallagher
Alison Geballe
Dorothy Geoghegan
Jeanne Gerrity
Kate Gibson
Jennifer Girard

Jeanne Glennon
Aldo Gomez
Eugenia Gonzales
Shelley Gottlieb
Jamie Green
Julia Gregory
Alicia Grunow
Marissa Guerrero
Sarah Ham
Lauren Hargrave
Gwen Harrison
Betsy Hausman
Elyce Haut-Mikkelsen
Jessi Havel
Claire Hawkins
Bailey Haws
Owen Hege
Mimi Hernandez

Judy Ho
Detrie Hooker
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Adrian Jenkins
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Lee Jewell
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Avinash Karthaveerya
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Min Robert Kelly-Matson
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Ryan LeBlanc
Tina Leday Montemagni
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Sang Lee
Eliza Leoni
Jamie Lepke
Cate Lewis
Patricia Leyn
Morgan Lloyd
Todd Lloyd
Derrick Lofton
Michelle Loya-Talamantes
Cynthia Lucero
Eric Lukoff
Paige Lupton
Kathleen Lynaugh
Ana Maciel
Denisse Mancia Braun

SFCASA GATHERED MORE THAN 25 ORGANIZATIONS, FORMER FOSTER YOUTH, AND ADVOCATES TO IMPROVE SERVICES FOR YOUNG ADULTS IN EXTENDED FOSTER CARE.
59 New Volunteers Completed The 46 Hour Advocate Training
# Statement of Activities

For the year ended June 30, 2014 (Unaudited) with comparative totals for the year ended June 30, 2013

<table>
<thead>
<tr>
<th>Income</th>
<th>July 2013 - June 2014</th>
<th>July 2012 - June 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributed Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government</td>
<td>66,503</td>
<td>76,350</td>
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<tr>
<td>Foundations</td>
<td>215,154</td>
<td>236,500</td>
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<tr>
<td>Community</td>
<td>22,431</td>
<td>40,024</td>
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<tr>
<td>Individual</td>
<td>195,089</td>
<td>195,311</td>
</tr>
<tr>
<td>Corporate</td>
<td>107,346</td>
<td>40,947</td>
</tr>
<tr>
<td>Events</td>
<td>409,083</td>
<td>254,014</td>
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<tr>
<td>Total Contributed Revenue</td>
<td>1,015,606</td>
<td>843,146</td>
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<tr>
<td>Total Other Revenue</td>
<td>287</td>
<td>2,517</td>
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<tr>
<td>Direct Costs of Event</td>
<td>(88,780)</td>
<td>(64,141)</td>
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<tr>
<td>Net Assets Released</td>
<td>128,572</td>
<td>121,250</td>
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<tr>
<td>Total Income</td>
<td>1,055,685</td>
<td>902,772</td>
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<tr>
<td>Cost of Goods Sold</td>
<td>(648)</td>
<td>4,291</td>
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<tr>
<td>TOTAL Gross Income</td>
<td>1,056,333</td>
<td>898,481</td>
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</tbody>
</table>

| Expense                                     |                       |                       |
| Program Services                            | 619,681               | 718,993               |
| General & Administrative                    | 49,057                | 95,940                |
| Fundraising                                 | 212,409               | 127,847               |
| TOTAL EXPENSE                               | 881,148               | 942,780               |

# Statement of Financial Position

As of June 30, 2014 (Unaudited) with comparative totals for June 30, 2013

<table>
<thead>
<tr>
<th>Assets</th>
<th>June 30, 2014</th>
<th>June 30, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Checking/Savings</td>
<td>394,236</td>
<td>110,220</td>
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<tr>
<td>Total Accounts Receivable</td>
<td>274,616</td>
<td>98,221</td>
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<tr>
<td>Total Other Current Assets</td>
<td>20,609</td>
<td>9,999</td>
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<tr>
<td>Total Current Assets</td>
<td>689,461</td>
<td>218,440</td>
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<td>Total Fixed Assets</td>
<td>3,897</td>
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<tr>
<td>Total Other Assets</td>
<td>5,620</td>
<td>8,523</td>
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<tr>
<td>Total Assets</td>
<td>698,978</td>
<td>233,013</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Equity</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Accounts Payable</td>
<td>9,886</td>
<td>4,782</td>
</tr>
<tr>
<td>Total Credit Cards</td>
<td>4,976</td>
<td>5,045</td>
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<td>Total Other Current Liabilities</td>
<td>19,760</td>
<td>103,024</td>
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<tr>
<td>Total Current Liabilities</td>
<td>34,622</td>
<td>112,852</td>
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<tr>
<td>Total Liabilities</td>
<td>34,622</td>
<td>112,852</td>
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<tr>
<td>Total Equity</td>
<td>664,355</td>
<td>120,161</td>
</tr>
<tr>
<td>TOTAL Liabilities &amp; Equity</td>
<td>698,978</td>
<td>233,013</td>
</tr>
</tbody>
</table>

13 SFCASA Clients graduated from High School in Spring 2014.
SFCASA ADVOCATES SUBMITTED MORE THAN 500 COURT REPORTS, ASSISTING JUDGES IN THEIR DECISION-MAKING.

SFCASA FY13-14
REVENUE BY CATEGORY

- Corporate: $320,303 (30%)
- Individual: $107,346 (10%)
- Community: $195,089 (19%)
- Foundation: $343,726 (33%)
- Events (net proceeds): $66,503 (6%)

SFCASA FY13-14
EXPENSES BY CATEGORY

- Case Management & Advocacy: $403,423 (46%)
- Recruitment, Screening & Training: $113,998 (13%)
- General & Administrative: $49,057 (6%)
- Development: $212,409 (24%)
- Sunshine Fund/Youth Activities: $79,690 (9%)
- Strategic Partnerships: $22,571 (2%)

*Includes Net Assets Released from prior year foundation grant commitments.
THANK YOU TO OUR DONORS

Individuals

$25,000+
John & Heather Hughes Botti
Mark Lampert & Susan Byrd

$10,000-
$24,999
Anonymous
Connie & Richard Adams
Brian & Leslie Baker
Mark & Cori English
Michelle Griffin & Thomas Parker
Gail & Bernard Nebenzahl
Matt & Ingrid Rechtin
Lisa Spinali

$5,000-
$9,999
John & Lorraine Chiatello
Debbie Degutis
Natasha & David Dolby
Miriam & Arthur Gauss
Nan Goldberg & Nick Van Cleve
Mikhai Hess
Kathleen & Ted Janus
Margaret Keane & Bruce Bales
Linda & Frank Kurtz
Eileen & Jude Laspa
Hon. & Mrs. Eugene Lynch
Fiona McGrath-Pancha & Girish Pancha

$2,500-
$4,999
Anonymous
Ted Briggs & Ted Jarvis
Elizabeth Carey & Cynthia Wides
Amanda B. Clarke
Robin Critelli & Larry Marechal
Tami & Howard Epstein
Farzaneh Fariba & Robet Kain
Adrienne Hirt & Jeffrey Rodman
Steve & Eleanor Kaufman
Jen Lai
Ryan & Allan LeBlanc
Karen Bals & Stephen Lockhart
Howard & Siesel Maibach
Milt & Claudia Merritt
Catarina & Andy Schwab
Mani Sheik & Coleen Dowling
 Roxanne Sheridan & Gil Purcell

$1,000-
$2,499
Anonymous
Debra & Reza Abbaszadeh
Angela & Robert Amarante
Kathleen & Edward Anderson
Jill & Brett Arias-Rolfe
Mary Arnold
Tracy Augustine & Chris Hawthorne
Robert E. Aune
Judith Aune
Thomas & Lily Beischer
Judy Benardete
Bill Boeddiker & Robert O’Halloran
Marlis Branaka
Nancy & Norman Spero
Rachel Brewster
Pamela Buttery
Drew Carrington
Wanda Chang & Jonavan Chang
Nancy T. Chirinos
Rachel Cinnick-Barbagelata & Mark Barbagelata
Brett M. Critchlow
Susan Crown & Greg Toto
Ronald & Karen Davidowski
Amy DiBenedetto & Michele Boscia

$500-
$999
Ms. Barbara Addeo
Anya & Alex A’Hearn
Ms. Katharine M. Albright
Ms. Jacqueline Andrews
Peter & Whitney Bardwick
Daniel & Eleanor Barry
Matthew Barton
Mary Taugher & Martin Booth
Jeffrey Bosley
Kimiko Burton
Sarah Chandler
Vivian Chang
Joanne Comican
Nancy M. Crown
Don Davidson
Jesus Diaz
Scott & Amory Donohue
Allison & Jesse Eisenhardt
David Eligator & Margherita Soule
Nicole Everett & Kate Scott
Bruce Fisher & Marlene Litvak
Bob Formissano
Lisa & Steven Forrest
Dr. George Fournas
Michelle Friedland
Dino Goldberg
Gail Gabiati
Lisa Garza
Patricia & Robert Glass
Justin Goldberg
Shelley W. Gottlieb
Judy Grey
Corporate/Foundation/Government

$50,000+
- I & G Charitable Foundation
- Judicial Council of California Silver Giving Foundation
- May and Stanley Smith Charitable Trust

$25,000-$49,999
- Anonymous
- AT&T
- Bank of the West
- Bernard E. and Alba Witkin Charitable Foundation
- BlackRock Matching Gift Program
- Duane Morris LLP
- GATX Capital Corporation
- HFS Consultants, Inc.
- Hulston Family Foundation
- Learning by Giving Foundation
- PACIFIC UNION INTERNATIONAL COMMUNITY FUND
- Progress Investment Management Company
- Wells Fargo Foundation

$10,000-$24,999
- Alexander M. and June L. Maisin Foundation
- Genentech Inc.

$2,500-$4,999
- Blue Shield of California
- Dodge & Cox
- DPR Construction
- The Episcopal Church of St. Mary the Virgin
- First Republic Bank
- Heart of Technology
- Palace Hotel
- Safeway
- Steve and Kate’s Camp
- Stupski Family Fund
- Tenney Family Charitable Fund
- Verizon
- Weintraub Capital Management, LP
- Winston & Strawn LLP
- Harold L. Wyman Foundation Inc.

$1,000-$2,499
- Camberview Partners
- Community Thrift Store
- Ray and Dagmar Dolby Family Fund
- In-N-Out Burger Foundation
- Jackson National Life Insurance Company
- Kappa Alpha Theta Alumnae Chapter
- Kappa Alpha Theta at USF
- Kinder’s California Barbecue
- Lee and Linda Meier Family Foundation
- Lord Abbett
- Philanthropic Ventures Foundation
- Sephora
- U.S. Bancorp Fund Services, LLC
WHO WILL SPEAK UP FOR THE 740 CHILDREN IN SAN FRANCISCO WHO DON’T YET HAVE A CASA?